MINUTES

59th Meeting of the Executive Council

Dated: 07/01/2025 at 11:00 AM

The 59th meeting of the Executive Council of the Central University of Haryana was held on Tuesday, January 07, 2025 at 11:00 AM in the Central University of Haryana, Mahendergarh.

The following members attended the meeting:

1.	**Prof. (Dr.) Tankeshwar Kumar**	-	**Chairman**
2.	Prof. R.K. Gupta	-	Member
3.	Prof. Rajaneesh Kumar Shukla	-	Member
4.	Prof. B. B. Goel	-	Member
5.	Prof. Pardeep Kumar	-	Member
6.	Prof. Mukhtiar Singh	-	Member
7.	Prof. Tahir Hussain	-	Member
8.	Prof. Dinesh Kumar Gupta	-	Member
9.	Prof. Phool Singh	-	Member
10.	Prof. Ranjan Aneja	-	Member
11.	Prof. Pawan Kumar Sharma	-	Member
12.	**Prof. (Dr.) Suneel Kumar, Registrar (I/C)**	-	**Secretary**

The following members could not attend the meeting due to prior preoccupations: -

1.	Prof. Sat Prakash Bansal	-	Member
2.	Prof. Nandkishor	-	Member

At the outset, the Vice-Chancellor welcomed all members of the Executive Council. He informed the esteemed member of the Council that since the University got its works done in online mode or though circulation for the past few months, this meeting is organized after a considerable gap. As we could not organize frequent meetings of the Council, there are few agenda items which were approved under Section 11(3) and are placed for consideration of the Council.

Then, the Vice-Chancellor thanked the outgoing members, namely, Prof. Jamuna Duvvuru, Former Vice-Chancellor, Sri Padmavati Mahila Visvavidyalay, Tirupati, Andhra Pradesh; Prof. Anju Srivastava, Principal (Officiating), Hindu College, Delhi University; Prof. Manoj Awasthi, Professor & Head, Faculty of Commerce, VSSD College, C.S.J.M. University, Kanpur (UP) (all three Visitor's Nominee), Prof. Vinod Kumar, Department of Chemistry, CUH; Prof. Pawan Kumar Maurya, Department of Biochemistry, CUH (both

members of the University Court nominated by the University Court), Prof. Chanchal Kumar Sharma, Department of Political Science and Prof. Neelam Sangwan, Department of Biochemistry (Both former Deans of the Schools) for their valuable contribution as Members of the Executive Council of the University.

Thereafter, the Chairperson welcomed the incoming members namely Prof. Pawan Kumar Sharma, Professor, Department of Chemistry; Prof. R.K. Gupta, Vice-Chancellor, Maharaja Agrasen University, Himachal Pradesh (both nominated by the University Court) and Prof. Ranjan Aneja, Dean, School of Business and Management Studies. He also welcomed Prof. Dinesh Kumar Gupta, Senior Professor and Dean, School of Interdisciplinary and Applied Sciences.

Before taking up the agenda items, the Vice-Chancellor shared with the members of the Council recent progress made by the University in various fields. He said that the University is in the process of implementing e-office and will be singing a MoU with NIC in this regard. Apart from this, the University is among the leading Universities in implementing Samarth. The University has successfully implemented most of the Samarth Modules which include students' life cycle (from admission to convocation); Employees life cycle (Recruitment, Leaves and Employee Management); Financial Management, Store Management, Hostel Management, Transport, etc. All kinds of fee are being collected through Samarth. Faculty members are uploading their publications, achievements and duties on their Samarth Profile and their promotion will now be done through Samarth only. Except few modules all the modules are being used.

So far as progress in human resource and infrastructural development is concerned, the University has filled about 75% non-teaching and 75% teaching position, as per criteria of mentioned under NEP. Currently there are 214 teaching and 110 non-teaching staff in the University employed on regular basis.

In terms of research, the Vice-Chancellor informed that in the last year the Scopus publications of the University crossed 60 which comes around 2.75 publications per faculty, despite the fact that there are departments like Law, Hindi, etc. where Scopus publications are not available. Around 12 faculty members of the University figured in top 2% scientists of the world. The University's 'H' index has reached 64 as compared to 28 a few years back. The 'H' index of the University is better than many State as well as is third (C.U. Punjab and C.U. Rajasthan) among the newly established Central Universities. In terms of number of publications, CUH has crossed C.U. Rajasthan in the last year.

He also informed that presently 3 major infrastructural projects are in progress i.e. Construction of University Auditorium of the capacity of 1200 persons; Construction of Building of Central Library, and; Creation of Sports facilities including Basketball Court, Volleyball and a Synthetic Track.

Apart from this, the University submitted its infrastructural requirements for the next five years and we are about to get HEFA Loan of around Rs. 273.00 Crores (Rupees Two Hundred Seventy Three Crores only) for the projects which include, Construction of School of Engineering & Technology; Construction of 16 Nos. of Lecture Halls; Construction of Central Instrumentation Centre; Construction of 2 Nos. of Girls Hostel for 630 students; Construction of Multipurpose Hall for Sports Coaching Academies/ nurseries; Construction of University Computer Centre to provide the ICT facilities, and; Procurement of instrument for Central Instrumentation Centre.

The Vice-Chancellor further said that the University is situated at an important location where it is well connected from Chandigarh as well as from New Delhi due to recent road network construction. He said that we are trying to do more and more for the development of the University. He also thanked all teaching and non-teaching employees of the University for putting their consistent efforts towards all-round

development of the University. FICCI has awarded the University of the Year (emerging) award for the Year 2024. The Council members acknowledged and expressed their appreciation for the Vice Chancellor's dedicated efforts and his team's commitment towards the holistic development of the University.

Thereafter, the Agenda Items were taken up for consideration:

Item No.	DESCRIPTION
1.	Confirmation of the Minutes of the 55th meeting of the Executive Council held on 25.01.2024. **Note:** Minutes of the 55th meeting were circulated to all the esteemed members of the Council, through email dated 06-02-2024. **Resolution Passed:** The Minutes of the 55th meeting of the Executive Council held on 25.01.2024, were confirmed.
2.	To report, record and confirm the actions taken on the resolution of the 55th meeting of the Executive Council held on 20-02-2023. **(Annexure-I, Page-24 to 74)** **Resolution Passed:** The actions taken on the resolution of the 55th meeting of the Executive Council held on 25.01.2024, were reported, recorded and confirmed.
3.	Confirmation of the Minutes of the 56th (Emergent) meeting of the Executive Council held on 23-02-2024. **Note:** Minutes of the 56th (Emergent) meeting were circulated to all the esteemed members of the Council for confirmation, through email dated 26-02-2024. **Resolution Passed:** The Minutes of the 56th (Emergent) meeting of the Executive Council held on 23.02.2024, were confirmed.
4.	To report, record and confirm the actions taken on the resolution of the 56th (Emergent) meeting of the Executive Council held on 23-02-2024. **(Annexure-II, Page-75)** **Resolution Passed:** The actions taken on the resolution of the 56th (Emergent) meeting of the Executive Council held on 23.02.2024, were reported, recorded and confirmed.
5.	Confirmation of the Minutes of the 57th (through circulation) meeting of the Executive Council regarding recommendations of the Finance Committee made in its 38th meeting (Item No-7 & 8). **(Annexure-III, Page-76 to 77)** **Resolution Passed:** The Minutes of the 57th (Through circulation) meeting of the Executive Council were confirmed.
6.	Confirmation of the Minutes of the 58th (through circulation) meeting of the Executive Council regarding amendments in the Statute-11 of the Statutes of the University. **(Annexure-IV, Page-78 to 79)** **Resolution Passed:** The Minutes of the 58th (Through circulation) meeting of the Executive Council were confirmed.

ITEMS FOR CONSIDERATION

7. To nominate a member in the Finance Committee of the University under Clause-(iv) of the Statute-17(1).

> ***Statute-17 (1): The Finance Committee shall consist of the following members, namely:-***
>
> *(iv) three persons to be nominated by the Executive Council, out of whom at least one shall be a member of the Executive Council;*

Note: *Prof. Manoj Awasthi was nominated in the Finance Committee of the University, in his capacity as member of the Executive Council. The tenure of the Prof. Manoj Awasthi, as member of Executive Council, has completed on 23-05-2024.*

Resolution Passed:

The Council authorized the Vice-Chancellor to nominate a member in the Finance Committee of the University under Clause-(iv) of the Statute 17(1).

8. To consider the confirmation of services of the following Teachers of the University:

Sr. No.	Name	Designation	Department	Date of Joining	AN/ FN	Date of completion of one-year Probation period	Date of Confirmation
1.	Dr. Saran Prasad	Assistant Professor	Teacher Education (Pedagogy of Social Science)	29-08-2023	AN	29-08-2024	30-08-2024
2.	Dr. Rajrani Kumari	Assistant Professor	Teacher Education (Pedagogy of Social Science)	29-08-2023	AN	29-08-2024	30-08-2024
3.	Dr. Mukesh Upadhyay	Assistant Professor	Teacher Education (Performing Arts)	30-08-2023	AN	30-08-2024	31-08-2024
4.	Dr. Devender Kumar	Assistant Professor	Teacher Education (Pedagogy of Life Science)	31-08-2023	AN	31-08-2024	01-09-2024
5.	Mr. Dilip Kumar Patel	Assistant Professor	Teacher Education (Visual/Fine Arts)	31-08-2023	AN	31-08-2024	01-09-2024
6.	Dr. Parveen Kumar	Associate Professor	Physical Education and Sports	12-09-2023	FN	11-09-2024	12-09-2024
7.	Dr. Pramod Kumar Gupta	Assistant Professor	Teacher Education (Pedagogy of Hindi)	19-09-2023	FN	18-09-2024	19-09-2024
8.	Dr. Archana Yadav	Assistant Professor	Teacher Education (Perspectives in Education/Foundation Course)	04-10-2023	AN	04-10-2024	05-10-2024
9.	Dr. Amit Singh	Assistant Professor	Teacher Education (Perspectives in Education/Foundation Course)	04-10-2023	AN	04-10-2024	05-10-2024

10.	Dr. Indu Bala	Assistant Professor	Teacher Education (Perspectives in Education/Foundation Course)	04-10-2023	AN	04-10-2024	05-10-2024
11.	Dr. Rubul Kalita	Assistant Professor	Teacher Education (Perspectives in Education/Foundation Course)	05-10-2023	FN	04-10-2024	05-10-2024

Resolution Passed:

Approved.

9. To consider the following recommendations of the Committee constituted to examine the case of non-teaching employees whose cases of date of promotion was delayed and did not get promotion on higher post from the date of eligibility:

a. The promotion in respect of Sh. Rajesh Kumar to the post of Section Officer should be considered w.e.f. 11.07.2019 with all consequential benefits as applicable and his seniority may be re-fixed in his cadre accordingly.

b. Financial benefits may be given notionally w.e.f. 11.07.2019 and his pay may be re-fixed accordingly from the date of his actual promotion i.e. 04.08.2021.

It is relevant to mention here that in this regard Internal Auditor vetted the same stated that "Precedence of Central University of Rajasthan on such matter is placed in file where the learned Executive Council of the Central University of Rajasthan (established by Central University Act, 2009) has taken the decision in favour of the employees due to delay in conduction of "DPC" if deem fit, university may consider similar nature of cases, if any, in similar way, in order to ensure the parity among the employees."

With the approval of Competent Authority, the matter of promotion of non-teaching employees be considered from their date of eligibility plus six months, whichever is later as a one-time measure till date since there has been delay in conduct of DPC in time in the past and the employees be not deprived of their benefits. **(Annexure-V, Page-80 to 82)**

Resolution Passed:

Approved as a Special Case and recommended that Financial benefits may be given notionally w.e.f. 11.07.2019 to Sh. Rajesh Kumar and his pay may be re-fixed accordingly from the date of his actual promotion i.e. 04.08.2021.

Further the Council resolved to approve that the promotion be considered from their date of eligibility as a one-time measure till date since there has been delay in conduct of DPC in time in the past and the employee be not deprived of his benefits.

10. To consider the recommendations of the Committee constituted to consider the matter regarding counting of Post-Doctoral Research experience as Past-Service under CAS based promotions.

(Annexure-VI, Page-83 to 85)

Resolution Passed:

The Council deferred the item subject to the final outcome of the latest UGC Regulations 2025 and may be approved through circulation, if required.

11.	To consider the recommendation of the committee constituted to give recommendations on the request of Mr. Mukesh Kumar, Assistant Engineer (On deputation) for absorption on the post of Assistant Engineer in the Central University of Haryana. **(Annexure-VII, Page-86 to 88)** **Background Note:** 1. The University vide Advt. No. 2/NT/D/2022 dated 06-05-2022, advertised various vacancies including Assistant Engineer for appointment on deputation basis. Mr. Mukesh Kumar, Junior Engineer (current duty charge of SDO) Guru Jambheshwar University of Science and Technology, Hisar has been selected as Assistant Engineer on Deputation basis against the said advt. Subsequently, Mr. Mukesh Kumar has joined the University on 08-07-2022 (AN). 2. Mr. Mukesh Kumar has submitted an application dated 14-02-2023 for absorption on the post of Assistant Engineer in the University. A Committee was constituted to give recommendations on the request of Mr. Mukesh. The first meeting of the Committee was held on 22-03-2023. The recommendations of the Committee are placed at **Annexure-VIII, Page-89 to 92**. 3. Thereafter, the 2nd meeting of the Committee was held on 05-04-2024. The recommendations made by the Committee are placed at **Annexure-IX, Page-93 to 95** for consideration by the Executive Council. 4. On 20-06-2024, a letter was sent to the parent Institute of Mr. Mukesh Kumar i.e. Guru Jambheshwar University of Science and Technology, Hisar requesting their consent and No Objection Certificate (NOC) for the absorption of Mr. Mukesh Kumar as Assistant Engineer in Central University of Haryana (CUH). Subsequently, Guru Jambheshwar University of Science and Technology has responded positively by issuing their NOC regarding absorption of Mr. Mukesh Kumar as Assistant Engineer in Central University of Haryana (CUH) **Annexure-X, Page-96**. **Resolution Passed:** The Executive Council considered and approved the recommendations of the Committee dated 05-04-2024 pertaining to absorption of Mr. Mukesh on the post of Assistant Engineer as per clause-29 of the CRR of the University, relaxing the pre-requisite condition that the matter of absorption is specifically mentioned in the advertisement. Request of Mr. Mukesh Kumar for absorption on the post of Assistant Engineer is approved.
12.	To consider the report of the Committee constituted to consider the Appeal of Mr. Tarun Sikerwal, Cook (Terminated), Central University of Haryana. **(Annexure-XI, Page-97 to 106)** **Note:** The Executive Council of the University vide Resolution No-14 of its 55th meeting held on 25-01-2024 passed the following: *"The EC has authorised the Vice-Chancellor to constitute a committee of EC members to examine the case. Earlier committee Members namely Prof. Tahir Hussain, and one OBC member of EC be included. The report to be presented in front of the Council for consideration."* **Resolution Passed:** The Council accepted the recommendations of the Committee and suggested to take Legal opinion on the operational part.

13. To consider the Legal Opinion received on the report of the CBI & recent letter dated 15.05.2024 received from CBI. **(Papers will be placed on the table)**

Note: In Compliance of the Resolution No-21 passed by the Executive Council in its 55th meeting held on 25-01-2024, Legal Opinion has been taken on the case before taking any action.

Resolution Passed:

The Council accepted the Legal opinion and resolved that no action is required in the case.

Recommendations of the Finance Committee

14. To consider the following recommendations made by the Finance Committee in its 36th meeting held on 08-02-2024: **(Annexure-XII, Page-107 to 110)**

Item No.13 To consider UGC office memorandum No. F.No.21-1/2015(FD-1/B) dated 08.01.2018 titled ***TA and sitting fee payable to official and non-official members/experts***.

Resolution:

Adopted and recommended to be placed in the meeting of Executive Council. Also, the members of Executive Council, Finance Committee and University Court will be paid Rs. 5000/- per meeting/day.

Item No.14 To consider minutes of meeting dated 11.08.2023 of the committee constituted vide notification No. CUH/VCS/2023/788 dated 14.07.2023, regarding revision/enhancing of salary of outsourced employees on the basis of DC rates/HKRN.

Resolution:

As DC rates have been abolished, University should check the applicable rates with the neighbouring states/Ministry of Labour and the University may act accordingly.

Item No. 15 To report regarding "***Delegation of Administrative and Financial Powers to Hostel Warden of each hostel up to Rs. 25000/- under clause 11 (3) of the Central Universities Act, 2009***".

Resolution:

Resolved and recommended to be placed in the meeting of Executive Council with a maximum limit of Rs. 2,00,000/- in a Financial Year.

Item No. 16 To consider the Honorarium Rs. 500/- per NCC drill carried out w.e.f. November 2022 to Mr. Naresh Kumar, Deputy Associate NCC Officer, as a special case or any person who will take the NCC drill.

Resolution:

Resolved and recommended to be placed in the meeting of Executive Council.

Item No. 18 To consider the Revised Budget Allocation to all the departments/branches for the Financial Year 2023-24.

Resolution:

Resolved and recommended to be placed in the meeting of Executive Council

Resolution Passed:

Approved.

15. To consider the following recommendations made by the Finance Committee in its 37th meeting held on 08-04-2024: **(Annexure-XIII, Page-111 to 112)**

Item No. 4 To consider the Budget Estimates for the Financial Year 2024-25 under Salary, Capital and Recurring Heads.

Resolution:

Approved and Recommended to be sent to UGC for Grant in Aid and also place in the next meeting of Executive Council.

Item No. 6 To consider the implementation of Finance Modules of SAMARTH for the financial transactions for Financial Year 2024-25 as per direction vide email dated 02.04.2024 received from Ministry of Education, Department of Higher Education and D.O. No. 15-4/2023-CU-VII dated 01.03.2024 of Sh. Sunil Kumar Barnwal, IAS, Additional Secretary, Ministry of Education, Department of Higher Education.

Resolution:

Approved and recommended to be placed in the next meeting of Executive Council.

Resolution Passed:

Approved.

16. To consider the following recommendations made by the Finance Committee in its 39th meeting held on 24-10-2024: **(Annexure-XIV, Page-113 to 117)**

Item No. 4 To report the University Grants Commission, Ministry of Education OM No. F.No..3-2/2006(Admn-I/A&B)/64535 dated 09-10-2024.

Resolution:

Approved and recommended to report in the next meeting of the Executive Council.

Item No. 5 To consider the revised Budget Estimate for the Financial Year 2024-25 (Recurring Head).

Resolution:

Approved and recommended to report in the next meeting of the Executive Council.

Resolution Passed:

Approved.

Recommendations of the Academic Council made in its 38th meeting held on 18-12-2024

17. **Item No 38.11:** To consider the proposal for starting of the following new Departments/Programmes as recommended by the Committee constituted to review the proposals received for introduction of new programmes and departments in tune with NEP-2020: **(Annexure-XV, Page-118 to 121)**

A. Proposed new Departments:

Sr. No.	Name of Department	School Assigned	Remarks
1	Department of Philosophy	School of Humanities and Social Sciences	Already exists in the Statute-15(1)

2	Department of Comparative Literature & Translation Studies	School of Humanities and Social Sciences	Already exists in the Statute-15(1)
3	Department of Performing Arts	School of Humanities and Social Sciences	Necessary addition in Statute-15(1) may be carried out
4	Department of Defense and Strategic Studies	School of Humanities and Social Sciences	Necessary addition in Statute-15(1) may be carried out
5	Department of Forensic Science	School of Interdisciplinary and Applied Sciences	Necessary addition in Statute-15(1) may be carried out

B. Proposed new Programmes:

Sr. No.	Name of the Programme	Name of the Department	School Assigned	Remarks
1.	M.A. Hindu Studies	Department of Philosophy	School of Humanities and Social Sciences	Department Already exists in the Statute-15(1)

Resolution Passed:

Approved with the following minor corrections and recommended to the Executive Council for consideration:

A. Proposed new Departments:

Sr. No.	Name of Department	School Assigned	Remarks
1	Department of Philosophy	School of Humanities and Social Sciences	Already exists in the Statute-15(1)
2	Department of Comparative Literature & Translation Studies	School of Humanities and Social Sciences	Already exists in the Statute-15(1)
3	**Department of Visual and Performing Arts**	School of Humanities and Social Sciences	Necessary addition in Statute-15(1) may be carried out
4	Department of Defense and Strategic Studies	**School of Interdisciplinary and Applied Sciences**	Necessary addition in Statute-15(1) may be carried out
5	Department of Forensic Science	School of Interdisciplinary and Applied Sciences	Necessary addition in Statute-15(1) may be carried out

B. Proposed new Programmes:

Sr. No.	Name of the Programme	Name of the Department	School Assigned	Remarks
1.	M.A. Hindu Studies	Department of Philosophy	School of Humanities and Social Sciences	Department Already exists in the Statute-15(1)

Resolution Passed by EC:

Approved.

18. **Item No 38.12:** To consider the amended revised Ordinance-II(A) related to Degree of Doctor of Philosophy (Ph.D.), as recommended by the Committee constituted to carry out amendments in tune with the UGC (Minimum Standards and Procedures for Award of Ph.D. Degree) Regulations, 2022. **(Annexure-XVI, Page-122 to 138)**

Resolution Passed:

Approved with following amendment in clause 18(i) and recommended to the Executive Council for consideration:

Existing	Amended
Clause-18(i): In case the Viva-Voce Board/Examiner(s) recommends that the candidate be awarded the Ph.D. degree, the recommendation/ report shall be submitted to the Departmental Research Committee. The DRC shall further recommend to the Vice Chancellor that the Ph.D. degree may be awarded to the candidate. Accordingly, the notification shall be issued after approval of the Vice Chancellor, and the date of award of Ph.D. Degree shall be the date of Notification.	**Clause-18(i):** In case the Viva-Voce Board/Examiner(s) recommends that the candidate be awarded the Ph.D. degree, the recommendation/ report shall be submitted to the Staff Council. The Staff Council shall further recommend to the Vice Chancellor that the Ph.D. degree may be awarded to the candidate. Accordingly, the notification shall be issued after approval of the Vice Chancellor, and the date of award of Ph.D. Degree shall be the date of Notification.

Resolution Passed by EC:

Approved with the following minor corrections in Clause-18(i):
Staff Council be defined as all the regular teachers of the Department.

19. **Item No 38.13:** To consider the amended revised Ordinance-II(B) related to Degree of Doctor of Philosophy (Ph.D.)-Part-Time Mode, as recommended by the Committee constituted to carry out amendments in tune with the UGC (Minimum Standards and Procedures for Award of Ph.D. Degree) Regulations, 2022. **(Annexure-XVII, Page-139 to 156)**

Resolution Passed:

Approved with following amendment in clause 18(i) and recommended to the Executive Council for consideration:

Existing	Amended
Clause-18(i): In case the Viva-Voce Board/Examiner(s) recommends that the candidate be awarded the Ph.D. degree, the recommendation/ report shall be submitted to the Departmental Research Committee. The DRC shall further recommend to the Vice Chancellor that the Ph.D. degree may be awarded to the candidate. Accordingly,	**Clause-18(i):** In case the Viva-Voce Board/Examiner(s) recommends that the candidate be awarded the Ph.D. degree, the recommendation/ report shall be submitted to the Staff Council. The Staff Council shall further recommend to the Vice Chancellor that the Ph.D. degree may be awarded to the candidate. Accordingly, the

the notification shall be issued after approval of the Vice Chancellor, and the date of award of Ph.D. Degree shall be the date of Notification.	notification shall be issued after approval of the Vice Chancellor, and the date of award of Ph.D. Degree shall be the date of Notification.

Resolution Passed by EC:

Approved with the following minor corrections in Clause-18(i):

Staff Council be defined as all the regular teachers of the Department.

20. **Item No 38.14:** To consider the following amendments in Ordinance-XXVI related to Machinery for Redressal of Grievances of Employees & Students, in pursuance of the **University Grants Commission (Redressal of Grievances of Students) Regulations, 2023**:

Existing	Amendments proposed
3. There shall be Grievance-Redressal Committees, the composition of which shall be as given below: **(A) Students' Grievance-Redressal Committee** **i.** A person nominated by the Vice-Chancellor **-Chairman** **ii.** Three representatives of Students' Council to be nominated by the Dean, Students' Welfare- **Members** **iii.** Three nominees of the Vice-Chancellor - **Members** **iv.** The Dean of Students' Welfare (*Ex-officio*)- **Member-Secretary.** **v.** Dean of the School, or in his absence, the Head of the Department concerned **- Special Invitee**	3. There shall be Grievance-Redressal Committees, the composition of which shall be as given below: **(A) Students Grievance Redressal Committees (SGRC)** The composition, power and functions of the Student Grievance Redressal Committees (SGRC) shall be as per the **University Grants Commission (Redressal of Grievances of Students) Regulations, 2023**, as amended from time to time

Resolution Passed:

Approved and recommended to the Executive Council for consideration.

Resolution Passed by EC:

Approved.

REPORTING ITEMS

21. To note the action taken by the Vice-Chancellor in approving the following recommendations made by the Finance Committee in its 37th meeting held on 08-04-2024:

Item No. 5: To consider the Budget Allocation to different Departments for the Financial Year 2024-25.

Resolution:

Approved and recommended that HoDs to use the allocated budget in concurrence with Staff Council for items more than Rs. 25000/-. Vice-Chancellor is authorized to enhance/ re-appropriate the allocation as per the requirement. The revised allocation/ specially for capital

grant will be put up before Finance Committee after assessing the requirement obtained from Departments and fund available.

Resolution Passed:

Approved.

22. To report, record and confirm the action taken by the Hon'ble Vice-Chancellor on 28.03.2024, in approving the submission of AQAR 2022-23. **(Annexure-XVIII, Page-157 to 270)**

Resolution Passed:

Approved.

23. To note the action taken by the Vice-Chancellor in adoption of the guidelines issued by the UGC vide Public Notice No. F.4-1(UGC-NET Review Committee)/2024(NET)/140648 dated 27.03.2024, regarding using score of National Eligibility Test (NET) as an Entrance Test for Admission to Ph.D. programmes of the University. **(Annexure-XIX, Page-271 to 272)**

Resolution Passed:

Approved.

24. To note the action taken by the Vice-Chancellor in approving the confirmation of the following teachers of the University:

Sr. No	Emp. ID	Name of the Teacher	Designation	Department	Date of Joining	Date of Confirmation
1.	T165	Dr. Shri Ram Pandey	Associate Professor	Library & Information Science	03-03-2022(FN)	03-03-2024
2.	T172	Dr. Rajendra Prasad Meena	Associate Professor	Commerce	22-03-2022(FN)	22-03-2023
3.	T174	Dr. Keshav Singh Rawat	Associate Professor	CSIT	24-03-2022(FN)	24-03-2023
4.	T117	Dr. Ravinder Pal Ahlawat	Professor	Physical Education & Sports	28-01-2020(FN)	01.05.2024
5.	T212	Dr. Kamraj Sindhu	Associate Professor	Hindi	25-11-2022(FN)	25.11.2023
6.	T92	Dr. Monika	Associate Professor	Law	27-12-2019(AN)	01.05.2024
7.	T-214	Dr. Sushil Kumar	Assistant Professor	CSE	02-12-2022(FN)	02-12-2023
8.	T-219	Dr. Anoop Yadav	Assistant Professor	Environmental Studies	24-02-2023(FN)	24-02-2024
9.	T-220	Dr. Bhupendra Pratap Singh	Assistant Professor	Environmental Studies	24-02-2023(AN)	24-02-2024
10.	T-221	Dr. Akash Saxena	Professor	Electrical Engineering (SoET)	01-03-2023(AN)	01-03-2024
11.	T-222	Dr. Muraree Lal Meena	Professor	Geography	22-03-2023(FN)	22-03-2024
12.	T-223	Dr. Ranjan Kumar Sahoo	Professor	Statistics	28-03-2023(FN)	28-03-2024
13.	T-216	Dr. Anita Singh	Associate Professor	Environmental Studies	29-12-2022(FN)	26-06-2024

14.	T-225	Prof. Sushila Kumari Soriya	Professor	Commerce	26-05-2023(AN)	27-05-2024
15.	T-52	Dr. Narender Singh	Associate Professor	History & Archaeology	03-07-2023(AN)	04-07-2024
16.	T-226	Mr. Moroo Mario	Assistant Professor	Teacher Education	13-07-2023(FN)	13-07-2024
17.	T-215	Prof. Singara Singh	Professor	CS&IT	27-07-2023(FN)	27-07-2024

Resolution Passed:

Approved.

25. As authorised by the Executive Council in its 50th meeting held on 15-10-2022, to note the action taken by the Vice-Chancellor, on the recommendations of the Selection Committees, in promoting the following faculty members under the Career Advancement Scheme (CAS), as per the details given below:

A. Assistant Professor (Academic Level – 10) to Assistant Professor (Academic Level–11):

Sr.No.	Name of the teacher	Department	Date of Eligibility (w.e.f.)
1.	Dr. Neeraj Kumar	Civil Engineering	03.09.2023
2.	Dr. Kalpana Chauhan	Electrical Engineering	16.01.2020
3.	Dr. Muralidhar Nayak Bhukya	Electrical Engineering	23.08.2020
4.	Dr. Pradeep Kumar	Psychology	19.09.2023
5.	Dr. Manish Kumar	Management under SoET	14.02.2023
6.	Dr. Ran Bir Singh	Civil Engineering	17.01.2024
7.	Dr. Samiksha Godara	Law	24.12.2017
8.	Sh. Rakesh Meena	Law	01.01.2019
9.	Dr. Anju	Law	27.06.2017
10.	Dr. Sandeep Dhull	Physical Education & Sports	06.10.2021
11.	Dr. Ashok Jangra	Pharmaceutical Sciences	20.05.2022
12.	Dr. Pinki Arora	English under SoET	31.01.2024
13.	Dr. Ramovatar	Physics & Astrophysics	20.02.2024
14.	Dr. Rakesh Kumar	Physics & Astrophysics	28.02.2024
15.	Dr. Meenu Thakur	Physics & Astrophysics	11.03.2024
16.	Dr. Rakesh Kumar	Physics & Astrophysics	18.02.2024
17.	Dr. Suraj Arya	CS&IT	25.11.2023
18.	Dr. Nitin Goyal	CSE under SoET	30.09.2022
19.	Dr. Arvind Singh Tejawat	Hindi	02.12.2015
20.	Dr. Anshu	Department of Applied Science & Humanities	12.02.2024
21.	Dr. Sumit	Electrical Engineering	09.05.2020
22.	Dr. Kumar P.	Physical Education and Sports	10.03.2024
23.	Dr. Ajai Pal Sharma (On Lien)	Management Studies	20.12.2013

B. Assistant Professor (Academic Level – 11) to Assistant Professor (Academic Level–12):

Sr. No.	Name of the teacher	Department	Date of Eligibility(w.e.f.)
1.	Dr. Amit Kumar	Hindi	02.01.2023
2.	Dr. Samiksha Godara	Law	24.12.2022
3.	Dr. Anju	Law	27.06.2022
4.	Dr. Ajai Pal Sharma (On Lien)	Management Studies	20-12-2018

C. Assistant Professor (Academic Level – 12) to Associate Professor (Academic Level–13A):

Sr. No.	Name of the teacher	Department	Date of Eligibility (w.e.f.)
1.	Dr. Siddhart Shanker Rai	Hindi	15.11.2023
2.	Dr. Savita Budhwar	Nutrition Biology	11.02.2024
3.	Dr. Ashwani Kumar	Nutrition Biology	12.02.2024
4.	Dr. Tejpal Dhewa	Nutrition Biology	12.02.2024
5.	Dr. Pardeep Singh	Law	01.02.2023
6.	Dr. Chanchal Kumar Sharma	Political Science	10.01.2014

D. Associate Professor (Academic Level-13A) to Professor (Academic Level-14):

Sr. No.	Name of the teacher	Department	Date of Eligibility (w.e.f.)
1.	Dr. Ramesh Kumar	Political Science	19.01.2024
2.	Dr. Sunita Tanwar	Management Studies	19.05.2021
3.	Dr. Monika	Law	27.12.2022
4.	Dr. Dharam Pal Singh Punia	Law	31.12.2022
5.	Dr. Rajesh Kumar Dubey	Electrical Engineering	04-02-2022

E. Professor (Academic Level-14) to Senior Professor (Academic Level-15):

Sr.No.	Name of the teacher	Department	Date of Eligibility (w.e.f.)
1.	Prof. Dinesh Kumar Gupta	Library & Information Science	07.02.2020
2.	Prof. Anil Kumar Yadav	Mathematics	13.04.2022

Resolution Passed:

Approved.

26. As authorised by the Executive Council in its 50th meeting held on 15-10-2022, to note the action taken by the Vice-Chancellor in approving the following recommendations of the Selection Committees for appointment to various teaching posts in the University:

Sr. No.	Name	Designation	Department	Category	DOJ	FN/ AN
1.	Dr. Ajay Kumar	Assistant Professor	Teacher Education (Pedagogy of Physical Sciences)	SC	19-02-2024	FN
2.	Dr. Mahendar Kakkerla	Assistant Professor	Teacher Education (Pedagogy of Mathematics)	OBC	19-02-2024	AN
3.	Dr. Ashish Kumar Dhawan	Assistant Professor	Teacher Education (Pedagogy of Physical Sciences)	EWS	19-02-2024	AN

4.	Dr. Kiran Rani	Assistant Professor	Teacher Education (Education)	OBC	06-03-2024	FN
5.	Dr. Chandvir	Assistant Professor	Teacher Education (Education)	SC	06-03-2024	FN
6.	Dr. Neha Bishnoi	Assistant Professor	Teacher Education (Education)	UR	06-03-2024	AN
7.	Dr. Ritu Bala	Assistant Professor	Teacher Education (Pedagogy of Mathematics)	UR	10-04-2024	FN
8.	Dr. Bhaskar Das	Professor	Civil Engineering	SC	23.10.2024	FN
9.	Dr. Rupesh Deshmukh	Professor	Biotechnology	UR	28.11.2024	FN
10.	Dr. Vishva Chaudhary	Professor	Psychology	OBC	29.11.2024	FN
11.	Dr. Anju	Associate Professor	Law	UR	17.12.2024	FN

Resolution Passed:
Approved.

27. To report, record and confirm the action taken by the Vice-Chancellor in revising the salary of teachers (Assistant Professor) appointed on contractual basis to Rs. 84,242/- (Basic Pay Rs. 57,700/- D.A. @ 46% Rs. 26,542/-) per month w.e.f. 22.01.2024.

Resolution Passed:
Approved.

28. To report, record and confirm the action taken by the Vice-Chancellor in revising the salary of teachers (Assistant Professor) appointed on contractual basis to Rs. 86,550/- (Basic Pay Rs. 57,700/- D.A. @ 50% Rs. 28,850/-) per month w.e.f. 11.05.2024.

Resolution Passed:
Approved.

29. To note the action taken by the Vice-Chancellor in accepting the technical resignation in respect of Dr. Shantesh Kumar Singh and consequently, the lien retained by him on the post of Professor, Department of Political Science of this University, stands terminated w.e.f. 28-08-2023 (AN).

(Annexure-XX, Page-273)

Resolution Passed:
Approved.

30. To note the action taken by the Vice-Chancellor in accepting the technical resignation in respect of Dr. Rajeev S. Menon and consequently, the lien retained by him on the post of Assistant Professor, Department of Chemistry of this University, stands terminated w.e.f. 09-03-2023 (AN).

(Annexure-XXI, Page-274)

Resolution Passed:
Approved.

31. To note the action taken by the Vice-Chancellor in extending the lien of Prof. Sarika Sharma on the post of Professor in the Department of Teacher Education of this University for another period of one year i.e. from 20-10-2024 to 20-10-2025 or till the confirmation on the post of Professor,

	Department of Teacher Training & Non-Formal Education, Jamia Millia Islamia, Delhi, whichever is earlier. Further, to note the action taken by the Vice-Chancellor, in accepting the technical resignation in respect of Prof. Sarika Sharma and consequently, the lien retained by her on the post of Professor, Department of Teacher Education of this University, stands terminated w.e.f. 19-10-2024. **(Annexure-XXII, Page-275 to 276)** **Resolution Passed:** Approved.
32.	To note the action taken by the Vice-Chancellor in extending the lien of Dr. Davendra Kumar on the post of Associate Professor in the Department of Statistics of this University for another period of one year i.e. from 01-09-2024 to 31-08-2025 or till the confirmation on the post of Associate Professor, Department of Statistics, University of Delhi, New Delhi, whichever is earlier. **(Annexure-XXIII, Page-277)** Further, to note the action taken by the Vice-Chancellor, in accepting the technical resignation in respect of Dr. Davendra Kumar and consequently, the lien retained by him on the post of Associate Professor, Department of Statistics of this University, stands terminated w.e.f. 31-08-2023. **(Annexure-XXIV, Page-278)** **Resolution Passed:** Approved.
33.	To note the action taken by the Vice-Chancellor in extending the lien of Dr. Ritu Sharma on the post of Assistant Professor in the Department of Psychology of this University for another period of one year i.e. from 05-10-2024 to 04-10-2025 or till the confirmation on the post of Professor, IGNOU, New Delhi, whichever is earlier. **(Annexure-XXV, Page-279)** **Resolution Passed:** Approved.
34.	To note the action taken by the Vice-Chancellor, in extension of probation period of Dr. Anita Singh for a period of six months i.e. upto 25.06.2024 in lieu of maternity leave availed by her during probation from 23.01.2023 to 21.07.2023. **(Annexure-XXVI, Page-280)** **Resolution Passed:** Approved.
35.	To note the action taken by the Vice-Chancellor in extending the lien of Dr. Ajeet Kumar Sahoo on the post of Assistant Professor in the Department of Economics of this University for another period of one year i.e. from 28-03-2024 to 27-03-2025 or till the confirmation on the post of Associate Professor, Centre of International Trade and Development, School of International Studies, JNU, New Delhi, whichever is earlier. **(Annexure-XXVII, Page-281)** **Resolution Passed:** Approved.

36.	To note the action taken by the Vice-Chancellor in relieving Dr. Rupesh Deshmukh, from the post of Associate Professor in the Department of Biotechnology of the University, w.e.f. 27.11.2024 to enable him to join as Professor in the Department of Biotechnology, Central University of Haryana. The lien will be protected in respect of Dr. Rupesh Deshmukh on the post of Associate Professor in the Department of Biotechnology of this University for a period of one year or till the confirmation on the post of Professor, Department of Biotechnology, Central University of Haryana, whichever is earlier. **(Annexure-XXVIII, Page-282)** **Resolution Passed:** Approved
37.	To note the action taken by the Vice-Chancellor in relieving Dr. Swati Choudhary, from the post of Assistant Professor in the Department of Physical Education & Sports of the University, w.e.f. 24.01.2024 (AN) to enable her to join as Assistant Professor, Department of Physical Education, Central University of Punjab, Bathinda. The lien will be protected in respect of Dr. Swati Choudhary on the post of Assistant Professor in the Department of Physical Education & Sports of this University for a period of one year or till the confirmation on the post of Assistant Professor, Department of Physical Education, Central University of Punjab, Bathinda, whichever is earlier. **(Annexure-XXIX, Page-283)** The lien of Dr. Swati Choudhary has been extended for another period of one year i.e. from 25-01-2025 to 24-01-2026 or till the confirmation on the post of Assistant Professor, Department of Physical Education, Central University of Punjab, Bathinda, whichever is earlier. **(Annexure-XXX, Page-284)** **Resolution Passed:** Approved.
38.	To note the action taken by the Vice-Chancellor in relieving Dr. Kapil Kumar, from the post of Associate Professor in the Department of Statistics of the University, w.e.f. 29.01.2024 (AN) to enable him to join as Associate Professor, Department of Statistics at Chaudhary Charan Singh University, Meerut. The lien will be protected in respect of Dr. Kapil Kumar on the post of Associate Professor in the Department of Statistics of this University for a period of one year or till the confirmation on the post of Associate Professor, Department of Statistics, Chaudhary Charan Singh University, Meerut, whichever is earlier. **(Annexure-XXXI, Page-285)** **Resolution Passed:** Approved.
39.	To note the action taken by the Vice-Chancellor in relieving Dr. Prakash Kanoo, from the post of Assistant Professor in the Department of Chemistry of the University, w.e.f. 26.02.2024 (AN) to enable him to join as Associate Professor at Special Centre for Nano Science, Jawaharlal Nehru University, New Delhi. The lien will be protected in respect of Dr. Prakash Kanoo on the post of Assistant Professor in the Department of Chemistry of this University for a period of one year or till the confirmation on the post of Associate Professor at Special Centre for Nano Science, Jawaharlal Nehru University, New Delhi, whichever is earlier. **(Annexure-XXXII, Page-286)** **Resolution Passed:** Approved.

40. To report, record and confirm the action taken by the Vice-Chancellor in approving the adoption of Office Memorandum of the Ministry of Personnel, Public Grievances & Pensions, Department of Personnel & Training, New Delhi regarding Grant of House Building Advances, received from letter UGC vide letter F.No.11-1/2017 (CU) C-89253 dated 09-02-2024.

(Annexure-XXXIII, Page-287 to 293)

Resolution Passed:
Approved.

41. To report, record and confirm the action taken by the Vice-Chancellor, on the recommendations of the HoDs/TICs, in extension of contract of the Assistant Professors (contractual).

(Annexure-XXXIV, Page-294 to 295)

Resolution Passed:
Approved.

42. To report, record and confirm the action taken by the Vice-Chancellor in granting 153 days Study Leave from 14-11-2023 to 14-04-2024 to Dr. Anshu, Assistant Professor, Physics under SoET.

(Annexure-XXXV, Page-296)

Resolution Passed:
Approved.

43. As authorised by the Executive Council in its 50th meeting held on 15-10-2022, to note the action taken by the Vice-Chancellor in approving the following recommendations of the Selection Committees for appointment to various non-teaching posts in the University :

Sr. No.	Name	Designation	Date of Joining
1.	Vivek Visaria	Internal Audit Officer (On Deputation)	02.04.2024 (FN)
2.	Riya	Lower Division Clerk	12-06-2024 (AN)
3.	Suresh Kumar	Security Inspector	12-06-2024 (AN)
4.	Tania Kaushik	Technical Assistant	12-06-2024 (FN)
5.	Rakesh	Laboratory Assistant	13-06-2024 (FN)
6.	Aman Nehra	Lower Division Clerk	14-06-2024 (FN)
7.	Arun	Laboratory Assistant	18-16-2024 (FN)
8.	Kashish Sood	Security Officer	08-07-2024 (F.N)
9.	Sushil Pratap Singh	Assistant	19-07-2024 (F.N)
10.	Chirag Sharma	Library Assistant	12-09-2024 (F.N)
11.	Sant Kumar	Laboratory Attendant	26.06.2024 (F.N)
12.	Neeraj	Lower Division Clerk	23-07-2024 (A.N)
13.	Aayush Kumar	MTS	15.10. 2024 (F.N)
14.	Vikash	MTS	15-10-2024 (A.N)
15.	Rajender Kumar	Library Attendant	15-10-2024 (A.N)
16.	Atul Tiwari	Library Attendant	22-11-2024 (F.N)
17.	Ajit Jain	Personal Assistant	16-10-2024 (A.N)
18.	Manish	Laboratory Attendant (For B.Ed & M.Ed Programmes)	22-10-2024 (A.N)
19.	Sarvesh Pandey	Statistical Assistant	04-11-2024 (F.N)
20.	Laxman	Laboratory Attendant	06-12-2024 (F.N)
21.	Kumar Gaurav	Executive Engineer	24-12-2024 (F.N)

Resolution Passed:
Approved.

44. To report and record the promotion of the following Non-Teaching Employees to the posts mentioned against each:

S.No.	Name	Promoted		Date of Joining to the new post
		From	To	
1.	Paramjeet Singh	Section Officer	Assistant Registrar	15-02-2024 (FN)
2.	Ramveer Gurjar	Assistant	Section Officer	07-03-2024 (AN)
3.	Davender Kumar	Library Assistant	Semi-Professional Assistant	14-03-2024 (FN)
4.	Amit Yadav	Upper Division Clerk	Assistant	07-06-2024 (FN)
5.	Sanjay	Upper Division Clerk	Assistant	07-06-2024 (FN)
6.	Himanshu Kaushik	Lower Division Clerk	Upper Division Clerk	11-06-2024 (FN)
7.	Dinesh (A-09)	Assistant	Section Officer	01-08-2024 (F.N)

Resolution Passed:
Approved.

45. To note the superannuation of Sh. Satyapal (A-12) from the post of Section Officer after attaining the age of 60 years w.e.f. 31.08.2024. **(Annexure-XXXVI, Page-297)**

Resolution Passed:
Approved.

46. The Salary of the following contractual Non-Teaching employees who are working against the sanctioned post of Non-Teaching has been revised as per 7th CPC with D.A. rates of 50% as under:

A. Mr. Sumit (System Analyst)

Pay Level of System Analyst as Per 7th CPC	Level -10
Basic Pay in Pay Level 10 at cell 1	Rs. 56, 100/-
D.A Rate	50%
D.A Amount	Rs.28,050 /-
Total Salary	Rs. 84,150/-

B. Mr. Rishi Pal (Private Secretary)

Pay Level of Private Secretary as Per 7th CPC	Level -7
Basic Pay in Pay Level 7 at cell 1	Rs. 44,900/-
D.A Rate	50%
D.A Amount	Rs.22,450/-
Total Salary	Rs. 67,350/-

Resolution Passed:
Approved.

47. The Salary of the following contractual Non-Teaching employees who are working against the sanctioned post of Non-Teaching has been revised as per 7th CPC with D.A. rates of 53% as under:

A. Mr. Sumit (System Analyst)

Pay Level of System Analyst as Per 7th CPC	Level -10
Basic Pay in Pay Level 10 at cell 1	Rs. 56,100/-

D.A Rate	53%
D.A Amount	Rs.29,733 /-
Total Salary	Rs. 85,833/-

B. Mr. Rishi Pal (Private Secretary)

Pay Level of Private Secretary as Per 7th CPC	Level -7
Basic Pay in Pay Level 7 at cell 1	Rs. 44,900/-
D.A Rate	53%
D.A Amount	Rs.23,797/-
Total Salary	Rs. 68,697/-

C. Sh. Samunder Singh (Library Attendant)

Pay Level of Private Secretary as Per 7th CPC	Level -01
Basic Pay in Pay Level 7 at cell 1	Rs. 18,000/-
D.A Rate	53%
D.A Amount	Rs.9,540 /-
Total Salary	Rs. 27,540/-

Resolution Passed:

Approved.

48. To note the action taken by the Vice-Chancellor in approving the confirmation of the following non-teaching employees of the University:

Sr. No.	Name	Designation	Date of Confirmation
1.	Dr. Rajat Yadav	Medical Officer	21-12-2023
2.	Dr. Rajeev Vashistha	Deputy Librarian	11-08-2023
3.	Sh. Amarjeet Singh	Executive Engineer	14-06-2024

Resolution Passed:

Approved.

49. To note the action taken by the Vice-Chancellor, in Compliance of Award dated 18.10.2021 passed by Hon'ble Tribunal Cum Labour Court Gurugram and as per the recommendations of the Executive Council vide resolution no 74 in its 55th meeting held on 25.01.2024, in approving the joining of Sh. Dharmender Kumar on the post of Security Guard and his salary has been fixed as consolidated salary of Rs. 15,500/- per month w.e.f 28.02.2024 (F.N). Also, his pay has been re-fixed as consolidated salary of Rs. 26,280 per month w.e.f. 23.07.2024. **(Annexure-XXXVII, Page-298)**

Resolution Passed:

Approved.

50. To note the action taken by the Vice-Chancellor in relieving the following Non-Teaching Employees of the University on deputation basis initially for the period of One year, as per the details mentioned below:

Sr. No.	Name	Designation	Date of Relieving	Deputation To

1	Sh. Pradeep Kumar	Section Officer	11.03.2024(A.N)	Assistant Registrar (Bhagat Phool Singh Mahila Viawavidalaya, Khanpur Kalan, Sonipat)
2	Sh. Dinesh Kumar (A-06)	Assistant	24.10.2024 (A.N)	Superintendent (Sports University of Haryana, Rai)

Resolution Passed:
Approved.

51. To note the action taken by the Vice-Chancellor in relieving of Mr. Amit Sindhu from the post of Assistant Registrar of the University, w.e.f. 13.02.2024 (AN) to enable him to join as Deputy Registrar at Indira Gandhi Delhi Technical University for Women (IGDTUW), New Delhi.

The lien will be protected in respect of Mr. Amit Sindhu on the post of Assistant Registrar in this University for a period of one year or till the confirmation on the post of Deputy Registrar at Indira Gandhi Delhi Technical University for Women (IGDTUW), New Delhi, whichever is earlier.

(Annexure-XXXVIII, Page-299)

Resolution Passed:
Approved.

52. To note the action taken by the Vice-Chancellor in relieving of Smt. Tania Kaushik from the post of Lower Division Clerk of the University, w.e.f. 12.06.2024 (AN) to enable him to join as Technical Assistant (Computer) (B.Ed. & M.Ed. programme) in the Central University of Haryana.

The lien will be protected in respect of Smt. Tania Kaushik on the post of Lower Division Clerk in this University for a period of one year or till the confirmation on the post of Technical Assistant (Computer) (B.Ed. & M.Ed. programme) in the Central University of Haryana, Mahendergarh, whichever is earlier. **(Annexure-XXXIX, Page-300)**

Resolution Passed:
Approved.

53. To note the action taken by the Vice-Chancellor in relieving of Mr. Amarjeet Singh from the post of Executive Engineer of the University, w.e.f. 25.06.2024 (AN) to enable him to join as Senior Engineer in National Brain Research Centre, Manesar.

The lien will be protected in respect of Mr. Amarjeet Singh on the post of Executive Engineer in this University for a period of one year or till the confirmation on the post of Senior Engineer in National Brain Research Centre, Manesar, whichever is earlier.

(Annexure-XL, Page-301)

Resolution Passed:
Approved.

54. To note the action taken by the Vice-Chancellor in relieving of Dr. Vinod Kumar Singh from the post of Assistant Librarian of the University, w.e.f. 13.08.2024 (AN) to enable him to join as Assistant Librarian in University of Delhi, Delhi.

The lien will be protected in respect of Dr. Vinod Kumar Singh on the post of Assistant Librarian in this University for a period of one year or till the confirmation on the post of Assistant Librarian in University of Delhi, Delhi, whichever is earlier. **(Annexure-XLI, Page-302)**

Resolution Passed:
Approved.

55. To note the action taken by the Vice-Chancellor in approving the relieving of The following Non-Teaching Employees from the University as per the details given below:

(Annexure-XLII, Page-303 to 305)

Sr. No.	Name	Designation	Date of Relieving
1	Mr. Naveen	Laboratory Assistant	28.10.2024 (AN)
2	Mr. Rahul Yadav	Laboratory Assistant	02.12.2024 (AN)
3	Mr. Sant Kumar	Laboratory Attendant	11.11.2024 (AN)

Resolution Passed:

Approved.

56. To note the action taken by the Vice-Chancellor in granting Study Leave to the following non-teaching employees for completing course-work of the Ph.D. programme:

(Annexure-XLIII, Page-306 to 307)

S.No.	Name	Designation	Period of Leave
1	Sh. Sandeep	Upper Division Clerk	17-04-2024 to 06-09-2024
2	Ms. Tania Kaushik	Lower Division Clerk	17-04-2024 to 06-09-2024

Resolution Passed:

Approved.

57. To note the action taken by the Vice-Chancellor in approving the extension of the Tenure of Deputation in Central University of Haryana in respect of the following employees:

(Annexure-XLIV, Page-308 to 309)

a. Tenure of Deputation in respect of Dr. Jaipal, Assistant Registrar (On Deputation) has been extended for a period of one year i.e. from 28.07.2024 to 27.07.2025.

b. Tenure of Deputation in respect of Mukesh Kumar, Assistant Engineer has been extended for a period of one year i.e. from 09.07.2024 to 08.07.2025.

Resolution Passed:

Approved.

58. To note the action taken by the Vice-Chancellor in relieving Sh. Sandeep (A-94) from the post of Lower Division Clerk (On Deputation) of this University w.e.f 27.06.2024 (A.N) to enable him to join back his parent institute i.e. Gurugram University, Gurugram. **(Annexure-XLV, Page-310)**

Resolution Passed:

Approved.

59. To note the action taken by the Vice-Chancellor in relieving Sh. Ramveer Gurjar from the post of Section Officer of this University w.e.f 31.07.2024 (A.N) to enable him to join as Assistant Registrar at National School of Drama, New Delhi.

The lien will be protected in respect of Sh. Ramveer Gurjar on the post of Section Officer at Central University of Haryana for a period of two year or till confirmation on post of Assistant Registrar at NSD, New Delhi, whichever is earlier.

Sh. Ramveer Gurjar has rejoined the Central University of Haryana w.e.f. 03.09.2024 (F.N)

(Annexure-XLVI, Page-311 to 312)

Resolution Passed:

Approved.

60.	To note the list of the Gazetted Holidays for the Calendar Year 2025, to be observed in Central University of Haryana. **(Annexure-XLVII, Page-313 to 315)** **Resolution Passed:** Approved.
61.	To note the action taken by the Vice-Chancellor in extending the validity of the Advertisement No. CUH/03/NT/R/2023 dated 27-07-2023, for further six months i.e. upto 25-08-2024. **Resolution Passed:** Approved.
62.	To note the action taken by the Vice-Chancellor in approving the amendments in the University Consultancy Policy Manual. **(Annexure-XLVIII, Page-316 to 320)** **Resolution Passed:** Approved.
	Under Any Other Item
63.	To consider the proposal for establishment of Centre for Sustainable Pathways to Viksit Bharat (CSPVB). **(Annexure-XLIX, Page-321 to 327)** **Resolution Passed:** The proposal for establishment of Centre for Sustainable Pathways to Viksit Bharat (CSPVB) was discussed in detail. The Council members appraised the initiative taken by the University as it the need of the time and the same was approved by the Council.
64.	The Vice-Chancellor reported that there are certain items which are approved under 11(3) in anticipation of the approval of the Executive Council but these are not reported because the matters are already in the Hon'ble Punjab and Haryana High Court. These will be reported in the next meeting of the Council or when the cases are decided by the Hon'ble High Court. **Resolution Passed:** Approved.
	The meeting ended with a vote of thanks to the Chair.

19/11/25

VICE-CHANCELLOR
(Chairperson)

20/11/2025

REGISTRAR
(Secretary)

ACTION TAKEN REPORT

55th Meeting of the Executive Council

(Dated: 25-01-2024 at 12 Noon)

Item No.	DESCRIPTION	Action Taken
1.	Confirmation of the Minutes of the 52nd meeting of the Executive Council held on 20.02.2023. **Note:** Minutes of the 52nd meeting were circulated to all the esteemed members of the Council for confirmation, through email dated 22-02-2023. **Resolution Passed:** The Minutes of the 52th meeting of the Executive Council held on 20.02.2023, were confirmed.	No action required
2.	To report, record and confirm the actions taken on the resolution of the 52nd meeting of the Executive Council held on 20.02.2023. **(Annexure-I, Page-29 to 43)** **Resolution Passed:** The actions taken on the resolution of the 52th meeting of the Executive Council held on 20.02.2023, were reported, recorded and confirmed.	No action required
3.	Confirmation of the Minutes of the 53rd (Emergent) meeting of the Executive Council held on 25.07.2023. **Note:** Minutes of the 53rd (Emergent) meeting were circulated to all the esteemed members of the Council for confirmation, through email dated 25-07-2023. **Resolution Passed:** The Minutes of the 53rd meeting of the Executive Council held on 25-07-2023, were confirmed.	No action required
4.	To report, record and confirm the actions taken on the resolution of the 53rd (Emergent) meeting of the Executive Council held on 25.07.2023. **(Annexure-II, Page- 44)** **Resolution Passed:** The actions taken on the resolution of the 53rd meeting of the Executive Council held on 25.07.2023, were reported, recorded and confirmed.	No action required
5.	Confirmation of the Minutes of the 54th (Emergent) meeting of the Executive Council held on 23.08.2023.	No action required

	Note: Minutes of the 54th (Emergent) meeting were circulated to all the esteemed members of the Council for confirmation, through email dated 23-08-2023. **Resolution Passed:** The Minutes of the 54th meeting of the Executive Council held on 23-08-2023, were confirmed.	
6.	To report, record and confirm the actions taken on the resolution of the 54th (Emergent) meeting of the Executive Council held on 23.08.2023. **(Annexure-III, Page-45)** **Resolution Passed:** The actions taken on the resolution of the 54th meeting of the Executive Council held on 23.08.2023, were reported, recorded and confirmed.	No action required
7.	To note the action taken by the Vice-Chancellor in extending the term of Prof. Sushma Yadav as Pro Vice-Chancellor, Central University of Haryana for a period of one year or till further order vide letter No. CUH/Estt.NT/325/2023 dated 04.10.2023. **(Annexure-IV, Page-46)** **Resolution Passed:** Approved	Noted
8.	Prof. Suhas Pandurang Sukhatme, Former Director, IIT Bombay has been appointed has Chancellor of the University by the H.E. President of India, in her capacity as the Visitor of the University, vide letter F.No. 58-8/2021-CU.III dated 15-09-2023 **(Annexure-V, Page- 47)**. In this regard, the University has issued a notification regarding appointment of Prof. Suhas Pandurang Sukhatme, as the Chancellor of the Central University of Haryana, for a term of five years vide Notification No. CUH/Reg. Off./2023/1525 dated 20-09-2023 **(Annexure-VI, Page- 48)**. Prof. Suhas Pandurang Sukhatme, vide his email dated 25-09-2023 (copy enclosed), has shown his inability to accept the charge of Chancellor of the Central University of Haryana, citing his health and age related problems. Therefore, the Notification regarding appointment of Chancellor has been withdrawn vide Notification No. CUH/2023/Reg. Off./1531 dated 26-10-2023 and the same was intimated to Ministry of Education vide letter No. CUC/A&C/290 dated 26-10-2023, for information and necessary action **(Annexure-VII, Page-49 to 51)**. Thereafter, Ministry of Education vide letter F.No. 58-8/2021-CU-III dated 09-11-2023 has requested the University to submit a fresh panel for consideration and further process for the appointment of Chancellor.	Panel has been submitted to MoE.

	Resolution Passed: Approved and the Executive Council authorized the Vice-Chancellor to prepare and finalize the panel of persons of eminence in the academic or public life of the country for submission to the Visitor of the University, for appointment of the Chancellor of the University.	
	Items for Consideration	
9.	To consider the adoption of Office Memorandum No. H.11020/2/2023-EHS dated 26-07-2023 issued by Directorate of CGHS, Ministry of Health & Family Welfare, Government of India regarding option of Central Government Employees to avail CGHS benefits either for their parents or Parents-in-law. **(Annexure-VIII, Page- 52)** **Resolution Passed:** Approved	Adopted
10.	To consider the report of the Committee constituted as per the Resolution No. 16 passed in the 50th meeting of the Executive Council to examine the case of Dr. Arvind Singh Tejawat, an Assistant Professor in the Department of Hindi. **(Annexure-IX, Page-53 to 54)** **Resolution Passed:** The Council accepted the recommendations of the committee held on 11.07.2023 under the Chairmanship of Prof. Sushma Yadav, Pro Vice-Chancellor, CUH.	Resolution has been forwarded to the concerned branch for necessary action.
11.	To consider the recommendation of the Committee constituted for adopting the Compassionate Appointment Rules in the University alongwith background note on Scheme for Compassionate Appointment, regarding adoption of the Master Circular on Scheme of Compassionate Appointment, as amended from time to time, issued vide letter F.No. 14014/1/2022-Estt, (D) dated 02-08-2022 by the Ministry of Personnel, Public Grievance and Pensions, Department of Personnel & Training, Government of India. **(Annexure-X, Page-55 to 81)** **Resolution Passed:** The Council accept the background note and approve the agenda item in principle. The Council recommend to prepare regulations for the University and submit the draft regulations for consideration of the Executive Council.	A Committee has been notified for preparation of the regulations.
12.	To consider the recommendation of the Committee constituted for recommending the Rules, Regulations & Policy including HRA deductions for sharing the quarters in the University. **(Annexure-XI, Page-82)** **Resolution Passed:** Approved with elaboration of point no 4 in the rules for sharing the quarters in the University, drafted by the committee in its meeting held on	Implemented and Amendments has been notified vide Notification No. CUH/E&GA/2024/4315 (d) dated 03.04.2024

	18.04.2023 under the chairmanship of Prof. Ashish Mathur, i.e. **The member sharing the accommodation needs to vacate the same, if he/she received the written request from the allottee to vacate the accommodation, within one month at any point of time.**	
13.	To consider the following amendments in the Rules for allotment of Residences in the Central University of Haryana-2022: **Existing** / **Amendments Proposed** **6. Constitution of House Allotment Committee** **6.1 Composition** – The House Allotment Committee shall consist of the following preferably: (iii) Registrar **6. Constitution of House Allotment Committee** **6.1 Composition** – The House Allotment Committee shall consist of the following preferably: (iii) Representative of SC/ST/OBC/PwD/Women, if the existing member/s are not from these categories. **<u>Resolution Passed</u>:** Approved	Implemented and Amendments has been notified vide Notification No. CUH/E&GA/2024/4315 (d) dated 03.04.2024
14.	To consider the appeal of Sh. Tarun Sikerwal, Cook (Terminated) in reference to the order dated 11-04-2023 passed by the Hon'ble High Court of Punjab and Haryana in CWP No. 19336 of 2020 titled Tarun Sikerwal versus Central University of Haryana and others, **(Annexure-XII, Page-83 to 163)** **<u>Background Note:</u>** 1. Vide letter dated CUH/2020/Estt. Sec./NT/246 dated 06.07.2020 Dr. PK Sharma was appointed as Inquiry Office and Dr. Kulwant Singh was appointed as Presenting Officer to Enquire into the charges levelled in the Memorandum served to Mr. Tarun Sikerwal. 2. The Inquiry Officer submitted its report on 20.10.2020 concluding that the following articles of charges stood proved against Shri Tarun Sikerwal: a) He disobeyed instructions and lawful order duly communicated to him by the University from time to time during the COVID-19 period. b) He was asked to return in the University. He was informed that his services were essential and the same have to be maintained at all the times. He again disobeyed lawful orders of the authority duly communicated to him by the University. c) He returned in the University on 23.04.2020 after a willful absence of one month and six days. As per the guidelines issued by the Ministry of Home Affairs, Govt. of India, he was supposed to remain in an isolation for 14 days in official residence. But he again left the University on 24.04.2020 without prior permission in such a terrible	A Committee has been constituted to examine the case. Report of the Committee is placed in the Agenda of the 59th meeting.

	and unsafe environment due to COVID-19, in violation of the relevant guidelines and Disaster Management Act, 2005. d) He has been in the habit of willful absence from duty, disobedience and insubordination. He has been advised and warned many times in the past. 3. Show Cause Notice was served 29.10.2020 after the receiving of inquiry report submitted by the Inquiry Officer on 20.10.2020, before taking any action on the basis of Inquiry Report and seven days' times is given to the Charged Official for reply. But no reply was given by Mr. Tarun Sikwerwal. 4. Mr. Tarun Sikerwal filed the court case which was heard on 16.11.2020 bearing no. CWP-19336 of 2020 titled Tarun Sikerwal versus CUH & Others for challenging the Inquiry Report dated 20.10.2020 and Show Cause Notice 29.10.2020. 5. During pendency of the CWP-19336 of 2020 (Title: Tarun Sikerwal versus CUH & Others) Mr. Tarun Sikerwal was removed from the services of the University vide order no. CUH/2021/Reg. Off/1181 dated 04.01.2021. 6. Vide order dated 11.04.2023 in CWP No. 19336 of 2020 titled Tarun Sikerwal versus Central University of Haryana and Others Learned counsel for the petitioner states that against the impugned order dated 04.01.2021, the petitioner has availed the remedy of appeal, which is pending adjudication. He prays for withdrawal of the writ petition. His prayer is not opposed by the opposite counsel and the same is dismissed as withdrawn. **<u>Resolution Passed</u>:** The EC has authorised the Vice-Chancellor to constitute a committee of EC members to examine the case. Earlier committee Members namely Prof. Tahir Hussain, and one OBC member of EC be included. The report to be presented in front of the Council for consideration.	
15.	To consider the confirmation of the service of the following teachers of the University: **Sr. No. | Name of the Teacher | Designation | Department | Date of Confirmation** 1 | Dr. Suman Rani | Assistant Professor | Sanskrit | 09-03-2023 2 | Dr. Devendra Singh Rajput | Assistant Professor | Sanskrit | 09-03-2023 3 | Dr. Kanti Prakash Sharma | Professor | Nutrition Biology | 10-03-2023 4 | Dr. Tarun Kumar | Assistant Professor | Pharmaceutical Sciences | 22-03-2023	Complied. Office Order regarding confirmation issued vide CUH/Estt. Sec./T/150 dated 01-03-2024

5	Dr. Sumit Kumar	Assistant Professor	Pharmaceutical Sciences	22-03-2023
6	Dr. Ashok Jangra	Assistant Professor	Pharmaceutical Sciences	22-03-2023
7	Dr. Vikas Beniwal	Professor	Microbiology	23-03-2023
8	Dr. Anil Kumar Yadav	Professor	Mathematics	14-04-2023
9	Dr. Umesh Kumar	Associate Professor	Nutrition Biology	06-05-2023
10	Dr. Vidyullatha Peddireddy	Associate Professor	Nutrition Biology	07-05-2023
11	Dr. Manisha Pandey	Assistant Professor	Pharmaceutical Sciences	09-05-2023
12	Dr. Jitendra Kumar	Associate Professor	Mathematics	10-05-2023
13	Dr. Sunil Kumar	Assistant Professor	Computer Sciences and Information Technology	08.07.2023
14	Dr. Priti Maratha	Assistant Professor	Computer Sciences and Information Technology	09.07.2023
15	Dr. Suraj Arya	Assistant Professor	Computer Sciences and Information Technology	08.07.2023
16	Dr. Anoop Kumar Tiwari	Assistant Professor	Computer Sciences and Information Technology	09.07.2023
17	Dr. Dushyant Kumar	Assistant Professor	Environmental Science under SoET	16.07.2023
18	Dr. Bhushan Singh	Assistant Professor	Commerce	18.07.2023
19	Dr. Amandeep Verma	Associate Professor	Economics	19.07.2023
20	Dr. Kaluram Palsaniya	Assistant Professor	History & Archaeology	22.07.2023
21	Dr. Kulbhushan Mishra	Assistant Professor	History & Archaeology	22.07.2023
22	Dr. Surender	Assistant Professor	Journalism and Mass Communication	10-08-2023
23	Mr. Alekha Sachidananda Nayak	Assistant Professor	Journalism and Mass Communication	10-08-2023
24	Dr. Pankaj Kumar	Assistant Professor	Journalism and Mass Communication	10-08-2023
25	Dr. Vivek Balyan	Assistant Professor	Tourism & Hotel Management	10-08-2023
26	Dr. Neeraj Karan Singh	Assistant Professor	Journalism and Mass Communication	11-08-2023
27	Dr. Anil Kumar	Assistant Professor	Tourism & Hotel Management	12-08-2023
28	Mr. Vikash Siwach	Assistant Professor	Tourism & Hotel Management	12-08-2023
29	Dr. Amit Kumar	Assistant Professor	Tourism & Hotel Management	16-08-2023

30	Mr. Jitender Kumar	Assistant Professor	Tourism & Hotel Management	17-08-2023
31	Dr. Kapil Kumar	Associate Professor	Statistics	23-08-2023
32	Dr. Reena Swami	Assistant Professor	Hindi	23-08-2023
33	Dr. Vikram Singh	Assistant Professor	Environmental Studies	03-09-2023
34	Prof. Nand Kishor	Professor	Teacher Education	05-09-2023
35	Dr. Neelam	Assistant Professor	Biochemistry	20-09-2023
36	Dr. Nitin Goyal	Assistant Professor	Computer Science & Engineering	29-09-2023
37	Dr. Naveen	Assistant Professor	Yoga	05-10-2023
38	Dr. Cheetar Mal Meena	Assistant Professor	Geography	04-10-2023
39	Dr. Smita	Assistant Professor	Environmental Studies	16-11-2023
40	Dr. Sunita Srivastava	Professor	Physics and Astrophysics	23-11-2023
41	Dr. Kamlesh Kumari	Associate Professor	Hindi	23-11-2023
42	Dr. Ankush Vij	Associate Professor	Physics and Astrophysics	24-11-2023
43	Dr. Rupesh Deshmukh	Associate Professor	Biotechnology	29-11-2023

Resolution Passed:

Approved and confirmed.

16. To consider the request of following faculty member of the University who do not want to be get confirmed on their post after completion of one/two years of their service in the University:

(Annexure-XIII, Page-164 to 165)

Sr. No.	Name of the Teacher	Designation	Department	Date of Joining	Remarks
1.	Dr. Keshav Singh Rawat	Associate Professor	Computer Sciences and Information Technology	24-03-2022 (FN)	Request for non-confirmation received.

Note: As per the Resolution No. 94 passed by the Executive Council in its 50th meeting held on 15.10.2022, Dr. Keshav Singh Rawat has been requested to clarify his stand that whether he want his services to be confirmed at Central University of Haryana or not.

Clause – 4 of Ordinance-V of the University regarding Conditions of Service of Appointed Teachers of the University provides that:

In compliance of the resolution of EC, two Months' notice has been given to Dr. Keshav Singh Rawat.

The services of Dr. Keshav Singh Rawat has been confirmed in this University w.e.f. 24-03-2023.

	Probation: (i) Teachers shall be appointed on probation ordinarily for a period of twelve months, but in no case the total period of probation shall exceed twenty-four months: Provided that the Executive Council shall have the right to assess the suitability of a teacher for confirmation even before the expiry of the period of twelve months from the date of his/her appointment but not earlier than ten months from the date: Provided further that the Executive Council may for reasons to be recorded in writing waive the condition of probation: Provided further that the condition of probation shall not apply in the case of teachers appointed by the Executive Council under the provisions of Statue 19(1). (ii) It shall be the duty of the Registrar to place before the Executive Council the case of confirmation of a teacher on probation not later than forty days before the end of the period of probation. (iii) The Executive Council may then either confirm the teacher from the date of his/her joining duty, or decide not to confirm him/her, or extend the probation for a further period not exceeding twelve months. In case the Executive Council decides not to confirm the teacher, whether before the end of the twelve months period of his/her probation, or before the end of the extended period of probation, as the case may be, he/she shall be informed in writing to that effect, not later than thirty days before the expiration of that period: Provided that the decision not to confirm a teacher shall require a two third majority of the members of the Executive Council present and voting (iv) A teacher appointed by the Executive Council under Statute 19(1), shall be deemed to be confirmed with effect from the date he/she joining duty. **<u>Resolution Passed</u>:** The Council resolved that two month notice may be given to the concerned employee, weather he/she wants to join his/her parent institution back, otherwise he/she stands confirmed as per the University rules from his/her scheduled date of confirmation. The council also resolved that the same may be applicable to all the pending cases so far.	
17.	To consider the request dated 04.10.2023 of Dr. Kamraj Sindhu (T-212), Associate Professor in the Department of Hindi regarding extension of his probation period for another five months i.e. w.e.f. 25-11-2023 to 30-04-2024 and request for non-confirmation. **(Annexure-XIV, Page-166 to 167)** **<u>Resolution Passed</u>:** The council resolved that, two month notice may be given to the concerned employee, weather he/she wants to join his/her parent institution back,	In compliance of the resolution of EC, two Months' notice has been given to Dr. Kamraj Sindhu. The services of Dr. Kamraj Sindhu has been confirmed in this

	otherwise he/she stands confirmed as per the University rules from his/her scheduled date of confirmation. The council also resolved that the same may be applicable to all the pending cases so far.	University w.e.f. 25-11-2023.
18.	To consider the request dated 05.07.2023 of Prof. Bir Pal Singh Yadav, Professor in the Department of Hindi regarding extension of his probation period for another one year and request for non-confirmation. **(Annexure-XV, Page-168 to 171)** **Resolution Passed:** The council resolved that, two month notice may be given to the concerned employee, weather he/she wants to join his/her parent institution back, otherwise he/she stands confirmed as per the University rules from his/her scheduled date of confirmation. The council also resolved that the same may be applicable to all the pending cases so far.	In compliance of the resolution of EC, two Months' notice has been given to Dr. Bir Pal Singh Yadav.
19.	To consider the request dated 05.07.2023 of Dr. Ashok Kumar (T-197), Associate Professor in the Department of Journalism and Mass Communication regarding extension of his probation period for another one year and request for non-confirmation. **(Annexure-XVI, Page-172 to 174)** **Resolution Passed:** The council resolved that, two month notice may be given to the concerned employee, weather he/she wants to join his/her parent institution back, otherwise he/she stands confirmed as per the University rules from his/her scheduled date of confirmation. The council also resolved that the same may be applicable to all the pending cases so far.	In compliance of the resolution of EC, two Months' notice has been given to Dr. Ashok Kumar.
20.	To consider the Legal Opinion received from Hon'ble Sh. Pardeep Singh Baghel, Retd. Judge, Allahabad High Court. **(Annexure-XVII, Page-175 to 179)** **Background Note:** Prof. Rajesh Kumar Malik has been appointed as Professor w.e.f. 10-08-2018. He is working in Department of Law since 14-08-2018. At present, he is appointed under NPS. His contribution to the CDLU i.e. his previous institution could not be sent as his lien has been terminated as per the information received from CDLU, Sirsa. He was requested to provide his PRAN to deposit the NPS contribution but the same has not been provided by him till date. The matter to be decided by the Executive Council so as to guide the Finance Branch. The Executive Council of the University vide Resolution No-31 of its 52nd meeting held on 20-02-2023, resolved to take Legal Opinion on the matter from a Retd. Judge of the High Court. The Council members suggested to take Legal Opinion from Sh. Pardeep Singh Baghel, Retd. Judge, Allahabad High Court.	Email has been sent to concerned employee.

	Resolution Passed: Since it is obligatory on the part of the University to deduct the provident fund/pension contribution of the employee. As account of Prof. Rajesh Kumar Malik at the parent institute i.e. CDLU, Sirsa has been closed as informed by CDLU and the University is not able to deduct the NPS contribution in absence of PRAN. Hence the employee may be asked to open the PRAN and the case also be communicated to UGC for seeking future direction.	
21.	To consider the Report of CBI. **(Papers will be placed on the table)** **Resolution Passed:** The Council resolved to take the legal opinion on the case before taking any action.	Item has been placed in the Main Agenda of the 59th meeting of the EC.
22.	To consider adoption of the UGC directives regarding extension of Dynamic Assured Career Progression (DACP) and other Facilities for the Medial Officers of Central Universities received vide letter No. F.4-4/2009(JCRC) dated 09-06-2011. **(Annexure-XVIII, Page-180 to 184)** **Resolution Passed:** The Council considered the adoption of the UGC directives and resolved that first it will be incorporated in the CRR and then will be implemented.	Adopted and amendments in the CRR are under process.
23.	To consider the recognition of Non-Teaching Association (Reg. No- HR-016-2020-00046) as Service Association of the University. **(Annexure-XIX, Page-185 to 204)** **Resolution Passed:** The Council resolved that the University should prepare the bye-laws of the Service Association of the Non-Teaching Employees in consultation with all the stakeholders under the Chairmanship of the Registrar.	Under process
24.	To consider the proposal for purchase of new AC Bus as per the recommendations of the Committee. **(Annexure-XX, Page-205)** **Note:** Several students have sent request to the University authorities regarding lack of transport facilities in the University Campus. The students have to face lots of difficulties especially during the summer time in commuting from the Main Gate of the University/Hostel Blocks to Academic Blocks. The girl students had to face more difficulties during the summer time and may girls suffers from dehydration and heat strokes in the peak summer time. The requests of the students are attached at **Annexure-XXI, Page-206 to 214)**	Noted for compliance.

	At present, two buses are operating in the University Campus and out of these two, generally breakdown keep happening at frequent intervals. Moreover, due to shortage of buses, it has also been seen many times that more than 100 students are travelling in the bus which is way more than the capacity of the bus, which is very dangerous. The girl students face lots of difficulty due to this. **Resolution Passed:** Approved and recommended to send the resolution to Finance Committee.	
	Recommendations of the Finance Committee	
25.	To consider the following recommendations made by the Finance Committee in its 34th meeting held on 27-03-2023: **Item No. 4** To consider the recommendations of the Committee dated 14-10-2022 to the review the resolution No. 10 dated 24.08.2016 of the Executive Council regarding grant of additional duty allowances to various Teaching/Non-Teaching employees of the University notified vide notification No. CUH/2016/Estt. Sec. /1979 dated 06-10-2016. The recommendations of the Committee are as under: ***"Irrespective of the designation of the Teacher holding additional charge, a token honorarium of Rs. 3000/- for Chief Warden/Provost and the Proctor may be allowed. Further, the Chief-Warden/Provost and the Proctor shall neither be permitted free accommodation nor allowed any reimbursement of mobile expenses, if any, in the discharge of their obligations. The Committee also recommends that the Warden and the Proctor positions may be frequently rotated after every two years so that our younger faculty gets a fair chance to be groomed and mentored for serving the student's community at the ground level".*** *(Annexure IV, Pages 11 to 19)* **Resolution**: Recommended for placing to EC with modification that it will not be named as honorarium. **(Annexure-XXII, Page-215 to 223)** **Resolution Passed:** The Council accept the recommendations of the FC and approved that a token honorarium of Rs. 3000/- for Warden/Provost and the Proctor may be allowed and a token honorarium of Rs. 2000/- for Assistant Warden may also be allowed. ***Note: (The word chief-warden was actually warden and there is no Chief Warden in the University)***	Implemented.

	Item No. 6 : To consider the adoption of UGC letter No. F.No. 67-3/2021(CU) dated 13-01-2023, regarding applicability of payment of Gratuity Act 1972 to education institutions under Ministry of Education. *(Annexure VI, Pages 24 to 34)* ***Resolution:*** ***Adopted and recommended to be placed in EC.*** The UGC letter No. F.No. 67-3/2021(CU) dated 13-01-2023, regarding applicability of payment of Gratuity Act 1972 to education institutions under Ministry of Education has already adopted by the Executive Council in its 52nd meeting held on 20-02-2023. **Resolution Passed:** Approved.	
	REPORTING ITEMS	
26.	University has forwarded the following amendments in the Ordinance-X of the Ordinances of the University relating to Empanelment of Adjunct Faculty, duly approved by the Executive Council in its 52nd meeting held on 20-02-2023: **Existing** / **Proposed** She/he will be provided an honorarium of Rs. 1000/- (Rs. One Thousand Only) per lecture to a maximum of Rs. 4000/- (Rs. Four Thousand Only) per day of service subject to a maximum ceiling of Rs. 80,000/- (Rs. Eighty Thousand Only) per month. The Adjunct Faculty will work at the host institution for a minimum of 02 days per visit **She/he will be provided an honorarium of Rs. 1500/- (Rs. One Thousand five hundred Only) per lecture to a maximum of Rs. 4500/- (Rs. Four Thousand five hundred only)** per day of service subject to a maximum ceiling of Rs. 80,000/- (Rs. Eighty Thousand Only) per month. The Adjunct Faculty will work at the host institution for a minimum of 02 days per visit The same will be applicable to Visiting Professor. Ministry of Education vide its letter F.No. 58-5/2023-CU.III dated 12-10-2023, has informed the University that the proposed amendments in the Ordinance-X of the University is not acceptable at the moment. **(Annexure-XXIII, Page-224)** **Resolution Passed:** Noted.	Noted
27.	To note the action taken by the Vice-Chancellor in relieving Prof. Dinesh Kumar from the Post of Professor, Department of Biotechnology (on deputation basis) from this University w.e.f. 28.02.2023 (AN) to enable him to join as Principal Scientist ICAR-IASRI, New Delhi. **(Annexure-XXIV, Page-225)**	Noted

	<u>Resolution Passed</u>: Approved	
28.	To note the action taken by the Vice-Chancellor in approving the recommendations made by the Finance Committee in its 35th meeting held on 26-07-2023: **(Annexure-XXV, Page-226 to 260)** **<u>Item No.3:</u>** To consider the Annual Accounts of the University for the Financial Year-2022-23. **Resolution:** Approved and recommended for placing in the next meeting of the Executive Council. **<u>Resolution Passed</u>:** Approved	Noted
29.	To note the Action Taken by the Vice-Chancellor in approving the SOP's of the University Guest House. **(Annexure-XXVI, Page-261 to 265)** **<u>Resolution Passed</u>:** Approved	Noted
30.	The Action Taken by the Vice-Chancellor in approving the panel of advocates for a period of 5 years or till further orders whichever is earlier and appointment of Retainer/Standing Counsel for a period of 2 years or till further order whichever is earlier on the recommendation of the committee w.e.f. the date of issue of the letter as under: **A. Supreme Court of India, Tribunals, Commissions and Other Judicial Bodies & Quasi-Judicial Bodies at Delhi**	Noted

S.No.	Name	Enrolment No.
1	Mr. Om Prakash	D/3372/1999
2	Mr. Gopal Verma	D/1598-B/05
3	Mr. Pardeep Khatri & Associates	D/1358/06
4	Mr. Awanish Kumar	D/712/2010
5	Mr. Chandrashekhar A. Chakalabbi	D/1549-C/2011
6	Mr. Rudra Vikram Singh	D/7176/2017
7	Mr. Kartikay Yadav	D/4298/2016
8	Mr. Somesh Kumar Dubey	D/1022/2008

B. Punjab & Haryana High Court, Tribunals, Commissions and Other Judicial Bodies & Quasi-Judicial Bodies at Chandigarh

S.No.	Name	ENROLMENT NO.
1	Mr. Amarjit Singh Virk	P/371/1984
2	Mr. Dharm Chand Mittal	P/762/1990
3	Mr. Puneet Gupta	P/172/1997
4	Mr. Samir Rathaur	P/220/2000

5	Mr. Vishal Garg	P/1053/2004
6	Mr. Ranvir S. Chauhan	P/1101/2005
7	Mr. Anil Mehta	P/1015/2008, PH220545
8	Mr. Saroj Malakar	P/243/2009
9	Mr. Surender Pal	P/3777/2010
10	Mr. Manoj Kumar	P/1018/2012
11	Mr. Tej Bhadur	P/2212/2018
12	Mr. Ujval Mittal	P/4134/2018
13	Mr. Gaurav Arya	D/1355/2020
14	Ms. Gehna Vaishnavi	P/1132/2009

C. In the District & Sessions Court, Subordinate Courts, Forums, Other Judicial & Quasi-Judicial Bodies in Mahendergarh and Narnaul

S.No.	Name	ENROLMENT NO.
1.	Mr. Suresh Chander	P/494/1977
2.	Mr. Rakesh Mehta	P/179/1987
3.	Mr. Moti Singh	P/1530/2003
4.	Mr. Sandeep Kumar	P/3237/2007
5.	Mr. Jimmy Chaudhary	P/2840/2008
6.	Mr. Manoj Kumar Sharma	P/3549/2009
7.	Mr. Ishwar Singh	P/2906/2011
8.	Mr. Vipin Balhara	PH/4239/2019

D. The following advocates appointed /designated as Retainer/Standing Counsel of the Central University of Haryana for receiving Petitions/Notices/Orders etc. on remuneration of 5000/- Per Month as per the approved fee structure approved vide Resolution No. 6 (e) of the 42nd Meeting of the Executive Counsel dated 09.03.2019 for a period of two years or till further orders of the Competent Authority, whichever is earlier w.e.f. the date of issue of the letter which is shall be extendable on satisfactory services:

i. Shri Puneet Gupta, Advocate-P/172/1997- For the High Court of Punjab & Haryana, Tribunals, Commissions and Other Judicial Bodies & Quasi-Judicial Bodies in Chandigarh.

ii. Shri Suresh Chander, Advocate-P/494/1977- In the Subordinate Court Mahendergarh, Forums, Other Judicial & Quasi-Judicial Bodies in Mahendergarh.

iii. Shri Rakesh Mehta, Advocate-P/179/1987- For the District & Sessions Court, Forums, Other Judicial & Quasi-Judicial Bodies in Narnaul.

Resolution Passed:

	Approved	
31.	To report and record the procurement of Maruti Ciaz Staff Car in light of letter No. 18(23)/E.Coord-2021 of the Government of India, Ministry of Finance, Department of Expenditure dated 01-09-2022 from GeM portal. The car has been received on 28-12-2023 and put in service. **(Annexure-XXVII, Page-266 to 274)** **Resolution Passed:** Approved and be informed to Finance Committee.	Noted for compliance.
32.	To report, record and confirm the action taken by the Vice-Chancellor in granting 180 days Study Leave from 14-11-2023 to 11-05-2024 to Dr. Anshu, Assistant Professor, Physics under SoET, CUH for availing SERB-SIRE fellowship from University of Manchester, UK. **(Annexure-XXVIII, Page-275)** **Resolution Passed:** Approved	Noted.
33.	To report, record and confirm the action taken by the Vice-Chancellor in granting 10 months Sabbatical Leave from 01-08-2023 to 31-05-2024 to Prof. Pawan Kumar Sharma, Department of Chemistry, CUH. **(Annexure-XXIX, Page-276)** **Resolution Passed:** Approved	Noted.
34.	To report, record and confirm the action taken by the Vice-Chancellor in granting 01 Year (366 days) Sabbatical Leave from 10-05-2023 to 09-05-2024 to Prof. Chanchal Kumar Sharma, Department of Political Science, CUH. **(Annexure-XXX, Page-277)** **Resolution Passed:** Approved	Noted
35.	To report, record and confirm the action taken by the Vice-Chancellor in granting 03 Years (1095 days) Extra Ordinary Leave from 10-01-2024 to 08-01-2027 to Dr. Usha Nagarajan, Department of Biochemistry, CUH. **(Annexure-XXXI, Page-278)** **Resolution Passed:** Approved	Noted
36.	To note the action taken by the Vice-Chancellor in approving the following criteria to determine the seniority of candidates in non-teaching recruitment, in tune with GoI/UPSC: 1) Two methods to determine the seniority of candidates are as follows: **i.** The marks secured by the candidates in the Subject/ Technical Paper (Paper-II). **ii.** Age-Older person deemed senior.	Noted

The merit should prevail Option (i) as per UPSC be used first {The marks secured by the candidates in the Subject/ Technical (Paper-II)}. If tie still remain option (ii) can be used i.e. age- older.

Resolution Passed:

Approved

37. To note the action taken by the Vice-Chancellor in extending the validity of the following advertisements by six months, as per the details given below:

Sr. No.	Advertisement No.	Opening date of advertisement	Closing date of advertisement	Validity of Advertisement Extended upto
1	01/NT/R/2023	06.01.2023	05.02.2023	04.02.2024
2	CUH/02/NT/R/2023	31.01.2023	20.02.2023	19.02.2024

Resolution Passed:

Approved

Noted

38. To report, record and confirm the action taken by the Vice-Chancellor in revising the salary of teachers (Assistant Professor) appointed on contractual basis to Rs. 81,934/- (Basic Pay Rs. 57,700/- D.A. @ 42% Rs. 24,234/-) per month w.e.f. 26.07.2023.

Resolution Passed:

Approved

Noted

39. To note the action taken by the Vice-Chancellor in approving the following recommendations of the Selection Committees for appointment to various teaching posts in the University:

Sr. No	Date of Selection Committee	Department	Post	Category	Name of the Selected Candidate	DOJ
1.	10-12-2022	Geography	Professor	01 ST	Prof. Muraree Lal Meena	22-03-2023 (FN)
2.	30-03-2023	Commerce	Professor	01 SC	Sushila Kumari Soriya	26.05.2023 (AN)
3.	28-04-2023	Chemistry	Professor	01 UR	Pawan Kumar Sharma	16.05.2023 (FN)
4.	26-06-2023	History & Archaeology	Associate Professor	01 UR	Narender Singh	03.07.2023 (AN)
5.	26-06-2023	Teacher Education (Physical Science)	Assistant Professor	01 ST	Moroo Mario	13.07.2023 (FN)

Noted

6.	02-08-2023	Teacher Education (Pedagogy of Social Science)	Assistant Professor	01 UR	Saran Prasad	29.08.2023 (AN)
7.	02-08-2023	Teacher Education (Pedagogy of Social Science)	Assistant Professor	01 SC	Rajrani Kumari	29.08.2023 (AN)
8.	24-08-2023	Teacher Education (Performing Arts)	Assistant Professor	01 UR	Mukesh Upadhyay	30.08.2023 (AN)
9.	25-08-2023	Teacher Education (Pedagogy of Life Science)	Assistant Professor	01 UR	Devender Kumar	31.08.2023 (AN)
10.	03-08-2023	Teacher Education (Visual/Fine Arts	Assistant Professor	01 OBC	Dilip Kumar Patel	31.08.2023 (AN)
11.	25-08-2023	Physical Education & Sports	Associate Professor	01 SC	Parveen Kumar	12.09.2023 (FN)
12.	24-08-2023	Teacher Education (Pedagogy of Hindi)	Assistant Professor	01 UR	Pramod Kumar Gupta	19.09.2023 (FN)
13.	29-09-2023	Teacher Education (Perspective in Education/Foundation Course)	Assistant Professor	01 OBC	Archana Yadav	04.10.2023 (AN)
14.	29-09-2023	Teacher Education (Perspective in Education/Foundation Course)	Assistant Professor	01 UR	Amit Singh	04.10.2023 (AN)
15.	29-09-2023	Teacher Education (Perspective in Education/Foundation Course)	Assistant Professor	01 UR	Indu Bala	04.10.2023 (AN)
16.	29-09-2023	Teacher Education (Perspective in Education/Foundation Course)	Assistant Professor	01 UR	Rubul Kalita	05.10.2023 (FN)
17.	28-12-2023	Statistics	Assistant Professor	01 OBC	Pavitra Kumari	05.01.2024 (AN)
18.	28-12-2023	Statistics	Assistant Professor	01 UR	Anoop Kumar	10.01.2024 (FN)

Resolution Passed:

Approved

40.	To note the action taken by the Vice-Chancellor, on the recommendations of the Selection Committees, in promoting the following faculty members	Noted

under the Career Advancement Scheme (CAS), as per the details given below:

A. Assistant Professor (Academic Level-10) to Assistant Professor (Academic Level-11):

Sr.No.	Name of the teacher	Department	Date of Eligibility (w.e.f.)
1.	Dr. Suman	Commerce	21.12.2013
2.	Dr. Benay Kumar Ray	Computer Science & Engineering	21.09.2022
3.	Dr. Manish Kumar	Electrical Engineering	28.05.2022
4.	Dr. Renu Yadav	Teacher Education	10.02.2015
5.	Dr. Usha Nagarajan	Biochemistry	07.11.2020
6.	Dr. Saurabh Chandra Saxena	Biochemistry	19.12.2021
7.	Dr. Yudhvir	Sociology	11.05.2022
8.	Dr. Muralidhar Nayak Bhukya	Electrical Engineering	09.06.2022
9.	Dr. Ravinder Singh	Statistics	10.08.2022
10.	Dr. Abhiranjan Kumar	History & Archaeology	13.12.2018
11.	Dr. Vinod Kumar Singh	Assistant Librarian	30.11.2020
12.	Sh. Naresh Kumar	Assistant Librarian	23.12.2021
13.	Dr. Aarti Yadav	Teacher Education	07.10.2014
14.	Mr. Deepak Rana	Civil Engineering under SoET	10.07.2022
15.	Sh. Tarun Singh	Printing and Packaging Technology under SoET	13.11.2021
16.	Sh. Shammi Mehra	Printing and Packaging Technology under SoET	20.10.2022
17.	Dr. Shah Jahan	Mathematics	13.01.2023
18.	Dr. Ravinder Kaur	Commerce	12.11.2017
19.	Dr. Pardeep Singh	Law	01.02.2015
20.	Dr. Sudeep Kumar	English and Foreign Languages	26-09-2022
21.	Dr. Rinu	English and Foreign Languages	01-01-2023

B. Assistant Professor (Academic Level-11) to Assistant Professor (Academic Level-12):

Sr. No.	Name of the teacher	Department	Date of Eligibility (w.e.f.)
1.	Dr. Suman	Commerce	21.12.2018
2.	Dr. Renu Yadav	Teacher Education	10.02.2020
3.	Dr. Sudeep Kumar	English & Foreign Languages	26.09.2022
4.	Dr. Rinu	English & Foreign Languages	01.01.2023
5.	Dr. Aarti Yadav	Teacher Education	07.10.2019
6.	Dr. Ravinder Kaur	Commerce	12.11.2022
7.	Dr. Pardeep Singh	Law	01.02.2020
8.	Dr. Snehsata	Department of English	04.01.2023

C. Assistant Professor (Academic Level-12) to Associate Professor (Academic Level-13A):

Sr. No.	Name of the teacher	Department	Date of Eligibility (w.e.f.)
1.	Dr. Aarti Yadav	Teacher Education	07.10.2022
2.	Dr. Renu Yadav	Teacher Education	10.02.2023
3.	Dr. Manoj Kumar	English & Foreign Languages	13.01.2022
4.	Dr. Suman	Department of Commerce	21.12.2021

D. Associate Professor (Academic Level-13A) to Professor (Academic Level-14):

Sr. No.	Name of the teacher	Department	Date of Eligibility (w.e.f.)
1.	Dr. Rakesh Kumar	Computer Science & Engineering	19.02.2023
2.	Dr. Ranbir Singh	Tourism & Hotel Management	25.02.2023
3.	Dr. Jaiprakash Bhukar	Physical Education & Sports	23.02.2023
4.	Dr. Ajay Kumar Bansal	Department of Electrical Engineering Under SoET	13.08.2018

Resolution Passed:

	Approved	
41.	To report and record the promotion of the following Non-Teaching Employees to the posts mentioned against each: **S.No. / Name / Promoted (From / To) / Date of Joining to the new post** 1 — Mr. Harsh Kumar — UDC — Assistant — 13.02.2023 2 — Mr. Chetan Kumar — LDC — UDC — 28-02-2023 3 — Mrs. Roshani Yadav — Library Attendant — Library Assistant — 18-04-2023 4. — Mr. Pawan Kumar — Private Secretary — Assistant Registrar — 11-10-2023 **Resolution Passed:** Approved	Noted
42.	To note the action taken by the Vice-Chancellor in approving the following recommendations of the Selection Committees for appointment to various non-teaching posts in the University: **S.No. / Name / Designation / Date of Joining** 1. Mr. Rahul Vashisth — Laboratory Assistant (Computer Science Engineering) — 15-05-2023 (FN) 2. Mr. Rahul Yadav — Laboratory Assistant (Chemical Science) — 15-05-2023 (FN) 3. Mr. Brijesh — Laboratory Assistant (Physical Science) — 15-05-2023 (AN) 4. Mr. Deepak Kumar — Laboratory Assistant (Biological Science) — 16-05-2023 (AN) 5. Mr. Sumit Kumar — Laboratory Assistant (Biological Science) — 19-06-2023 (FN) 6. Ms. Neelam — Laboratory Assistant (Civil Engineering) — 26-05-2023(FN) 7. Mr. Amit Sharma — Laboratory Assistant (PPT) — 30-06-2023 (AN) 8. Mr. Naveen — Laboratory Assistant (Electrical Engineering) — 01-06-2023 (FN) 9. Mr. Anurag — Senior Technical Assistant (Civil Engineering) — 17-05-2023 (AN) 10. Mr. Rahul — Senior Technical Assistant (Computer Science Engineering) — 19-05-2023 (FN) 11. Ms. Ravita Saraswat — Senior Technical Assistant (Electrical Engineering) — 01-06-2023 (FN) 12. Deepak Kumar Sharma — Technical Assistant (PPT) — 22-11-2023 (AN) 13. Mr. Abhishek Tanwar — Technical Assistant (B.Ed &M.Ed) — 06-07-2023(FN) 14. Mr. Rahul Vashisth — Technical Assistant (Computer Science and Engineering — 25-05-2023 (AN) 15. Mr. Sudhir — Technical Assistant (Civil Engineering) — 18-05-2023 (AN)	Noted

16.	Nitin Kumar	Technical Assistant (Electrical Engineering)	26-05-2023(FN)
17.	Mr. Gaurav	Laboratory Attendant	22.12.2023 (AN)
18.	Mr. Sudhir Kumar	Laboratory Attendant	22.12.2023 (AN)
19.	Mr. Shivratan	Laboratory Attendant	22.12.2023 (AN)
20.	Mr. Vivek	Laboratory Attendant	22.12.2023 (AN)
21.	Mr. Sourav Kumar	Laboratory Attendant	26.12.2023 (FN)
22.	Ms. Barkha	Laboratory Attendant	26.12.2023 (FN)
23.	Ms. Parul	Laboratory Attendant	26.12.2023 (FN)
24.	Mr. Manish Kumar	Hindi Typist	27.12.2023 (FN)
25.	Ajit	Hindi Translator	18-01-2024 (AN)

Resolution Passed:

Approved.

43. To note the action taken by the Vice-Chancellor in accepting the request of the following non-teaching employees for relieving from the posts as mentioned against each:

Sr.No.	Name	Designation	Date of Relieving
1.	Mr. Rahul Vashisth	Laboratory Assistant (Computer Science Engineering)	25.05.2023 (FN)
2.	Abhishek Tanwar	Technical Assistant (B.Ed. & M.Ed.)	08-12-2023 (AN)
3.	Mr. Amit Sharma	Laboratory Assistant (Printing & Packaging Technology)	30-11-23 (AN)

Resolution Passed:

Approved

Noted

44. To note the action taken by the Vice-Chancellor in accepting the report of Sh. T.K. Sharma (IAS Retd.).

Resolution Passed:

Accepted

Noted

45. To note the action taken by the Vice-Chancellor in relieving Dr. Ran Bir Singh, from the post of Assistant Professor in the Department of Civil Engineering of the University, w.e.f. 03.05.2023 (AN) to enable him to join

Noted

	as Assistant Professor, Department of Civil Engineering, Punjab Engineering College (PEC), Chandigarh. The lien will be protected in respect of Dr. Ran Bir Singh on the post of Assistant Professor in the Department of Civil Engineering of this University for a period of one year or till the confirmation on the post of Assistant Professor, Department of Civil Engineering, Punjab Engineering College (PEC), Chandigarh, whichever is earlier. **(Annexure-XXXII, Page-279)** **<u>Resolution Passed</u>:** Approved	
46.	To note the action taken by the Vice-Chancellor in relieving Dr. Ajeet Kumar Sahoo from the post of Assistant Professor in the Department of Economics of the University, w.e.f. 28.03.2022 (AN) to enable him to join as Associate Professor, Centre of International Trade and Development, School of International Studies, Jawaharlal Nehru University, New Delhi. The lien will be protected in respect of Dr. Ajeet Kumar Sahoo on the post of Assistant Professor in the Department of Economics of this University for a period of one year or till the confirmation on the post of Associate Professor, Centre of International Trade and Development, School of International Studies, Jawaharlal Nehru University, New Delhi, whichever is earlier. **(Annexure-XXXIII, Page-280)** **<u>Resolution Passed</u>:** Approved	Noted
47.	To note the action taken by the Vice-Chancellor in relieving Dr. Manoj Kumar from the post of Assistant Professor in the Department of Statistics of the University, w.e.f. 08.06.2023 (AN) to enable him to join as Assistant Professor, Department of Statistics, University of Delhi. The lien will be protected in respect of Dr. Manoj Kumar on the post of Assistant Professor in the Department of Statistics of this University for a period of one year or till the confirmation on the post of Assistant Professor, Department of Statistics, University of Delhi, whichever is earlier. **(Annexure-XXXIV, Page-281)** **<u>Resolution Passed</u>:** Approved	Noted
48.	To note the action taken by the Vice-Chancellor in relieving Dr. Narender Singh from the post of Assistant Professor in the Department of History & Archaeology of the University, w.e.f. 03.07.2023 (AN) to enable him to join as Associate Professor, Department of History & Archaeology, Central University of Haryana.	Noted

	The lien will be protected in respect of Dr. Narender Singh on the post of Assistant Professor in the Department of History & Archaeology in this University for a period of one year or till the confirmation on the post of Assistant Professor, Department of History & Archaeology, Central University of Haryana., whichever is earlier. **(Annexure-XXXV, Page-282)** **<u>Resolution Passed</u>:** Approved	
49.	To note the action taken by the Vice-Chancellor in relieving Dr. Ajai Pal Sharma from the post of Assistant Professor in the Department of Management Studies of the University, w.e.f. 20.07.2023 (AN) to enable him to join as Professor, Department of Marketing & Supply Chain Management at Central University of Jammu. The lien will be protected in respect of Dr. Ajai Pal Sharma on the post of Assistant Professor in the Department of Management Studies in this University for a period of one year or till the confirmation on the post of Professor, Department of Marketing & Supply Chain Management at Central University of Jammu, whichever is earlier. **(Annexure-XXXVI, Page-283)** **<u>Resolution Passed</u>:** Approved	Noted
50.	To note the action taken by the Vice-Chancellor in relieving Dr. Devendra Kumar from the post of Associate Professor in the Department of Statistics of the University, w.e.f. 31.08.2023 (AN) to enable him to join as Associate Professor, Department of Statistics, University of Delhi. The lien will be protected in respect of Dr. Devendra Kumar on the post of Associate Professor in the Department of Statistics in this University for a period of one year or till the confirmation on the post of Associate Professor, Department of Statistics, University of Delhi, whichever is earlier. **(Annexure-XXXVII, Page-284)** **<u>Resolution Passed</u>:** Approved	Noted
51.	To note the action taken by the Vice-Chancellor in relieving Prof. Ranvir Singh from the post of Chair Professor, Swami Dayanand Saraswati Chair, Central University of Haryana w.e.f. 20.08.2023 (the date when he attains the age of 70 years). **(Annexure-XXXVIII, Page-285)** **<u>Resolution Passed</u>:** Approved	Noted
52.	To note the action taken by the Vice-Chancellor in relieving Dr. Ritu Sharma from the post of Assistant Professor in the Department of Psychology of the University, w.e.f. 04.10.2023 (AN) to enable her to join as Professor in the discipline of Psychology in School of Social Sciences (SOSS) at Indira Gandhi National Open University, New Delhi.	Noted

	The lien will be protected in respect of Dr. Ritu Sharma on the post of Assistant Professor in the Department Psychology in this University for a period of one year or till the confirmation on the post of Professor, School of Social Sciences (SOSS) at Indira Gandhi National Open University, New Delhi, whichever is earlier. **(Annexure-XXXIX, Page-286)** **<u>Resolution Passed</u>:** Approved	
53.	To note the action taken by the Vice-Chancellor in relieving Dr. Kulwant Singh from the post of Assistant Professor in the Department of Law of the University, w.e.f. 09.10.2023 (AN) to enable him to join on the post of Associate Professor (Law) DR. B.R. Ambedkar National Law University, Sonepat. The lien(EOL) will be protected in respect of Dr. Kulwant Singh on the post of Assistant Professor in the Department of Law in this University for a period of one year or till the confirmation on the post of Associate Professor (Law) DR. B.R. Ambedkar National Law University, Sonepat, whichever is earlier. **(Annexure-XL, Page-287)** **<u>Resolution Passed</u>:** Approved	Noted
54.	To note the action taken by the Vice-Chancellor in relieving Prof. Shantesh Kumar Singh from the post of Professor in the Department of Political Science of the University, w.e.f. 28.08.2023 (AN) to enable him to join on the post of Professor in the Centre for International Politics Organisation and Disarmament, School of International Studies in JNU, New Delhi . The lien will be protected in respect of Shantesh Kumar Singh on the post of Professor in the Department of Political Science in this University for a period of one year or till the confirmation on the post of Professor in the Centre for International Politics Organisation and Disarmament, School of International Studies in JNU, New Delhi., whichever is earlier. **(Annexure-XLI, Page-288)** **<u>Resolution Passed</u>:** Approved	Noted
55.	To note the action taken by the Vice-Chancellor in relieving Prof. Sarika Sharma from the post of Professor in the Department of Teacher Education of the University, w.e.f. 19.10.2023 (AN) to enable her to join on the post of Professor in Education Research in the Department of Teacher Training & Non-Formal Education, Faculty of Education at Jamia Millia Islamia University, New Delhi.	Noted

	The lien will be protected in respect of Prof. Sarika Sharma on the post of Professor in the Department of Teacher Education of this University for a period of one year or till the confirmation on the post of Professor in Education Research in the Department of Teacher Training & Non-Formal Education, Faculty of Education at Jamia Millia Islamia University, New Delhi, whichever is earlier. **(Annexure-XLII, Page-289)** **<u>Resolution Passed</u>:** Approved	
56.	To note the action taken by the Vice-Chancellor in relieving Prof. Gaurav Singh from the post of Professor in the Department of Teacher Education of the University, w.e.f. 20.11.2023 (AN) to enable him to join as Professor (Educational Technology-Media Production, ICT) at NIE, NCERT, New Delhi. The lien will be protected in respect of Prof. Gaurav Singh on the post of Professor in the Department of Teacher Education of this University for a period of one year or till the confirmation on the post of Professor (Educational Technology-Media Production, ICT) at NIE, NCERT, New Delhi, whichever is earlier. **(Annexure-XLIII, Page-290)** **<u>Resolution Passed</u>:** Approved	Noted
57.	To note the action taken by the Vice-Chancellor in extending the lien of Dr. Rajeev S. Menon on the post of Assistant Professor in the Department of Chemistry of this University for another period of one year i.e. from 09-03-2023 to 08-03-2024 or till the confirmation on the post of Professor, Department of Chemistry, University of Calicut, Kerala, whichever is earlier. **(Annexure-XLIV, Page-291)** **<u>Resolution Passed</u>:** Approved	Noted
58.	To note the action taken by the Vice-Chancellor in extending the lien of Dr. Manoj Kumar on the post of Assistant Professor in the Department of English and Foreign Languages of this University for another period of one year i.e. from 12-04-2023 to 11-04-2024 or till the confirmation on the post of Professor, Department of English & Modern European Languages, University of Allahabad, whichever is earlier. **(Annexure-XLV, Page-292)** **<u>Resolution Passed</u>:** Approved	Noted
59.	To note the action taken by the Vice-Chancellor in extending the lien of Dr. Pinki on the post of Assistant Professor in the Department of Commerce of this University for another period of one year i.e. from 02-12-2022 to 01-12-2023 or till the confirmation on the post of Skill Associate Professor	Noted

<table>
<tr><td></td><td>(Management) in Shri Vishwakarma Skill University (SVSU), Gurugram, Haryana whichever is earlier.

The lien of Dr. Pinki has been further extended for another period of 06 months i.e. from 02-12-2023 to 01-05-2024 or till the confirmation on the post of Skill Associate Professor (Management) in Shri Vishwakarma Skill University (SVSU), Gurugram, Haryana whichever is earlier.
(Annexure-XLVI, Page-293 to 294)
<u>Resolution Passed</u>:
Approved</td><td></td></tr>
<tr><td>60.</td><td>To note the action taken by the Vice-Chancellor in approving the request of Dr. Sushila Kumari Soriya for extension in joining time (on or before 12-06-2023) to join the Central University of Haryana, as Professor in the Department of Commerce. (Annexure-XLVII, Page-295)

Note: Dr. Sushila Kumari Soriya, has join Central University of Haryana, as Professor in the Department of Commerce w.e.f 26-05-2023 (AN).

<u>Resolution Passed</u>:
Approved</td><td>Noted</td></tr>
<tr><td>61.</td><td>To note the action taken by the Vice-Chancellor in approving the confirmation of the following teachers of the University:

<table>
<tr><th>Sr. No.</th><th>Emp. ID</th><th>Name of the Teacher</th><th>Designation</th><th>Department</th><th>Date of Confirmation</th></tr>
<tr><td>1</td><td>T562</td><td>Dr. Devendra Kumar</td><td>Associate Professor</td><td>Statistics</td><td>22.08.2023</td></tr>
<tr><td>2</td><td>T202</td><td>Prof. Gaurav Singh</td><td>Professor</td><td>Teacher Education</td><td>05.09.2023</td></tr>
<tr><td>3</td><td>T217</td><td>Prof. Ashish Mathur</td><td>Professor</td><td>Management Studies</td><td>18-01-2024</td></tr>
</table>
<u>Resolution Passed</u>:
Approved</td><td>Noted</td></tr>
<tr><td>62.</td><td>To note the action taken by the Vice-Chancellor in extending the Lien Period of Mr. Sunder Lal Sharma from 31-10-2023 to 30-10-2024 or till completion of confirmation at National Forensic Science University.
(Annexure-XLVIII, Page-296)

<u>Resolution Passed</u>:
Approved</td><td>Noted</td></tr>
</table>

<table>
<tr><td>63.</td><td>To note the action taken by the Vice-Chancellor in extending the deputation period of Mr. Sandeep Kumar, Lower Division Clerk from Gurugram University, Gurugram for a period of one year from 31-08-2023 to 30-08-2024. (Annexure-XLIX, Page-297)

<u>Resolution Passed</u>:
Approved</td><td>Noted</td></tr>
<tr><td>64.</td><td>To note the action taken by the Vice-Chancellor in extending the deputation period of Mr. Mukesh Kumar, Assistant Engineer (on Deputation) from GJUS&T, Hisar for a period of one year from 08-07-2023 to 07-07-2024. (Annexure-L, Page-298)

<u>Resolution Passed</u>:
Approved</td><td>Noted</td></tr>
<tr><td>65.</td><td>To note the action taken by the Vice-Chancellor in extending the deputation period of Dr. Jaipal, Assistant Registrar (On Deputation) from Shri Vishwakarma Skill University (SVSU), for a period of one year from 28-07-2023 to 27-07-2024. (Annexure-LI, Page-299)

<u>Resolution Passed</u>:
Approved</td><td>Noted</td></tr>
<tr><td>66.</td><td>To report, record and confirm the action taken by the Vice-Chancellor in approving the revision of the salary (with D.A. rates of 38%) of the following Non-Teaching employees appointed on contractual basis in the University:
a. Mr. Sumit (System Analyst)<table><tr><td>Pay Level of System Analyst as per 7th CPC</td><td>Level-10</td></tr><tr><td>Basic Pay in Pay Level 10 at cell 1</td><td>Rs. 56,100/-</td></tr><tr><td>D.A. Rate</td><td>38%</td></tr><tr><td>D.A. Amount</td><td>Rs. 21,318/-</td></tr><tr><td>Total Salary</td><td>Rs. 77,418/-</td></tr></table>b. Mr. Rishi Pal (Private Secretary)<table><tr><td>Pay Level of Private Secretary as per 7th CPC</td><td>Level-7</td></tr><tr><td>Basic Pay in Pay Level 7 at cell 1</td><td>Rs. 44,900/-</td></tr><tr><td>D.A. Rate</td><td>38%</td></tr><tr><td>D.A. Amount</td><td>Rs. 17,061/-</td></tr><tr><td>Total Salary</td><td>Rs. 61,962/-</td></tr></table></td><td>Noted</td></tr>
</table>

c. **Mr. Samundra Singh (Library Attendant)**

Pay Level of Library Attendant as per 7th CPC	Level-1
Basic Pay in Pay Level 1 at cell 1	Rs. 18,000/-
D.A. Rate	38%
D.A. Amount	Rs. 6840/-
Total Salary	Rs. 24,840/-

Resolution Passed:

Approved

67.	To report, record and confirm the action taken by the Vice-Chancellor in approving the revision of the salary (with D.A. rates of 46%) of the following Non-Teaching employees appointed on contractual basis in the University: d. **Mr. Sumit (System Analyst)** e. **Mr. Rishi Pal (Private Secretary)** f. **Mr. Samundra Singh (Library Attendant)** **Resolution Passed:** Approved	Noted

d. **Mr. Sumit (System Analyst)**

Pay Level of System Analyst as per 7th CPC	Level-10
Basic Pay in Pay Level 10 at cell 1	Rs. 56,100/-
D.A. Rate	46%
D.A. Amount	Rs.25,806/-
Total Salary	Rs. 81,906/-

e. **Mr. Rishi Pal (Private Secretary)**

Pay Level of Private Secretary as per 7th CPC	Level-7
Basic Pay in Pay Level 7 at cell 1	Rs. 44,900/-
D.A. Rate	46%
D.A. Amount	Rs.20,654/-
Total Salary	Rs. 65,554/-

f. **Mr. Samundra Singh (Library Attendant)**

Pay Level of Library Attendant as per 7th CPC	Level-1
Basic Pay in Pay Level 1 at cell 1	Rs. 18,000/-
D.A. Rate	46%
D.A. Amount	Rs.8,280 /-
Total Salary	Rs. 26,280/-

Resolution Passed:

Approved

<table>
<tr>
<td>68.</td>
<td>To report and record the action taken by the Vice-Chancellor in signing of the Memorandum of Understanding (MoUs) with various Institutes/ Organisations, as per details below:
(Annexure-LII, Page-300 to 365)
<table>
<tr><th>S.No.</th><th>Name of the Institute/Organisation</th></tr>
<tr><td>1.</td><td>Shri Krishna School, Khurawata Road, Tularam Chowk, Bijali Board Colony Mohindergarh, Haryana-123029</td></tr>
<tr><td>2.</td><td>R.P.S. Sr. Sec. School, Satnali, Mohindergarh, Khatod, Haryana-123029</td></tr>
<tr><td>3.</td><td>S.M. Rehabilitation & Research Center, Naseebpur, Mahendergarh Road, Narnaul, Haryana</td></tr>
<tr><td>4.</td><td>JM Rehabilitation & Research Center, Near Post Office, Ateli Mandi, Mahendergarh, Haryana</td></tr>
<tr><td>5.</td><td>Central Public Work Department</td></tr>
<tr><td>6.</td><td>University of Science & Technology Meghalaya, 9th Mile, Ri-Bhoi, Meghalaya</td></tr>
<tr><td>7.</td><td>Mahila Mahavidyala, Jhojhu Kalan, Distt. Charkhi Dadri, Haryana</td></tr>
<tr><td>8.</td><td>National Institute for the Empowerment of Persons with Visual Disabilities (Divyangjan)</td></tr>
<tr><td>9.</td><td>Adarsh Mahila Mahavidyalaya, Bhiwani</td></tr>
<tr><td>10.</td><td>महात्मा गांधी अंतरराष्ट्रीय हिन्दी विश्वविद्यालय, वर्धा, महाराष्ट्र</td></tr>
<tr><td>11.</td><td>Ramjas College, University of Delhi, Delhi</td></tr>
<tr><td>12.</td><td>ICAR-National Research Centre on Equines</td></tr>
<tr><td>13.</td><td>Indian Institute of Farming Systems Research Modipuram, Meerut, Uttar Pradesh</td></tr>
<tr><td>14.</td><td>Education Wing, Rajyoga Education and Research Foundation, Mount Abu, Rajasthan</td></tr>
<tr><td>15.</td><td>The Institute of Chartered Accountants of India (ICAI)</td></tr>
</table>
<u>Resolution Passed</u>:
Approved.
Note: The MoU at Sr. No.-15 (University of Science & Technology Meghalaya, 9th Mile, Ri-Bhoi, Meghalaya) is already included at Sr. No-6. Therefore, the duplicate item at Sr. No.-15 is replaced with a new MoU signed with The Institute of Chartered Accountants of India (ICAI).</td>
<td>Noted</td>
</tr>
<tr>
<td>69.</td>
<td>To note the action taken by the Vice-Chancellor in approving the Annual Quality Assurance Report (AQAR) for the Session-2021-22. (Annexure-LIII, Page-366 to 423)

<u>Resolution Passed</u>:
Approved</td>
<td>Noted</td>
</tr>
</table>

70.	To note the receipt of the Assent of the Hon'ble President, in her capacity as the Visitor of Central University of Haryana, for the following revised Ordinances: **(Annexure-LIV, Page-424)** 1. Revised Ordinance-XV (Programmes Leading to the Award of Post-Graduate Degrees/Diplomas.) 2. Revised Ordinance-XXXIV (Undergraduate Programs and Integrated UG-PG Programmes) **<u>Resolution Passed</u>:** Noted.	Noted
71.	To note the action taken by the Vice-Chancellor in approving the following recommendation of the Academic Council (approval through circulation vide email dated 23-08-2023) regarding provisions of Ward Quota for employees of the University in UG/PG Admissions: **1. To consider the Provision of Quota/Supernumerary Seats in UG/PG Programmes for the wards of Employees of the University, as recommended by the duly constituted Committee.** On the request of the University Employees a Committee under the chairmanship of Prof. Sushma Yadav, Pro-Vice-Chancellor, CUH was constituted to give its recommendation regarding the Quota for wards of the Employees of the University in Admission under UG/PG programmes of the University (Annexure-1). The committee deliberated the matter in the light of the provision of reservation/quota in admission to the academic programmes for the wards of the University employees in various Central Universities such as University of Delhi, Banaras Hindu University, Jawaharlal Nehru University, Tezpur University, Indira Gandhi National Tribal University and Allahabad University and resolved to recommend as under: **Group-I: Provision of Quota/Supernumerary Seats in UG/PG Programmes (other than the programmes regulated by the professional bodies/agencies):** a. The wards of serving and retired regular employees (teaching and non-teaching) of the University shall be eligible under Quota/ supernumerary seats for the wards of employees; b. One supernumerary seat (over and above the seats offered) in each programme of study at UG and PG level for the wards of regular employees; c. The ward of regular employees (teaching and non-teaching) shall be eligible to apply under Quota for the Wards of Employees on fulfillment of eligibility condition prescribed for admission to various academic programmes, including the percentage of marks required in qualifying examination and the CUET/Entrance Test;	Noted

d. The ward of an employee seeking admission under Quota for Wards of Employees category shall have to submit the Employee Certificate issued by the Registrar of the University;

e. An employee (serving or retired) may avail the benefit of admission under this category only twice. Actual confirmed admission under the Quota shall be counted as one instance;

f. Selection shall be made on the basis of merit and, in case of a tie, candidates shall be selected on the tie-breaking rules of the University.

Group-II: Provision of Quota/Supernumerary Seats in UG/PG Programmes regulated by the professional bodies/agencies:

a. The University may provide the benefit of Quota/Supernumerary seats for the wards of the employees (serving or retired) for admission to UG/PG programmes regulated by the professional bodies/agencies after prior approval from the respective agency.

b. All other conditions shall remain the same as stated above under Group-I.

(Recommendation of the Committee are attached at Annexure-2)

2. To consider the following amendments in the Admission Rules of the University, on the recommendation of the Committee constituted to examine the matter regarding Quota/Supernumerary Seats in UG/PG Programmes for the wards of University Employees:

Existing Clause	Proposed Amendments
(c) Supernumerary seats: **(vii) Doesn't exist**	**(c) Supernumerary seats:** **vii. Ward Quota of Employees of Central University of Haryana:** One supernumerary seat (over and above the seats offered) in each UG and PG programme for the wards of the regular employees (teaching and non-teaching) of the University, as per details below: **A. UG/PG Programmes (other than the programmes regulated by the professional bodies/agencies):** a. The wards (son/daughters/ of serving and retired regular employees (teaching and non-teaching) of the University shall be eligible under Ward Quota of Employees of Central University of Haryana. b. The ward of regular employees (teaching and non-teaching) shall be eligible to apply under Ward Quota of Employees of CUH on fulfillment of eligibility condition prescribed for admission to various

	academic programmes, including the percentage of marks required in qualifying examination and the CUET/Entrance Test. c. The ward of an employee seeking admission under Ward Quota of Employees of CUH shall have to submit the Employee Certificate issued by the Registrar of the University. d. An employee (serving or retired) may avail the benefit of admission under this category only twice. Actual confirmed admission under the Quota shall be counted as one instance. e. Selection shall be made on the basis of merit and, in case of a tie, candidates shall be selected on the tie-breaking rules of the University. **B. UG/PG Programmes regulated by the professional bodies/agencies:** a. The University may provide the benefit of Quota/Supernumerary seats for the wards of the employees (serving or retired) for admission to UG/PG programmes regulated by the professional bodies/agencies after prior approval from the respective agency. b. All other conditions shall remain the same as stated above under sub clause-A above. **Resolution Passed:** Approved	
72.	To report and record the receipt of the letter D.O.No. 1-22/2020-PN-II dated 11-08-2023 received from Ministry of Education, Department of Higher Education, GoI regarding relaunching of Pandit Madan Mohan Malaviya National Mission for Teachers & Teaching (PMMMNMT) scheme with change of its nomenclature as Malaviya Mission. **(Annexure-LV, Page-425)** **Resolution Passed:** Noted.	Noted
73.	To note the action taken by the Vice-Chancellor by exercising the powers conferred under Section 11(3) of the Central Universities Act, 2009, on the	Noted

	matter of Dr. Sunil Kumar, Registrar. Details in which orders were made will be reported during the meeting. **Resolution Passed:** The Item was taken up in the beginning and the action taken by Vice-Chancellor is approved.	
Under Any Other Item		
74.	To consider the Legal Opinion dated 05.08.2022 tendered by Shri Puneet Gupta, Advocate, High Court of Punjab and Haryana, Chandigarh on the award passed in favour of the workman Shri Dharmender Kumar by the Industrial Tribunal cum Labour Court-1, Gurugram vide order dated 18.10.2021 in the matter of Dharmender Kumar versus The Manager Vice-Chancellor, Central University of Haryana & Others to reinstate with continuity of service and full back wages. **(Annexure-LVI, Page-426-427)** **Resolution Passed:** The Council authorized the Vice-Chancellor to take appropriate decision(s) subjected to the directions of the Hon'ble High Court and any other Courts(s). The same may be informed to the UGC and Ministry of Education.	In Compliance of Award dated 18.10.2021 passed by Hon'ble Tribunal Cum Labour Court Gurugram and as per the recommendations of the Executive Council Sh. Dharmender Kumar joined on the post of Security Guard and his salary has been fixed as consolidated salary of Rs. 15,500/- per month w.e.f 28.02.2024 (F.N). Further, information regarding appointment of Sh. Dharmender Kumar as a Security Guard/Gunman on contract Basis has also sent to MoE and UGC vide letter No. CUH/2024/Legal/376 dated 30-12-2024. (Copy attached).

क्रमांक / No. CUH/2024/Legal/376 दिनांक / Date: 30 DEC 2024

Through E-Mail

To,

1. Ms. Jennifer Tirkey
   Under Secretary (CU-III)
   Department of Higher Education
   Ministry of Education, Govt. of India
   Shastri Bhawan, Rajendra Prasad Road,
   New Delhi – 110001
   E-Mail: tirkey.jennifer77@nic.in

2. Dr. Mriganka Sekhar Sarma
   Deputy Secretary (CU Bureau)
   University Grants Commission
   New Delhi-110002
   E-Mail: mssarma.ugc@nic.in

Subject: Information Regarding Appointment of Shri Dharmender Kumar as a Security Guard/Gunman on Contract Basis in Compliance of award dated 18.10.2021 of the Industrial Tribunal cum Labour Court-1, Gurugram.

Dear Sir/Madam,

This is to inform you that the Hon'ble Industrial Tribunal cum Labour Court-1, Gurugram vide award dated 18.10.2021 (**Annexure-1**) passed an order in favour of the claimant. The relevant part of the same is reproduced below:

> ***"... 19. The reference made by the State Govt. is culminated into award in favour of the workman and against the respondents. The respondents are directed to reinstate the workman with continuity of service and full back wages to be calculated at the last drawn wages..."***

That, against this order dated 18.10.2021 the University filed the CWP-25891 of 2021 titled "The Central University of Haryana, Mahendergarh and another Versus the Presiding Officer, Industrial Tribunal Cum Labour Court-1, Gurugram and Another" before the Hon'ble High Court of Punjab and Haryana, Chandigarh for quashing the award dated 18.10.2021. Notice of Motion has been issued but till date, the Hon'ble

High Court has not granted any stay on the award dated 18.10.2021 and the case is pending for hearing on 06.05.2025. A copy of the case status is enclosed herewith as **Annexure-2.**

Keeping in view the legal opinion (**Annexure-3**) tendered by Shri Puneet Gupta, Advocate, High Court of Punjab and Haryana, Chandigarh, authorisation of the Executive Council of the University in its meeting held on 12.02.2024 (**Annexure-4**) and in order to avoid any contemptuous proceedings, the Hon'ble Vice-Chancellor has taken a decision regarding the reinstatement of Shri Dharmender Kumar, a Security Guard/Gunman in compliance with the award dated 18.10.2021 of the Industrial Tribunal cum Labour Court-1, Gurugram, subject to any order/directions by Hon'ble High Court of Punjab and Haryana, Chandigarh in CWP-25891 of 2021.

That Mr. Dharmender Kumar joined on 28.02.2024 in view of the letter CUH/2024/Estt. Sec./NT/80 dated 21.02.2024 and back wages of ₹16,27,500 has been paid to him, in compliance with the award dated 18.10.2021 passed by the Industrial Tribunal cum Labour Court-1, Gurugram.

We hereby inform you about this development for your kind reference and necessary records, please.

Thanking you.

Yours sincerely

S Kumar
30/12/2024

Registrar I/C

Copy to:

1. Vice-Chancellor Secretariat (for kind information of the Hon'ble Vice-Chancellor, CUH)
2. Academic & Council Branch, CUH (with a request to report to the forthcoming meeting of the Executive Council of the University as ATR)
3. Estt. Branch-Non-Teaching, CUH (for office record)
4. Legal Cell, CUH (for office record)
5. Office Copy

ANNEXURE- I

IN THE COURT OF AMIT KUMAR SHARMA,
PRESIDING OFFICER,
INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT-1,

GURUGRAM

Ref. No.	R/220/16
Date of receipt	16/09/2016
Date of Award	18.10.2021

Sh. Dharmender Kumar S/o Sh. Sarjit Singh, R/o Village-Bhagdana, P.O. Palri Panihara, The. & Distt. Mahendergarh.

.... *Claimant*

v/s

(I) The Manager, Vice Chancellor of the Central University of Haryana at Village – Jat Pali, P.O. Pali, Distt. Mahindergarh.

(II) The Registrar of the Central University of Haryana at Village Jat Pali, P.O. Pali, Distt. Mahindergarh.

.... *Respondent(s)*

Reference under section 10(1)(c) of
****
the Industrial Dispute Act, 1947
****

Argued By :-

For Claimant/Workman : Sh. SK Goswami, Authorized Representative.

For Respondent(s) : Sh. NK Rao, Authorized Representative.

Industrial Tribunal-cum-Labour Court

AK Sharma.
Presiding Officer,
IT/LC-1, GGN.
18.10.2021

16-11-21
O.P. Sharma Advocate
Notary Public Registration No.
Indian Government

AWARD

1. By exercising powers u/s 10(1)(c) of the Industrial Disputes Act, 1947 (for short, *the Act*), the State Govt. vide Endst. No. 32252-58 dated 19.08.2016 made the following reference:-

> **"Whether termination of services of workman Dharmender Kumar is justified or not? If not, for what relief, he is entitled to?**

2. Notices were issued to both sides. The workman has appeared through authorized representative and has filed detailed claim statement claiming therein that he was appointed on 01.09.2013 to the post of 'Security Guard/Gunman'. He worked honestly, diligently and to the satisfaction of the respondents from 01.09.2013 to 05.06.2015. However, on 06.06.2015, he was not permitted to enter into the gate of the University. His services were orally terminated without giving him any charge-sheet, subjecting to domestic enquiry, issuing any show-cause notice and/ormaking payment of compensation u/s 25-F of the Act. His last drawn wages were Rs. 15,500/- per month. The respondents not only orally terminated his services but also recruited new workmen. They did not take any action against Subhash Singh s/o Jiwan Singh, Gaurav s/o Vinay Kumar, Samunder Singh and Ajay Singh who had been inducted into the services after him. The respondents further violated the provisions of Section 25 [G] and [H] of the Act. He repeatedly

AK Sharma.
Presiding Officer,
IT/LC-1, GGN.
18.10.2021

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Tribunal-cum-Labour Co

R.P. Sharma Advocate

went to the premises of the University but without any effect. On 15.12.2015, the respondents finally refused to reinstate him. He was not paid wages from 01.06.2015 to 05.06.2015. He sent legal notice for reinstatement with back wages but no response was received.

3. Both the respondents have filed joint written statement. It is averred that the workman submitted an application on 30.08.2013 for the vacancy of 'Security Guard/GunMan' to the University purely on short term contract basis. Vide letter no. CUH/2013/2169 dated 04.10.2013, the workman was appointed as Security Guard for night duty on contractual basis for a period of three months on consolidated salary of Rs. 14,500/- per month. However, his services were extended further by the Deputy Registrar on 28.12.2013, 13.03.2014, 29.05.2014, 03.09.2014, 01.12.2014 and 18.02.2014 for a period of 89 days or till regular appointment was made (whichever is earlier). On 12.05.2015, the workman requested for further extension but it was denied keeping in view his act and behaviour towards his colleagues and seniors. It is denied that the workman served more than 240 days or one year, nine months and five days continuously with the respondents with antecedents of good behaviour. It is further submitted that the workman has got no right to seek his appointment on permanent basis as the respondent no. 1 has discretionary right to fulfill contingency requirement of the University. It is

AK Sharma.
Presiding Officer,
IT/LC-1, GGN.
18.10.2021

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Industrial Tribunal-cum-Labour Court

Notary Public

prayed that the reference is not maintainable and the same is liable to be dismissed.

4. By way of rejoinder, the contents of written statement were denied and those of claim statement were reiterated.

5. On the respective pleadings of the parties, learned predecessor of this Court vide order dated 23.08.2017 framed the following issues :-

1. **Whether the services of workman were illegally terminated ? If so, to what relief, he is entitled to ? OPW**
2. **Whether the reference is not maintainable in the present form ? OPM**
3. **Relief.**

6. Both sides were permitted to lead evidence on the aforementioned issues. The workman has appeared in the witness-box as PW-1, testified through affidavit Ex. PW-1/A and relied upon the information supplied to him under RTI as Ex. P-1, copy of Attendance Register Ex. P-2, copy of letter(s) dated 04.10.2013, 28.12.2013, 13.03.2014, 29.05.2014, 03.09.2014, 01.12.2014 and 18.02.2015 Ex. P-3 to P-9, copy of information dated 09.07.2015 under RTI Ex. P-10, letter dated 14.11.2013 Ex. P-11, copy of letter(s) regarding appointment of other workmen Ex. P-12 to P-14, copy of letter dated 21.10.2014 Ex. P-15, copy of letter dated 30.12.2014 Ex. P-16 and copy of Bank Account Statement as Ex. P-17.

AK Sharma.
Presiding Officer,
IT/LC-1, GGN.
18.10.2021

O.P. Sharma Advocate
Notary Public Registration No.

7. On the other hand, Radhey Shyam Singh, Section Officer, has appeared as RW-1, testified through affidavit Ex. RW-1/A and relied upon documents Ex. RW-1/Ex.1 to Ex. RW-1/Ex.12. The respondents have also examined Subhash Singh s/o Jiwan Singh as RW-2. He has deposed through affidavit Ex. RW-2/A and relied upon documents Ex. RW-2/1 to Ex. RW-2/2.

8. Heard learned AR(s) for both sides and perused the record. My issue wise findings is as follows:-

Issue No. 1

9. Learned AR for the workman has referred to the deposition of RW1 – Radhey Shyam Singh and contended that the claimant continously worked with the respondents from 01.09.2013 to 05.06.2015 though with break of 2-3 days. As such, he fulfilled, at least, the condition laid down u/s 25B(2)(a)(ii) of the Act. It is further submitted that before terminating the services of the workman illegally, the respondents never issued him any charge-sheet, show-cause notice and/or subjected him to domestic enquiry. The act and conduct of the respondents amounts to 'unfair labour practice' as defined in Clause (ra) to Section 2 of the Act and Entry 5(b) of the Fifth Schedule. In support of his submissions, reliance is placed on **The Ferozpur Central Co-operative Bank v/s The Presiding Officer, Labour Court and another**, 1985(2) SLR 437, Prabhu Narain Rai and another v/s Secretary-cum-General Manager, Dt. Coop. Bank Ltd. Jhansi and others, 1995(1),

AK Sharma.
Presiding Officer,
IT/LC-1, GGN.
18.10.2021

Compared by
Asstt.
D.P. Sharma Advocate
Notary Public

LLJ 586, Haryana State Cooperative Land Development Bank Ltd. v/s Presiding Officer, Labour Court, Rohtak, 2001(3) SCT 799, Chairman, The Mewat Development Agency, Nuh v/s Ravinder Balwan and another, 2012(3) RSJ 428, State of Haryana and others v/s Mohinder Singh, 2012(3), RSJ 431 and Director, Health and Family Welfare, Pubjab, Chandigarh and others v/s Baljinder Singh and another, 2006(2) RSJ 314.

10. On the other hand, learned AR for the respondents has argued that the workman in his cross-examination has admitted that on 30.08.2013, he had moved an application for appointment on 'short-term-contract basis'. If it was so, the workman had got no right to continue to the post which was purely a temporary one. It is further submitted that the workman was appointed exclusively for night duty keeping in view the location of the University and difficult circumstances attended thereto. The workman was given extension by The Deputy Registrar on 13.03.2014, 29.05.2014, 03.09.2014, 01.12.2014 and on 18.02.2015. However, the request of the workman dated 12.05.2015 for further extension was declined after taking into consideration his confidential report submitted by RW2 – Subhash Singh. The behaviour of the workman was not only rude towards his collogues and seniors but he was found unfit to the post. It is further submitted that the workman cannot seek his reinstatement as the respondent no. 1 had the discretion either to grant him extension or not. Vide letter No. F.1-1/2012 (CU) dated 29.12.2015, the UGC clarified that the

AK Sharma.
Presiding Officer,
IT/LC-1, GGN.
18.10.2021

Cal parties will appear on 16-11-21

D.P Singh Advocate
Notary Public Regd. No.
Indian Embassy

number of persons hired against sanctioned posts should not be in excess of the number of posts approved by UGC. It is further argued that the case of the workman is not covered in the definition of retrenchment provided u/s 2(oo) of the Act but his case is covered u/s 2(oo) (bb) of the Act.

11. I have duly considered the rival submissions in the light of material placed before me.

12. There is no dispute that the workman was appointed as Security Guard/Gunman vide letter dated 04.10.2013 (Ex. RW-1) w.e.f. 01.09.2013 for a period of three months on consolidated salary of Rs. 14,500/-. However, the workman was given extension for a further period of three months from 02.12.2013 to 01.03.2014, 04.03.2014 to 03.06.2014, 05.06.2014 to 01.09.2014, 03.09.2014 to 30.11.2014, 02.12.2014 to 28.02.2015 and from 03.03.2015 to 30.05.2015. RW-1 has not disputed that the workman continued to work upto 05.06.2015 from 01.09.2013. In short, the workman worked more than 240 days before termination of his services. This is further proved from the Attendance Record Ex. P-2.

13. The next point which arises for consideration is whether the services of the workman could be dispensed with at any time by the respondents on account of employment for short-term-contract basis or not. Our own High Court in **The Ferozpur Central Co-operative Bank (supra)** [emphasis supplied on behalf of the workman] has held the practice of

AK Sharma.
Presiding Officer,
IT/LC-1, GGN.
18.10.2021

Industrial Tribunal-cum-Labour

O.P Sharma Advocate
Notary Public Registration No.

employer-bank to give appointment to the employee for short duration of 89 days at a given time as *unfair labour practice*.

14. In **Haryana State Cooperative Land Development Bank Ltd. (supra)** [emphasis supplied on behalf of the workman], the workman was appointed as Clerk on ad hoc basis for 89 days w.e.f. 21.03.1985 but he continued on 89 days-basis upto 10.08.1986. The contention raised on behalf of the employer was repelled that the case is covered u/s 2(oo)(bb) of the Act on the ground that the workman by virtue of various orders of appointment for 89 days had completed 240 days of service in the year preceding the date of his termination. The Court referred to **Bhikhu Ram v/s The Presiding Officer, 1998(1) RSJ 703** and held that termination of services of the workman amounted to unfair labour practice. The facts of that case is squarely applicable to the facts in hand.

15. The respondents cannot be permitted to by-pass the express provision of the Act in the garb of giving repeated employment for three months despite the fact that alleged short-term-employment continued for more than one year preceding the date of termination.

16. The respondents have failed to prove any cogent reason for not extending the employment of the workman further. RW-2 has admitted that the respondents neither got registered any F.I.R. nor subjected the workman to any medical examination insofar as allegations of drinking liquor during duty and

AK Sharma.
Presiding Officer,
IT/LC-1, GGN.
18.10.2021

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O.P Sharma Advocate
Notary Public Appointed by the
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misbehavior with senior were concerned. Admittedly; the workman was never subjected to any domestic enquiry regarding his alleged rude behaviour towards his colleagues and seniors. As such, deposition of RW-2 and documents Ex. RW-2/1 and Ex. RW-2/2 are of no help for the case of the respondents. Once it is proved that the workman had worked more than 240 days in the year preceding his termination, then he is entitled for protection u/s 25F of the Act. The respondents cannot be permitted to dispense with the services of the workman without making compliance to Section 25F of the Act. The practice adopted by the respondents is to be deprecated being the government department.

17. Thus, the workman is entitled for reinstatement with continuity of service and full back wages. This issue is decided in favour of the workman and against the respondents.

Issue No. 2

18. Keeping in view my finding in issue no. 1, it cannot be said that the reference is not maintainable. This issue is also decided in favour of the workman and against the respondents.

Issue No 3 (Relief)

19. The reference made by the State Govt. is culminated into award in favour of the workman and against the respondents. The respondents are directed to reinstate the workman with continuity of service and full back

A.K Sharma.
Presiding Officer,
IT/LC-1, GGN.
18.10.2021

Industrial Tribunal-cum-Labour

Notary Public Registration No.

wages to be calculated at the last drawn wages. Copy of the award be sent to the quarter concerned forthwith. File be consigned to the Record Room after due compliance.

Dated:- 18.10.2021

(A.K. Sharma)
Presiding Officer,
Labour Court-I, Gurugram

Endst. No. 86 Dated 25-10-21

Copy of the award be remitted forthwith to Deputy Labour Commissioner, Circle-I, Gurugram for information and further necessary action.

-Sd-
(A.K. Sharma)
Presiding Officer,
Labour Court-I, Gurugram.

Industrial Tribunal-cum-Labour Court Gurgaon

1. Date of Receipt of Application 15/11/21
2. Word 1500
3. Pages 10
4. Date of documents/order Dtd and 18/10/21
5. Copying Fee 1
6. Certifying Fee 1
7. Date of Given 15.11.21

Sajit Kumar
Sajit Kumar

Attested to be true copy

Sajit Kumar
Assistant
for Industrial Cum Labour Court-1
Gurgaon

Compared with original

16-11-21

D.P Sharma Advocate
Notary Public Registration No.
Indian Government

ANNEXURE- 2

High Court of Punjab and Haryana
Chandigarh

सत्यमेव जयते

Case Details For Case CWP-25891-2021			
Diary Number	6167654	Registration Date	16-DEC-21
Category	18.5-LABOUR & INDUSTRIAL DISPUTES	Main Case Detail	---
Party Detail	THE CENTRAL UNIVERSITY OF HARYANA, MAHENDERGARH AND ANOTHER V/S THE PRESIDING OFFICER, INDUSTRIAL TRIBUNAL CUM LABOUR COURT 1 GURUGRAM AND ANOTHER	District	MAHENDERGARH
Advocate Name	PUNEET GUPTA (P-172-1997)	List Type	ORDINARY
Respondent Advocate Name	A.G. HARYANA (P-88-88)		
Status	PENDING	Next date	06-MAY-2025

Related Cases/Miscellaneous Applications	
CM-12492-CWP-2023 View Order Dated 10-08-2023	IN CWP-25891-2021
CM-12955-CWP-2023	IN CWP-25891-2021
CM-1604-CWP-2024 View Order Dated 02-02-2024	IN CWP-25891-2021
CM-1655-CWP-2024	IN CWP-25891-2021
CM-18459-CWP-2023	IN CWP-25891-2021
CM-21277-CWP-2023	IN CWP-25891-2021
CM-5332-CWP-2022	IN CWP-25891-2021
CM-5336-CWP-2022	IN CWP-25891-2021
CM-5345-CWP-2022	IN CWP-25891-2021
CM-5346-CWP-2022	IN CWP-25891-2021

Case Listing Details		
Cause List Date	List Type:Sr. No.	Bench
23-OCT-2024	ORDINARY:267	HON'BLE MR. JUSTICE JAGMOHAN BANSAL
20-APR-2024	ORDINARY:234	HON'BLE MR. JUSTICE SANJAY VASHISTH
24-JAN-2024	ORDINARY:266	HON'BLE MR. JUSTICE SANJAY VASHISTH
18-DEC-2023	ORDINARY:262	HON'BLE MR. JUSTICE HARSH BUNGER
02-DEC-2023	ORDINARY:209	HON'BLE MR. JUSTICE HARSIMRAN SINGH SETHI
03-AUG-2023	ORDINARY:246	HON'BLE MR. JUSTICE HARSH BUNGER
14-JUL-2023	ORDINARY:232	HON'BLE MR. JUSTICE HARSH BUNGER
06-JUL-2023	ORDINARY:241	HON'BLE MR. JUSTICE HARSH BUNGER
19-MAY-2023	ORDINARY:286	HON'BLE MR. JUSTICE ANIL KSHETARPAL
03-MAR-2023	ORDINARY:265	HON'BLE MR. JUSTICE MANOJ BAJAJ
21-JUL-2022	ORDINARY:244	HON'BLE MR. JUSTICE RAJBIR SEHRAWAT
21-JAN-2022	URGENT:121	HON'BLE MR. JUSTICE FATEH DEEP SINGH
10-JAN-2022	URGENT:137	HON'BLE MR. JUSTICE B.S. WALIA
17-DEC-2021	URGENT:145	HON'BLE MR. JUSTICE B.S. WALIA

Judgment Details For Case: CWP-25891-2021			
Order Date	Order and Case-ID	Bench	Judgment Link
20-APR-2024	Interim Order	HON'BLE MR. JUSTICE SANJAY VASHISTH	View Order
02-DEC-2023	Interim Order	HON'BLE MR. JUSTICE HARSIMRAN SINGH SETHI	View Order
14-JUL-2023	Interim Order	HON'BLE MR. JUSTICE HARSH BUNGER	View Order
06-JUL-2023	Interim Order	HON'BLE MR. JUSTICE HARSH BUNGER	View Order
21-JAN-2022	Interim Order	HON'BLE MR. JUSTICE FATEH DEEP SINGH	View Order
10-JAN-2022	Interim Order	HON'BLE MR. JUSTICE B.S. WALIA	View Order
17-DEC-2021	Interim Order	HON'BLE MR. JUSTICE B.S. WALIA	View Order

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ANNEXURE- 3

Legal Cell <legalcell@cuh.ac.in>

CWP No.25891 of 2021 "The Central University of Haryana, Mahendergarh and another versus The presiding Officer, Industrial Tribunal-Cum-Labour Court-1, Gurugram and another"

1 message

Puneet Gupta <puneetgupta659@yahoo.com> Fri, Aug 5, 2022 at 1:25 PM
To: Legal Cell CUH <legalcell@cuh.ac.in>, "Dr. Pardeep Singh" <pardeep@cuh.ac.in>

Reference: Email dated 03.08.2022.

Dear Sir,

The Industrial Tribunal-Cum-Labour Court-I, Gurugram vide its award dated 18.10.2021 directed the University to reinstate the workman (Sh.Dharmender Kumar) with continuity of service and full back wages. The award dated 18.10.2021 stands challenged by the University before the Hon'ble Punjab and Haryana High Court, Chandigarh by way of filing CWP No.25891 of 2021 "The Central University of Haryana, Mahendergarh and another versus The presiding Officer, Industrial Tribunal-Cum-Labour Court-1, Gurugram and another" in which notice was issued to the Workman (Sh.Dharmender Kumar) vide order dated 21.01.2022 for 21.07.2022.

In the meantime, the Assistant Labour Commissioner, Rewari issued the Notice dated 15.03.2022 to the University for implementation of the Award dated 18.10.2021. An Execution Application No.27 of 2022 is also filed by the Workman (Sh.Dharmender Kumar) before the Civil Judge (Junior Division), Gurugram for execution of the Award dated 18.10.2021. The University filed an application bearing CM No.5346 of 2022 in CWP No.25891 of 2021 before the Hon'ble High Court for staying the operation of the Award dated 18.10.2021. The said application came up for hearing on 22.04.2022 before the Hon'ble High Court and notice was issued for 21.07.2022.

A Show Cause Notice bearing No.259 dated 05.07.2022 issued by the Additional Labour Commissioner (NCR) Gurugarm to the University regarding the non-implementation of the Award dated 18.10.2021. On 21.07.2022, CWP No.25891 of 2021 along with CM No.5346 of 2022 for staying the operation of the Award dated 18.10.2021 were listed for hearing before the Hon'ble High Court but the same could not taken up for hearing and stand adjourned to 03.03.2023.

In view of the peculiar circumstances as well as there is no stay on the Award dated 18.10.2021, the University is advised to implement the Award dated 18.10.2021 but strictly subject to the outcome of CWP No.25891 of 2021 "The Central University of Haryana, Mahendergarh and another versus The presiding Officer, Industrial Tribunal-Cum-Labour Court-1, Gurugram and another" pending adjudication before the Hon'ble High Court.

It is also advisable that the workman should be reinstated only after obtaining an undertaking from him that the Award dated 18.10.2021 is being implemented by the University in view of the fact that there is no stay on the Award dated 18.10.2021 and his reinstatement is subject to the outcome of CWP No.25891 of 2021

"The Central University of Haryana, Mahendergarh and another versus The presiding Officer, Industrial Tribunal-Cum-Labour Court-1, Gurugram and another" filed by the University. Further undertaking shall be obtained from the workman that if the Award dated 18.10.2021 set aside by the Hon'ble High Court then the University reserves the right to recover all the financial benefits given to the Workman in view of the reinstatement along with interest.

Please also find enclosed herewith the undertaking by way of Affidavit.

Regards.

Puneet Gupta

Advocate

Undertaking by way of Affidavit Dharmender Kumar.docx
14K

R.No.	Resolution Passed
74	To consider the Legal Opinion dated 05.08.2022 tendered by Shri Puneet Gupta, Advocate, High Court of Punjab and Haryana, Chandigarh on the award passed in favour of the workman Shri Dharmender Kumar by the Industrial Tribunal cum Labour Court-1, Gurugram vide order dated 18.10.2021 in the matter of Dharmender Kumar versus The Manager Vice-Chancellor, Central University of Haryana & Others to reinstate with continuity of service and full back wages. **(Annexure-LVI, Page-426-427)** **Resolution Passed:** The Council authorized the Vice-Chancellor to take appropriate decision(s) subjected to the directions of the Hon'ble High Court and any other Courts(s). The same may be informed to the UGC and Ministry of Education.

Legal Cell <legalcell@cuh.ac.in>

CWP No.25891 of 2021 "The Central University of Haryana, Mahendergarh and another versus The presiding Officer, Industrial Tribunal-Cum-Labour Court-1, Gurugram and another"

1 message

Puneet Gupta <puneetgupta659@yahoo.com> Fri, Aug 5, 2022 at 1:25 PM
To: Legal Cell CUH <legalcell@cuh.ac.in>, "Dr. Pardeep Singh" <pardeep@cuh.ac.in>

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"The Central University of Haryana, Mahendergarh and another versus The presiding Officer, Industrial Tribunal-Cum-Labour Court-1, Gurugram and another" filed by the University. Further undertaking shall be obtained from the workman that if the Award dated 18.10.2021 set aside by the Hon'ble High Court then the University reserves the right to recover all the financial benefits given to the Workman in view of the reinstatement along with interest.

Please also find enclosed herewith the undertaking by way of Affidavit.

Regards.

Puneet Gupta

Advocate

Undertaking by way of Affidavit Dharmender Kumar.docx
14K

ACTION TAKEN REPORT

56th (Emergent) Meeting of the Executive Council

(Dated: 23-02-2024 at 05:00 PM)

Item No.	DESCRIPTION	Action Taken
Recommendations of the Finance Committee		
1.	To consider the resolutions taken by the finance committee in its 36th meeting held on 08-02-2024 on the agenda Items **No. 4 to 12** of various construction projects, approved by Building Committee in its 33rd meeting held on 19-12-2023 and item **No.17** regarding the procurement of instruments for Central Instrumentation Centre. **Resolution of Finance Committee on the agenda Item No. 4 to 12 & 17**: Resolved for submission to HEFA for funding and recommended to be placed in the meeting of Executive Council. **(Annexure-I, MoM of 36th FC, dated: 08.02.2024)** **Resolution Passed by Executive Council** Approved the items of F.C. Agenda no 4 to 12 & 17 for submission to HEFA/MoE.	Proposal amounting to Rs. 273.43 Cr. for the projects and procurement of equipment for CIC Centre has been sent to HEFA on 13/03/2024.
	The meeting ended with a vote of thanks to the Chair.	

हरियाणा केंद्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HARYANA
NAAC ACCREDITED 'A' GRADE UNIVERSITY

MINUTES

ITEM No. 41 LISTED IN THE AGENDA OF 57th MEETING OF EXECUTIVE COUNCIL

Item No.	DESCRIPTION
	Recommendations of the Finance Committee
1.	To consider the following recommendations made by the Finance Committee in its 38th meeting held on 01-07-2024: **(Annexure-I Page-2 to 40)**

Item No.8: To consider the Annual Accounts of the University for the Financial Year 2023-24.

Resolution:

Considered and recommended that the same be placed in forthcoming meeting of the Executive Council.

Resolution Passed: **Approved through circulation.**

Note: Item was circulated to the members of the Executive Council vide e-mail dated 05.07.2024 and duly approved on 08.07.2024.

T.Kumar 8/7/24
Vice-Chancellor
(Chairperson)

SKumar 8/7/2024
Registrar
(Secretary)

MINUTES

ITEM No. 41 LISTED IN THE AGENDA OF 57th MEETING OF EXECUTIVE COUNCIL

Item No.	DESCRIPTION
	Recommendations of the Finance Committee
1.	To consider the following recommendations made by the Finance Committee in its 38th meeting held on 01-07-2024: **(Annexure-I Page-2 to 8)** **Item No.7**: To consider Minutes of the 34th Meeting of the Building Committee for "Construction of Synthetic Athletes Track 400 M (08 Lane) at Central University of Haryana, Jant-Pali, Mahendergarh under Khelo India Scheme". (Annexure-VII, Page 25 to 28) **Resolution:** **Considered and recommended that the same be placed in forthcoming meeting of the Executive Council.** Resolution Passed: **Approved through circulation.** **Note: Item was circulated to the members of the Executive Council vide e-mail dated 22.07.2024 and duly approved on 26.07.2024.**

T.Kumar 30/7/24
Vice-Chancellor
(Chairperson)

S.Kumar 29/7/2024
Registrar
(Secretary)

हरियाणा केंद्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HARYANA
NAAC ACCREDITED 'A' GRADE UNIVERSITY

MINUTES

AGENDA ITEM OF EXECUTIVE COUNCIL APPROVED THROUGH CIRCULATION

Item No.	DESCRIPTION
1.	To consider the following amendments in the Statute-11 of the Statutes of the University relating to the constitution of the Executive Council and term of office of its members: **Note:** Under Secretary to the Government of India, Ministry of Education, Department of Higher Education vide its letter F.No.20-9/2024-CU.IV dated 20-08-2024, has requested for inclusion of representative of Ministry of Education in the Executive Council of the University. In pursuance of above, a Committee was constituted to propose amendments in the Statute-11 relating to the constitution of the Executive Council and term of office of its members. As per the approved recommendations of the Committee, the proposed amendments are submitted for consideration of the Executive Council.

Existing	Amendments Proposed
The Executive Council shall consist of the following persons, namely:	The Executive Council shall consist of the following persons, namely:
i. Vice Chancellor, ex-officio; Chairperson	i. Vice Chancellor, ex-officio; Chairperson
ii. Pro-Vice Chancellor, ex-officio	ii. Pro-Vice Chancellor, ex-officio
iii. Doesn't Exist	***iii. Secretary (Higher Education), Ministry of Education, Government of India or his/her nominee***
iv. Three Deans of Schools of Studies of whom not more than two shall be from each of the Groups specified below by rotation according to seniority: ***Group-I*** a. School of Humanities and Social Sciences; b. School of Law; c. School of Business and Management Studies; d. School of Education ***Group-II*** a. School of Basic Sciences; b. School of Interdisciplinary and Applied Sciences; c. School of Engineering and Technology; d. School of Agricultural Sciences; e. School of Life-long Learning	iv. Three Deans of Schools of Studies of whom not more than two shall be from each of the Groups specified below by rotation according to seniority: ***Group-I*** a. School of Humanities and Social Sciences; b. School of Law; c. School of Business and Management Studies; d. School of Education ***Group-II*** a. School of Basic Sciences; b. School of Interdisciplinary and Applied Sciences; c. School of Engineering and Technology; d. School of Agricultural Sciences; e. School of Life-long Learning

iv. Three eminent persons from the field of Technology/Industry/Finance/Education to be nominated by the Vice Chancellor	v. Three eminent persons from the field of Technology/Industry/Finance/Education to be nominated by the Vice Chancellor
vi. Proctor, ex-officio	vi. Proctor, ex-officio
vii. Two members of the Court nominated by the Court	vii. Two members of the Court nominated by the Court
viii. Three persons of distinction in academic life, to be nominated by the Visitor	viii. Three persons of distinction in academic life, to be nominated by the Visitor
ix. Three representatives giving due attention to categories such as Scheduled Castes/Scheduled Tribes/Other Backward Classes/Minorities/Women/Differently Abled (to be nominated by the Vice-Chancellor as serving or retired academicians from Institutions from Higher Education and Research.	ix. Three representatives giving due attention to categories such as Scheduled Castes/Scheduled Tribes/Other Backward Classes/Minorities/Women/Differently Abled (to be nominated by the Vice-Chancellor as serving or retired academicians from Institutions from Higher Education and Research
Tenure: All members of the Executive Council, other than ex-officio members shall hold office for a term of three years. "Half of the total members of the Executive Council excluding the Vice Chancellor shall make the quorum for the meeting of the Executive Council"	**Tenure:** All members of the Executive Council, other than ex-officio members shall hold office for a term of three years. "Half of the total members of the Executive Council excluding the Vice Chancellor shall make the quorum for the meeting of the Executive Council"

Resolution Passed: **Approved through circulation.**

Note: Item was circulated to the members of the Executive Council vide e-mail dated 11.10.2024 and duly approved on 14.10.2024.

T. Kumar 20/10/24

Vice-Chancellor
(Chairperson)

S Kumar

Registrar
(Secretary)

हरियाणा केन्द्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HARYANA

327

(संसद अधिनियम 25 (2009) के तहत स्थापित)
(Established vide Act No. 25 (2009) of Parliament)
गांव: जांट–पाली, जिला–महेन्द्रगढ (हरियाणा) . 123029
Village : Jant-Pali, Distt : Mahendergarh (Haryana)-123029

MINUTES OF MEETING

Meeting of the Committee constituted vide Notification No. CUH/2024/Reg Off/1563 dated 07.03.2024 to examine the representation regarding matter of promotion in respect of Sh. Rajesh Kumar, Section Officer, Finance Branch the next higher post in respective cadre from the date of this eligibility was held at 03:00PM on 12.03.2024 in the Office of the Internal Auditor, Central University of Haryana, Mahendergarh. The following members were present in the meeting: -

1.	Prof. Ashish Mathur, Deptt. of Management Studies, Central University of Haryana, Mahendergarh (In-charge of Internal Audit)	Chairperson
2.	Dr. Vikas Kumar, Finance Officer, Central University of Haryana, Mahendergarh	Member
3.	Sh. Paramjeet Singh, Assistant Registrar Establishment Branch Central University of Haryana, Mahendergarh	Member

The committee has examined the representation dated 05.03.2024 given by Sh. Rajesh Kumar, Section Officer to Hon'ble Vice-Chancellor in detail with the held of Records provided by Establishment Branch and found that :-

1. Initially 4 posts of Section Officer were sanctioned by the UGC and Recruitment Roster was prepared accordingly which was duly approved by the Committee constituted for the purpose. Further another one post of Section Officer was sanctioned to Central University of Haryana vide UGC letter No F. No. 9-3/2018(CU) dated 02.11.2018 (**Annexure-I**). **This post must be earmarked for promotion, when the candidate in feeder cadre i.e. Assistant is available and qualified at that time**.

2. As per Central University of Haryana Cadre Recruitment (Non-Teaching and Other Academic Posts) Rules 2018, total posts of Section Officer were 5 and the provision of promotion is 50% from the cadre of Assistant on the **basis of seniority-cum-fitness**, failing which by direct recruitment.

3. The requirement for Promotion is 05 (Five) years of regular service from the feeder grade of Assistant in Level 6 with the qualification of Bachelor's degree from a recognized University.

Vicky Kumar

57

4. The post of Section Officer was advertised two times for direct recruitment vide advt. No. 1/NT/R/2019 dated 10.05.2019 and 4/NT/R/2019 dated 21.11.2019 but could not be filled up through direct recruitment. The committee found it very ironic that the post which shall be filled through promotion was advertised by the University and the same has deprived the eligible claimant unnecessarily.

5. It was also observed by the Committee that both the aforementioned advertisement were withdrawn after the representations submitted by the claimant. However, no relief was granted to him in time.

6. Two posts were filled up by Promotion i.e. Sh. Rajesh Kumar Singh and Sh. Satypal w.e.f. 19.02.2019.

7. **One post of Section Officer was vacant w.e.f. 02.11.2018.**

8. As per Clause 23.5 of CRR, the eligibility criteria, Vigilance Clearance Reports and APAR dossiers duly completed in all respect, alongwith the seniority list of eligible employees to be considered for promotion, with details of the number of vacancies shall be provided to the DPC for consideration **as per the GoI Rules.**

9. As per Government of GoI, DoPT Office Memorandum No. 22011/4/2013-Estt(D) dated 8th May, 2017, the DPCs should be convened in advance and approved select panels are ready on the date of commencement of the relevant vacancy year.

10. Sh. Rajesh Kumar was promoted to the post of Section Officer vide Office Order No. CUH/2021/Estt/NT/301 dated 03.08.2021.

11. Sh. Rajesh Kumar has joined the post of Section Officer on promotion w.e.f. 03.08.2021(AN) and his pay and allowances were fixed w.e.f. **04.08.2021** vide Office Order No. CUH/2021/Estt.Sec./NT/337 dated 07.09.2021.

12. The date of joining as Assistant in respect of Sh. Rajesh Kumar is 11.07.2014 and he was eligible for promotion to the post of Section Officer w.e.f. **11.07.2019.**

13. Sh. Rajesh Kumar has given various representations as mentioned in his application dated 05.03.2024 but his matter has not been resolved so far. However, his case was favorably considered by the Non-Teaching Grievance Committee Constituted by the University.

Vicky Kumar

326

14. As per model Calendar vide GoI, DoPT Office Memorandum No. 22011/4/2013-Estt(D) dated 8th May, 2017, the DPCs should have been convened in advance and approved select panels should have been ready by **31st December, 2018** on the date of commencement of vacancy year 2019 (from January 2019 to December, 2019) i.e. 01 January, 2019.

Recommendations

In view of the above, to avoid any legal complication in future in this matter and to restore the justice to the employee, the Committee has resolved unanimously that :-

(a) the promotion in respect of Sh. Rajesh Kumar to the post of Section Officer should be considered w.e.f. **11.07.2019** with all consequential benefits as applicable and his seniority may be refixed in his cadre accordingly.

(b) Financial benefits may be given notionally w.e.f. 11.07.2019 and his pay may be re-fixed accordingly from the date of his actual promotion i.e. 04.08.2021.

Ashish Mathur 12/3/2024
(Prof. Ashish Mathur)

Vikas Kumar 12/3/2024
(Dr. Vikas Kumar)

Para 12/03/24
(Sh. Paramjeet Singh)

हरियाणा केंद्रीय विश्वविद्यालय

Annexure-VI

CENTRAL UNIVERSITY OF HARYANA

(संसद अधिनियम 25 (2009) के तहत स्थापित)

(Established vide Act No. 25 (2009) of Parliament)

गांवः जांट–पाली, जिला–महेन्द्रगढ (हरियाणा)–123031

Village: Jant-Pali, Distt: Mahendergarh (Haryana)-123031

MINUTES OF THE MEETING

A meeting of the Committee constituted to consider the matter regarding counting of Post-Doctoral Research experience as Past-Service under CAS based promotion was held on 03.05.2024 at 10.00 A.M in the Administrative Block, CUH. The following members were present in the Meeting:

1) **Prof. Surender Singh,** Professor
   Department of Microbiology, Central University of Haryana
2) **Prof. A.K. Yadav,** Professor
   Department of Mathematics, Central University of Haryana
3) **Prof. Pawan Kumar Maurya,** Professor
   Department of Biochemistry, Central University of Haryana
4) **Prof. Manish Dev Shrimali,** Dean, Research
   Central University of Rajasthan

The Committee deliberated the issue in detail. The Committee also perused the counting of Past Service as Post-Doctoral Research experience adopted at University of Delhi, Tezpur University, Central University of Rajasthan, Pondicherry University and Central University of Punjab. The Committee members after perusal of the UGC Regulation 2010 and 2018 regarding counting of Past Service and recommended the following:

1. The UGC Regulations 2018 under clause 10.0(f) speaks of counting of Ad hoc or Temporary or Contractual service (by whatever nomenclature it may be called). Therefore, experience on account of post-doctoral research alongwith other Ad hoc or Temporary or Contractual service should be accounted for the purpose of promotions in addition to the regular service of the applicant, subject to the provisions of Clause 10.0(f) of the UGC Regulations 2018.
2. The Post-Doctoral experience from an Indian University/Research Institute shall be considered only if the concerned University/Research Institute has a ranking among the top 200 in NIRF ranking or minimum NAAC "A" grade accredited (at least once during the service of claimant). Further, post-doctoral research experience of national laboratories or other scientific/professional organisations such as CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, ICMR, DBT and Institutes of Eminence/ Institutes of National Importance as declared by Government of India shall be counted for CAS promotions, subject to the provisions of Clause-10.0(f) of UGC Regulations 2018.

3. The Post-Doctoral Research experience of a foreign University/research Institute would be considered only if the concerned University/ Research Institute has a ranking among top 1000 in the world University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) (iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai) (iv) Leiden Ranking or (v) among the top 50th percentile in SCImago Rankings.
4. Any period of Post-Doctoral Research experience is to be counted only after date of award of PhD.
5. The minimum period of Post-Doctoral Research experience should be atleast three months for counting as Past service for CAS.
6. The benefit of CAS for Post-Doctoral Research experience /Teaching Experience will be considered for a total period of four years for Stage-1 promotion only or as per the provision of CAS promotion under UGC Regulations.
7. The faculty will submit PBAS and other Proforma as per the UGC/University requirements for CAS. The faculty should meet minimum eligibility criteria for CAS as per PBAS Proforma and other requirements as per prevailing UGC/University Rules.
8. The faculty who have already been given the benefit of additional increment citing Post-Doctoral Research experience by the Selection Committee, his/her case for counting past-service is to be dealt accordingly.
9. The requirements of Orientation course and Refresher course for counting of past-service is to be considered as per the prevailing UGC regulations.
10. Promotion in above such cases, will be effective from the next date of joining of the University or thereafter as the case may be, as per their eligibility. However, such cases will be taken up, once the services are confirmed after completion of the prescribed probation period.
11. A Standing Committee at University Level may be constituted to consider all the cases of counting of Past service including members from Establishment Branch.
12. The University has right to amend the guidelines keeping the UGC guidelines intact from time to time. Any modification in guidelines by UGC/ Ministry of Education, Govt. of India shall supersede these guidelines of the University.

The meeting ended with a vote of thanks to the chair.

03.05.24

(Prof. Surender Singh)

03/5/24

(Prof. A.K. Yadav)

03/05/2024

(Prof. Pawan Kumar Maurya)

(Prof. Manish Dev Shrimali)

हरियाणा केन्द्रीय विश्वविद्यालय
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Village: Jant-Pali, Distt: Mahendragarh (Haryana)-123031

No.: CUH/2024/Estt. Sec./T/. 92

Date: 07.02.2024

NOTIFICATION

With the approval of the Competent Authority, a Committee consisting of the following members is hereby constituted to consider the matter regarding counting of Post-Doctoral Research experience as Past-Service under CAS based Promotions:

1. Prof. Surender Singh
   Professor, Department of Microbiology
   Central University of Haryana

2. Prof. A.K Yadav
   Professor, Department of Mathematics
   Central University of Haryana, Mahendergarh

3. Prof. Pawan Kumar Maurya
   Department of Biochemistry
   Central University of Haryana, Mahendergarh

4. Prof. Manish Dev Shrimali
   Dean, Research
   Central University of Rajasthan, Ajmer

Mr. Radhe Shyam Singh, Assistant Registrar, Establishment Branch to present the case.

Assistant Registrar (Establishment)

Copy of above is forwarded to the following for information and necessary action:

1. Concerned Members of the Committee, CUH, Mahendergarh.
2. Assistant Registrar, Vice-Chancellor Secretariat (for Information of Hon'ble Vice-Chancellor), CUH, Mahendergarh.

Section Officer (Establishment)

हरियाणा केंद्रीय विश्वविद्यालय
(संसद के अधिनियम संख्या-25 (2009) के तहत स्थापित)
जांट-पाली, महेंद्रगढ़- 123031 (हरियाणा)
CENTRAL UNIVERSITY OF HARYANA
(Established vide Act No. 25 (2009) of Parliament)
Jant-Pali, Mahendergarh-123031 (Haryana)

Annexure-VII

MINUTES OF THE MEETING

A meeting of the committee constituted to give recommendations on the request of the Mr. Mukesh. Assistant Engineer (On deputation) for absorption on the post of Assistant Engineer in the Central University of Haryana was held in the office of the Deputy Registrar, Establishment Branch, Room No-101 at 12 Noon on 05-04-2024. The following members were present:

a. **Prof. Sanjiv Kumar**,
Dean (Academic), Central University of Haryana

b. **Dr. Pardeep Singh**,
In-charge, Legal Cell, Central University of Haryana

c. **Dr. Ran Bir Singh**
Executive Engineer (A/C), Central University of Haryana

Clause No-29 of the "The Central University of Haryana Cadre Recruitment (Non-teaching and other Academic Posts) Rules, 2018" provides that:

29. DEPUTATION WITH OR WITHOUT THE PROVISION FOR ABSORPTION:

" Ordinarily, no person working on deputation shall be absorbed in any post of the University after expiry of his period of deputation.

In case, it is decided in the interest of the University to absorb any such person, then the University may take up the matter with his parent organization for concurrence after obtaining the option of the employee concerned subject to the condition that the matter of absorption is specifically mentioned in the advertisement.

After obtaining the consent of the parent department, the case shall be placed before the Competent Authority for a final decision.

In case he is absorbed in the University, he shall be assigned the bottom seniority of that particular cadre, as per the Govt. of India Rules."

After thorough perusal of The Central University of Haryana Cadre Recruitment (Non-teaching and other Academic Posts) Rules, 2018 and the relevant advertisement (Advt. No. 2/NT/D/2022 dated 06-05-2022) the committee observed that the request of Mr. Mukesh Kumar, Assistant Engineer (on deputation) may be considered by the University subject to the following:

i. The pre-requisite condition that the matter of absorption is specifically mentioned in the advertisement, as per clause-29 of The Central University of Haryana Cadre Recruitment

(Non-teaching and other Academic Posts) Rules, 2018 is relaxed by the Executive Council in terms of the provisions of the clause-37 of the CRR-2018

37. AMENDMENT OF RULES:

The Executive Council shall have the authority to amend, modify, change, withdraw, suspend and relax any or all of these Rules, *as per provisions made under the relevant ordinances of the University/Go! norms/UGC guidelines or Regulations.*

ii. APARs/ACRs in respect of Mr. Mukesh Kumar for the last five years from his parent organization are "Good or above".

iii. The work satisfactory report/ recommendation of the Executive Engineer of the University regarding absorption of Mr. Mukesh Kumar is obtained.

iv. On relaxation of clause "i" above by the Competent Authority, the University may take up the matter with GJUS&T, Hisar (his parent organization) for concurrence after obtaining the option of the employee concerned.

v. On completion of i, ii, and iii above, the matter may be processed as per the rules of the Central University of Haryana, after satisfying the eligibility of Mr. Mukesh Kumar for the post of Assistant Engineer.

Submitted for kind consideration of the competent authority, pl.

5/4/2021

(Prof. Sanjiv Kumar) **(Dr. Pardeep Singh)** **(Dr. Ran Bir Singh)**

(17)

No. CUH/Infra./2024/724

Dated: 21.02.2024

WORK SATISFACTORY REPORT

In reference to email received from Establishment Section of CUH on dated 19.02.2024, it is submitted that Er. Mukesh Kumar is working on the post of Assistant Engineer in the Infrastructure Branch on deputation since 08.07.2022. Er. Kumar is looking after the duties related to all civil and electrical maintenance issues, Infrastructure projects, Inventory management, procurement of materials, E-tendering, horticulture works, housekeeping and Staff management. The officer is also looking after the annual comprehensive maintenance/routine maintenance of all the Lifts, DG Sets, Air-conditioning and firefighting system installed in the Campus.

The post of Assistant Engineer was lying vacant in the University since establishment of the University. The Engineer has joined the University only one and half year back and smoothen the works and services in the Infrastructure Section. The University has only post of Assistant Engineer which shall not remain vacant in the best interest of the various stakeholders of the University. The work attitude of the officer is positive and in the wellbeing of the University.

The Infrastructure Branch recommends for consideration of his application for absorption to the post of the Assistant Engineer in the University, keeping in view his work profile and attitude.

Executive Engineer

Executive Engineer (E)

Executive Engineer (Infra.)

(12)

Annexure-VIII

हरियाणा केन्द्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HARYANA
(संसद अधिनियम 25 (2009) के तहत स्थापित)
(Established vide Act No. 25 (2009) of Parliament)
गांव: जांट–पाली, जिला–महेन्द्रगढ (हरियाणा) . 123031
Village : Jant-Pali, Distt : Mahendergarh (Haryana)-123031

MINUTES OF THE MEETING

A meeting of the committee constituted to give recommendations on the request of Mr. Mukesh for absorption as Assistant Engineer from deputation basis to regular employee of the Central University of Haryana, was held on 22-03-2023 at 10:00 AM, in the office of the Deputy Registrar, Establishment Branch, Central University of Haryana, Mahendergarh.

The following members were present:

1. **Prof. Sanjiv Kumar**
   Dean, Academic
   Central University of Haryana, Mahendergarh
2. **Dr. Pardeep Singh**
   In-Charge, Legal Cell
   Central University of Haryana
3. **Dr. Ran Bir Singh**
   Executive Engineer (A/c)
   Central University of Haryana, Mahendergarh.

In light of the Clause No. 29 of The Central University of Haryana Cadre Recruitment (Non-Teaching and other Academic Posts) Rules, 2018. The committee unanimously observed that:

1. Mr. Mukesh Kumar joined in this University as Assistant Engineer on deputation basis w.e.f. 08.07.2022.
2. The case of absorption of Assistant Engineer from deputation basis may be considered by the University subject to:
   i. Mr. Mukesh is advised to initiate the process from his parent organization and the case may be considered by the CUH only after the agreement of the parent organization.
   ii. After successful completion of present term of deputation.
   iii. After recommendations of the concerned Head of the Department mentioning specific recommendations regarding his application for absorption.
3. The Establishment Section may seek his work satisfactory report from the concerned branch and may intimate Mr. Mukesh for the initiation of process from parent department.

The meeting ended with vote of thanks to Chair.

(Prof. Sanjiv Kumar) **(Dr. Pardeep Singh)** **(Dr. Ran Bir Singh)** 22/03/23

हरियाणा केन्द्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HARYANA
(संसद अधिनियम 25 (2009) के तहत स्थापित)
(Established vide Act No. 25 (2009) of Parliament)
गांव: जांट–पाली, जिला–महेन्द्रगढ (हरियाणा) 123029
Village: Jant-Pali, Distt: Mahendergarh (Haryana)-123029

(11)

No: CUH/2023/Estt.Sec/NT/65 Date: 28.02.2023

अधिसूचना/Notification

With the approval of the Competent Authority, a Committee consisting of the following member is hereby constituted to give recommendations on the request of Mr. Mukesh for absorption as Assistant Engineer from deputation basis to regular employee of the Central University of Haryana:

1. Prof. Sanjiv Kumar
   Dean, Academic
   Central University of Haryana, Mahendergarh
2. Dr. Pardeep Singh
   In-charge, Legal Cell
   Central University of Haryana, Mahendergarh
3. Dr. Ranbir Singh
   Executive Engineer (A/c)
   Central University of Haryana

Deputy Registrar (Establishment)

Copy of above is forwarded to the following for information and necessary action:-

1. Concerned Committee Members, Central University of Haryana, Mahendergarh.
2. Registrar, Central University of Haryana, Mahendergarh.
3. A.R, Vice Chancellor's Secretariat (for kind information of Hon'ble Vice Chancellor), Central University of Haryana, Mahendergarh.

Section Officer (Establishment)

प्राप्ति सं./Diary No....6544.....
दिनांक/Dated.....14.02.2023.

कुलपति कार्यालय, ह.के.वि.
Vice-Chancellor's Office, C.U.H

(10) Imfea/112
14-2-2023

To
The Vice-Chancellor
Central University of Haryana

Subject: Request for absorption from deputation to regular employee of CUH.

Respected Sir,

It is submitted that I have joined Central University of Haryana on the post of Assistant Engineer on deputation basis on 08/07/2022 with reference to offer of appointment received from CUH vide letter No. CUH/2022/Estt.Sec./T/597 Dated: 27/06/2022 **(Copy attached).** I am serving the University sincerely to best of my capabilities since my joining in the University.

Central University of Haryana being an esteemed institution offers a very positive working environment and it is my honour to serve the same. I humbly request your good self to consider my case for absorption as Assistant Engineer from deputation basis to regular employee of CUH.

I shall be thankful to you for this kindness.

Sincerely,

Mukesh Kumar 14/2/23
Assistant Engineer (Depution)
Central University of Haryana

DR(estt.)
14/2/23

Put up on notesheet
16/02/23

S.O.(/ UDC- (Estt)

(9)

हरियाणा केन्द्रीय विश्वविद्यालय

CENTRAL UNIVERSITY OF HARYANA

(संसद अधिनियम 25 (2009) के तहत स्थापित)
(Established vide Act No. 25 (2009) of Parliament)
गांव: जांट–पाली, जिला–महेन्द्रगढ (हरियाणा) . 123031
Village: Jant-Pali, Distt: Mahendergarh (Haryana)-123031

No: CUH/2022/Estt.Sec./T/.577 Date: 27.06.2022

Sh. Mukesh Kumar
H.No.-A-47, Ansal Town
Sector-19, Rewari
Haryana – 123 401

Subject: Offer of Appointment to the post of Assistant Engineer on deputation basis.

Dear Sir,

1. With reference to your application for the post of **Assistant Engineer (on Deputation)** in response to Advt. No. 02/NT/D/2022 dated 06-05-2022 and subsequent interaction held on 24-06.2022 for the above mentioned post, this is to inform you that the Competent Authority of the University has approved the recommendation of the Evaluation Committee for your appointment to the post of **Assistant Engineer (on Deputation)**, initially for a period of one year (extendable) or till the post is filled on regular basis or till further order, whichever is earlier, against the vacant post of Assistant Engineer on the terms and conditions of deputation in the **Pay Level-7, Cell-1, Rs. 44,900/-** plus usual allowances as per University Rules and final pay fixation will be done as per LPC issued by your Institution/ Department w.e.f. the date of your joining.

2. You are requested to submit your acceptance to the undersigned through your present employer within seven days from the date of issue of this letter, stating that you will report for duty in the office of the Registrar, Central University of Haryana, Mahendergarh within one month from the date of issue of this offer of appointment letter, failing which the offer shall stand cancelled without any further notice to you.

3. You are also requested to submit Proper Revlieving Order to join this University, a copy of Terms and Conditions of Deputation duly signed by your Institution/ Department/ University and Last Pay Certificate at the time of your joining.

Yours Sincerely,

Registrar 27/6/22

Copy of above is forwarded to the following for information and necessary action:

1. Registrar, Guru Jambheshwar University of Science & Technology, Hisar.
2. Finance Officer, Central University of Haryana, Mahendergarh.
3. A.R., Vice-Chancellor's Secretariat (For kind information of Hon'ble Vice-Chancellor), Central University of Haryana, Mahendergarh.

27/6/22

Assistant Registrar (Establishment)

Annexure-IX

हरियाणा केंद्रीय विश्वविद्यालय

(संसद के अधिनियम संख्या-25 (2009) के तहत स्थापित)
जांट-पाली, महेंद्रगढ़- 123031 (हरियाणा)

CENTRAL UNIVERSITY OF HARYANA

(Established vide Act No. 25 (2009) of Parliament)
Jant-Pali, Mahendergarh-123031 (Haryana)

MINUTES OF THE MEETING

A meeting of the committee constituted to give recommendations on the request of the Mr. Mukesh. Assistant Engineer (On deputation) for absorption on the post of Assistant Engineer in the Central University of Haryana was held in the office of the Deputy Registrar, Establishment Branch, Room No-101 at 12 Noon on 05-04-2024. The following members were present:

a. **Prof. Sanjiv Kumar**,
Dean (Academic), Central University of Haryana

b. **Dr. Pardeep Singh**,
In-charge, Legal Cell, Central University of Haryana

c. **Dr. Ran Bir Singh**
Executive Engineer (A/C), Central University of Haryana

Clause No-29 of the "The Central University of Haryana Cadre Recruitment (Non-teaching and other Academic Posts) Rules, 2018" provides that:

29. DEPUTATION WITH OR WITHOUT THE PROVISION FOR ABSORPTION:

" Ordinarily, no person working on deputation shall be absorbed in any post of the University after expiry of his period of deputation.

In case, it is decided in the interest of the University to absorb any such person, then the University may take up the matter with his parent organization for concurrence after obtaining the option of the employee concerned subject to the condition that the matter of absorption is specifically mentioned in the advertisement.

After obtaining the consent of the parent department, the case shall be placed before the Competent Authority for a final decision.

In case he is absorbed in the University, he shall be assigned the bottom seniority of that particular cadre, as per the Govt. of India Rules."

After thorough perusal of The Central University of Haryana Cadre Recruitment (Non-teaching and other Academic Posts) Rules, 2018 and the relevant advertisement (Advt. No. 2/NT/D/2022 dated 06-05-2022) the committee observed that the request of Mr. Mukesh Kumar, Assistant Engineer (on deputation) may be considered by the University subject to the following:

i. The pre-requisite condition that the matter of absorption is specifically mentioned in the advertisement, as per clause-29 of The Central University of Haryana Cadre Recruitment

(Non-teaching and other Academic Posts) Rules, 2018 is relaxed by the Executive Council in terms of the provisions of the clause-37 of the CRR-2018

37. AMENDMENT OF RULES:

The Executive Council shall have the authority to amend, modify, change, withdraw, suspend and relax any or all of these Rules, *as per provisions made under the relevant ordinances of the University/Go! norms/UGC guidelines or Regulations.*

ii. APARs/ACRs in respect of Mr. Mukesh Kumar for the last five years from his parent organization are "Good or above".

iii. The work satisfactory report/ recommendation of the Executive Engineer of the University regarding absorption of Mr. Mukesh Kumar is obtained.

iv. On relaxation of clause "i" above by the Competent Authority, the University may take up the matter with GJUS&T, Hisar (his parent organization) for concurrence after obtaining the option of the employee concerned.

v. On completion of i, ii, and iii above, the matter may be processed as per the rules of the Central University of Haryana, after satisfying the eligibility of Mr. Mukesh Kumar for the post of Assistant Engineer.

Submitted for kind consideration of the competent authority, pl.

5/4/2021

(Prof. Sanjiv Kumar) **(Dr. Pardeep Singh)** **(Dr. Ran Bir Singh)**

(17)

No. CUH/Infra./2024/724

Dated: 21.02.2024

WORK SATISFACTORY REPORT

In reference to email received from Establishment Section of CUH on dated 19.02.2024, it is submitted that Er. Mukesh Kumar is working on the post of Assistant Engineer in the Infrastructure Branch on deputation since 08.07.2022. Er. Kumar is looking after the duties related to all civil and electrical maintenance issues, Infrastructure projects, Inventory management, procurement of materials, E-tendering, horticulture works, housekeeping and Staff management. The officer is also looking after the annual comprehensive maintenance/routine maintenance of all the Lifts, DG Sets, Air-conditioning and firefighting system installed in the Campus.

The post of Assistant Engineer was lying vacant in the University since establishment of the University. The Engineer has joined the University only one and half year back and smoothen the works and services in the Infrastructure Section. The University has only post of Assistant Engineer which shall not remain vacant in the best interest of the various stakeholders of the University. The work attitude of the officer is positive and in the wellbeing of the University.

The Infrastructure Branch recommends for consideration of his application for absorption to the post of the Assistant Engineer in the University, keeping in view his work profile and attitude.

Executive Engineer

Executive Engineer (E)

Executive Engineer (Infra.)

Annexure-X

GURU JAMBHESHWAR UNIVERSITY OF SCIENCE & TECHNOLOGY, HISAR
(Established by State Legislature Act 17 of 1995)
'A' GRADE NAAC Accredited

No. EN-I/2024/ 5786-87
Dated : 1/7/2024

To

The Registrar
Central University of Haryana
Mahendragarh

Sub: - **Regarding the absorption of Mr. Mukesh (on deputation) to the post of Assistant Engg**

Sir,

Refer to your office letter No. CUH/2024/Estt. Sec./NT/257 dated 20.06.2024 on the subject cited above.

It is to inform you that this University has no objection if the services of Sh. Mukesh Kumar, Junior Engineer (Elect.) are permanently absorbed in your University.

Yours faithfully,

Assistant Registrar (Estt.)
for Registrar

CC:-

Sh. Mukesh Kumar, Junior Engineer (Elect.) (on deputation), Central University of Haryana, Mahendragarh.

हरियाणा केन्द्रीय विश्वविद्यालय

Central University of Haryana

REPORT OF THE CONSTITUTED COMMITTEE TO CONSIDER APPEAL OF MR. TARUN SIKERWAL (SINCE TERMINATED), COOK, CENTRAL UNIVERSITY OF HARYANA.

The Executive Council by its resolution dated 25.01.2024 authorized the Vice Chancellor to constitute a Committee of the E.C. Members to consider the appeal of Mr. Tarun Sikerwal (Since Terminated), Cook in reference to orders passed by Hon'ble Punjab and Haryana High Court on 11.04.2023, reproduced as under:

"Learned counsel for petitioner states that against the impugned order dated 04.01.2021 (Annexure P21), the Petitioner has availed the remedy of appeal, which is pending adjudication. He prayed for withdrawal of the writ petition.
His prayer is not opposed by the opposite Counsel.
Dismissed as withdrawn".

The Executive Council also resolved that the earlier Committee member namely, Prof. Tahir Hussain and one OBC Member of the Executive Council, be also included.

Seen T.K. 25/9/24

The Vice Chancellor accordingly constituted a three member committee of the E.C. on 26.02.2024 as under:

1. Prof. B.B. Goel
   Member, Executive Council
   Central University of Haryana
2. Prof. Tahir Hussain
   Member, Executive Council
   Central University of Haryana
3. Prof Pardeep Kumar
   Member, Executive Council
   Central University of Haryana

Dr. Amit Kumar, AR Academic and Council Branch appointed as the Presenting Officer in the above case.

The Committee had various meetings to understand the whole case as per the inputs provided by the Presenting Officer; asked Mr. Tarun Sikerwal to present himself before the Committee on 20.07.2024 to present his case; and its findings are discussed in the following paragraphs:

The Brief facts of the case are that Mr. Tarun Sikerwal joined as Cook way back in 2013. According to office records, his work, conduct and behavior on several occasions was not found to be satisfactory and he had been submitting written apologies to be more careful in future.

The height of the alleged misconduct by Mr. Tarun Sikerwal was reported in the wake of Covid period. After applying for compensatory leave from

18.03.2020 to 20.03.2020, he left University campus on 18.03.2020 itself. It was on 24.03.2020 that Union Govt. ordered a nationwide lockdown for 21 days. Due to the lockdown, Mr. Tarun Sikerwal sent an email on 23.03.20 expressing his inability to join the duties for want of availability of transport. Although Mr Tarun Sikerwal assumed his duties on 23.4.2020 (after a gap of over 36 days during the pendency of Covid), he again submitted an email on 24.04.2020 for station leave from 25.04.2020 to 26.04.2020 explaining domestic problems.

Since the services of the Cook in a guest house falls within the purview of "Essential services", Mr. Tarun Sikerwal was issued a Memorandum on 20.05.2020 to explain his conduct for leaving the station without prior approval. He was also given another opportunity on 04.6.2020 to explain his position latest by 08.06.2020. In response, Mr. Tarun Sikerwal vide his email dated 04.06.2020 sought 7 days time as all his documents to defend, were lying at his home address.

Meanwhile, the competent authority appointed an Inquiry Officer Dr. P.K. Sharma (late) on 06.07.20 to inquire into the Article of Charges conveyed on 20.05.2020 levelled against Mr. Tarun Sikerwal. Based on the inquiry report, a chargesheet was served on 31.07.2020 to initiate a regular inquiry against Mr. Tarun Sikerwal. Once the Hindi version of the chargesheet as demanded by him was supplied on 11.08.2020, the hearing continued from 09.09.2020 till 09.10.2020 (5 hearings, during which videography of hearing at the cost of Mr. Tarun Sikerwal was carried out).

The inquiry report was submitted on 20.10.2020 stating that following articles of charges stand proved/ partially proved against Mr. Tarun Sikerwal.

1. *That Sh. Tarun Sikerwal, Cook, Central University of Haryana disobeyed instructions and lawful orders duly communicated to him by the University from time to time during the COVID-19 period. He left the University without prior sanction of leave or intimation to his Reporting Officer on 18.3.2020.*

2. *That Sh. Tarun Sikerwal, Cook, Central University of Haryana was asked to return in the University. He was informed that his services were essential and the same have to be maintained at all the times. He again disobeyed lawful orders of the authority duly communicated to him by the University.*

3. *That Sh. Tarun Sikerwal, Cook, Central University of Haryana, returned in the University on 23.04.2020 after willful absence of one month and six days. As per the Guidelines issued by Ministry of Home Affairs, Govt. of India, he was supposed to remain in isolation for 14 days in official residence. But he again left the University on 24.4.2020 without prior permission in such a terrible and unsafe environment due to COVID-19, in violation of the relevant Guidelines and Disaster Management Act, 2005.*

4. *That Sh. Tarun Sikerwal, Cook, Central University of Haryana has been in habit of willful absence from duty, disobedience and insubordination. He has been advised and warned many times in past.*

Mr. Tarun Sikerwal was served with a show cause notice on 29.10.2020 to defend his case latest by 10.11.2020. He was issued another show cause notice dated 22.12.2020 on account of some other charges. In response thereto, Mr. Tarun Sikerwal vide his letter dated 29.12.2020 sought information on as many as 13 points. Strangely, office proceeded ahead without responding thereto thereby not providing full opportunity to rebut the allegations.

However, on the other hand, Mr. Tarun Sikerwal challenging both the Inquiry Report and the show cause notices, knocked the doors of the Court. The case was heard on 16.11.2020. In the intervening period, Mr. Tarun Sikerwal was removed from the services of the Central University of Haryana on 04.01.2021. Feeling aggrieved, Mr. Tarun Sikerwal filed one petition after another with next date of hearing for arguments on 09.09.2021. Mr. Tarun Sikerwal even requested the court for preponing the afore mentioned date (09.09.2021), but the petition was dismissed on merits on 12.08.2021.

Once there was change of guard in the University Administration, a Departmental Committee under the chairmanship Prof. S.K. Tomar to look afresh into the removal of Mr. Tarun Sikerwal, was constituted on 27.08.2021. Prof. S.K. Tomar was, however, replaced on 05.05.2022 by Prof. Tahir Hussain after holding one meeting. This Committee held

another two meetings and in its last meeting held on 23.06.2022 recommended as under:

"The matter being sub judice in the Hon'ble High Court of Punjab and Haryana, the Committee is of the considered opinion that the matter should rest where it is till a verdict is received from Hon'ble High Court of Punjab and Haryana"

Mr. Tarun Sikerwal after his alleged wrongful termination of services approached the National Commission for Backward Classes which in turn exercising the powers of a Civil Court desired on 10.08.2021 to conduct a fair inquiry and submit action taken report within 15 days. But, the University Administration as reported by the Presenting Officer did not even send an interim response to the Constitutional body.

Mr. Tarun Sikerwal after termination of services and withdrawal of Writ Petition before the Hon'ble Punjab and Haryana High Court made a detailed appeal to Vice Chancellor on 23.08.2023 pinpointing his accomplishments during his stay in the Central University of Haryana and his counter defense to support his pleadings and thus requesting for restoration of his services.

He specifically attached five appreciation letters issued by a number of foreign delegates and visiting Professors who stayed in the University Guest House during 2016-17. Some of them equated Mr. Tarun Sikerwal to be Chef in 5 Star Hotels; one appreciated for preparing a variety of delicious dishes; and still others testifying his friendly and professional

attitudes; and a pro-active person etc. Even the then Registrar applauded Mr. Tarun Sikerwal for bringing out a book titled "SWAD AUR PAKWAN' vide his letter dated 25.03.2015. Further, when the NAAC team visited the Central University of Haryana in 2017, his services were duly appreciated by Teacher In charge of the Tourism and Hotel Management Department. He was awarded with Excellence Award on the eve of World Tourism Day organized in September 2018. Above all, the then Vice Chancellor of the Central University of Haryana in his message to the launch of his above referred book in August 2015 appreciated his work. Even his biodata abundantly speaks of his attainments having worked in Tajsats Air Catering, Oberai Flight Services, Hotel Monarch, Alsisar Haveli etc.

It may be stated at this juncture that although the Inquiry Officer in his report acknowledged that he had "gone through the participation/ commendation certificates and appreciation certificates given to the charged official by different authorities on various occasions", he was not given any benefit thereof. Conversely, the Inquiry Report concluded that there was "Sufficient testimony that he has been disobedient, irregular and erratic in his conduct and has been absent from his duty in the past also." As pointed out earlier, it was at the instance of Mr. Tarun Sikerwal himself that his writ petition was dismissed as withdrawn on 11.04.2023 on the ground that he wanted to avail of the remedy of appeal before the Executive Council of the Central University of Haryana. His appeal was duly considered by the Executive Council in its meeting held on 25.01.2024 which in turn constituted the present Committee.

The Committee has gone through the case holistically. Undoubtedly, Mr. Tarun Sikerwal on many occasions in the past while tendering apology on various counts assured the authorities to mend his ways and to be careful in the discharge of his duties and obligations. But, in the latest case of proceeding on leave in March 2020 without prior permission, there were unusual circumstances prevailing throughout the country. The Covid period resulted in mass destruction of human beings. In such an eventuality, meticulous application of rules and regulations should have been applied on case to case basis giving due credence to humanitarian grounds. The University administration while processing the findings of Inquiry Report, instead of recommending Major Penalty in terms of reduction in rank, grade pay/pay level, seniority or postponing future increments etc., straightway jumped to the conclusion for removal of his services which, however, shall not be a disqualification for future employment under the Govt. Incidentally, Mr. Tarun Sikerwal has not committed a crime which warranted the severest penalty of removal from his service.

It is abundantly clear from the Inquiry Report that it no where in explicit terms recommended termination of the services of Mr. Tarun Sikerwal. In contrast, the then University administration was bent upon to impose the severest penalty on him. The case file containing the Inquiry Report was initiated by the then Registrar on 31.12.2020; approved by the Competent Authority on the same day; and Mr. Tarun Sikerwal was removed from the service on 04.01.2021. In other words, it barely took 5 days to shunt out Mr. Tarun Sikerwal from the services of the Central University of Haryana. The imposition the Penalty of removal from the

services was also reported to the Executive Council in its meeting held on 03.04.2021. A glance of few extracts taken from the Office Orders amply corroborates the harsh findings, conclusions and decisions:

A. *"....his continuation in service would not only prove to be constant pain in the neck of the University authorities but also in the neck of the students who flock the University in search of education...."*

B. *"....the worst hit would be the students because the indiscipline will tell upon the academic ambience of the University. In the facts and circumstances narrated above, his continuance in the service cannot be countenanced....."*

C. *"....The disciplinary authority is of the considered opinion that misplaced magnanimity, lack of an iron will to get rid of disobedient and undisciplined employees and the wish to appear generous amongst the subordinates, has eaten into the very vitals of discipline, efficacy, integrity and work culture to a great extent and misplaced generosity should not be showered over the undeserving ones like the delinquent official herein...."*

In view of the facts and circumstances and after detailed hearing of Mr. Tarun Sikerwal, the present Committee is of the considered view that his case deserves to be reviewed both on humanitarian/ compassionate grounds and satisfactory performance in the past.

Taking a lenient view on humanitarian grounds especially in the wake of Covid pandemic, the Committee recommends that:

(a) Mr. Tarun Sikerwal may be re-employed at the Basic Pay and allowances he was drawing before the termination of his services and the period from the date of termination of his services till he rejoins be treated as 'break in service'.

(b) Mr. Tarun Sikerwal will have to give an undertaking that he shall not approach Court of Law against any decision of the Competent Authority.

(c) Mr. Tarun Sikerwal shall have to satisfactorily exhibit his work, conduct and behavior in the coming 24 months failing which his services shall be terminated forthwith.

(d) Since the track record of Mr. Tarun Sikerwal both in the past and insubordination during Covid period has not been upto the mark, his next annual increment from the date of rejoining shall be staggered for a period of 2 years. This is the minimum penalty being suggested by the Committee so that others dare not indulge in such nefarious activities in future.

21.9.24

(B.B. Goel) (Tahir Hussain) (Pardeep Kumar) 21/9/24

Seen
25/9/24

हरियाणा केंद्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HARYANA
NAAC ACCREDITED 'A' GRADE UNIVERSITY

MINUTES OF THE MEETING

36th Meeting of the Finance Committee

Date: 08.02.2024 at 12:00 NOON

Venue: Gurugram Office, Central University of Haryana, Mahendergarh, Haryana

The 36th Meeting of the Finance Committee of Central University of Haryana was held at Gurugram office, Central University of Haryana at 12:00 Noon on 08.02.2024.

The agenda was circulated to all the members of Finance Committee for submitting their comments/approval through email.

The following attended the meeting:-

1. Prof. Tankeshwar Kumar, Vice-Chancellor : Chairman
2. Prof. Sushma Yadav, Pro Vice-Chancellor : Member
3. Sh. Mukesh Kumar, Deputy Secretary : Nominee, JS & FA (Attended online)
4. Dr. (Mrs.) Anju Mohan Galhotra, Under Secretary : Nominee, JS, UGC (Attended online)
5. Prof. B. B. Goel (Retd.) : Member
6. Prof. Om Prakash Arora : Member (Attended online)
7. Prof. Manoj Awasthi : Member
8. Dr. Vikas Gupta : Member
9. Er. Amarjeet Singh, XEN (Infra) : Special Invitee
10. Dr. Vikas Kumar : Secretary

At the outset the Vice-Chancellor welcomed all the members and presented a brief progress report of the University, after that the agenda items were taken up.

The Finance Officer placed on record the comments of Ministry of Education, Department of Higher Education (Integrated Finance Division) received vide letter No F. No. 9-8/2017-IFD.(Pt) dated 06.02.2024 and Ministry of Education, Department of Higher Education received vide letter No. F.No.58-1/2024-CU.III dated 07.02.2024.

After detailed deliberations on the Agenda items, the following resolutions were passed:

Item No.	DESCRIPTION
1.	To consider the minutes of 35th Meeting of the Finance Committee held on 26th July, 2023 as confirmed **(Minutes already circulated)**. **(Annexure-I, Pages 5 to 7)** **Resolution:** **Confirmed.**
2.	To consider the report action taken on resolutions of 35th meeting of Finance Committee held on 26th July, 2023. Action Taken Report is attached. **(Annexure-II, Pages 8)** **Resolution:** **Passed.**
3.	To report that there is no grievance related to Central University of Haryana is pending on the Grievance Portal. **(Annexure-III, Pages 9 to 10)** **Resolution:** **Noted, the members appreciated that there is no grievance on the portal.**
4.	To consider the Preliminary estimate for "***Construction of School of Engineering & Technology Block at CUH***" amounting to Rs. 77,05,52,402/- prepared by Infrastructure Branch and approved by Building Committee (item No. 5) in its 33rd meeting held on 19.12.2023. **(Annexure-IV, Pages 11 to 20)** **Resolution:** **Resolved for submission to HEFA for funding and recommended to be placed in the meeting of Executive Council.**
5.	To consider the Preliminary estimate for "***Construction of 16 Nos. of Lecture Halls, behind the existing Academic Block-I at CUH***" amounting to Rs. 6,64,17,097/- prepared by Infrastructure Branch and approved by Building Committee (item No. 6) in its 33rd meeting held on 19.12.2023. **(Annexure-IV, Pages 11 to 20)** **Resolution:** **Resolved for submission to HEFA for funding and recommended to be placed in the meeting of Executive Council.**
6.	To consider the Preliminary estimate for "***Construction of Central Instrumentation Centre at CUH***" amounting to Rs. 14,58,88,194/- prepared by Infrastructure Branch and approved by Building Committee (item No. 7) in its 33rd meeting held on 19.12.2023. **(Annexure-IV, Pages 11 to 20)** **Resolution:** **Resolved for submission to HEFA for funding and recommended to be placed in the meeting of Executive Council.**

7.	To consider the Preliminary estimate for "***Construction of 02 Nos. Girls' Hostel Blocks for 630 Nos. students at CUH***" amounting to Rs. 58,96,00,239/- prepared by Infrastructure Branch and approved by Building Committee (item No. 8) in its 33rd meeting held on 19.12.2023. **(Annexure-IV, Pages 11 to 20)** **Resolution:** **Resolved for submission to HEFA for funding and recommended to be placed in the meeting of Executive Council.**
8.	To consider the Preliminary estimate for "***Construction of Multi-purpose hall at Central University of Haryana"*** amounting to Rs. 16,55,55,229/- prepared by Infrastructure Branch and approved by Building Committee (item No. 9) in its 33rd meeting held on 19.12.2023. **(Annexure-IV, Pages 11 to 20)** **Resolution:** **Resolved for submission to HEFA for funding and recommended to be placed in the meeting of Executive Council.**
9.	To consider the Preliminary estimate for "***Construction of University Computer Centre Building"*** amounting to Rs. 23,16,70,900/- prepared by CPWD and approved by Building Committee (item No. 10) in its 33rd meeting held on 19.12.2023. **(Annexure-IV, Pages 11 to 20)** **Resolution:** **Resolved for submission to HEFA for funding and recommended to be placed in the meeting of Executive Council.**
10.	To consider the Preliminary estimate for "***Construction of Small Animal House for experimental facilities at CUH"*** amounting to Rs. 54,02,927/- prepared by Infrastructure Branch, CUH and directed to CUH that the work be executed at its own level by calling of tenders by the Infrastructure Branch and approved by Building Committee (item No. 11) in its 33rd meeting held on 19.12.2023. **(Annexure-IV, Pages 11 to 20)** **Resolution:** **Resolved for consideration under Capital Head (OH35) grant of University.**
11.	To consider the Preliminary estimate for ***"Development of Sports ground (04 Volleyball courts, 02 Basketball courts and 04 Tennis courts) at CUH"*** amounting to Rs. 47,51,527/- prepared by Infrastructure Branch and approved by Building Committee (item No. 12) in its 33rd meeting held on 19.12.2023. **(Annexure-IV, Pages 11 to 20)** **Resolution:** **Resolved for consideration under Capital Head (OH35) grant of University.**
12.	To consider the detailed estimate for ***"Repair & recarpeting of bituminous road of the CUH Campus"*** amounting to Rs. 4,84,73,717/- prepared by Infrastructure Branch, CUH with the modification in thickness of BC as 40 mm instead of 50 mm taken in the detailed estimate and approved by Building Committee (item No. 13) in its 33rd meeting held on 19.12.2023. **(Annexure-IV, Pages 11 to 20)** **Resolution:** **Resolved for submission to HEFA for funding and recommended to be placed in the meeting of Executive Council.**

13.	To consider UGC office memorandum No. F.No.21-1/2015(FD-1/B) dated 08.01.2018 titled ***TA and sitting fee payable to official and non-official members/experts***. **(Annexure-V, Pages 21 to 23)** **Resolution:** **Adopted and recommended to be placed in the meeting of Executive Council. Also, the members of Executive Council, Finance Committee and University Court will be paid Rs. 5000/- per meeting/day.**
14.	To consider minutes of meeting dated 11.08.2023 of the committee constituted vide notification No. CUH/VCS/2023/788 dated 14.07.2023, regarding revision/enhancing of salary of outsourced employees on the basis of DC rates/HKRN. **(Annexure-VI, Pages 24 & 27)** **Resolution:** **As DC rates have been abolished, University should check the applicable rates with the neighbouring states/Ministry of Labour and the University may act accordingly.**
15.	To report regarding "***Delegation of Administrative and Financial Powers to Hostel Warden of each hostel up to Rs. 25000/- under clause 11 (3) of the Central Universities Act, 2009***". **(Annexure-VII, Pages 28)** **Resolution:** **Resolved and recommended to be placed in the meeting of Executive Council with a maximum limit of Rs. 2,00,000/- in a Financial Year.**
16.	To consider Honorarium Rs. 500/- per NCC drill carried out w.e.f. November 2022 to Mr. Naresh Kumar, Deputy Associate NCC Officer, as a special case or any person who will take the NCC drill. **(Annexure-VIII, Pages 29 & 30)** **Resolution:** **Resolved and recommended to be placed in the meeting of Executive Council.**
17.	To consider minutes of meeting dated 18.07.2023 and 06.09.2023 regarding procurement of instrument for Central Instrumentation Centre worth Rs. 76,49,00,000/- **(Annexure-IX, Pages 31 to 45)** **Resolution:** **Resolved for submission to HEFA for funding and recommended to be placed in the Executive Council.**
18.	To consider the Revised Budget Allocation to all the departments/branches for the Financial Year 2023-24. **(Annexure-X, Pages 46 & 47)** **Resolution:** **Resolved and recommended to be placed in the meeting of Executive Council.**

Meeting ended with vote of thanks to the chair.

Vikas Kumar

(Dr. Vikas Kumar)
Finance Officer

हरियाणा केंद्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HARYANA
NAAC ACCREDITED 'A' GRADE UNIVERSITY

MINUTES OF THE MEETING

37th Meeting of the Finance Committee

Date: 08.04.2024 at 12:00 NOON

Venue: Gurugram Office, Central University of Haryana, Mahendergarh, Haryana

The 37th Meeting of the Finance Committee of Central University of Haryana was held at Gurugram office, Central University of Haryana at 12:00 Noon on 08.04.2024.

The agenda was circulated to all the members of Finance Committee for submitting their comments/approval through email.

The following attended the meeting:-

1. Prof. Tankeshwar Kumar, Vice-Chancellor : Chairman
2. Prof. Sushma Yadav, Pro Vice-Chancellor : Member
3. Dr. Mriganka Sekhar Sarma, Deputy Secretary : Nominee, JS, UGC (Attended online)
4. Prof. B. B. Goel (Retd.) : Member
5. Prof. Om Prakash Arora : Member (Attended online)
6. Prof. Manoj Awasthi : Member (Attended online)
7. Dr. Vikas Gupta : Member (Attended online)
8. Dr. Vikas Kumar : Secretary

At the outset the Vice-Chancellor welcomed all the members and presented a brief report on the progress of the University. He informed the house that construction work has already been started by CPWD for University Auditorium and Library Building with HEFA Funding and the new proposals approved in the last FC meeting have been submitted to HEFA. The University received grant from Khelo India worth Rs. 7 crore to establish synthetic track in the University. After that the agenda items were taken.

The Finance Officer placed on record the comments of Ministry of Education, Department of Higher Education (Integrated Finance Division) received vide letter No F. No. 9-8/2017-IFD-(Pt) dated 05.04.2024 (pages 41 & 42) and Ministry of Education, Department of Higher Education received vide letter No. F.No.28-30/2012(CU) dated 08.04.2024 (pages 43 & 44).

Vikas Kumar
22/4/2024

After detailed deliberations on the Agenda items, the following resolutions were passed:

Item No.	DESCRIPTION
1.	To consider the minutes of 36th Meeting of the Finance Committee held on 08th February, 2024 as confirmed **(Minutes already circulated)**. **(Annexure-I, Pages 3 to 6)** **Resolution:** **Confirmed.**
2.	To consider the report action taken on resolutions of 36th meeting of Finance Committee held on 08th February, 2024. Action Taken Report is attached. **(Annexure-II, Pages 7 to 15)** **Resolution:** **Passed.**
3.	To report that there is no grievance related to Central University of Haryana is pending on the Grievance Portal. **(Annexure-III, Pages 16 to 18)** **Resolution:** **Noted, the members appreciated that there is no grievance on the portal.**
4.	To consider the Budget Estimates for the Financial Year 2024-25 under Salary, Capital and Recurring Heads. **(Annexure IV, Pages 19 to 33)** **Resolution:** **Approved and recommended to be sent to UGC for Grant in Aid and also place in the next meeting of Executive Council.**
5.	To consider the Budget Allocation to different Departments for the Financial Year 2024-25. **(Annexure V, Page 34)** **Resolution:** **Approved and recommended that HoDs to use the allocated budget in concurrence with Staff Council for items more than Rs. 25000/- . Vice-Chancellor is authorized to enhance/ re-appropriate the allocation as per the requirement. The revised allocation/specially for capital grant will be put up before Finance Committee after assessing the requirement obtained from Departments and fund avaibalible.**
6.	To Consider the implementation of Finance Modules of the SAMARTH for the financial transactions for Financial Year 2024-25 as per direction vide email dated 02.04.2024 received from Ministry of Education, Department of Higher Education and D.O. No. 15-4/2023-CU-VII dated 01.03.2024 of Sh. Sunil Kumar Barnwal, IAS, Additional Secretary, Ministry of Education, Department of Higher Education. **(Annexure VI, Pages 35 to 40)** **Resolution:** **Approved and recommended to be placed in the next meeting of Executive Council.**

Meeting ended with vote of thanks to the chair.

T. Kr 24/4/24

(Prof. (Dr.) Tankeshwar Kumar)
Vice-Chancellor

Vikas Kumar 24/4/2024

(Dr. Vikas Kumar)
Finance Officer

SOD / SK Hiranmayee 10/10/24

Annexure-XIV

सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission
शिक्षा मंत्रालयभारत सरकार ,
Ministry of Education (Govt. of India)
बहादुरशाह जफर मार्ग002 110 - नई दिल्ली ,
Bahadur Shah Zafar Marg, New Delhi - 110002
Phone: 011-23604404

ज्ञान-विज्ञान विमुक्तये

No.F.67-3/2021(CU)/104528

09 OCT 2024

October, 2024

The Registrar,
All Central Universities & UCMS Principal
(As per list attached)

प्रेषक सं. : ST/0
दिनांक : 10/10/2024
वित्त विभाग (ह.के.वि.)

Subject: Enhancement of Allowances @ 25% due to increase of DA rates w.e.f. 01.01.2024 – regarding.

Sir/Madam,

I am directed to enclose herewith a copy of O.M. No.3-2/2006 (Admn-I/A&B)/64535 dated 09.10.2024 on the subject cited above with a request to take further appropriate action in the matter.

Yours faithfully

(**Lokesh Kumar Jangra**)
Under Secretary

Encl: As above

विश्वविद्यालय अनुदान आयोग
UNIVERSITY GRANTS COMMISSION
शिक्षा मंत्रालय ,भारत सरकार
MINISTRY OF EDUCATION, GOVT. OF INDIA
बहादुरशाहजफरमार्ग ,नई दिल्ली:110002
BAHADURSHAH ZAFAR MARG ,NEW DELHI–110 002
011-23604240, 011-23604201

9 OCT 2024

F.No.3-2/2006(Admn-I/A&B)/64535 October, 2024

OFFICE MEMORANDUM

Subject: Enhancement of Allowances @ 25% due to increase of DA rates w.e.f 01.01.2024

In compliance of approval of Ministry of Education, Department of Higher Education Letter No. 1-1/2014-U1A Dated 03.10.2024 read with Deptt. of Expenditure Resolution No. 01-01/2016-IC dated 06.07.2017, O.M. of even number dated 13.01.2017 & 26.07.2017 and consequent upon the enhancement of D.A. to 50% w.e.f. 01.01.2024 vide their O.M. No. 1/1/2016-E II (B) dated 12.03.2024, I am directed to convey the approval for enhancement of various allowances by 25% over the existing rate w.e.f. 01.01.2024.

The allowances payable along with admissible revised rate w.e.f. 01st Jan,2024, are listed below:

i. Children Education Allowance

	Existing rate (per child per year)	Revised rate (per child per year)
CEA	Rs.27,000	Rs.33,750
Hostel Subsidy	Rs.81,000	Rs.1,01,250
CEA for Divyaang Child	Rs.54,000	Rs.67,500

*Other terms and condition will remain same as stipulated in G.I., DoPT, OM No. A-27012/02/2017-Estt. (AL) dated 17.07.2018 as amended from time to time.

ii. House Rent Allowance

Classification of Cities/Town	Existing Rate (p.m)	Revised Rate (p.m)
X	27% of Basic Pay	30% of Basic Pay
Y	18% of Basic Pay	20% of Basic Pay
Z	9% of Basic Pay	10 % of Basic Pay

*Other terms and condition will remain same as stipulated in G.I., DoPT, OM No. 2/5/2017-E. II (B) dated 07.07.2017 as amended from time to time.

iii. Hotel Accommodation (Journey on official tour)

Pay Level	Existing rate (per day)	Revised Rate (per day)
14 & above	Rs.7500 + Taxes	Rs.9375 + Taxes
12 & 13	Rs.4500 + Taxes	Rs.5625 + Taxes
9 to 11	Rs.2250 + Taxes	Rs.2813 + Taxes
6 to 8	Rs.750 + Taxes	Rs.938 + Taxes
5 & below	Rs.450 + Taxes	Rs.563 + Taxes

iv. Reimbursement of Travelling Charges for travel within the city (touring station)

Pay Level	Existing rate (per day)	Revised rate (per day)
12 & above	-	No Change
9 to 11	Rs.338	Rs.423
6 to 8	Rs.225	Rs.281
5 & below	Rs.113	Rs.141
Travel on foot	Rs.12 per km	Rs.15 per km

v. Reimbursement of Food Charges (on official tour)

Pay Level	Existing Rate (per day)	Revised Rate (per day)
14 & above	Rs.1200	Rs.1500
12 & 13	Rs.1000	Rs.1250
9 to 11	Rs.900	Rs.1125
6 to 8	Rs.800	Rs.1000
5 & below	Rs.500	Rs.625

vi. For journey performed by own car/taxi, auto rickshaw, own scooter etc. at the place where no specific rate has been prescribed by Director of Transport of concerned State or the neighbouring State.

	Existing Rate	Revised Rate
For journey in own car/taxi	Rs.24 per km	Rs. 30 per km
For journey by auto, own scooter etc.	Rs.12 per km	Rs. 15 per km

Note: In case the rate has been presented by concerned state, the same shall be applicable.

vii. Rate of transportation of personal effects by road on transfer etc.

Pay Level	Existing Rate	Revised rate
6 & above	Rs.50 per km	Rs.63 per km
5	Rs.25 per km	Rs.31 per km
4 & above	Rs.15 per km	Rs. 19 per km

*Other terms and condition and rate will remain same as stipulated in G.I., DoPT, OM No. 19030/1/2017-. E. IV dated 13.07.2017 as amended from time to time.

viii. Maximum Eligible Retirement/Death Gratuity Amount

Existing Rate	Revised Rate
Rs. 20 Lakhs	Rs. 25 Lakhs

ix. Special Allowance for child for women with disabilities.

Existing Rate (p.m)	Revised Rate (p.m)
Rs. 3000	Rs. 3750

*Other terms and condition will remain same as stipulated in G.I.Min of Fin., P.G.& PW, No. A-27012/03/2017-Estt.(AL) dated 16.08.2017 as amended from time to time.

x. Deputation Allowance

Particular	Existing Rate (p.m)	Revised Rate (p.m)
Within same station	Rs.4500	Rs.5625
Outside station	Rs.9000	Rs.11250

xi. Dress Allowance

Existing Rate (p.a)	Revised Rate (p.a)
Rs.5000	Rs.6250

xii. Fixed Conveyance Allowance

Distance	Existing rate (p.m)		Revised rate (p.m)	
	Motor Car	Other Conveyance	Motor Car	Other Conveyance
201-300 km	Rs. 1680	Rs. 556	Rs. 2100	Rs. 695
301-450 km	Rs.2520	Rs. 720	Rs. 3150	Rs. 900
451-600 km	Rs.2980	Rs. 960	Rs. 3725	Rs. 1200
601-800 km	Rs. 3646	Rs. 1126	Rs. 4558	Rs. 1408
Above 800 km	Rs. 4500	Rs. 1276	Rs. 5625	Rs. 1595

*Other terms and conditions will be remain same as stipulated in Govt. of India , Ministry of Finance, DoE, No. 19039/03/2017-E.II dated 19.07.2017 as amended from time to time.

This issue with approval of the Competent Authority.

Anurag

(Anurag)
Under Secretary(Admin)

Copy to:

1. US (FDI/A&B), SO (FDI/A), SO (FDI/B), SO(PRU)
2. CU/DC/UGC funded DU/IUC Section
   (with the request to take further action in the matter)
3. E-Office

Manju 09/10/2024

(Manju Paharia)
Section Officer(Admin)

Annexure-V

Central University of Haryana

Budget Estimate Report for Financial Year 2024-2025 (Recurring Head)

S.No	Organization Unit	Budget Allocated	Expenditure as on 08-10-2024	Revised Budget Allocated
1	Department of Biotechnology	200,000.00	23,553.00	200,000.00
2	Department of Chemistry	500,000.00	245,611.00	500,000.00
3	Department of Civil Engineering	500,000.00	203,432.00	500,000.00
4	Department of Commerce	50,000.00	27,790.00	50,000.00
5	Department of English and Foreign Languages	50,000.00	56,188.00	150,000.00
6	Department of History and Archaeology	200,000.00	12,990.00	600,000.00
7	Department of Journalism and Mass Communication	100,000.00	90,309.00	100,000.00
8	Department of Law	100,000.00	114,161.00	150,000.00
9	Department of Library and Information Science	50,000.00	18,800.00	50,000.00
10	Department of Management Studies	100,000.00	13,407.00	100,000.00
11	Department of Mathematics	100,000.00	250,920.00	300,000.00
12	Department of Microbiology	200,000.00	33,526.00	200,000.00
13	Department of Political Science	100,000.00	77,060.00	100,000.00
14	Department of Printing and Packaging Technology	200,000.00	98,870.00	200,000.00
15	Department of Psychology	100,000.00	146,690.00	191,300.00
16	Department of Sanskrit	50,000.00	35,043.00	50,000.00
17	Department of Sociology	50,000.00	50,136.00	100,000.00
18	Department of Statistics	150,000.00	56,268.00	150,000.00
19	Department of Vocational Studies and Skill Development	500,000.00	391,163.00	500,000.00
20	Department of Yoga	295,490.00	130,200.00	295,490.00
21	Establishment Branch	400,000.00	635,026.00	950,000.00
22	Examination Branch	3,000,000.00	835,472.00	3,000,000.00
23	Health Centre	1,200,000.00	525,862.00	1,200,000.00
24	ICT	2,500,000.00	2,445,083.00	2,500,000.00
25	Infrastructure	10,000,000.00	22,741,836.00	44,885,794.00
26	IQAC	200,000.00	52,711.00	200,000.00
27	Legal Cell	400,000.00	2,772,003.00	3,078,956.00
28	Office of REGISTRAR	300,000.00	17,876.00	300,000.00
29	Vice Chancellor Secretariat	500,000.00	233,423.00	500,000.00
30	Main Library	2,357,795.00	2,239,695.00	2,357,795.00
31	RTI CELLCPIO	200,000.00	14,400.00	200,000.00
32	Guest House campus	800,000.00	362,195.00	800,000.00
33	Department of Computer Science and Engineering	171,587.00	267,905.00	300,000.00
34	Department of Computer Sciences and Information Technology	100,000.00	85,333.00	100,000.00
35	Department of Hindi	50,000.00	6,220.00	50,000.00
36	Department of Economics	100,000.00	23,910.00	100,000.00
37	School of Education	150,000.00	335,693.00	350,000.00
38	Department of Electrical Engineering	400,000.00	135,779.00	400,000.00
39	Department of Environmental Studies	200,000.00	44,467.00	200,000.00
40	Department of Geography	200,000.00	45,807.00	200,000.00
41	Department of Nutrition Biology	300,000.00	24,309.00	300,000.00
42	Department of Pharmaceutical Sciences	200,000.00	39,236.00	200,000.00
43	Department of Physical Education and Sports	200,000.00	129,855.00	200,000.00
44	Department of Physics and Astrophysics	500,000.00	204,143.00	500,000.00
45	Department of Tourism and Hotel Management	200,000.00	38,452.00	200,000.00
46	Estate General Admin including Store and Purchase	20,000,000.00	34,392,486.00	60,089,534.00
47	Office of Dean Student Welfare	1,600,000.00	9,592.00	1,600,000.00
48	Training and Placement	200,000.00	10,610.00	200,000.00
49	PRO	2,593,282.00	770,037.00	2,593,282.00
50	Rajbhasha	100,000.00	34,825.00	100,000.00
51	Office of Proctor	50,000.00	7,222.00	50,000.00
52	Academic	50,000.00	66,753.00	150,000.00
53	NCC OFFICE	50,000.00	34,522.00	50,000.00
54	Transit Office Gurugram	218,406.00	111,431.00	218,406.00
55	Dean SOET	100,000.00	87,249.00	100,000.00
56	Centre for Innovation & Incubation	100,000.00	0.00	1,000,000.00
57	Department of Biochemistry	400,000.00	81,748.00	400,000.00
58	SC_ST Cell	100,000.00	27,043.00	100,000.00
59	School of Business and Management Studies	0.00	8,100.00	50,000.00
60	Center for Distance and Online Education	0.00	89,315.00	200,000.00
61	Central Instrumentation Center	50,000.00	0.00	200,000.00
62	Employee's Cricket Club	30,000.00	30,000.00	30,000.00
63	Office of Chief Security Officer	0.00	0.00	50,000.00
64	Office of International Affairs	0.00	0.00	25,000.00
Total		**53,866,560.00**	**72,093,741.00**	**134,765,557.00**

हरियाणा केंद्रीय विश्वविद्यालय
(संसद के अधिनियम संख्या-25 (2009) के तहत स्थापित)
जांट-पाली, महेंद्रगढ़- 123031 (हरियाणा)
CENTRAL UNIVERSITY OF HARYANA
(Established vide Act No. 25 (2009) of Parliament)
Jant-Pali, Mahendergarh-123031 (Haryana)

CUH/2024/A&C/382 Dated: 21/02/2024

Minutes of the Meeting

The second meeting of the Committee, constituted to review the proposal received for introduction of new programme, M.A. Hindu studies in tune with NEP-2020, was held on 21-02-2024 in the Office of Dean (Academic), Room No-235, Second Floor, Academic Block-IV, CUH. The following members were present:

1. Prof. Sanjiv Kumar, Dean (Academic)
2. Prof. Anil Kumar Yadav, Department of Mathematics, CUH
3. Prof. Surender Singh, Department of Microbiology, CUH
4. Prof. Ranjan Aneja, Department of Economics, CUH
5. Prof. Phool Singh, Department of Mathematics, SoET, CUH
6. Dr. Amit Kumar, Assistant Registrar (A&C Branch)

The Committee members perused and considered the recommendation of the committee constituted by Hon'ble V.C. to review the feasibility of introducing Masters in Hindu Studies in light of Statute-15(1) and Ordinance-XVII of the University related to School of Studies and Departments of Studies. Accordingly the committee resolved to recommend that M.A. in Hindu Studies may be introduced under the Department of Philosophy on the approval of the competent authority.

Sr. No.	Name of the Programme	Name of the Department	School Assigned	Remarks
1.	M.A. Hindu Studies	Department of Philosophy	School of Humanities and Social Sciences	Department Already exists in the Statute-15(1)

The Committee resolved that the proposal submitted by the committee vide the first meeting held on 15-02-2024, and the same may be submitted to the Competent Authorities for consideration and approval.

The meeting ended with a vote of thanks to the chair.

(Prof. Sanjiv Kumar)	**(Prof. Anil Kumar Yadav)**	**(Prof. Surender Singh)**
(Prof. Phool Singh)	**(Prof. Ranjan Aneja)**	**(Dr. Amit Kumar)**

Annexure-I

CUH/2024/A&C/____ Dated: 15/02/2024

Minutes of the Meeting

A meeting of the Committee, constituted to review the proposals received for introduction of new departments and programmes in tune with NEP-2020 and also to recommend introduction of additional departments and programmes, was held on 15-02-2024 in the Office of Dean (Academic), Room No-235, Second Floor, Academic Block-IV, CUH. The following members were present:

1. Prof. Sanjiv Kumar, Dean (Academic)
2. Prof. Anil Kumar Yadav, Department of Mathematics, CUH
3. Prof. Surender Singh, Department of Microbiology, CUH
4. Prof. Ranjan Aneja, Department of Economics, CUH
5. Dr. Amit Kumar, Assistant Registrar (A&C Branch)
6. Prof. Nand Kishor, Department of Teacher Education, CUH

The Committee members perused the Statute-15(1) and Ordinance-XVII of the University related to School of Studies and Departments of Studies. Thereafter, the proposals for starting of new Departments were discussed in light of NEP-2020. The Committee resolved as under:

A. In light of the directions of UGC, the proposal for Department of Mechanical and Automation Engineering may not be considered and the proposal for bifurcation of the Department of History and Archaeology may be deferred.

B. The following Departments may be started in the University:

Sr. No.	Name of the Department	School Assigned	Remarks
1.	Department of Philosophy	School of Humanities and Social Sciences	Already exists in the Statute-15(1)
2.	Department of Comparative Literature & Translation Studies	School of Humanities and Social Sciences	Already exists in the Statute-15(1)

3.	Department of Performing Arts	School of Humanities and Social Sciences	Necessary addition in Statute-15(1) may be carried out
4.	Department of Defense and Strategic Studies	School of Humanities and Social Sciences	Necessary addition in Statute-15(1) may be carried out
5.	Department of Forensic Science	School of Interdisciplinary and Applied Sciences	Necessary addition in Statute-15(1) may be carried out

The Committee resolved that the proposal may be submitted before the Competent Authorities for approval.

The meeting ended with a vote of thanks to the chair.

(Prof. Sanjiv Kumar) **(Prof. Anil Kumar Yadav)** **(Prof. Surender Singh)**

(Prof. Nand Kishore) ~~**(Prof. Phool Singh)**~~ **(Prof. Ranjan Aneja)**

(Dr. Amit Kumar)

ORDINANCE- II (A)

DEGREE OF DOCTOR OF PHILOSOPHY (Ph.D.)

(*In accordance with the University Grants Commission (Minimum Standards and Procedures for Award of Ph.D. Degree) Regulations, 2022*)

1. Definitions

1.1. "Course" means one of the specified units/papers in a programme of study;

1.2. "Programme" means an academic programme pursued for a degree specified by the University on fulfilment of its requirements;

1.3. "Course Work" means courses of study prescribed by the School/Department/ Centre to be undertaken by a student registered for the Ph.D. Degree;

1.4. "Credit"(C) is the weightage assigned to a course in terms of contact hours over the duration of a semester. For example, a three-credit theory course in a semester means three one-hour lectures per week, with each one-hour lecture counted as one credit;

1.5. "Grade" means a letter grade assigned to a student on the basis of evaluation of a course on a ten point scale;

1.6. "Grade point"(G) means the numerical equivalent of a letter grade assigned to a student on the ten point scale;

1.7. "Semester Grade-Point Average" (SGPA) means the grade-point average of a student calculated in the following manner:

$$SGPA = \sum(Ci \times Gi)/\sum Ci$$

where Ci denotes the number of credits of the i^{th} course, Gi denotes the grade-points scored by the student in the i^{th} course and the summation is based on all the courses being considered in that semester.

1.8. "Cumulative Grade Point Average (CGPA)" means a measure of the overall cumulative performance of a student in all the semesters. The CGPA is the ratio of total credit points secured by a student in various courses in all semesters and the sum of the total credits of all courses in all semesters. It is expressed up to two decimal places;

1.9. "Cumulative Grade-Point Average"(CGPA) of a student is calculated in the following manner:

$$CGPA=\sum(Csi \times Si)/\sum Csi$$

where Si denotes the SGPA of the i^{th} semester, Csi denotes the total no. of credits in that semester and the summation of credits of all the semesters being considered;

1.10. "Guide/Research Supervisor" means an academician/researcher recognized by the University to supervise the Ph.D. scholar for his/her research;

1.11. "Research Proposal" means a brief write-up giving an outline of the proposed research work which the Ph.D. scholar shall submit along with the application for registration for Ph.D. programme;

1.12. "Plagiarism" means the practice of taking someone else's work or idea and passing them as one's own or as defined in the relevant UGC Guidelines/Regulations, issued from time to time.

2. Admission to Ph.D. Programme

2.1. The student intake in each Department shall be as per the availability of seats. Admission to the Ph.D. programme may be ordinarily made twice a year, preferably in the beginning of each semester.

2.2. All the available seats shall be notified 'category-wise' by the University, well in advance.

2.3. Reservation of seats shall be notified in accordance with the University Grants Commission guidelines, as amended from time to time.

3. Eligibility

The following are eligible to seek admission to the Ph.D. programme:

3.1. Candidates who have completed: A 1-year/2-semester master's degree programme after a 4-year/8-semester bachelor's degree programme or a 2-year/4-semester master's degree programme after a 3-year bachelor's degree programme, or qualifications declared equivalent to the master's degree by the corresponding statutory regulatory body, with at least 55% marks in aggregate or its equivalent grade in a point scale wherever grading system is followed or equivalent qualification from a foreign educational institution accredited by an assessment and accreditation agency which is approved, recognized or authorized by an authority, established or incorporated under a law in its home country or any other statutory authority in that country to assess, accredit or assure quality and standards of the educational institution.

In consonance with the recommendation of the NEP-2020, a candidate seeking admission after a 4-year/8-semester bachelor's degree programme (Honours/ Honours with Research) should have a minimum of 75% marks in aggregate or its equivalent grade on a point scale wherever the grading system is followed. Any issue arising regarding eligibility, shall be resolved on its merit by the Admissions Committee in consultation with the Equivalence Committee and approval of the Competent Authority.

A relaxation of 5% marks or its equivalent grade may be allowed for those belonging to SC/ST/OBC (non-creamy layer)/Differently-Abled, Economically Weaker Section (EWS) and other categories of candidates as per the decision of the University Grants Commission from time to time.

3.2. Candidates who have completed the M.Phil. degree programme with at least 55% marks in aggregate or its equivalent grade in a point scale wherever grading system is followed or equivalent qualification from a foreign educational institution accredited by an assessment and accreditation agency which is approved, recognized or authorized by an authority, established or incorporated under a law in its home country or any other statutory authority in that country to assess, accredit or assure quality and standards of educational institutions, shall be eligible for admission to the Ph.D. programme. A relaxation of 5% marks or its equivalent grade may be allowed for those belonging to SC/ST/OBC (non-creamy layer)/Differently-Abled, Economically Weaker Section (EWS) and other categories of candidates as per the decision of the UGC from time to time.

3.3. The eligibility marks of 55% (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible only on the basis of the qualifying marks without including the grace mark.

3.4. The cases of candidates who have passed an examination outside the Indian Universities system and those who may not have obtained a Master's degree may be considered for admission to the programme subject to the condition that each case shall be examined on its own merit by **Office of International Affairs** and the Admissions Committee, in consultation with the Equivalence Committee, with the approval of the Competent Authority.

4. Procedure for Admission

4.1. The admission shall be based on the performance of the eligible candidates in the interview/viva-voce to be conducted organised by the Department concerned where the candidates shall be required to discuss their research interest/area through a presentation before a duly constituted Departmental Research Committee**.**

Provided that for selection of candidates, a weightage of 70% to the entrance test score and 30% to the performance in the Interview/ viva-voce shall be given. Students securing 50 % marks in the entrance test shall be eligible to be called for the interview, in the ratio of 1:5 (Five students against one seat in respective category), based on merit.

A relaxation of 5 % marks will be allowed in the entrance examination for the candidates belonging to SC/ST/OBC/differently-abled category, Economically Weaker Section (EWS), and other categories of candidates as per the decision of the UGC from time to time.

Provided further that the candidates who have qualified the UGC-NET (including JRF)/ UGC-CSIR-NET (including JRF)/GPAT/GATE/CEED or passed M.Phil. programme with course work recognised by the U.G.C., as per the UGC (Minimum Standards and Procedure for award of M.Phil./Ph.D. Degree) Regulations 2009/2016, as amended from time to time, shall be exempted from the Entrance Test and shall be eligible for appearing in the Interview/ Viva-Voce to be conducted by the respective DRC.

If the seats allotted for SC/ST/OBC (Non Creamy layer)/Differently-Abled categories remain unfilled, the University shall launch a Special Admission Drive, for that particular category within one month from the date of closure of admissions of General Category. The University will devise its own admission procedure, along with eligibility conditions to ensure that most of the seats under these categories are filled.

5. Departmental Research Committee (DRC)

In each Department of the University, academic matters related to the Ph.D. programme shall be supervised by a Departmental Research Committee consisting of the following:

(i) Head of the Department : Chairman (ex-officio)

(ii) All the Professors of the Department : (Ex-officio members)

(iii) Associate Professors in the Department, subject to a maximum of two, by rotation according to seniority;

(iv) Two Assistant Professors in the Department, qualified to be Research (Ph.D.) Supervisor(s), by rotation according to seniority; and

(v) One external expert to be called by the Head of Department out of the panel drawn by the BoS.

Where a Department has a strength of less than ten teachers, all faculty members eligible to be Research (Ph.D.) Supervisors shall be members of the Departmental Research Committee. The term of the members of the Departmental Research Committee, except the ex-officio members, shall be for two years.

At least, 50% of the members shall be required to be present in the meeting to form the quorum, with the presence of the Chairman or his/her representative as mandatory.

Where no teacher in the Department is eligible to be the Head, the Teacher-in-charge, if eligible to be Research (Ph.D.) Supervisor, shall convene the meetings of the DRC, failing which the members of the DRC may elect one of the members present at the meeting as the Chairperson of the Committee for the said meeting.

6. Duration of Ph.D. Programme

6.1. Ph.D. Programme shall be for a minimum duration of three (3) years, including course work, and a maximum duration of six (6) years from the date of admission to the Ph.D. programme.

6.2. In exceptional circumstances, a maximum of an additional two (2) years can be given through a process of re-registration as per the Statute/Ordinance of the University; provided, however, that the total period for completion of a Ph.D. programme should not exceed eight (8) years from the date of admission in the Ph.D. programme.

Provided further that, female Ph.D. scholars and Persons with Disabilities (having more than 40% disability) may be allowed an additional relaxation of two (2) years; however, the total period for completion of a Ph.D. programme in such cases should not exceed ten (10) years from the date of admission in the Ph.D. programme.

Female Ph.D. Scholars may be provided Maternity Leave/Child Care Leave for up to 240 days in the entire duration of the Ph.D. programme, or as notified by UGC from time to time.

7. Research Supervisor

7.1. The School Board/BOS, on the recommendation of the DRC, may appoint ~~a~~ny regular Professor or Associate Professor of the University with at least five research publications in peer-reviewed or refereed journals, and a regular Assistant Professor of the University with a Ph.D. degree and at least three research publications in peer-reviewed or refereed journals as a Research Supervisor.

7.2. Only a full-time regular teacher of the University can act as a Supervisor. A Co-Supervisor can be allowed in inter-disciplinary/multidisciplinary areas from the same/other department(s) of the same institute or from any other related institution, with the approval of the Departmental Research Committee on the recommendation of Research Advisory Committee.

A regular teacher of the University may also act as Co-Supervisor of External Students, subject to the availability of seats (as provided in clause-7.5) with the concerned supervisor with the approval of Departmental Research Committee.

7.3. The allocation of Research Supervisor for a selected research scholar shall be decided by the School Board/BOS on the recommendation of the DRC concerned, depending on the number of scholars per Research Supervisor, the available specialization among the Supervisors and research interests of the scholars as indicated by them at the time of interview/ presentation of research proposal.

7.4. In case of topics which are of inter-disciplinary/multidisciplinary nature, where the Department concerned feels that the expertise in the Department has to be supplemented from outside, the Departmental Research Committee may appoint a Research Supervisor from the Department itself, who shall be known as the Research Supervisor, and a Co-Supervisor from outside the Department/ School/University, as agreed upon by the consenting Department/School/Institution.

7.5. A Research Supervisor/Co-supervisor who is a Professor, at any given point of time, cannot guide more than eight (8) Ph.D. scholars. An Associate Professor as Research Supervisor can guide up to a maximum of six (6) Ph.D. scholars; and an Assistant Professor as Research Supervisor can guide up to a maximum of four (4) Ph.D. scholars.

7.6. In case of relocation of a female Ph.D. scholar due to her marriage or otherwise, the research data shall be allowed to be transferred to the University to which the scholar intends to relocate, provided all the other conditions are followed in letter and spirit and the research work does not pertain to the project secured by the parent institution/ supervisor from any funding agency. The scholar shall, however, give due credit to the parent guide and the institution for the part of research already done.

7.7. In cases where a teacher is retiring or leaving and where redistribution/reallocation of the Ph.D. students is required for the abovementioned or any other reason, the Ph. D. students shall be adjusted among the existing eligible teachers of the department. In such cases, the norms of maximum candidates to be supervised by a regular teacher may be relaxed on the recommendation of Departmental Research Committee (DRC), if required.

7.8. Faculty members with less than three years of service before superannuation shall not be allowed to take new research scholars under their supervision. However, such faculty members can continue to supervise Ph.D. scholars who are already registered until superannuation and as a co-supervisor after superannuation, but not after attaining the age of 70 years. Provided further that in case a Supervisor, under whose guidance a thesis has been prepared in part or in full, ceases to be a teacher of the University, he/she may, subject to his/her availability and recommendation of the Departmental Research Committee, be allowed to continue guiding the scholar by the School Board and/or Board of Studies as Co-Supervisor of the student concerned.

8. Admission of International students in Ph.D. programme

8.1. Each supervisor can guide up to two international research scholars on a supernumerary basis over and above the permitted number of Ph.D. scholars as specified in clause 7.5 above.

8.2. The University shall decide the selection procedure for admission of international students to Ph.D. programmes keeping in view the guidelines/norms issued in this regard by statutory/regulatory bodies concerned, from time to time.

8.3. At any point, the total number of Ph.D. scholars under a faculty member, either as a supervisor or a co-supervisor, shall not exceed the number prescribed in clause 7.5 and clause 8.1.

9. Course Work

9.1. There shall be a compulsory Course Work of minimum one-semester duration as a pre-requisite for the confirmation of registration of students admitted provisionally. The Credit requirement for the Ph.D. Course Work is a minimum of 12 credits including a course on "Research and Publication Ethics" and a research methodology course, and the remaining Course(s) as prescribed by the School Board/Board of Studies/Departmental Research Committee.

The Course Work shall be designed by the Department as under:

a. A course on "Research and Publication Ethics".

b. A course on Research Methodology, which may include the basic components of research techniques, tools, understanding of specific manual/style-sheet, format of article/dissertation/thesis, different types of citations, plagiarism, IPR, quantitative methods, computer applications, etc.

c. One discipline-specific Course.

d. The Course Work may include instrumentation, communication skills, seminar presentation, review of published research, and other topics as specified in the prescribed manual or style sheet (MLA/APA/Chicago etc.), field work and other activities specified in the Course Work.

9.2. Ph.D. scholars, irrespective of discipline, shall be oriented to teaching/education/pedagogy/writing related to their chosen Ph.D. subject during their doctoral period. Ph.D. scholars may also be assigned 4-6 hours per week of teaching/research assistantship for conducting tutorial or laboratory work and evaluations.

9.3. Students shall register for the Course Work within the time frame notified by the Registration Branch of the University.

9.4. The candidates who have passed M.Phil. Degree with Course Work as per the UGC (Minimum Standards and Procedure for award of M.Phil./Ph.D. Degree) Regulations 2009/2016, as amended from time to time, shall be exempted from the requirements of

Course Work. All other candidates admitted to the Ph.D. programme shall be required to complete the Ph.D. Course Work prescribed by the Department.

9.5. If a student has taken more number of courses than the prescribed number and has secured grades higher than 'F' in each course, then the best grades of the required number of courses shall be taken into account for the calculation of CGPA for the purpose of deciding his/her case for confirmation to the Ph.D. programme.

10. Evaluation and Grading System

10.1. The University shall adopt the 10-point Grading System, with the Letter Grades as given under:

Letter Grade	Grade Point (SGPA/CGPA)	Range of Grade Point (SGPA/ CGPA)	Class Interval (in %)
O (Outstanding)	10	Above 9 to 10	Above 90 and ≤ 100
A+ (Excellent)	9	Above 8 to 9	Above 80 and ≤ 90
A (very Good)	8	Above 7 to 8	Above 70 and ≤ 80
B+ (Good)	7	Above 6 to 7	Above 60 and ≤ 70
B (Above Average)	6	5.5 to 6	55 to 60
F (Fail)	0		<55
Ab (Absent)	0		Absent

Note:

i. F= Fail, and the students graded with 'F' in a course shall be required to re-appear in the examination of that particular course.

ii. The minimum qualifying marks for a course shall be 55% or SGPA/CGPA of 5.5.

iii. The students shall have to qualify the Internal Assessment and the End-Semester examinations in the aggregate.

iv. There shall be no rounding off of SGPA/CGPA.

v. The SGPA/CGPA obtained by a student shall be out of the maximum of 10 points.

vi. Evaluation of the Course Work shall be done by the faculty members of the University Department/School concerned.

10.2. A student who is otherwise eligible for the award of the degree but has secured a SGPA/CGPA of less than 5.5 or 55% marks at the end of the permissible period of semesters may be allowed by the Department concerned to repeat the same course(s)

or other courses of the same type in lieu thereof in the extra semesters provided in Clause 5 on "Duration of Programme".

10.3. A student for whom pre-requisite courses are prescribed shall be required to clear the Course Work within the first semester. The registration of such students shall be confirmed only if he/she has earned minimum credits with a minimum CGPA of the Course Work.

10.4. There shall be 60% weightage for the Course Work End-semester examinations and 40% weightage for internal assessment on the basis of assignments/presentations/ projects and other research-based activities during the semester.

10.5. The candidates failing to obtain a minimum CGPA of 5.5 or 55 % may be allowed to continue with provisional registration for a maximum period of one more semester during which the candidate would be required to fulfil the minimum required CGPA. He/she shall be allowed to reappear in the next end-semester examination. Thereafter, no further chance will be given to the candidate.

11. Registration and Approval of Topic

11.1. Consequent upon confirmation of admission, the topic of dissertation/thesis shall be approved by the School Board/BOS on the recommendations of the DRC on a proposal submitted by the student.

After approval of the topic, the student shall submit the registration form with prescribed fee to the Registration Branch.

11.2. No candidate shall be eligible to register for the programme/course if he/she is already registered for any full-time programme of study of this University or in any other University/Institution/Deemed to be University/College/Institution of National importance. However, the candidates may be provided relaxation in accordance with relevant provisions of UGC Regulations/guidelines.

11.3. The Board of Studies and/or School Board may cancel the registration of a student for breach of the provisions of clauses given above.

12. Requirements during Registration Period

12.1. Every research scholar shall be required to show continuous progress during the period of his/her registration and it shall be monitored by the supervisor(s) of the candidate.

12.2. Every research scholar shall be required to submit half-yearly report.

12.3. The supervisor of the research scholar shall give his/her assessment about the progress of the scholar as satisfactory or unsatisfactory. The Report shall be placed before the RAC/DRC for its evaluation in its forthcoming meeting. In case two consecutive half-yearly

reports are found unsatisfactory, Head of the Department, on the recommendations of the Departmental Research Committee (DRC) may recommend to the Board of Studies for cancellation of the registration.

12.4. The research scholar shall present a seminar on his/her research at the completion of each year after his/her registration to Ph.D. programme till submission of Ph.D. thesis. This seminar will be organized by the concerned Supervisor with the approval of the Head of the Department.

12.5. Every research student shall pursue full time research as a regular student for a minimum period of two years from the date of admission/registration.

12.6. Candidates already in employment shall also have to pursue full-time research as a regular student for the minimum period of two years after admission/registration.

12.7. The date of admission of the student to the Ph.D. programme be counted as the date of registration for all purposes including fellowship(s), residency period, etc.

12.8. **Supernumerary seats:** To enhance the Industry-University linkage and to increase collaboration with the Central Institutions/ Laboratories by having MOU with them, collaboration in R&D is required. For this, sometimes the Institutes/Industries want that their eligible employees/scientists are allowed to do Ph.D. In such cases, some supernumerary seats, not more than two, in each department may be created, subject to the availability of seats with the existing faculty of the Department. If there are more than two such sponsored candidates, then best two out of these would be chosen on the basis of merit of entrance test and/or interview.

For such cases, however, the Director/CEO of the institute/industry is required to sponsor such candidates with requisite qualifications only. Residency period will be counted even if he/she is residing/working in his/her own institute where facilities for such research exist and the said residency period is certified by the Head of the Institution. The said Institutions/Industries may sponsor their research scholars who are working in their institute with scholarships. However, such students will be required to attend the regular one semester Course Work prescribed by the DRC/BOS along with the other candidates and all the rules governing the Ph.D. scholars of the University will be applicable to them.

13. Removal of the Name from the Rolls of the University

13.1. The name of a student shall be deemed to have been removed from the rolls of the University if he/she:

a. fails to qualify any pre-requisite course within the stipulated duration

b. fails to secure a CGPA of atleast 5.5 in the Course Work, if applicable

c. fails to submit the two half-yearly reports consecutively

d. fails to deposit the registration/annual/continuation fee within the stipulated time

e. fails to submit his/her thesis within six years from the date of admission to the Ph.D. programme. Provided further that the Vice Chancellor may, on the recommendation of the DRC/BOS grant extension to the scholar to submit the thesis for a maximum period of one year.

13.2. The Board of Studies/School Board, on the recommendation of the Departmental Research Committee, may, however, accept the request of a candidate whose name has been removed from the rolls of the University to get re-admitted and become eligible for submission of his/her thesis, provided he/she submits his/her thesis within one year from the date of such re-admission or within maximum seven years of the date of his/her admission, whichever is earlier.

14. Research Advisory Committee and its Functions

There shall be a Research Advisory Committee for each Ph.D. scholar. The Research Supervisor of the scholar shall be the Convener of this Committee. This Committee shall have the following responsibilities:

i. To guide the Ph.D. scholar in developing the study design and methodology of research and identify the course(s) that he/she may have to do;

ii. To review the research proposal and finalize the topic of research;

iii. To periodically review and assist in the progress of the research work of the research scholar.

iv. A research scholar shall appear before the Research Advisory Committee once in six months to make a presentation of the progress of his/her research work related to the topic approved for evaluation and further guidance. The six-monthly progress reports shall be submitted by the Research Advisory Committee to the Departmental Research Committee in its forthcoming meeting, with a copy to the research scholar.

v. In case two consecutive six monthly progress reports of the research scholar are unsatisfactory, the Research Advisory Committee shall record reasons for the same and suggest corrective measures. If the research scholar fails to implement these corrective measures, the Research Advisory Committee may recommend with specific reasons for re-registration of topic or cancellation of the registration of the research scholar.

RAC shall consist of following members:

i. Research Supervisor: Convener

ii. One member to be nominated by Head/TIC (Out of the panel of three names to be proposed by the Convener)

iii. One member to be nominated by Dean of Concerned School/Dean Research (Out of the panel of three names to be proposed by the Convener).

15. Guidelines for the Submission of Thesis

15.1. No candidate shall be permitted to submit his/her thesis for the Ph.D. degree, unless he/she has pursued research at the University for not less than three years after his/her admission to the Ph.D. programme. Prior to the submission of thesis, the student shall present a pre-thesis submission seminar before the Research Advisory Committee, faculty members and other research scholars/students for getting feedback and comments, which shall be suitably incorporated into the draft thesis with the advice of the supervisor. The notice of Pre-thesis Submission Seminar shall be issued by the Head of the Department under intimation to the office of the Vice-Chancellor.

15.2. On successful presentation of the Pre-Thesis Submission Seminar, the research scholar is required to submit the thesis within three months from the date of pre-submission seminar, failing which he/she shall have to repeat the pre-submission seminar.

15.3. The Ph.D. scholar shall submit a copy of the thesis in the form of a CD/Pen drive/official email to the Library for plagiarism check, and he/she shall be eligible for submission of thesis on production of satisfactory report of the plagiarism check.

15.4. A candidate shall submit his/her thesis for the Ph.D. degree in the manner prescribed as under:

a. The research scholar shall submit four printed/typed soft bound copies of his/her thesis along with the copies of the abstract and the summary, mentioning the name of the candidate, supervisor, etc., along with two soft copies of the thesis on separate CDs and/or Pen drives.

b. The typing/printing of thesis should be done on both sides of the paper (instead of the single-side printing), on A-4 size paper, in font size 12-point in "Times New Roman" font with line-spacing 2. In case of languages, where "Times New Roman" font is not available, the Department may prescribe an appropriate font style. For other details, the research scholar shall adhere to the style sheet/manual (APA, MLA, etc.) as prescribed by the department concerned, from time to time.

c. The title page of Ph.D. thesis would be in the Colour prescribed by the Department/School concerned.

d. The thesis shall be accompanied by a declaration from the candidate countersigned by the Supervisor and Head of the Department in the following format:

Declaration: This is to declare that the material embodied in the present work, entitled "----------", is based on my original research work and the research is not plagiarised. It has not been submitted, in part or full, for any other diploma or degree of any University/Institution Deemed to be University and College/Institution of National Importance. References from other works have been duly cited at the relevant places. (Signature of the Candidate with date) (Certified by the Supervisor and forwarded by the Head of the Department with date).

16. Panel of Examiners

16.1. On the recommendation of the Supervisor, the DRC shall forward a panel of eight external examiners (at least four of the examiners in the panel shall be from outside the State/Country) from the concerned area of Research, to the Controller of Examination on the prescribed proforma for drawing a panel of examiners. Further, the Vice-Chancellor shall have the discretion to add and/or delete any name/s recommended by the DRC.

16.2. The viva-voce shall be open to the members of the Research Advisory Committee, faculty members, research scholars and students.

17. Evaluation of Thesis

a. The Ph.D. thesis submitted by a research scholar shall be evaluated by his/her Research Supervisor and at least two external examiners, who are not in employment of the University, of whom one examiner may be from outside the State/Country.

b. The Vice-Chancellor, shall appoint two external examiners out of the panel recommended by the DRC with at least one examiner from outside the State /Country for the evaluation of the thesis.

c. Each Examiner, after examining the thesis, shall submit a report to the Controller of Examination (COE) containing a clear recommendation whether, in his/her opinion:

   i. The thesis as such is acceptable and the viva-voce examination of the candidate may be held; or

   ii. The thesis should be referred back to the candidate for revision and re-submission; or

   iii. The thesis be rejected.

d. The examiner shall not recommend that the viva-voce be held unless he/she is satisfied,

   i. that the thesis constitutes a contribution to knowledge characterized either by reinterpretation of known facts or development of new knowledge and/or techniques and,

ii. that the methodology pursued by the candidate is sound, and,

iii. that presentation of research work is satisfactory.

e. If the external examiners have unanimously recommended that the viva-voce examination of the candidate be held, the CoE shall accordingly refer it to the Head of the Department to prepare a summary report on the basis of the Examiners' reports in consultation with the supervisor(s) concerned for conduct of viva-voce.

f. In case the external examiners of the thesis have not recommended unanimously, then the CoE shall place the report(s) of the examiners before the Vice Chancellor for further directions.

g. If the recommendation of one external examiner is positive and that of the second is negative, the Head of the Department/ Chairperson, DRC shall recommend to the Vice Chancellor for the appointment of a third external examiner, one not in the service of the University and/or on the Board of Studies of the Department/Centre and/or the School Board to examine the thesis, and act according to the recommendations of the third external examiner.

A recommendation shall not be considered 'negative' if a 'revision' is recommended and the revised thesis is accepted by the examiner.

Provided further, if the thesis after revision is not accepted by the examiner, the original and the revised version of the thesis shall be sent to the third external examiner and the version approved by the third external examiner shall be considered to be final.

Important:

(1) No thesis shall earn a degree unless there are three positive recommendations, including that of the Research Supervisor.

(2) Where two recommendations are positive and the third asks for revision, the supervisor(s) shall ordinarily get the revision carried out, and the revised thesis shall be sent to the same examiner.

18. Viva-Voce

a. On satisfactory evaluation of the thesis, the student shall undergo a viva-voce examination, which shall be openly defended by the candidate.

b. The viva-voce examination shall be conducted by the Department through online or offline mode. The viva-voce board shall consist of the **Research Supervisor(s)** and at least one of the two external examiners.

c. The public viva-voce of the research scholar to defend the dissertation/thesis shall be conducted only if the evaluation reports of the external examiners on the

dissertation/thesis are satisfactory, and include a specific recommendation for conducting the viva-voce examination. If the evaluation report of the external examiner, in case of Ph.D. thesis, is unsatisfactory and does not recommend viva-voce, the University shall send the dissertation/ thesis to another external examiner approved by the Vice Chancellor out of the approved panel of examiners, and the viva-voce shall be held only if the report of the latest examiner is satisfactory. If the report of the latest examiner is also negative, the dissertation/ thesis shall be rejected and the research scholar shall be declared ineligible for the award of the degree.

d. The viva-voce shall be open to be attended by the members of the Research Advisory Committee, all faculty members of the Department, research scholars and interested experts/researchers.

e. Where the Supervisor is unable to be present within a reasonable time to participate in the viva-voce, the DRC/BOS may recommend another member of the faculty in his/her place.

f. At the viva-voce, the Viva-Voce Board shall satisfy itself;

   i. That the thesis submitted by the candidate is his/her own work, and
   ii. That the grasp of the candidate on the field of his/her study is satisfactory.

g. The Viva-Voce Board may, on the basis of the unanimous opinion of its members, recommend:

   i. That the candidate be awarded the Ph.D. degree;

   ii. That the thesis is suitable/fit for publication in its present form;

   iii. That the thesis may be published with revisions;

   iv. That the thesis be referred back to the candidate for revision;

   v. That the thesis be rejected and the candidate may not be awarded the Ph.D. Degree.

h. The manner in which the viva-voce is to be conducted shall be as prescribed by the University from time to time.

i. In case the *Viva-Voce* Board/Examiner(s) recommends that the candidate be awarded the Ph.D. degree, the recommendation/ report shall be submitted to the Staff Council (*Staff Council: All the Regular teachers of the Department*). The Staff Council shall further recommend to the Vice Chancellor that the Ph.D. degree may be awarded to the candidate. Accordingly, the notification shall be issued after approval of the Vice Chancellor, and the date of award of Ph.D. Degree shall be the date of Notification.

j. Along with the Degree, the University shall issue a certificate stating that the degree has been awarded in accordance with the UGC (Minimum Standards and Procedure

for Awards of M.Phil./Ph.D. Degree) Regulation, 2022 (as amended from time to time).

k. In case the Viva-Voce Board recommends that the thesis of the candidate be rejected, the Board of Studies shall consider the matter on the recommendation of DRC.

l. In case the recommendation of one member of the Viva-Voce Board is positive and of the other negative, the Departmental Research Committee shall refer the case to the Vice-Chancellor for consideration.

m. A candidate whose thesis has been referred back by the Viva-Voce Board for revision shall be permitted to re-submit it for the award of the degree not later than one year from the date of intimation of the decision of the University to him/her.

n. In exceptional cases, the Academic Council may, on the recommendations of the Board of Studies/School Board, extend the period by six-months.

o. A thesis which has been re-submitted shall normally be examined by the original examiner(s) unless any one of them is, or all of them are, unable or unwilling to examine re-submitted thesis, in such case another examiner(s) may be appointed by the Vice Chancellor on the recommendation of Board of Studies.

p. No candidate shall be permitted to re-submit his/her thesis for the award of the Ph.D. degree more than once.

19. Publication of Thesis

If the examiners have recommended that the thesis is suitable/fit for publication, it may be published in the book form by the research scholar. If there is difference of opinion between the examiners regarding the publication of the thesis, the case shall be referred to the Committee consisting of the following for consideration and recommendations:

i) Dean of the School - Chairman

ii) Head of the Department concerned - Member

iii) Supervisor of the Scholar - Member

20. Fee for Ph. D. Programme

The research scholar shall have to pay the requisite fee prescribed by the University failing which his/her registration shall be cancelled.

The fee may be charged under the heads like—Course Work fee (for those who are required to complete Course Work); Registration Fee (at the time of registration); Annual Fee/continuation fee (Annual Fee shall be payable within 15 days of registration and annually thereafter); Annual Laboratory fee for science subjects and other subjects

involving laboratory work; Evaluation fee to be charged at the time of submission of Ph.D. thesis; Late fee for delayed payment of annual fee; and any other fees as prescribed by the University.

The fees shall be subject to revision as decided by the University from time to time.

21. Following the successful completion of the evaluation process and before the announcement of the award of the Ph.D. degree, the University shall submit an electronic copy of the Ph.D. thesis to the INFLIBNET, for hosting the same so as to make it accessible to all Institutions/Colleges, research institutions and researchers.

Prior to the actual award of the degree, the University shall issue a provisional Certificate to the effect that the Degree has been awarded in accordance with the provisions of **University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2022**.

Note*: Notwithstanding what is contained in the Ordinance, the Academic Council or the Vice-Chancellor may, in exceptional circumstances and on the recommendations of the Board of Studies/School Board, as well as on the merits of each individual case, consider, at its discretion and for the reasons to be recorded in writing, relaxation of any of the provisions except those related to CGPA requirements for qualifying the Course Work.*

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ORDINANCE- II (B)

DEGREE OF DOCTOR OF PHILOSOPHY (Ph.D.)-PART-TIME MODE

(I*n accordance with the University Grants Commission (Minimum Standards and Procedures for Award of Ph.D. Degree) Regulations, 2022*)

1. Definitions

1.1. "Course" means one of the specified units/papers in a programme of study;

1.2. "Programme" means an academic programme pursued for a degree specified by the University on fulfilment of its requirements;

1.3. "Course Work" means courses of study prescribed by the School/Department/ Centre to be undertaken by a student registered for the Ph.D. Degree;

1.4. "Credit"(C) is the weightage assigned to a course in terms of contact hours over the duration of a semester. For example, a three-credit theory course in a semester means three one-hour lectures per week, with each one-hour lecture counted as one credit;

1.5. "Grade" means a letter grade assigned to a student on the basis of evaluation of a course on a ten point scale;

1.6. "Grade point"(G) means the numerical equivalent of a letter grade assigned to a student on the ten point scale;

1.7. "Semester Grade-Point Average" (SGPA) means the grade-point average of a student calculated in the following manner:

$$SGPA= \sum(Ci \times Gi)/\sum Ci$$

where Ci denotes the number of credits of the i^{th} course, Gi denotes the grade-points scored by the student in the i^{th} course and the summation is based on all the courses being considered in that semester.

1.8. "Cumulative Grade Point Average (CGPA)" means a measure of the overall cumulative performance of a student in all the semesters. The CGPA is the ratio of total credit points secured by a student in various courses in all semesters and the sum of the total credits of all courses in all semesters. It is expressed up to two decimal places;

1.9. "Cumulative Grade-Point Average"(CGPA) of a student is calculated in the following manner:

$$CGPA=\sum(Csi \times Si)/\sum Csi$$

where Si denotes the SGPA of the i^{th} semester, Csi denotes the total no. of credits in that semester and the summation of credits of all the semesters being considered;

1.10. "Guide/Research Supervisor" means an academician/researcher recognized by the University to supervise the Ph.D. scholar for his/her research;

1.11. "Research Proposal" means a brief write-up giving an outline of the proposed research work which the Ph.D. scholar shall submit along with the application for registration for Ph.D. programme;

1.12. "Plagiarism" means the practice of taking someone else's work or idea and passing them as one's own or as defined in the relevant UGC Guidelines/Regulations, issued from time to time.

2. Admission to the Part-Time Ph.D. Programme

2.1. ***The student intake in each Department shall be as per the availability of seats. Admission to the Part-time Ph.D. programme shall be made alongwith full time Ph.D. programme. The number of seats offered in part-time mode shall be decided by the Department concerned as per the Ordinance***.

2.2. All the available seats shall be notified 'category-wise' by the University well in advance.

2.3. Reservation of seats shall be notified in accordance with the latest guidelines, amended from time to time.

3. Eligibility

The following are eligible to seek admission to the part-time Ph.D. programme:

3.1. Candidates who have completed: A 1-year/2-semester master's degree programme after a 4-year/8-semester bachelor's degree programme or a 2-year/4-semester master's degree programme after a 3-year bachelor's degree programme, or qualifications declared equivalent to the master's degree by the corresponding statutory regulatory body, with at least 55% marks in aggregate or its equivalent grade in a point scale wherever grading system is followed or equivalent qualification from a foreign educational institution accredited by an assessment and accreditation agency which is approved, recognized or authorized by an authority, established or incorporated under a law in its home country or any other statutory authority in that country to assess, accredit or assure quality and standards of the educational institution.

In consonance with the recommendation of the NEP-2020, a candidate seeking admission after a 4-year/8-semester bachelor's degree programme (Honours/ Honours with Research) should have a minimum of 75% marks in aggregate or its equivalent grade on a point scale wherever the grading system is followed. Any issue arising regarding eligibility, shall be resolved on its merit by the Admissions Committee in consultation with the Equivalence Committee and approval of the Competent Authority.

A relaxation of 5% marks or its equivalent grade may be allowed for those belonging to SC/ST/OBC (non-creamy layer)/Differently-Abled, Economically Weaker Section (EWS) and other categories of candidates as per the decision of the University Grants Commission from time to time.

3.2. Candidates who have completed the M.Phil. degree programme with at least 55% marks in aggregate or its equivalent grade in a point scale wherever grading system is followed or equivalent qualification from a foreign educational institution accredited by an assessment and accreditation agency which is approved, recognized or authorized by an authority, established or incorporated under a law in its home country or any other statutory authority in that country to assess, accredit or assure quality and standards of educational institutions, shall be eligible for admission to the Ph.D. programme. A relaxation of 5% marks or its equivalent grade may be allowed for those belonging to SC/ST/OBC (non-creamy layer)/Differently-Abled, Economically Weaker Section (EWS) and other categories of candidates as per the decision of the UGC from time to time.

3.3. The eligibility marks of 55% (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible only on the basis of the qualifying marks without including the grace mark.

3.4. The cases of candidates who have passed an examination outside the Indian Universities system and those who may not have obtained a Master's degree may be considered for admission to the programme subject to the condition that each case shall be examined on its own merit by **Office of International Affairs** and the Admissions Committee, in consultation with the Equivalence Committee, with the approval of the Competent Authority.

3.5. In addition to the above, a candidate shall be eligible for admission to the part-time Ph.D. programme, if he/she fulfils the following conditions:

3.5.1. He/she meets the requisite minimum qualifications for admission to the Ph.D. programme of the University.

3.5.2. He/she is working in a Government/ PSU/ Limited/ Autonomous Institute or private research Lab. of National or international repute on a regular basis.

3.5.3. The candidate has been in regular service continuously for at least five years.

3.5.4. The candidate shall be required to furnish a "No Objection Certificate" from his/her organization in the prescribed format, clearly stating the following:

i. He/she is permitted to pursue the Ph.D. programme on a part-time basis.

ii. That his/her official duties permit him/her to devote sufficient time for research.

iii. If required, he/she will be relieved from the duty to complete the Course Work

3.5.5. The candidate shall be required to furnish an "Undertaking" in the prescribed format, clearly stating the following:

i. Research facilities in the candidate's field of research are available at the candidate's place of work.

ii. In case the research facilities are not available, he/she will be relieved from duty and permitted to reside at the University for the period required for a minimum residency period of two years from the date of registration as applicable for a full-time Ph.D. Programme.

iii. If the candidate changes the organization after joining the Ph.D. programme, he/she shall submit a fresh 'No Objection Certificate' from the new organization for the remaining period.

4. Procedure for Admission

4.1. The admission shall be based on the performance of the eligible candidates in the interview/viva-voce to be conducted organised by the Department concerned where the candidates shall be required to discuss their research interest/area through a presentation before a duly constituted Departmental Research Committee**.**

Provided that for selection of candidates, a weightage of 70% to the entrance test score and 30% to the performance in the Interview/ viva-voce shall be given. Students securing 50 % marks in the entrance test shall be eligible to be called for the interview, in the ratio of 1:5 (Five students against one seat in respective category), based on merit.

A relaxation of 5 % marks will be allowed in the entrance examination for the candidates belonging to SC/ST/OBC/differently-abled category, Economically Weaker Section (EWS), and other categories of candidates as per the decision of the UGC from time to time.

Provided further that the candidates who have qualified the UGC-NET (including JRF)/ UGC-CSIR-NET (including JRF)/GPAT/GATE/CEED or passed M.Phil. programme with Course Work recognised by the U.G.C., as per the UGC (Minimum Standards and Procedure for award of M.Phil./Ph.D. Degree) Regulations 2009/2016, as amended from time to time, shall be exempted from the Entrance Test and shall be eligible for appearing in the Interview/ Viva-Voce to be conducted by the respective DRC.

If the seats allotted for SC/ST/OBC (Non Creamy layer)/Differently-Abled categories remain unfilled, the University shall launch a Special Admission Drive, for that particular category within one month from the date of closure of admissions of General Category. The University will devise its own admission procedure, along with eligibility conditions to ensure that most of the seats under these categories are filled.

5. Departmental Research Committee (DRC)

In each Department of the University, academic matters related to the Ph.D. programme shall be supervised by a Departmental Research Committee consisting of the following:

(i) Head of the Department : Chairman (ex-officio)

(ii) All the Professors of the Department : (ex-officio members)

(iii) Associate Professors in the Department, subject to a maximum of two, by rotation according to seniority;

(iv) Two Assistant Professors in the Department, qualified to be Research (Ph.D.) Supervisor(s), by rotation according to seniority; and

(v) One external expert to be called by the Head of Department out of the panel drawn by the BoS.

Where a Department has a strength of less than ten teachers, all faculty members eligible to be Research (Ph.D.) Supervisors shall be members of the Departmental Research Committee. The term of the members of the Departmental Research Committee, except the ex-officio members, shall be for two years.

At least, 50% of the members shall be required to be present in the meeting to form the quorum, with the presence of the Chairman or his/her representative as mandatory.

Where no teacher in the Department is eligible to be the Head, the Teacher-in-charge, if eligible to be Research (Ph.D.) Supervisor, shall convene the meetings of the DRC, failing which the members of the DRC may elect one of the members present at the meeting as the Chairperson of the Committee for the said meeting.

6. Duration of part-time Ph.D. Programme

6.1. Ph.D. Programme shall be for a minimum duration of three (3) years, including Course Work, and a maximum duration of six (6) years from the date of admission to the Ph.D. programme.

6.2. In exceptional circumstances, a maximum of an additional two (2) years can be given through a process of re-registration as per the Statute/Ordinance of the University; provided, however, that the total period for completion of a Ph.D. programme should not exceed eight (8) years from the date of admission in the Ph.D. programme.

Provided further that, female Ph.D. scholars and Persons with Disabilities (having more than 40% disability) may be allowed an additional relaxation of two (2) years;

however, the total period for completion of a Ph.D. programme in such cases should not exceed ten (10) years from the date of admission in the Ph.D. programme.

Female Ph.D. Scholars may be provided Maternity Leave/Child Care Leave for up to 240 days in the entire duration of the Ph.D. programme, or as notified by UGC from time to time.

7. Research Supervisor

7.1. The School Board/BOS, on the recommendation of the DRC, may appoint ~~a~~ny regular Professor or Associate Professor of the University with at least five research publications in peer-reviewed or refereed journals, and a regular Assistant Professor of the University with a Ph.D. degree and at least three research publications in peer-reviewed or refereed journals as a Research Supervisor.

7.2. **Only a full-time regular teacher of the University can act as a Supervisor. A Co-Supervisor can be allowed in inter-disciplinary/multidisciplinary areas from the same/other department(s) of the same institute or from any other related institution, with the approval of the Departmental Research Committee on the recommendation of Research Advisory Committee**.

A regular teacher of the University may also act as Co-Supervisor of External Students, subject to the availability of seats (as provided in clause-7.5) with the concerned supervisor with the approval of Departmental Research Committee.

7.3. The allocation of Research Supervisor for a selected research scholar shall be decided by the School Board/BOS on the recommendation of the DRC concerned, depending on the number of scholars per Research Supervisor, the available specialization among the Supervisors and research interests of the scholars as indicated by them at the time of interview/ presentation of research proposal.

7.4. In case of topics which are of inter-disciplinary/multidisciplinary nature, where the Department concerned feels that the expertise in the Department has to be supplemented from outside, the Departmental Research Committee may appoint a Research Supervisor from the Department itself, who shall be known as the Research Supervisor, and a Co-Supervisor from outside the Department/ School/University, as agreed upon by the consenting Department/School/Institution.

7.5. A Research Supervisor/Co-supervisor who is a Professor, at any given point of time, cannot guide more than eight (8) Ph.D. scholars. An Associate Professor as Research Supervisor can guide up to a maximum of six (6) Ph.D. scholars; and an Assistant Professor as Research Supervisor can guide up to a maximum of four (4) Ph.D. scholars.

Out of total seats allotted to a Supervisor/ co-supervisor, not more than one seat can be allotted to part time Ph.D. scholar at any given point of time.

7.6. In case of relocation of a female Ph.D. scholar due to her marriage or otherwise, the research data shall be allowed to be transferred to the University to which the scholar intends to relocate, provided all the other conditions are followed in letter and spirit and the research work does not pertain to the project secured by the parent institution/ supervisor from any funding agency. The scholar shall, however, give due credit to the parent guide and the institution for the part of research already done.

7.7. In cases where a teacher is retiring or leaving and where redistribution/reallocation of the Ph.D. students is required for the abovementioned or any other reason, the Ph. D. students shall be adjusted among the existing eligible teachers of the department. In such cases, the norms of maximum candidates to be supervised by a regular teacher may be relaxed on the recommendation of Departmental Research Committee (DRC), if required.

7.8. Faculty members with less than three years of service before superannuation shall not be allowed to take new research scholars under their supervision. However, such faculty members can continue to supervise Ph.D. scholars who are already registered until superannuation and as a co-supervisor after superannuation, but not after attaining the age of 70 years.

Provided further that in case a Supervisor, under whose guidance a thesis has been prepared in part or in full, ceases to be a teacher of the University, he/she may, subject to his/her availability and recommendation of the Departmental Research Committee, be allowed to continue guiding the scholar by the School Board and/or Board of Studies as Co-Supervisor of the student concerned.

8. Admission of International students in Ph.D. programme

8.1. Each supervisor can guide up to two international research scholars on a supernumerary basis over and above the permitted number of Ph.D. scholars as specified in clause 7.5 above.

8.2. The University shall decide the selection procedure for admission of international students to Ph.D. programmes keeping in view the guidelines/norms issued in this regard by statutory/regulatory bodies concerned, from time to time.

8.3. At any point, the total number of Ph.D. scholars under a faculty member, either as a supervisor or a co-supervisor, shall not exceed the number prescribed in clause 7.5 and clause 8.1.

9. Course Work:

9.1. There shall be a compulsory Course Work of minimum one-semester duration as a pre-requisite for the confirmation of registration of students admitted provisionally. The Credit requirement for the Ph.D. Course Work is a minimum of 12 credits including a

course on "Research and Publication Ethics" and a research methodology course, and the remaining Course(s) as prescribed by the School Board/Board of Studies/Departmental Research Committee.

The Course Work shall be designed by the Department as under:

9.1.1. A course on "Research and Publication Ethics".

9.1.2. A course on Research Methodology, which may include the basic components of research techniques, tools, understanding of specific manual/style-sheet, format of article/dissertation/thesis, different types of citations, plagiarism, IPR, quantitative methods, computer applications, etc.

9.1.3. One discipline-specific Course.

9.1.4. The Course Work may include instrumentation, communication skills, seminar presentation, review of published research, and other topics as specified in the prescribed manual or style sheet (MLA/APA/Chicago etc.), field work and other activities specified in the Course Work.

9.2. Ph.D. scholars, irrespective of discipline, shall be oriented to teaching/education/pedagogy/writing related to their chosen Ph.D. subject during their doctoral period. Ph.D. scholars may also be assigned 4-6 hours per week of teaching/research assistantship for conducting tutorial or laboratory work and evaluations.

9.3. Students shall register for the Course Work within the time frame notified by the Registration Branch of the University.

9.4. The candidates who have passed M.Phil. Degree with Course Work as per the UGC (Minimum Standards and Procedure for award of M.Phil./Ph.D. Degree) Regulations 2009/2016, as amended from time to time, shall be exempted from the requirements of Course Work. All other candidates admitted to the Ph.D. programme shall be required to complete the Ph.D. Course Work prescribed by the Department.

9.5. If a student has taken more number of courses than the prescribed number and has secured grades higher than 'F' in each course, then the best grades of the required number of courses shall be taken into account for the calculation of CGPA for the purpose of deciding his/her case for confirmation to the Ph.D. programme.

10. Evaluation and Grading System

10.1. The University shall adopt the 10-point Grading System, with the Letter Grades as given under:

Letter Grade	Grade Point (SGPA/CGPA)	Range of Grade Point (SGPA/ CGPA)	Class Interval (in %)
O (Outstanding)	10	Above 9 to 10	Above 90 and ≤ 100
A+ (Excellent)	9	Above 8 to 9	Above 80 and ≤ 90
A (very Good)	8	Above 7 to 8	Above 70 and ≤ 80
B+ (Good)	7	Above 6 to 7	Above 60 and ≤ 70
B (Above Average)	6	5.5 to 6	55 to 60
F (Fail)	0		<55
Ab (Absent)	0		Absent

Note:

i. F= Fail, and the students graded with 'F' in a course shall be required to re-appear in the examination of that particular course.

ii. The minimum qualifying marks for a course shall be 55% or SGPA/CGPA of 5.5.

iii. The students shall have to qualify the Internal Assessment and the End-Semester examinations in the aggregate.

iv. There shall be no rounding off of SGPA/CGPA.

v. The SGPA/CGPA obtained by a student shall be out of the maximum of 10 points.

vi. Evaluation of the Course Work shall be done by the faculty members of the University Department/School concerned.

10.2. A student who is otherwise eligible for the award of the degree but has secured a SGPA/CGPA of less than 5.5 or 55% marks at the end of the permissible period of semesters may be allowed by the Department concerned to repeat the same course(s) or other courses of the same type in lieu thereof in the extra semesters provided in Clause 5 on "Duration of Programme".

10.3. A student for whom pre-requisite courses are prescribed shall be required to clear the Course Work within the first semester. The registration of such students shall be confirmed only if he/she has earned minimum credits with a minimum CGPA of the Course Work.

10.4. There shall be 60% weightage for the Course Work End-semester examinations and 40% weightage for internal assessment on the basis of assignments/presentations/ projects and other research-based activities during the semester.

10.5. The candidates failing to obtain a minimum CGPA of 5.5 or 55 % may be allowed to continue with provisional registration for a maximum period of one more semester during

which the candidate would be required to fulfil the minimum required CGPA. He/she shall be allowed to reappear in the next end-semester examination. Thereafter, no further chance will be given to the candidate.

11. Registration and Approval of Topic

11.1. Consequent upon confirmation of admission, the topic of dissertation/thesis shall be approved by the School Board/BOS on the recommendations of the DRC on a proposal submitted by the student.

After approval of the topic, the student shall submit the registration form with prescribed fee to the Registration Branch.

11.2. No candidate shall be eligible to register for the programme/course if he/she is already registered for any full-time programme of study of this University or in any other University/Institution/Deemed to be University/College/Institution of National importance. However, the candidates may be provided relaxation in accordance with relevant provisions of UGC Regulations/guidelines.

11.3. The Board of Studies and/or School Board may cancel the registration of a student for breach of the provisions of clauses given above.

12. Requirements during Registration Period

12.1. Every research scholar shall be required to show continuous progress during the period of his/her registration and it shall be monitored by the supervisor(s) of the candidate.

12.2. Every research scholar shall be required to submit half-yearly report.

12.3. The supervisor of the research scholar shall give his/her assessment about the progress of the scholar as satisfactory or unsatisfactory. The Report shall be placed before the RAC/DRC for its evaluation in its forthcoming meeting. In case two consecutive half-yearly reports are found unsatisfactory, Head of the Department, on the recommendations of the Departmental Research Committee (DRC) may recommend to the Board of Studies for cancellation of the registration.

12.4. The research scholar shall present a seminar on his/her research at the completion of each year after his/her registration to Ph.D. programme till submission of Ph.D. thesis. This seminar will be organized by the concerned Supervisor with the approval of the Head of the Department.

12.5. Every research student shall be required to fulfill the requirements for the award of Ph.D. Degree as prescribed in University Grants Commission (Minimum Standards and Procedure for Award of /Ph.D. Degrees) Regulations, 2022, as amended from time to time.

12.6. Candidates already in employment shall also have to pursue full-time research as a regular student if the research area demands regular experiments/lab work/investigations, etc. The DRC may take appropriate decision in this regard on the recommendations of the Research Supervisor.

12.7. The date of admission of the student to the Ph.D. programme be counted as the date of registration for all purposes including fellowship(s), residency period, etc.

12.8. Supernumerary seats: To enhance the Industry-University linkage and to increase collaboration with the Central Institutions/ Laboratories by having MOU with them, collaboration in R&D is required. For this, sometimes the Institutes/Industries want that their eligible employees/scientists are allowed to do Ph.D. In such cases, some supernumerary seats, not more than two, in each department may be created, subject to the availability of seats with the existing faculty of the Department. If there are more than two such sponsored candidates, then best two out of these would be chosen on the basis of merit of entrance test and/or interview.

For such cases, however, the Director/CEO of the institute/industry is required to sponsor such candidates with requisite qualifications only. Residency period will be counted even if he/she is residing/working in his/her own institute where facilities for such research exist and the said residency period is certified by the Head of the Institution. The said Institutions/Industries may sponsor their research scholars who are working in their institute with scholarships. However, such students will be required to attend the regular one semester Course Work prescribed by the DRC/BOS along with the other candidates and all the rules governing the Ph.D. scholars of the University will be applicable to them.

13. Removal of the Name from the Rolls of the University

13.1. The name of a student shall be deemed to have been removed from the rolls of the University if he/she:

i. fails to qualify any pre-requisite course within the stipulated duration

ii. fails to secure a CGPA of atleast 5.5 in the Course Work, if applicable

iii. fails to submit the two half-yearly reports consecutively

iv. fails to deposit the registration/annual/continuation fee within the stipulated time

v. fails to submit his/her thesis within six years from the date of admission to the Ph.D. programme. Provided further that the Vice Chancellor may, on the recommendation of the DRC/BOS grant extension to the scholar to submit the thesis for a maximum period of one year.

13.2. The Board of Studies/School Board, on the recommendation of the Departmental Research Committee, may, however, accept the request of a candidate whose name has been removed from the rolls of the University to get re-admitted and become eligible for submission of his/her thesis, provided he/she submits his/her thesis within one year from the date of such re-admission or within maximum seven years of the date of his/her admission, whichever is earlier.

14. Research Advisory Committee and its Functions

There shall be a Research Advisory Committee for each Ph.D. scholar. The Research Supervisor of the scholar shall be the Convener of this Committee. This Committee shall have the following responsibilities:

i. To guide the Ph.D. scholar in developing the study design and methodology of research and identify the course(s) that he/she may have to do;

ii. To review the research proposal and finalize the topic of research;

iii. To periodically review and assist in the progress of the research work of the research scholar.

iv. A research scholar shall appear before the Research Advisory Committee once in six months to make a presentation of the progress of his/her research work related to the topic approved for evaluation and further guidance. The six-monthly progress reports shall be submitted by the Research Advisory Committee to the Departmental Research Committee in its forthcoming meeting, with a copy to the research scholar.

v. In case two consecutive six monthly progress reports of the research scholar are unsatisfactory, the Research Advisory Committee shall record reasons for the same and suggest corrective measures. If the research scholar fails to implement these corrective measures, the Research Advisory Committee may recommend with specific reasons for re-registration of topic or cancellation of the registration of the research scholar.

RAC shall consist of following members:

i. Research Supervisor : Convener

ii. One member to be nominated by Head/TIC (Out of the panel of three names to be proposed by the Convener)

iii. One member to be nominated by Dean of Concerned School/Dean Research (Out of the panel of three names to be proposed by the Convener).

15. Guidelines for the Submission of Thesis

15.1. No candidate shall be permitted to submit his/her thesis for the Ph.D. degree, unless he/she has pursued research at the University for not less than three years after his/her admission to the Ph.D. programme. Prior to the submission of thesis, the student shall present a pre-thesis submission seminar before the Research Advisory Committee, faculty members and other research scholars/students for getting feedback and comments, which shall be suitably incorporated into the draft thesis with the advice of the supervisor. The notice of Pre-thesis Submission Seminar shall be issued by the Head of the Department under intimation to the office of the Vice-Chancellor.

15.2. On successful presentation of the Pre-Thesis Submission Seminar, the research scholar is required to submit the thesis within three months from the date of pre-submission seminar, failing which he/she shall have to repeat the pre-submission seminar.

15.3. The Ph.D. scholar shall submit a copy of the thesis in the form of a CD/Pen drive/official email to the Library for plagiarism check, and he/she shall be eligible for submission of thesis on production of satisfactory report of the plagiarism check.

15.4. A candidate shall submit his/her thesis for the Ph.D. degree in the manner prescribed as under:

a. The research scholar shall submit four printed/typed soft bound copies of his/her thesis along with the copies of the abstract and the summary, mentioning the name of the candidate, supervisor, etc., along with two soft copies of the thesis on separate CDs and/or Pen drives.

b. The typing/printing of thesis should be done on both sides of the paper (instead of the single-side printing), on A-4 size paper, in font size 12-point in "Times New Roman" font with line-spacing 2. In case of languages, where "Times New Roman" font is not available, the Department may prescribe an appropriate font style. For other details, the research scholar shall adhere to the style sheet/manual (APA, MLA, etc.) as prescribed by the department concerned, from time to time.

c. The title page of Ph.D. thesis would be in the Colour prescribed by the Department/School concerned.

d. The thesis shall be accompanied by a declaration from the candidate countersigned by the Supervisor and Head of the Department in the following format:

   Declaration: This is to declare that the material embodied in the present work, entitled "----------", is based on my original research work and the research is not plagiarised. It has not been submitted, in part or full, for any other diploma or degree of any University/Institution Deemed to be University and College/Institution of National Importance. References from other works have been duly cited at the

relevant places. (Signature of the Candidate with date) (Certified by the Supervisor and forwarded by the Head of the Department with date).

16. Panel of Examiners

16.1. On the recommendation of the Supervisor, the DRC shall forward a panel of eight external examiners (at least four of the examiners in the panel shall be from outside the State/Country) from the concerned area of Research, to the Controller of Examination on the prescribed proforma for drawing a panel of examiners. Further, the Vice-Chancellor shall have the discretion to add and/or delete any name/s recommended by the DRC.

16.2. The viva-voce shall be open to the members of the Research Advisory Committee, faculty members, research scholars and students.

17. Evaluation of Thesis

a. The Ph.D. thesis submitted by a research scholar shall be evaluated by his/her Research Supervisor and at least two external examiners, who are not in employment of the University, of whom one examiner may be from outside the State/Country.

b. The Vice-Chancellor, shall appoint two external examiners out of the panel recommended by the DRC with at least one examiner from outside the State /Country for the evaluation of the thesis.

c. Each Examiner, after examining the thesis, shall submit a report to the Controller of Examination (COE) containing a clear recommendation whether, in his/her opinion:

   i. The thesis as such is acceptable and the viva-voce examination of the candidate may be held; or

   ii. The thesis should be referred back to the candidate for revision and re-submission; or

   iii. The thesis be rejected.

d. The examiner shall not recommend that the viva-voce be held unless he/she is satisfied,

   i. that the thesis constitutes a contribution to knowledge characterized either by reinterpretation of known facts or development of new knowledge and/or techniques and,

   ii. that the methodology pursued by the candidate is sound, and,

   iii. that presentation of research work is satisfactory.

e. If the external examiners have unanimously recommended that the viva-voce examination of the candidate be held, the CoE shall accordingly refer it to the Head of

the Department to prepare a summary report on the basis of the Examiners' reports in consultation with the supervisor(s) concerned for conduct of viva-voce.

f. In case the external examiners of the thesis have not recommended unanimously, then the CoE shall place the report(s) of the examiners before the Vice-Chancellor for further directions.

g. If the recommendation of one external examiner is positive and that of the second is negative, the Head of the Department/ Chairperson, DRC shall recommend to the Vice Chancellor for the appointment of a third external examiner, one not in the service of the University and/or on the Board of Studies of the Department/Centre and/or the School Board to examine the thesis, and act according to the recommendations of the third external examiner.

A recommendation shall not be considered 'negative' if a 'revision' is recommended and the revised thesis is accepted by the examiner.

Provided further, if the thesis after revision is not accepted by the examiner, the original and the revised version of the thesis shall be sent to the third external examiner and the version approved by the third external examiner shall be considered to be final.

Important:

(1) No thesis shall earn a degree unless there are three positive recommendations, including that of the Research Supervisor.

(2) Where two recommendations are positive and the third asks for revision, the supervisor(s) shall ordinarily get the revision carried out, and the revised thesis shall be sent to the same examiner.

18. Viva-Voce

a. On satisfactory evaluation of the thesis, the student shall undergo a viva-voce examination, which shall be openly defended by the candidate.

b. The viva-voce examination shall be conducted by the Department through online or offline mode. The viva-voce board shall consist of the **Research Supervisor(s)** and at least one of the two external examiners.

c. The public viva-voce of the research scholar to defend the dissertation/thesis shall be conducted only if the evaluation reports of the external examiners on the dissertation/thesis are satisfactory, and include a specific recommendation for conducting the viva-voce examination. If the evaluation report of the external examiner, in case of Ph.D. thesis, is unsatisfactory and does not recommend viva-voce, the University shall send the dissertation/ thesis to another external examiner

approved by the Vice Chancellor out of the approved panel of examiners, and the viva-voce shall be held only if the report of the latest examiner is satisfactory. If the report of the latest examiner is also negative, the dissertation/ thesis shall be rejected and the research scholar shall be declared ineligible for the award of the degree.

d. The viva-voce shall be open to be attended by the members of the Research Advisory Committee, all faculty members of the Department, research scholars and interested experts/researchers.

e. Where the Supervisor is unable to be present within a reasonable time to participate in the viva-voce, the DRC/BOS may recommend another member of the faculty in his/her place.

f. At the viva-voce, the Viva-Voce Board shall satisfy itself;

   i. That the thesis submitted by the candidate is his/her own work, and
   ii. That the grasp of the candidate on the field of his/her study is satisfactory.

g. The Viva-Voce Board may, on the basis of the unanimous opinion of its members, recommend:

   i. That the candidate be awarded the Ph.D. degree;

   ii. That the thesis is suitable/fit for publication in its present form;

   iii. That the thesis may be published with revisions;

   iv. That the thesis be referred back to the candidate for revision;

   v. That the thesis be rejected and the candidate may not be awarded the Ph.D. Degree.

h. The manner in which the viva-voce is to be conducted shall be as prescribed by the University from time to time.

i. In case the *Viva-Voce* Board/Examiner(s) recommends that the candidate be awarded the Ph.D. degree, the recommendation/ report shall be submitted to the Staff Council (*Staff Council: All the Regular teachers of the Department*). The Staff Council shall further recommend to the Vice Chancellor that the Ph.D. degree may be awarded to the candidate. Accordingly, the notification shall be issued after approval of the Vice Chancellor, and the date of award of Ph.D. Degree shall be the date of Notification.

j. Along with the Degree, the University shall issue a certificate stating that the degree has been awarded in accordance with the UGC (Minimum Standards and Procedure for Awards of M.Phil./Ph.D. Degree) Regulation, 2022, as amended from time to time.

k. In case the Viva-Voce Board recommends that the thesis of the candidate be rejected, the Board of Studies shall consider the matter on the recommendation of DRC.

l. In case the recommendation of one member of the Viva-Voce Board is positive and of the other negative, the Departmental Research Committee shall refer the case to the Vice-Chancellor for consideration.

m. A candidate whose thesis has been referred back by the Viva-Voce Board for revision shall be permitted to re-submit it for the award of the degree not later than one year from the date of intimation of the decision of the University to him/her.

n. In exceptional cases, the Academic Council may, on the recommendations of the Board of Studies/School Board, extend the period by six-months.

o. A thesis which has been re-submitted shall normally be examined by the original examiner(s) unless any one of them is, or all of them are, unable or unwilling to examine re-submitted thesis, in such case another examiner(s) may be appointed by the Vice Chancellor on the recommendation of Board of Studies.

p. No candidate shall be permitted to re-submit his/her thesis for the award of the Ph.D. degree more than once.

19. Publication of Thesis

If the examiners have recommended that the thesis is suitable/fit for publication, it may be published in the book form by the research scholar. If there is difference of opinion between the examiners regarding the publication of the thesis, the case shall be referred to the Committee consisting of the following for consideration and recommendations:

i) Dean of the School - Chairman

ii) Head of the Department concerned - Member

iii) Supervisor of the Scholar - Member

20. Fee for part-time Ph. D. Programme

The research scholar shall have to pay the requisite fee prescribed by the University failing which his/her registration shall be cancelled.

The fee may be charged under the heads like—Course Work fee (for those who are required to complete Course Work); Registration Fee (at the time of registration); Annual Fee/continuation fee (Annual Fee shall be payable within 15 days of registration and annually thereafter); Annual Laboratory fee for science subjects and other subjects involving laboratory work; Evaluation fee to be charged at the time of submission of Ph.D. thesis; Late fee for delayed payment of annual fee; and any other fees as prescribed by the University.

The fees shall be subject to revision as decided by the University from time to time.

21. Following the successful completion of the evaluation process and before the announcement of the award of the Ph.D. degree, the University shall submit an electronic copy of the Ph. D. thesis to the INFLIBNET, for hosting the same so as to make it accessible to all Institutions/Colleges, research institutions and researchers.

Prior to the actual award of the degree, the University shall issue a provisional Certificate to the effect that the Degree has been awarded in accordance with the provisions of **University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2022**.

Note*: Notwithstanding what is contained in the Ordinance, the Academic Council or the Vice-Chancellor may, in exceptional circumstances and on the recommendations of the Board of Studies/School Board, as well as on the merits of each individual case, consider, at its discretion and for the reasons to be recorded in writing, relaxation of any of the provisions except those related to CGPA requirements for qualifying the Course Work.*

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Annexure-XVIII

YEARLY STATUS REPORT - 2022-2023

Part A

Data of the Institution

1.Name of the Institution Central University of Haryana

- Name of the Head of the institution: Prof. Tankeshwar Kumar
- Designation: Vice-Chancellor
- Does the institution function from its own campus?: Yes
- Phone no./Alternate phone no.: 01285260201
- Mobile no: 9815991816
- Registered e-mail: vc@cuh.ac.in
- Alternate e-mail address: diriqac@cuh.ac.in
- City/Town: Mahendergarh
- State/UT: Haryana
- Pin Code: 123031

2.Institutional status

- University: Central
- Type of Institution: Co-education
- Location: Rural
- Name of the IQAC Co-ordinator/Director: Prof. Surender Singh

- Phone no./Alternate phone no — **01285260132**
- Mobile — **9999440484**
- IQAC e-mail address — **diriqac@cuh.ac.in**
- Alternate Email address — **surendersingh@cuh.ac.in**

3.Website address (Web link of the AQAR (Previous Academic Year) — https://www.cuh.ac.in/iqac/Reports.html

4.Whether Academic Calendar prepared during the year? — **Yes**

- if yes, whether it is uploaded in the Institutional website Web link: — https://www.cuh.ac.in/Academic_Calender.aspx

5.Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 2	A	3.08	2023	12/08/2023	11/08/2028

6.Date of Establishment of IQAC — **20/08/2015**

7.Provide the list of Special Status conferred by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/ Department/Faculty	Scheme	Funding agency	Year of award with duration	Amount
School of Interdisciplinary & Applied Sciences	DST FIST	DST	2021	40 LAKH
Department of Chemistry	DST FIST	DST	2022	115 LAKH

8.Whether composition of IQAC as per latest NAAC guidelines — **Yes**

- Upload latest notification of formation of IQAC — View File

9.No. of IQAC meetings held during the year — **2**

- The minutes of IQAC meeting and compliance to the decisions have been uploaded on the institutional website. (Please upload, minutes of meetings and action taken report) — **Yes**

- (Please upload, minutes of meetings and action taken report) — View File

10.Whether IQAC received funding from any of the funding agency to support its activities during the year? — **Yes**

- If yes, mention the amount — **2 LAKH**

11.Significant contributions made by IQAC during the current year (maximum five bullets)

Conducted Orientation Seminar on NAAC Accreditation

Hosted NAAC Peer Team successfully and secured A Grade

Annual Departmental Presentation

Annual Academic Audit

Presented Institution Annual Best researcher award (11) and the Award for the Best performing Non-Teaching official (06)

12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

Plan of Action	Achievements/Outcomes
Conducted Orientation Seminar on NAAC Accreditation	Achieved
Annual Awards a) Teaching b) Non-Teaching c) Outsource d) Students	Achieved
CAS Promotions of the Faculty	Achieved
Total 8 New Programmes Introduced i.e. M.Pharm. (Pharmacognosy) M.Sc. (Data Science) M.Sc. (Geoinformatics) M.A. (Hindi Translation) Ph.D. (Computer Science and Information Technology) Ph.D. (Environmental Science) Ph.D. (JMC) Ph.D. (Sanskrit)	Achieved

13.Whether the AQAR was placed before statutory body? Yes

- Name of the statutory body

Name	Date of meeting(s)
Vice-Chancellor on behalf of the Executive Council of the University	28/03/2024

14.Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to Assess the functioning? Yes

15.Whether institutional data submitted to AISHE

Part A	
Data of the Institution	
1.Name of the Institution	**Central University of Haryana**
• Name of the Head of the institution	**Prof. Tankeshwar Kumar**
• Designation	**Vice-Chancellor**
• Does the institution function from its own campus?	**Yes**
• Phone no./Alternate phone no.	**01285260201**
• Mobile no	**9815991816**
• Registered e-mail	**vc@cuh.ac.in**
• Alternate e-mail address	**diriqac@cuh.ac.in**
• City/Town	**Mahendergarh**
• State/UT	**Haryana**
• Pin Code	**123031**
2.Institutional status	
• University	**Central**
• Type of Institution	**Co-education**
• Location	**Rural**
• Name of the IQAC Co-ordinator/Director	**Prof. Surender Singh**
• Phone no./Alternate phone no	**01285260132**
• Mobile	**9999440484**
• IQAC e-mail address	**diriqac@cuh.ac.in**

• Alternate Email address	surendersingh@cuh.ac.in
3.Website address (Web link of the AQAR (Previous Academic Year)	https://www.cuh.ac.in/iqac/Reports.html
4.Whether Academic Calendar prepared during the year?	Yes
• if yes, whether it is uploaded in the Institutional website Web link:	https://www.cuh.ac.in/Academic_Calender.aspx

5.Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 2	A	3.08	2023	12/08/2023	11/08/2028

6.Date of Establishment of IQAC	20/08/2015

7.Provide the list of Special Status conferred by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/ Department/Faculty	Scheme	Funding agency	Year of award with duration	Amount
School of Interdisciplinary & Applied Sciences	DST FIST	DST	2021	40 LAKH
Department of Chemistry	DST FIST	DST	2022	115 LAKH

8.Whether composition of IQAC as per latest NAAC guidelines	Yes	
• Upload latest notification of formation of IQAC	View File	
9.No. of IQAC meetings held during the year	2	
• The minutes of IQAC meeting and compliance to the decisions have been uploaded on the institutional website.	Yes	

(Please upload, minutes of meetings and action taken report)		
• (Please upload, minutes of meetings and action taken report)	View File	
10.Whether IQAC received funding from any of the funding agency to support its activities during the year?	**Yes**	
• If yes, mention the amount	**2 LAKH**	

11.Significant contributions made by IQAC during the current year (maximum five bullets)

Conducted Orientation Seminar on NAAC Accreditation

Hosted NAAC Peer Team successfully and secured A Grade

Annual Departmental Presentation

Annual Academic Audit

Presented Institution Annual Best researcher award (11) and the Award for the Best performing Non-Teaching official (06)

12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

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Conducted Orientation Seminar on NAAC Accreditation	Achieved
Annual Awards a) Teaching b) Non-Teaching c) Outsource d) Students	Achieved
CAS Promotions of the Faculty	Achieved
Total 8 New Programmes Introduced i.e. M.Pharm. (Pharmacognosy) M.Sc. (Data Science) M.Sc. (Geoinformatics) M.A. (Hindi Translation) Ph.D. (Computer Science and Information Technology) Ph.D. (Environmental Science) Ph.D. (JMC) Ph.D. (Sanskrit)	Achieved

13.Whether the AQAR was placed before statutory body?	Yes

- Name of the statutory body

Name	Date of meeting(s)
Vice-Chancellor on behalf of the Executive Council of the University	28/03/2024

14.Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to Assess the functioning?	Yes

15.Whether institutional data submitted to AISHE

Year	Date of Submission
2022-23	08/04/2024

16.Multidisciplinary / interdisciplinary

Central University of Haryana focuses on a multidisciplinary and holistic education roadmap for implementing the National Education Policy (NEP) 2020 in a phased manner. In the first

phase, each department of the University is offering wide range of Generic/Open elective courses of multidisciplinary nature, and students of UG and PG programmes are mandatorily required to opt for the generic courses from other departments in addition to the disciplines specific core and elective courses. For example, adding to the existing multidisciplinary electives, the Department of Environmental Studies has introduced generic elective courses. like Environmental Pollution, Health and Biodiversity Conservation, Wildlife Management, etc. for all PG students. General/Open elective courses on Value Education, Yoga, Indian Knowledge System, Indian Classical Literature and Glorious Past of India have also been initiated by different departments. Giving impetus to ethical aspects of research, Central library offers a course on Research and Publication Ethics for all Ph.D. scholars. The University has introduced a Learning Outcome-Based Curriculum Framework (LOCF) focusing on the key aspects of NEP and is also planning to introduce new programmes of contemporary relevance like Artificial Intelligence, Design Thinking, Translation Studies, Comparative Literature, Holistic Health, Organic Living, Environmental Education, Global Citizenship Education (GCED) etc. All the departments updated their course curriculum to facilitate flexible choices, multidisciplinary approach and choice-based credit system by inviting feedback from the stakeholders. Skill based courses and value-added courses have also been incorporated in the curriculum of each academic programme. Internship in Industries as well as academic and research institutes is a part of the curriculum of our UG and PG Programmes for enhancing Skill, industry-readiness as well as employability of students. To achieve the targets of Atma Nirbhar Bharat, Research & Development Cell and Central Instrumentation Centre with high end equipment for diverse applications have been established in the University as per UGC guidelines to promote and develop the culture of quality multidisciplinary research. The University has introduced a number of integrated UG and PG programmes with multiple entry and exit options, and has registered on Academic Bank of Credits to facilitate smooth transfer of credits earned by a student. To accomplish India's National Skills Development Mission, the Central University of Haryana is offering Bachelor of Vocational Degree courses in Retail and Logistics Management, Biomedical Sciences and Industrial Waste Management with numerous generic elective courses for other disciplines. https://www.cuh.ac.in/iqac/mom/NEP%202020%20Implementation%20Plan.pdf

17.Academic bank of credits (ABC):

In pursuance of the UGC guidelines, Central University of Haryana has registered itself as a member university for facilitation of credit transfers. For this purpose, the University has also constituted a committee to prepare a roadmap and action plan for effective integration of ABC in its academic programmes and implementation. Central University of Haryana proposes to launch an intra CUH- ABC scheme to offer more courses for credit transfer across all the UG and PG programmes. The University has also initiated the process to identify the courses to be offered to other participating Universities under ABC scheme of UGC and it has been alreadfy been made available in some courses. All the students of the CUH has been registered for ABC. Accordingly, mark statement/credit structure and result processing systems would be upgraded to make them compatible with the ABC structure after appropriate approval from authorities. The ordinances are also being amended accordingly.

18.Skill development:

Vocational programmes offered by the University are helping in capitalizing demographic dividend for the development of India and the larger world. The University has been actively involved in Skill India campaign primarily through the vocational programmes namely, B.Voc. (Retail and Logistics Management), B.Voc. (Biomedical Sciences) and B.Voc. (Industrial Waste Management) offered by the Department of Vocational Studies and Skill Development as per the UGC guidelines on National Skills Qualification Framework (NSQF). Through there programmes, the University imparts the required skill competency to the students in collaboration with respective sector skill council. With relevant and updated curriculum and pedagogy, the students of the vocational programmes are exposed to hands-on training in industry, extension lectures of industry veterans, laboratory experiments, brainstorming sessions and case studies to overcome demand supply gaps of the industry. NSDC approved respective Sector Skill Councils assess and certify the skill competencies of the students of the University. Students of B.Vocational programmes undergo internships for the job roles and get placements in various industries or start their own ventures. The skill components of the B.Vocational programmes in Retail & Logistics Management, Biomedical Sciences and Industrial Waste Management are assessed and certified by Retailers Association's Skill Council of India (RASCI), Life Sciences Sector Skill Development Council (LSSSDC) and Skill Council for Green Jobs (SCGJ), respectively. In addition to the vocational programmes, the University offers number of professional programmes such as

B.Tech (Civil), B.Tech (Electrical), B.Tech (Printing and Packaging), B.Tech (computer Science), MCA, MBA, LL.B, Master of Hotel Management & Catering Technology (MHMCT), Master of Travel & Tourism Management (MTTM), B.Ed, M.Pharma, M.P.Ed, etc wherein the curriculum is designed and delivered in such a way that the students get appropriate professional training in their respective fields. Though the skill component is invariably the integral part of the curricula of all the academic programmes, the programmes like M.Sc (Biotech), M.Sc (Biochemistry), M.Sc (Chemistry), M.Sc (Microbiology), M.Sc (Nutrition Biology), M.Sc (Environment Science), M.Sc (Geog), M.Sc (Physics), M.Sc (Statistics), M.Lib.Sc, MA (Journalism and Mass Communication), M.Com), M.A. Economics), M.Sc (Maths), etc. provide ample opportunities to the students to develop their professional specialization during the programme either through internships or projects. Besides, life skills and professional skills are also imparted through generic elective courses of multidisciplinary nature.

19.Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

Indian Government, through the Ministry of Education, is actively engaged in spreading the rich heritage of our country, and traditional knowledge in all spheres of life including arts, literature, agriculture, sciences, engineering and technology, management and economics. While revising the syllabi of the various programmes as part of preparing plan for the implementation of NEP 2020, the CUH emphasised that there is always a need for the students to realise the use of Indian knowledge and principles to analyse and evaluate ideas and theories in modern disciplines. The Department of Sanskrit is offering almost all its courses based on ancient Indian intellectual tradition. Indian philosophical foundations, literary, ethical, Ayurvedic and linguistic traditions. Similarly, the curriculum of M.A. English offers courses on Indian Classical Literature and Modern Indian Literature in English Translation. The practice of Indian yogic tradition is followed and spread by the Department of Yoga. The Department of Library and Information Science brought out a GEC (General Elective Course), duly approved by the statutory bodies. The course on ‘Indian Knowledge System’ emphasises the need to give an insight into the ancient knowledge system of India and offers various sources of knowledge, and agencies involved in transferring such knowledge in the present times, so that students are able to: • Know about the ancient Indian sources of

knowledge and classification of knowledge • Understand the sources of knowledge, like individual, language sources, and Know about the classics of Indian knowledge in various disciplines • Know about the present means of dissemination of ancient Indian knowledge. The course comprises broader areas such as: Sources of Knowledge; Organisations and Institutions of Indian Knowledge; Indian Classics of different subjects; and dissemination of Indian knowledge. Teaching and research in Sanskrit, Hindi and English languages is in progress in the CUH. There is a big opportunity and scope in future for technically empowering students through the languages. Hence, a common language lab for all the languages is being planned in the University. The Department of Physics has come forward to get its students acquainted with the Sanskrit language with the help of the Department of Sanskrit. Setting up a Linguistic Empowerment Cell is also on agenda of the University in the future. The University also plans to integrate existing programmes/courses of various departments partially/ fully with the SWAYAM MOOCs, e-PGP content and other OERs available on Indian Knowledge Systems. The University has an MOU with the INFLIBNET Centre to use ePGP course content through University's Learning Management (http://elms.cuh.ac.in/moodle/) for the benefit of the students.

20.Focus on Outcome based education (OBE):Focus on Outcome based education (OBE):

Learning Outcome-based Curriculum Framework (LOCF) is one of the quality initiatives earmarked for follow up by UGC through its Manual on Quality Mandate notified on 28th March 2020. In compliance with the recommendations contained in the Manual, the Central University of Haryana formed various committees (letter no.: CUH/2020/IQAC/11) to initiate appropriate action for prompt implementation of UGC recommendations. Subsequently, the committee conducted series of consultations with the teachers of all the departments and prepared a roadmap for speedy implementation of LOCF as part of curricular reforms. In its recommendations submitted on 10th Feb 2021, the committee recommended LOCF-based curricular reforms in all the programmes of study. Accordingly, all the departments of study carried out the process of revamping the curriculum so as to integrate Learning Outcome-based Curriculum Framework with well defined Course outcomes (COs), Programme Specific Outcomes (PSOs) and Programme Outcomes (POs). The existing curriculum of the academic preogrammes clearly reflects the connect between COs, PSOs and POs for attainment of required learning outcomes and graduate attributes. The structure of all the academic programmes invariably reflect uniformity of pattern and design for precisely

articulated outcomes, assessment patterns, skills imparted, and scalability of attainment levels. Thus, the LOCF puts forth a clear pathway to develop desired attributes among students of a certain programme through well-designed learning outcomes and thoughtfully drafted syllabus of various courses. The curriculum includes four types of courses such as core courses, two types of elective courses i.e. generic elective and discipline-centric elective courses and skill enhancement courses to fulfil the corresponding programme outcomes. The LOCF based curriculum was adopted widely in the various departments from the academic session of 2022-23, and the syllabus is uploaded on the University website under the syllabus section (http://cuh.ac.in/StudentCorner.aspx) for information of students and teachers. The sample syllabus of all the departments is accessible using the weblink: https://cuh.ac.in/StudentCorner.aspx

21.Distance education/online education:

Central University of Haryana does not provide online/distance education, however we have sgnificant quality, trained manpower, state-of the art ICT infrastructure etc. to provide online as well as distance education. During the pandemic period the University successfully imparted education to students of 28 states through online education. Now, the University is also well prepared to provide distance online education. Our academic programmes are aligned with NEP 2020, LOCF, CBCS, and blended learning. We use the latest technologies and practices for distance/online education to enrich the teaching learning environment of the University. We have a regularly updated user-friendly website; dedicated website of library to provide sources and services; online learning management system (LMS) which is launched from our University server itself; a dedicated cloud-based server facilitate the faculty members in recording and uploading self-prepared video lectures; 5 virtual classrooms are in place for creation and development of MOOCs, videoaudio recordings, and live webcast of lectures. The faculty profile of 189 teachers are readily accessible on IRINS portal. Turnitin software are best utilized by the students/faculty to produce plagiarism free scholarly literature. INFLIBNET’s INFED service has been successfully launched to facilitate a single remote platform to access e-resources. We have the support of 151 IP based EPABX telecom system to provide telephone services to all the departments/Branches/Sections of the University. Samarth portal is well utilized for staff record management, admissions and recruitments as well. The University is fully-equipped with

online proctored examination system that is in place. The University campus is completely Wi-Fi enabled and a separate Wi-Fi Park has also been developed. For strong protection against the external cyber-attacks, 200+ access points with cyberoam firewall facility have been provided. Campus has been fully networked via high end intelligent CISCO switch that processes round the clock 1 GBPS leased line. All meetings/seminars/conferences are being conducted extensively utilizing free tools such as Microsoft Teams, Google Meet, etc. We also have automated the Conference Hall, Vice-Chancellor's Office and Vice-Chancellor's Camp Office, etc. for video conferencing. We are also regularly updating all urgent information required by the statutory bodies/Ministry of Education via various portals i.e. Central University portal, and NHERC portal. The MOOC titled "Food Microbiology and Food Safety" developed by the University faculty hosted on SWAYAM Platform is one among the most popular online courses, with an enrollment of 7026 learners across the country.

Extended Profile

1.Programme

1.1 Number of programmes offered during the year:	83

File Description	Documents
Data Template	View File

1.2 Number of departments offering academic programmes	34

2.Student

2.1 Number of students during the year	4175

File Description	Documents
Data Template	View File

2.2 Number of outgoing / final year students during the year:	1002

File Description	Documents
Data Template	View File

2.3 Number of students appeared in the University examination during the year	**3815**

File Description	Documents
Data Template	View File

2.4 Number of revaluation applications during the year	**356**

3.Academic

3.1 Number of courses in all Programmes during the year	**2044**

File Description	Documents
Data Template	View File

3.2 Number of full time teachers during the year	**215**

File Description	Documents
Data Template	View File

3.3 Number of sanctioned posts during the year	**266**

File Description	Documents
Data Template	View File

4.Institution

4.1 Number of eligible applications received for admissions to all the Programmes during the year	**28130**

File Description	Documents
Data Template	View File

4.2 Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year	**1329**

File Description	Documents
Data Template	View File

4.3 Total number of classrooms and seminar halls	**130**
4.4 Total number of computers in the campus for academic purpose	**1054**
4.5 Total expenditure excluding salary during the year (INR in lakhs)	**1270.32**

Part B

CURRICULAR ASPECTS

1.1 - Curriculum Design and Development

1.1.1 - Curricula developed and implemented have relevance to the local, national, regional and global developmental needs which is reflected in Programme outcomes (POs), Programme Specific Outcomes(PSOs) and Course Outcomes(COs) of the Programmes offered by the University

Central University of Haryana (CUH) is a cutting-edge multidisciplinary university with national and international partnership arrangements. It fosters an environment that supports high-quality instruction and creative research, resulting in the development of knowledgeable, adept, and compassionate human resources to address current and future societal issues. The multi-disciplinary and transdisciplinary approach enables the university in setting a milestone in diverse of areas. The NEP 2020 implementation project at CUH gathers its strength via thoroughly updated syllabi that attracts continuous feedbacks from all stakeholders. The programme specific outcomes comprehensively reflect the focus on learning needs. The humanities courses help in the holistic development of students while Tourism and Hotel Management courses help fulfil the demands of the skilled work

force in the areas of tourism as an industry. The structure and focus of Science and Engineering courses is on local and global skill demand gap covering areas of IT and informatics, Cyber Security, Big Data and Artificial Intelligence, Cloud Computing, Remote Sensing, Energy Storage Systems for electric vehicles, Electric and hybrid vehicles, Earthquake Engineering and Printing & Packaging Technology.

File Description	Documents
Upload relevant supporting document	View File

1.1.2 - Number of Programmes where syllabus revision was carried out during the year

22

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

1.1.3 - Total number of courses having focus on employability/ entrepreneurship/ skill development offered by the University during the year

1.1.3.1 - Number of courses having focus on employability/ entrepreneurship/ skill development during the year

1168

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

1.2 - Academic Flexibility

1.2.1 - Number of new courses introduced of the total number of courses across all programs offered during the year

103

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

1.2.2 - Number of Programmes in which Choice Based Credit System (CBCS)/elective course system has been implemented during the year

3

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

The logo of Central University of Haryana represents the university's dedication to advancing education that instills respect for the environment, ecology, and coexisting in harmony with nature. The logo actually embodies the true essence of the institution. As a multidisciplinary university, CUH has been effective in incorporating cross-cutting problems into its curriculum, with a particular emphasis on ethics, values, gender, the environment, and sustainability.

Many courses like Indian Ethos and Ethics for Information Professionals, Professional Ethics and Professional Accountability, Understanding Tourism Ethics, Values and Ethics in Business, Corporate Governance and social responsibility, Biosafety, Bioethics and IPR, etc are dealing with professional ethics. Research and publication ethics is taught to all doctoral students of science and humanities by a single university level course. Specific course content of ethical aspects is present in syllabi of various academic programmes. By incorporating these major topics into their curriculum and organising extra-curricular activities, like gender sensitization programmes, mental health day programmes, programmes for transgender communities, ethics for media practitioners to engage students with the issues and challenges faced by the marginalized communities of the society and to develop care and empathy towards these members of the society and try to sensitize them with their rights and mainstream them into the society, the various departments, Cells & Clubs of CUH frequently promote professional ethics, human values, gender equality, and green environmental practices for a sustainable future among research academics and students.

File Description	Documents
Upload relevant supporting document	View File

1.3.2 - Number of value-added courses for imparting transferable and life skills offered during the year

98

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

1.3.3 - Total number of students enrolled in the courses under 1.3.2 above

1.3.3.1 - Number of students enrolled in value-added courses imparting transferable and life skills offered during the year

3115

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

1.3.4 - Number of students undertaking field projects / research projects / internships during the year

337

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

1.4 - Feedback System

1.4.1 - Structured feedback for design and review of syllabus – semester wise / is received from Students Teachers Employers Alumni

- **All 4 of the above**

File Description	Documents
Upload relevant supporting document	View File

1.4.2 - Feedback processes of the institution may be classified as follows

• Feedback collected, analysed and action taken and feedback available on website

File Description	Documents
Upload relevant supporting document	View File

TEACHING-LEARNING AND EVALUATION

2.1 - Student Enrollment and Profile

2.1.1 - Demand Ratio

2.1.1.1 - Number of seats available during the year

2058

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

2.1.2 - Total number of seats filled against reserved categories (SC, ST, OBC, Divyangjan, etc.) as per applicable reservation policy during the year (Excluding Supernumerary Seats)

2.1.2.1 - Number of actual students admitted from the reserved categories during the year

1029

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the studentsand organises special Programmes for advanced learners and slow learners

Central University of Haryana adopts multiple mechanisms to assess learning level of the students viz. 1. Performance in the

entranceexamination: The entrance test conducted by the national testing agency (NTA) can be treated as the diagnostic test of the students. The performance therein is used for categorizing the slow and advanced learners. 2. The students are made aware of the prerequisites of courses offered to them and choose general elective courses appropriate for their interest and learning levels under the guidance of faculty members. Following methods are adapted to make sure that the needs of Slow Learners and advanced Learners are fulfilled: 1.The newly admitted students are sensitized to the curriculum offered through CBCS & OBE in admission rounds as well as through the process of induction programs by individual departments and by the office of Dean Students welfare. 2. For slow learners, special coaching/remedial classes are organized throughout the semester in addition to tutorials and counselling which help them to catch up with others. 3. Various programmes for advanced/slow learners are undertaken through scheme for students for entry in services, scheme of coaching for SET/ NET/GATE/TOFEL/GRE examinations.

File Description	Documents
Upload relevant supporting document	View File
Link For Additional Information	https://drive.google.com/file/d/1hR4G_wUY8YtFDzD-5PhDanaLFZAMFVOl/view?usp=drive_link

2.2.2 - Student - Full time teacher ratio during the year

Number of Students	Number of Teachers
4175	**215**

File Description	Documents
Upload relevant supporting document	View File

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem-solving methodologies are used for enhancing learning experiences

The Central University of Haryana pursues a student-centric approach and various experiential, participatory, and problem-solving methodologies are adopted to ensure the active

participation of the students in the teaching-learning process. The participatory learning activities for students are:

Experiential learning

- **Development of innovative project: Students from the various departments have actively participated in “Science Day” celebrated in CUH and displayed innovative ideas.**
- **Health awareness and community-based activity: students demonstrated their learned skills and spread awareness on and outside the campus.**
- **Students actively attended and conducted the workshop which highlighted their work readiness.**
- **Stutent also gains real-life experience from field trips, internships and industrial visits.**

- **Students regularly organize activities like blood donation camps and visits to old age homes, orphanages.**

Participatory learning

- **The University gives importance to the holistic development of the students beyond the classroom through co-curricular, extra-curricular, and field-based activities. Students are encouraged to participate in inter-university competitions, technical competitions, sports competitions, and corporate competitions.**
- **Students also take the initiative to learn extra new skills through online courses.**

- **Problem-Based Learning**

- **Problem-Based Learning implements the right blend of traditional and modern teaching methodologies. Many departments are imparting critical thinking, problem-solving, and decision-making skills through Case-base learning, Problem-based learning, Bycode sessions, etc**

File Description	Documents
Upload relevant supporting document	View File

2.3.2 - Teachers use ICT enabled tools including online resources for effective teaching and learning processes during the year

The Central University of Haryana follows ICT-enabled teaching-learning in addition to traditional classroom education. Accordingly, efforts are made by the institute to provide an e-learning atmosphere for which, all the classrooms have ICT support and the campus is equipped with high-speed WiFi connectivity. To facilitate the learner, the Library has subscribed to various e-resources and the faculty use various ICT-enabled tools to enhance the quality of teaching-learning. Some of the important ICT-enabled tools, that are routinely used are- · Turnitin (for research and assignment to check the similarity index), Google classroom (used to manage and post course-related information-learning material), quizzes, LMS portal for self-based learning, lab submissions and evaluations, assignments etc. Virtual labs are used to conduct lab classes through simulations. E-data base to search the literature and research articles. Online drawing tools like concept maps, and mind maps, are used to perform student-centric activities. The PPTs, animations, and simulations are used to improve the effectiveness of the teaching-learning process. The online learning environments are designed to train students in open problem-solving activities. Lab manuals are mailed to students well in advance before the experiment is performed. Online quizzes and surveys are regularly conducted to receive feedback from the students. All the teachers use ICT tools for effective outcomes.

File Description	Documents
Upload relevant supporting document	View File

2.3.3 - Ratio of students to mentor for academic and other related issues during the year

2.3.3.1 - Number of mentors

215

File Description	Documents
Upload relevant supporting document	View File

2.4 - Teacher Profile and Quality

2.4.1 - Total Number of full time teachers against sanctioned posts during the year

215

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

2.4.2 - Total Number of full time teachers withPh.D./D.M/M.Ch./D.N.B Superspeciality/D.Sc./D'Lit. during the year

207

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

2.4.3 - Total teaching experience of full time teachers in the same institution during the year

2.4.3.1 - Total experience of full-time teachers

915

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

2.4.4 - Total number of full time teachers who received awards, recognition, fellowships at State, National, International level from Government/Govt. recognised bodies during the year

22

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

2.5 - Evaluation Process and Reforms

2.5.1 - Number of days from the date of last semester-end/ year- end examination till the declaration of results during the year

65

2.5.1.1 - Number of days from the date of last semester-end/ year- end examination till the declaration of results year wise during the year

65

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

2.5.2 - Total number of student complaints/grievances about evaluation against total number appeared in the examinations during the year

356

File Description	Documents
Upload relevant supporting document	View File

2.5.3 - IT integration and reforms in the examination procedures and processes (continuous internal assessment and end-semester assessment) have brought in considerable improvement in examination management system of the institution

The University is striving hard to introduce the Examinations Reforms by optimum integration of Information Technology (IT). The University has a well-established Examination Management System which is carried through portal on CUH domain (https://admin.cuh.ac.in/) and 'Samarth eGov' for managing key examination activities including registration, promotion and result declaration.

Course Registration: Central University of Haryana runs all academic programmes in regular mode in semester system. Registration of students in a programme is done through, Self Service portal admin portal in which Head of the Department assigns courses to students for registration followed by approval of hall ticket and printing of hall ticket by students.

Continuous evaluation: The continuous and comprehensive evaluation of Students through Internal assessment examinations on the basis of class performance, assignments. Performance of students is also evaluated through two compulsory sessional tests in each semester that is conducted by the course coordinator using IT-enabled platforms such as moodle, e-LMS, Google Classroom or in offline mode. In case of Ph.D. there is 40% weightage for internal

assessment and 30% weightage is assigned for internal assessment in UG/PG programmes.

File Description	Documents
Upload relevant supporting document	View File

2.5.4 - Status of automation of Examination division along with approved Examination Manual

A. 100% automation of entire division & implementation of Examination Management System (EMS)

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

2.6 - Student Performance and Learning Outcomes

2.6.1 - The institution has stated learning outcomes (generic and programme specific)/graduate attributes which are integrated into the assessment process and widely publicized through the website and other documents

Central University of Haryana made a rigorous attempt to revise the curriculum of undergraduate and postgraduate programmes in alignment with National Education Policy-2020 and UGC Quality Mandate for Higher Education Institutions-2021. All the academic programmes have well-defined programme outcomes, programme-specific outcomes and course outcomes. The design of the curriculum for each programme meets the outcomes specified. After graduation from the programme, we expect the student to equip himself/herself with discipline knowledge, critical thinking, problem-solving ability, communicationskills, and digital capability. Course coordinators who teach the course define the course outcomes for the courses assigned to them. Course structure and syllabus of each programme provide detailed information about scheme of instruction and evaluation. The university follows UGC guidelines regarding credits and hours. One credit theory/tutorial course is assigned 15 hours, and in case of a practical course, one credit course is assigned 60 hours per semester. We define the evaluation components, weightages and maximum marks for each course. The structured assessment of each course includes-1) two sessional tests, 2) continuous assessment and 3) term-end exam.

The assessment questions are so designed that each question gets mapped to a specific Course Outcome (CO) and levels based on Bloom's taxonomy.

File Description	Documents
Upload relevant supporting document	View File

2.6.2 - Attainment of Programme outcomes, Programme specific outcomes and course outcomes are evaluated by the institution during the year

Each course has been assigned course outcomes and their evaluation criteria. The course outcomes are mapped to the program outcomes. Level of attainment of Programme outcomes, Programme specific outcomes and course outcomes are evaluated through the mapping of questions in the examination for all the courses in the program. In all the UG and PG programmes, attainment of course outcomes is assessed directly by students' performance in sessional tests, semester-end examinations and also by conducting quiz, project, and seminars. For each course, the level of attainment of each Course outcome is compared with the predefined targets, and if not attained, the course coordinator takes necessary steps for improvement. If the target criterion level is not reached, then faculty suggests for improvement to attain the same.

File Description	Documents
Upload relevant supporting document	View File

2.6.3 - Number of students passed during the year

2.6.3.1 - Total number of final year students who passed the university examination during the year

1170

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a web link)

https://www.cuh.ac.in/feedback.aspx

RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Promotion of Research and Facilities

3.1.1 - The institution Research facilities are frequently updated and there is well defined policy for promotion of research which is uploaded on the institutional website and implemented

Central University of Haryana (CUH) has a well-defined comprehensive research policy for ensuring the highest quality standards in research, innovations, and extension. The research promotion policy meticulously aims at promoting scientific thinking and logic to ensure amazing research outputs in the emerging areas. The CUH has a well-equipped Central Instrumentation Centre and Centre for Innovation and Incubation (CII) which facilitate the development of the innovative ideas, collaborative researches, high end equipment, software, journals (print and electronic), and research databases. The Central Instrumentation Centre (CIC) has three major research facilities: LC-MS (Liquid Chromatography-Mass Spectrometer), Orbitrap Q-Exactive Plus Mass Spectrometer (Thermo Fischer Scientific Pvt. Ltd). AFM (Atomic Force Microscopy) TOSCA-200, from Anton Paar GmbH, Austria 80 MHz Benchtop NMR (Nuclear Magnetic Resonance) Magritek benchtop NMR. Department of Chemistry and the School of Interdisciplinary and Applied Sciences are DST-FIST sponsored departments. To pursue the collaborative research intensive initiatives, the University has successfully signed MoU with 20 different research institutes/Universities. Initiatives of the CUH to Promote Research: Provision for Seed Money for initiating basic and fundamental research; Promotion of Interdisciplinary research culture; Appreciation Awards for the faculty excelling in research; Local and need-based research; Research incentives for publication and patents

File Description	Documents
Upload relevant supporting document	View File

3.1.2 - The institution provides seed money to its teachers for research (amount INR in Lakhs)

910261

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.1.3 - Number of teachers receiving national/ international fellowship/financial support by various agencies for advanced studies/ research during the year

19

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.1.4 - Number of JRFs, SRFs, Post-Doctoral Fellows, Research Associates and other research fellows enrolled in the institution during the year

351

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.1.5 - Institution has the following facilities to support research Central Instrumentation Centre Animal House/Green House Museum Media laboratory/Studios Business Lab Research/Statistical Databases Moot court Theatre Art Gallery

A. Any 4 or more of the above

File Description	Documents
Upload relevant supporting document	View File

3.1.6 - Number of departments with UGC-SAP, CAS, DST-FIST, DBT, ICSSR and other recognitions by national and international agencies during the year

5

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.2 - Resource Mobilization for Research

3.2.1 - Extramural funding for Research (Grants sponsored by the non-government sources such as industry, corporate houses, international bodies for research projects) endowments, Chairs in the University during the year (INR in Lakhs)

49

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.2.2 - Grants for research projects sponsored by the government agencies during the year (INR in Lakhs)

938.43

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.2.3 - Number of research projects per teacher funded by government and non-government agencies during the year

0.116

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.3 - Innovation Ecosystem

3.3.1 - Institution has created an eco-system for innovations including Incubation centre and other initiatives for creation and transfer of knowledge

The CUH plays a pivotal role in fostering entrepreneurship and the

development of innovative products by guiding faculty and students in undertaking diverse innovative projects. At CUH, we integrate innovation into the curriculum across all fields, encompassing Engineering, Technology, Arts, Science, and Management. Furthermore, we actively encourage our alumni to establish startups in fields like Biotechnology, fabrication, Herbal products, and Nutraceuticals. We inspire students to view local challenges as opportunities and engage with their communities. The university assists both faculty and students in the process of patent filing and provides financial support for innovation and entrepreneurship initiatives. Annually, students showcase functional and conceptual projects on National Science Day, with the university extending financial aid for these endeavors. CUH recognizes and rewards exceptional researchers based on their publications, patents, and contributions to research. Moreover, our institution maintains a strict policy against plagiarism, and, to uphold this, we have established departmental and university-level committees dedicated to research ethics and plagiarism concerns. We adhere to a code of ethics in teaching and research and include a mandatory course on Research Publication and Ethics in our academic offerings.

File Description	Documents
Upload relevant supporting document	View File

3.3.2 - Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR), Entrepreneurship and Skill Development during the year

28

3.3.2.1 - Total number of workshops/seminars conducted on Research methodology, Intellectual Property Rights (IPR), entrepreneurship, skill development year wise during the year

28

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.3.3 - Number of awards / recognitions received for research/innovations by the institution/teachers/research scholars/students during the year

3.3.3.1 - Total number of awards / recognitions received for research/innovations won by

institution/teachers/research scholars/students year wise during the year

33

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.4 - Research Publications and Awards

3.4.1 - The institution ensures implementation of its stated Code of Ethics for research

3.4.1.1 - The institution has a stated Code of Ethics for research and the implementation of which is ensured through the following

A. All of the above

1. **Inclusion of research ethics in the research methodology course work**
2. **Presence of institutional Ethics committees (Animal, chemical, bio-ethics etc)**
3. **Plagiarism check**
4. **Research Advisory Committee**

File Description	Documents
Upload relevant supporting document	View File

3.4.2 - The institution provides incentives to teachers who receive state, national and international recognitions/awards Commendation and monetary incentive at a University function Commendation and medal at a University function Certificate of honor Announcement in the Newsletter / website

A. All of the above

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.4.3 - Number of Patents published/awarded during the year

3.4.3.1 - Total number of Patents published/awarded year wise during the year

13

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.4.4 - Number of Ph.D’s awarded per teacher during the year

3.4.4.1 - How many Ph.D’s are awarded during the year

18

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.4.5 - Number of research papers per teacher in the Journals notified on UGC website during the year

2

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.4.6 - Number of books and chapters in edited volumes published per teacher during the year

3.4.6.1 - Total number of books and chapters in edited volumes / books published, and papers in national/international conference-proceedings during the year

78

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.4.7 - E-content is developed by teachers For B. Any 4 of the above

e-PG-Pathshala For CEC (Under Graduate)
For SWAYAM For other MOOCs platform
For NPTEL/NMEICT/any other Government
Initiatives For Institutional LMS

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.4.8 - Bibliometrics of the publications during the year based on average Citation Index in Scopus/ Web of Science/PubMed

Scopus	Web of Science
1563	466

File Description	Documents
Any additional information	View File
Bibliometrics of the publications during the year	View File

3.4.9 - Bibliometrics of the publications during the year based on Scopus/ Web of Science – h-Index of the University

Scopus	Web of Science
764	466

File Description	Documents
Bibliometrics of publications based on Scopus/ Web of Science - h-index of the Institution	View File
Any additional information	View File

3.5 - Consultancy

3.5.1 - Institution has a policy on consultancy including revenue sharing between the institution and the individual and encourages its faculty to undertake consultancy

With strong base of expertise, CUH offers consultancy services to industries and organizations. The university has a well-defined, comprehensive and transparent policy on consultancy services.

University Consultancy Cell (UCC) has been established to promote technical know-how and expertise of the faculty/staff of theUniversity. The consultancy services act as effective agent for technological, industrial and economic development in the society. The Consultancy Policy Manual specifies the rules and norms of University regarding consultancy and obligations depending upon the nature of consultancy. The salient features of the consultancy manual are: Consultancy services may be offered to industries, services, Govt. Departments and other National/International agencies in the areas of expertise; The services offered shall be along the lines of professional services; Consultancy services cover variety of activities such as feasibility studies, technology assessments, assessment of designs and or current manufacturing process, material, energy, environmental and manpower audits, third party inspections, hardware/software development etc.; Testing and evaluation services; Technical infrastructure/computational facilities of the university may be offered to undertake the outside work of the clients; Standardization and calibration services; All consultancy and related jobs need to be structured and executed in the spirit of promoting CUH Industry interactions.

File Description	Documents
Upload relevant supporting document	View File

3.5.2 - Revenue generated from consultancy and corporate training during the year (INR in Lakhs)

3.5.2.1 - Total amount generated from consultancy and corporate training during the year (INR in lakhs)

1775900

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.6 - Extension Activities

3.6.1 - Extension activities in the neighbourhood community in terms of impact and sensitising students to social issues and holistic development during the year

Central University of Haryana provides platform for students to participate in various co-curricular, extracurricular and outreach

activities. These activities provide a platform for students to interact with various sections of society and to realize their responsibility towards society. Eight villages have been adopted bythe CUH for carrying out outreach, extension and research activities including: Training for economic developmental activities. Residential rural camp for farmers, women and children in villages. Entrepreneurial activities and de-addiction awareness program. Village camps were organized to resolve their issues in Mahendergarh District. Medical camps were organized in neighborhood villages. NSS NSS units organize various programmes such as Awareness Programmes, rallies, Blood Donation Camps, One day and seven days camps, Voter Awareness programmes, Digital Literacy Campaign, etc. Many activities were organized by the NSS in CUH campus and its adopted villages. YRC and Red Ribbon Club activities: In addition to the activities carried out in association with NSS, Youth Red Cross unit takes the lead in organizing Blood donation camps at regular intervals.

File Description	Documents
Upload relevant supporting document	View File

3.6.2 - Number of awards received by the Institution, its teachers and students from Government /Government recognised bodies in recognition of the extension activities carried out during the year

3.6.2.1 - Total number of awards and recognition received for extension activities from Government / Government recognised bodies during the year

0

File Description	Documents
Upload the data template	No File Uploaded
Upload relevant supporting document	No File Uploaded

3.6.3 - Number of extension and outreach programs conducted by the institution including those through NSS/NCC/Red cross/YRC during the year(including Government initiated programs such as Swachh Bharat, Aids Awareness, Gender Issue, etc. and those organised in collaboration with industry, community and NGOs)

56

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.6.4 - Total number of students participating in extension activities listed at 3.6.3 above during the year

6626

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.7 - Collaboration

3.7.1 - Number of collaborative activities with other institutions/ research establishment/industry for research and academic development of faculty and students during the year

3.7.1.1 - Total number of Collaborative activities with other institutions/ research establishment/industry for research and academic development of faculty and students during the year

6

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.7.2 - Number of functional MoUs with institutions/ industries in India and abroad for internship, on-the-job training, project work, student / faculty exchange and collaborative research during the year

45

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - The institution has adequate facilities for teaching - learning. viz., classrooms, laboratories, computing equipment, etc.

The Central University of Haryana has a well-developed high-tech campus of 484 acres with a lush green campus. The University presently has a nearly 1.28 lakh square metre built-up area. All the academic buildings have a sufficient number of well-equipped and fully air-conditioned lecture halls, tutorial rooms with ICT-enabled facilities, and laboratories with the latest equipment, computers and the latest software. The University has virtual classrooms for recording lectures, etc. The campus is fully Wi-Fi and University has five libraries with an adequate number of books, journals, e- books, databases, etc. The campus has a sufficient number of computers to cater to the needs of students and faculty. The University has four auditoriums with state of the art facilities to carry out curricular and extracurricular activities. The University has sufficient boys and girls hostels with modern furniture and Wi-Fi facility.

File Description	Documents
Upload relevant supporting document	View File

4.1.2 - The institution has adequate facilities for cultural activities, yoga, games (indoor, outdoor) and sports. (gymnasium, yoga centre, auditorium, etc.)

The university aims to develop students’ personalities by providing adequate infrastructure for cultural activities, yoga, games (indoor, outdoor) and sports. University has adequate infrastructure for the sports facilities. The Department of Physical Education and Sports provide necessary support and training for the students in various games. The university has spacious and well-equipped both indoor and outdoor sports facilities. The University has one main Auditorium and four mini auditoriums for organizing various academic and cultural activities.

Sports Facilities: Well-established courts for games like Basketball, Cricket, Badminton, and Volleyball,Handball, Lawn Tennis, Shooting Area, Hockey, Football, Kabaddi and Kho-Kho are available. Two Football fields and 400m standard athletic tracks are available at the University. Indoor game facilities include

indoor games like Badminton, Basketball courts, Table Tennis, Chess, a modern gymnasium, a yoga hall and a carrom room. Hostels are facilitated with a gymnasium, Table Tennis, play fields and board games. Such facilities are optimally utilized every day by students and staff.

File Description	Documents
Upload relevant supporting document	View File

4.1.3 - Availability of general campus facilities and overall ambience

The Central University of Haryana has the following campus facility: Bank and Post Office

Benches on roadsides.

Bus facility for students inside the campus.

Common Wi-Fi facility E-Rickshaw facility,

Gymnasium in hostels RO Drinking water facility.

Shopping Plaza: shops and canteen

Sitting area in between hostels Water Tanks

All the buildings have primary facilities in the form of ramps, toilets, etc.

Special care is taken for visually impaired students by providing necessary software and hardware support.

Health Center: University’s health center has one male and one female doctor with 1 nursing officer, 1 medical attendant, 1 pharmacist, 2 MPHW Male & 1 Female, 1 lab technician, 1 office attendant. A 24x7 ambulance facility is also available.

File Description	Documents
Upload relevant supporting document	View File

4.1.4 - Total expenditure excluding salary for infrastructure augmentation during the year (INR in Lakhs)

1270.32

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS) and has digitisation facility

The University Library System (Central Library, SOET Library, SOE Library, DACE Library and SOL Library) is fully automated and provides most of the resources and services offline and remotely. The Library manages its operations through Library Management Software i.e. KOHA and e-Granthalaya(all libraries). The issue/return of the books are done through barcoding technology. The availability of print books can be checked through the online library catalogue 24x7. The scanned and born-digital official documents are available online. The e-books can be accessed remotely. The Library manages the profiles of the faculty along with their publications on the IRINS system. The Library checks the plagiarism of thesis, dissertations, and papers etc. using plagiarism detection software vizTurnitin and Original. The faculty and institutional publications are well archived on the Library's Institutional digital Repository i.e. Gyan Pravaah. Library has its own website hosted on the University's website and accessible through www.library.cuh.ac.in.

File Description	Documents
Upload relevant supporting document	View File

4.2.2 - Institution has subscription for e-Library resources Library has regular subscription for the following: e – journals e-books e-ShodhSindhu Shodhganga Databases

A. Any 4 or all of the above

File Description	Documents
Upload relevant supporting document	View File

4.2.3 - Annual expenditure for purchase of books/ e-books and subscription to journals/e-journals during the year (INR in Lakhs)

64.63

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

4.2.4 - Number of usage of library by teachers and students per day (foot falls and login data for online access)

1085

File Description	Documents
Upload relevant supporting document	View File

4.3 - IT Infrastructure

4.3.1 - Number of classrooms and seminar halls with ICT - enabled facilities such as LCD, smart board, Wi-Fi/LAN, audio video recording facilities during the year

94

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

4.3.2 - Institution has an IT policy, makes appropriate budgetary provision and updates its IT facilities including Wi-Fi facility

Central University of Haryana has notified the policies related to ICT infrastructure i.e. IT Security policy and the e-mail Policy (Under Approval). These policies are meant to ensure the proper use of Internet and Email facilities by all the stakeholders of the University. The University uses email as a major mode of communication. The E-Mail policy lays down the guidelines with respect to use of e-mail services. The ICT Section has implemented University E-mail Services, IT Security and Network Services efficiently.The objective of this policy is to ensure secure access and usage of University e-mail and network services by its users. Users have the responsibility to use the allocated resources in an efficient, effective, lawful, and ethical manner. All services under emails/ network services are offered free of cost to all officials/faculty under Departments/Centers and

students enrolled in the University.

The IT section also facilitates e-governance through e-Samarth (eGov) software

It may be accessed via https://cuh.samarth.ac.in/index.php/site/login.In future, the ICT Section will implement the IT Infrastructure with an increased number of access points to 400 in upcoming Boys & Girls Hostels, Health center and Innovation Center to make the fully functional Wi-Fi campus fully functional with passive networking.

File Description	Documents
Upload relevant supporting document	View File

4.3.3 - Student - Computer ratio during the year

Number of students	Number of Computers available to students for academic purposes
4285	1054

4.3.4 - Available bandwidth of internet connection in the Institution (Leased line)

- ?1 GBPS

File Description	Documents
Upload relevant supporting document	View File

4.3.5 - Institution has the following Facilities for e-content development Media centre Audio visual centre Lecture Capturing System(LCS) Mixing equipment's and softwares for editing

A. All of the above

File Description	Documents
Upload relevant supporting document	View File
Upload the data template	View File

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Total expenditure incurred on maintenance of physical facilities and academic support facilities excluding salary component during the year

118.66

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

The University has a well-defined policy and system in place for the maintenance and utilization of all its physical, academic and sports facilities.

Maintenance of Academic Support Facilities:

Classroom Management: The classrooms are the most important platforms for teaching learning activities. The classroom management isone of our primary goals, It is managed with proper systems and procedures. All classrooms are facilitated with the modern teaching learning environment. Besides seminar halls are well equipped with modern technology like the smart boards, mike systems, wi-fi facilities, and audio-video facilities for effective teaching with CCTVs installed in each seminar hall for the safety and security concerns. Maintenance and cleaning staff are deputed on a regular basis. Repairs and replacements are done as and when required.

Laboratory Management: Laboratories provide practical learning and exposure to all the students. All Science department laboratories are well-equipped with advanced instruments and equipment. Lab safety guidelines and rules are displayed in each lab. Moreover, the basic safety equipment are installed like safety showers, fire extinguishers, etc. are also placed in the buildings. Repair and maintenance for all laboratory equipment taken into consideration under special attention with the immediate approval

File Description	Documents
Upload relevant supporting document	View File

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Total number of students benefited by scholarships and free ships provided by the institution, Government and non-government agencies (NGOs) during the year (other than the students receiving scholarships under the government schemes for reserved categories)

351

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

5.1.2 - Total number of students benefited by career counselling and guidance for competitive examinations offered by the Institution during the year

600

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

5.1.3 - Following Capacity development and skills enhancement initiatives are taken by the institution Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) Awareness of trends in technology

A. All of the above

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

5.1.4 - The Institution adopts the following for redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organisation wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances

- **All of the above**

through appropriate committees

File Description	Documents
Upload relevant supporting document	View File

5.2 - Student Progression

5.2.1 - Number of students qualifying in state/ national/ international level examinations during the year (eg:NET/SLET/GATE/GMAT/CAT/ GRE/TOEFL/Civil Services/State government examinations)

5.2.1.1 - Number of students who qualified in state/ national/ international examinations (e.g.: IIT-JAM/NET/SET/JRF/ GATE /GMAT /CAT/ GRE/ TOEFL/Civil Services/State government examinations) during the year

35

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

5.2.2 - Total number of placement of outgoing students during the year

61

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

5.2.3 - Number of recently graduated students who have progressed to higher education (previous graduating batch) during the year

87

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

5.3 - Student Participation and Activities

5.3.1 - Number of awards/medals won by students for outstanding performance in

sports/cultural activities at inter -university/state/national/international events (award for a team event should be counted as one) during the year

23

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

5.3.2 - Presence of Student Council and its activities for institutional development and student welfare

Central University of Haryana is governed by the Central Universities Act-2009 which contains theprovision of the Students' Council consisting of 40 student members (20 elected and 20 nominated on thebasis of well-defined criteria). The Students Council is headed by the Dean Students Welfare. The StudentsCouncil provides ample opportunities to the students to develop leadership skills as most of the issuesconcerning the students are pursued by the Council in consultation with DSW and other administrativefunctionaries of the university. The Students Council plays a pivotal role in organisation of various studentcentricactivities, Foundation Day and celebration of festivals manifesting unity in diversity. Twenty elected members are directly elected by the students while the remaining twenty students arenominated by the departments strictly in accordance with the provisions of the Act, on rotation basis.Every year, the office of DSW circulates the notice regarding the department-wise distribution of seats forthe Students Council, and the process is ordinarily completed by the month of September.

File Description	Documents
Upload relevant supporting document	View File

5.3.3 - Number of sports and cultural events / competitions organised by the institution during the year

17

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

5.4 - Alumni Engagement

5.4.1 - The Alumni Association/Chapters (registered and functional)contributes significantly to the development of the institution through financial and other support services during the year

Realising the importance of Alumni in institutional growth, Dean Students Welfare organises annual alumni meet in the month of February. It provides a platform for the students, teachers and administrators to interact with the alumni to understand their perspective about the university. During the event, they share their feedback and experiences for qualitative improvements in various aspects of institutional life and motivate the students to achieve their goals. The major objective of the Alumni Meet is to develop the sense of responsibility among alumni for their constructive engagement for the academic and professional growth of the University. It also provides a forum for the exchange of ideas which helps in devising the roadmap and perspective plan for the future. In addition to that, the prospective alumni of the university collect funds to finance welfare and other schemes of the university. During the last five academic sessions, annual alumni meets were organised on 03.03.2017, 27.02.2018, 26.02.2019, 27.02.2020,26.02.2021 and 28.03.2023with participation of 117, 213, 169, 191 and 200 alumni, respectively. Students, teachers, Heads/Teacher Incharges, Deans, DSW, and alumni attend the alumni meet chaired by the Vice Chancellor.

File Description	Documents
Upload relevant supporting document	View File

5.4.2 - Alumni contribution during the year (INR in Lakhs) **A. ? 5Lakhs**

File Description	Documents
Upload relevant supporting document	View File

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The institution has a clearly stated vision and mission which are reflected in its academic and administrative governance

The institution has a clearly stated vision and mission which are reflected in its academic and administrative governance

Central University of Haryana has a clearly stated vision and mission that constantly and relentlessly reflects on its academic and administrative governance, as described below:

Vision: To develop enlightened citizenship of a knowledge society for peace and prosperity of individuals, nation and the world, through promotion of innovation, creative endeavors, and scholarly inquiry.

Mission: To serve as a beacon of change, through multi-disciplinary learning, for creation of knowledge community, by building a strong character and nurturing a value-based transparent work ethics, promoting creative and critical thinking for holistic development and self-sustenance for the people of India. The University seeks to achieve this objective by cultivating an environment of excellence in teaching, research and innovation in pure and applied areas of learning.

Academic and Administrative Governance: CUH is a Central University established by Act of Parliament, and governed by UGC and Ministry of Education, Government of India. The statutory bodies of the institute are - The University Court, Executive Council, Academic Council, Finance Committee, Building Committee, School Boards and Boards of Study.

File Description	Documents
Upload relevant supporting document	View File

6.1.2 - The effective leadership is reflected in various institutional practices such as decentralization and participative management

The effective leadership is reflected in various institutional practices such as decentralization and participative management

With a number of statutory bodies and officers with defined roles and responsibilities, the administrative set up of Central University of Haryana is inherently decentralized and participative, which entails effective leadership at various levels of administration.

The Vice Chancellor of the University is the executive head of the University, supported by the statutory officers such as Registrar, Finance Officer and the Controller of Examinations and various administrative sections. For management and execution of academic and research activities, Deans of the Schools and Heads of

Departments perform their duties under active guidance of the Vice Chancellor. Besides, the Standing Committee (of Academic Council) on Academic Matters, Standing Committee (Admissions), Central Admission Advisory Committee, Dean Academic, Dean Research and Librarian contribute significantly in planning and execution of academic/research priorities as envisioned by the university. In addition to the Academic Council, School Boards and Boards of Studies contribute significantly in academic and research planning.

File Description	Documents
Upload relevant supporting document	View File

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic plan is effectively deployed

The university hastotal 83 Undergraduate,postgraduates,PhD programmes and all the programmes are learning outcomes based. It includes interdisciplinary and multidisciplinary and value-added courses. Students are encouraged to participate in the fair/ exhibitions, oral/poster sessions of conferences/workshops, field training etc.Examination schedules are adhered as per the Academic Calendar of the university. In general, universities declare the results of all examinations within the 65days (average) of the last examination.

The university promotes high-quality research by offering awards to the teachers and research scholars who published their research findings in high impact factor journals. The university has state of the art library facilities supported by a central library and with two departmental libraries. It has a collection of 51222 print books and 9 databases and 2 software's. Library is fully automated using the software KOHA.

The university has an Establishment branch to deal with recruitments/promotions of teaching/non-teaching staff in accordance with the UGC and central Govt. rules. The university has 215 full-time teachers and 97 non-teaching staff. The university participates in the CUET (UG), CUET(PG), andIntegrated Teacher Education Programme (ITEP) examination, which is a centralized admission procedure at the national level through all India competitive examinations.

File Description	Documents
Upload relevant supporting document	View File

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

The University is governed by a well-structured mechanism consisting of the statutory bodies like University Court, Executive Council, Academic Council, Finance Committee, School Board and Board of Study, and the statutory officers such as the Vice Chancellor, Deans, Registrar, Proctor, Dean Students Welfare, Provost, Finance Officer, Controller of Examinations, Librarian, Heads of Departments and other subordinate officers/sections with defined responsibilities and delegated autonomy at various levels for smooth implementation of the policies framed by the institutional bodies.

As a whole, the administrative setup is decentralized and participatory that ensures efficiency and effectiveness.

The University follows UGC Regulations, as amended from time to time, for recruitment, promotion and service rules of teachers. In case of administrative and non-teaching staff, the University complies with relevant ordinances, cadre recruitment rules and reservation roster prepared in accordance with the UGC/MoE/Government of India guidelines.

File Description	Documents
Upload relevant supporting document	View File

6.2.3 - Institution Implements e-governance in its areas of operations

6.2.3.1 - e-governance is implemented covering following areas of operation **A. All of the above**

1. **Administration**
2. **Finance and Accounts**
3. **Student Admission and Support**
4. **Examination**

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has a performance appraisal system, promotional avenues and effective welfare measures for teaching and non-teaching staff

Appraisal system:Through IQAC the university organizes Annual presentations for departments as well as individual faculty to be reviewed by a panel of experts (including external experts). Annual Academic Audit and awards for Excellence also add to quality enhancement.Promotional Avenues: University follows UGC Regulations, as amended from time to time, for recruitment, promotion and service rules of teachers. In case of administrative and non-teaching staff, the University complies with relevant ordinances, cadre recruitment rules.Welfare Measures: The University takes care of holistic health of its employees through the Medical Health Centre by providing support for physical and mental health. It also provides professional support for Yoga and related therapies, cashless medical cards have been provided to all the employees in case they need expert medical help.University accommodates more than 150 employees in the campus and has a fully functional residential welfare association to take care of their needs. Guest House facility is available to employees to cater to their personal and professional needs. University provides seed money, fellowship Leaves, financial assistance to its employees for attending conferences/membership fees etc. These facilities are also extended to outsource employees of the university. University is also committed to the welfare of the surrounding communities.

File Description	Documents
Upload relevant supporting document	View File

6.3.2 - Total number of teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

13

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

6.3.3 - Number of professional development / administrative training Programmes organized by the institution for teaching and non-teaching staff during the year

13

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

6.3.4 - Total number of teachers undergoing online/ face-to-face Faculty Development Programmes (FDP)during the year(Professional Development Programmes, Orientation / Induction Programmes Refresher Course, Short Term Course)

87

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institutional strategies for mobilisation of funds and the optimal utilisation of resources

Central University of Haryana has a well-established process for optimal mobilisation and utilisation of resources to achieve desired outcomes. The University receives the financial grants/research grants from various government and non - government agencies such as Ministry of Education, GOI, UGC, Higher Education Funding Agency and various research funding agencies such as DST, DBT, ICMR, etc. Major fund generating avenues are: Grant in aid General (Recurring) from UGC and MoE Grant in aid Salary (Head) from UGC and MoE Grant in aid Capital assets, (Non-Recurring) from UGC and MoE Infrastructure development fund from HEFA Tuition fees collected from students, Campus development and other activity charges collected from students Funds received by Faculty members from various Government and non-government agencies for research projects and consultancy

Funds generated through interest earned on corpus fund, endowments, Alumni contribution Besides, University adopted following measures for optimum utilisation of resources: The University has implemented egovernance in all spheres of planning and development. Waste water in campus is being treated and reused for watering the gardens and plants with the help of a fully functional sewage treatment plant;Concepts of Green Building, Photovoltaic roof structures and solar trees for harnessing solar energy to guide the campus development;Conservation of energy through utilization of LED bulbs, BEE standard electrical appliances and solar panels;Passive solar design for natural heating and cooling to optimize heat and AC system.

File Description	Documents
Upload relevant supporting document	View File

6.4.2 - Funds / Grants received from government bodies during the year for development and maintenance of infrastructure (not covered under Criteria III and V) (INR in Lakhs)

1845.22

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

6.4.3 - Funds / Grants received from non-government bodies, individuals,philanthropists during the year for development and maintenance of infrastructure (not covered under Criteria III and V)(INR in Lakhs)

0

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

6.4.4 - Institution conducts internal and external financial audits regularly

The Central University of Haryana has Internal as well as External Financial Audit regulatory system as per the laid down financial guidelines of UGC and Government of India. The University has an effective Internal Audit system, ensuring the reliability of financial reporting, safeguarding the assets and compliance of the

laid down rules and regulations. Internal Audit ensures proper utilization of funds/grants within the framework of University statutes/ordinances and GFR/other Government rules. The University's External Financial Audit is under the purview of the Comptroller and Auditor General (CAG) of India. Audit of expenditure examines and verifies whether adequate, proper and sound systems and procedures are in place and are being complied with, both in letter and spirit, for spending public money. All the Financial Accounts of the University, including transaction vouchers and balance sheets are audited by the CAG team annually spreading over a span of 15 days each. Observations, if any, brought out by the Internal and External Audit in improving the financial transactions, are taken care of and implemented according to the satisfaction of the audit, and the compliance of audit observation shown to the next audit for dropping the observations.

File Description	Documents
Upload relevant supporting document	View File

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes by constantly reviewing the teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals

CUH has a well-established IQAC, having a well-structured IQAC committee consisting of Vice Chancellor (Chairman)Deans, HODs, faculty members, and members representing Executive Council, Industry, Local Society, Alumni, students, and employers. IQAC is active from 20th Aug 2015. It has contributed significantly to the quality of teaching and research. The committee comprises IQAC director, concerned dean and the external expert to review the annual performance of the department and faculty.

I. Implementation of NEP 2020, Choice-Based Credit System, Learning Outcome-Based Curriculum Framework for all programmes, inclusion of Indian Knowledge system and value added courses for the upliftment of the students.

II.Audits and presentations by faculty & Departments. To improve teaching and research quality of the faculty members, the university has constituted annual research awards in various categories. The sorted list for Award will be considered by a Standing Committee comprising of the following: Dean, Research,

Dean, Academics, Director, IQAC, Nominee of the Vice-Chancellor

III.Student Awards: To encourage the students awards are awarded every year to the students in each school on the basis of commutative score in that calendar year.

IV. Annual Academic Auditis a unique feature of the university to evaluate the department performance by a committee.

File Description	Documents
Upload relevant supporting document	View File

6.5.2 - Institution has adopted the following for Quality assurance Academic Administrative Audit (AAA) and follow up action taken Confernces, Seminars, Workshops on quality conducted Collaborative quality initiatives with other institution(s) Orientation programme on quality issues for teachers and studens Participation in NIRF Any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

A. Any 5 or all of the above

File Description	Documents
Upload the data template	View File
Upload relevant supporting documnent	View File

6.5.3 - Incremental improvements made for the preceding during the year with regard to quality (in case of first cycle) Post accreditation quality initiatives(second and subsequent cycles)

I - Manual of Citizen Charter and Standard Operating Procedures: IQAC, has devised and notified Manual of Citizen Charter and Standard Operating Procedures determining domain of individual branches/offices, procedure involved in disposal of files and time line.

II- Annual Awards for research are given to faculty for number of publications, impact factor, h-index and projects in science and social sciences separately. Best student (Publication and inventor) awards are also constituted.

III – Filling of Vacant Teaching Positions: The number has increased from 55 to 233 across various departments. Non-teaching positions were also filled. Besides, University has also processed the applications for promotion of teachers under CAS.

IV - Financial support for attending conference and Membership: University has a policy in place to financially support faculty members for participating in conferences, seminars, workshops. An assistance up to INR 1.5 Lakhs is given to faculty members over a period of three years.

V - National Academic Depository, Multiple Entry Exit policy, Integrated courses: University has introduced integrated programmes with multiple entry/exit options and has registered for the Academic Bank of Credits for smooth transfer of the credits earned by the students.

File Description	Documents
Upload relevant supporting document	View File

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

The Central University of Haryana prioritizes gender equity and safety for all stakeholders, especially female employees and girls’ students. Female security staff and service providers create a secure environment, complemented by CCTV surveillance and manned entry gates. The university promotes gender sensitivity among students and employees of the University through the Women Empowerment Cell and Sexual Harassment Prevention Cell, offering counseling and awareness programs. Grievance redressal mechanisms like Internal Complaint Committee (ICC) of the University ensure prompt action. Community engagement and gender equity initiatives include workshops, panel discussions, and cultural activities. Major provisions for girl students' safety include round-the-clock monitoring by the security guards and wardens/provost of the hostel, CCTV surveillance, and a Proctorial Board. Each student is assigned a faculty mentor in the same department for their complete development with counseling services available for the students and employee’s. Common rooms and wellness clinics address students' psychosocial needs. Some students face various kinds of social/parental/psychological issues during their studies and to help such students, University has established Wellness Clinic

situated in the health center to provide comprehensive preventive and clinical services for psychosocial issues. The university's holistic approach fosters a safe and empowering environment for all in the Campus.

File Description	Documents
Upload relevant supporting document	View File
Annual gender sensitization action plan(s)	The University established Women Empowerment Cell way back in 2012. The Cell has provided empathetic counselling environment for psychological empowerment to students and local women about their problems which they do not share easily. It analyzes underlying causes through research to women discrimination and to generate awareness and also develop gender sensitive curriculum according to regional and national demands. The University creates awareness about gender equity by introducing government schemes for the welfare of women and girl child. Besides WDC, the University has also established “Sexual Harassment Prevention Cell” that works in different areas concerning prevention of sexual harassment. Different departments and cells of the University is organizing several programmes (workshops, seminars and interactive sessions) in the University every year to sensitize the students and employees of the University regarding the issues and rights of women’s. By fostering a supportive and inclusive environment, the university reaffirms its commitment to creating a campus where everyone feels valued, respected, and empowered to thrive regardless of gender identity or expression. Central University of Haryana strives to behold the thoughts of our leaders in its spirit of academic and social endeavors in terms of women empowerment, women’s rights and gender equity. Women represent a sizeable number

	within the University. Haryana especially Mahendergarh having very low sex ratio needs urgent sensitive approach from the knowledge society. University being a knowledge hub has responsibility of social sensitivity and awareness on its shoulders.
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common rooms d. Daycare Centre e. Any other relevant information	The University established Women Empowerment Cell way back in 2012. The Cell has provided empathetic counselling environment for psychological empowerment to students and local women about their problems which they do not share easily. It analyzes underlying causes through research to women discrimination and to generate awareness and also develop gender sensitive curriculum according to regional and national demands. The University creates awareness about gender equity by introducing government schemes for the welfare of women and girl child. Besides WDC, the University has also established “Sexual Harassment Prevention Cell” that works in different areas concerning prevention of sexual harassment. For security and safety of girl students, the University has provided the following major provisions: • A team of Provost (Girls), Wardens, Assistant Wardens residing within the campus to monitor the safety and security of the Campus. • Electronic surveillance through 24x7 CCTV cameras. Timings for entry and exit into hostels has been fixed 24x7 ambulance service available within the campus. • Proctorial Board is in place to monitor and prevent any ill treatment or harassment to girls. Internal Complaint Committee (ICC) for students to report in case of any incident/ harassment Proper gate pass are made for entry or exit of the University campus. • Security sticker on all two wheelers and four wheelers are checked. Counselling Centre: Some students

	face various kinds of social/parental/psychological issues during their studies and to help such students, University has established Wellness Clinic situated in the health center to provide comprehensive preventive and clinical services for psychosocial issues. The goal of the Wellness Clinic is to enhance the psychological wellbeing of students so that they can take full advantage of the educational opportunities at the University. Department of Psychology deputed both male and female counsellor in the center to provide the psychological help female and male students and employees.

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation Solar energy Biogas plant Wheeling to the Grid Sensor-based energy conservation Use of LED bulbs/ power-efficient equipment

A. Any 4 or All of the above

File Description	Documents
Upload relevant supporting document	View File

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

Waste management has become one of the most important parameters in the development of sustainable University campus. With the aim to adhere to Swachh Bharat Abhiyaan of, Government of India, the University is committed to ensure to build sustainable infrastructure. In this direction, the University has taken several initiatives in the management of waste arising from the academic or administrative blocks, hostels and residential complexes of the University. The University takes due care in management of various types of wastes generated in the campus. Solid waste generated from horticulture operations is collected and decomposed in pits and put back in soil; liquid waste (sewage) of the University is treated in Sewage Treatment Plant (STP) and used for horticulture purpose.The solid waste is segregated into

degradable and biodegradable portions by the sanitation staff, non-biodegradable part is recycled through different scrap dealers and hazardous chemicals are collected in separate containers and disposed of as per the government guidelines by the outsourced agency. The ewaste comprising electronic equipment are handed over to the estate office after checking /inspecting and certifying for further disposal.

File Description	Documents
Upload relevant supporting document	View File

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus

A. Any 4 or all of the above

File Description	Documents
Upload relevant supporting document	View File

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows:

A. Any 4 or All of the above

1. **Restricted entry of automobiles**
2. **Use of bicycles/ Battery-powered vehicles**
3. **Pedestrian-friendly pathways**
4. **Ban on use of plastic**
5. **Landscaping**

File Description	Documents
Upload relevant supporting document	View File

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institution's initiatives to preserve and improve the environment and harness energy are confirmed through the following:

B. Any 3 of the above

1. **Green audit**
2. **Energy audit**
3. **Environment audit**
4. **Clean and green campus recognitions/awards**
5. **Beyond the campus environmental promotional activities**

File Description	Documents
Upload relevant supporting document	View File

7.1.7 - The Institution has a disabled-friendly and barrier-free environment Ramps/lifts for easy access to classrooms and centres. Disabled-friendly washrooms Signage including tactile path lights, display boards and signposts Assistive technology and facilities for persons with disabilities: accessible website, screen-reading software,mechanized equipment, etc. Provision for enquiry and information: Human assistance, reader, scribe, soft copies of reading materials, screen reading, etc.

A. Any 4 or all of the above

File Description	Documents
Upload relevant supporting document	View File

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e. tolerance and harmony towards cultural, regional, linguistic, communal, socio-economic and other diversities (within a maximum of 200 words)

University Cherished uniqueness with students from diverse socio-cultural backgrounds from all over the country. The University takes several steps to promote imparting tolerance and harmony. Mentor-mentee initiatives help promote the participation of every team member in a class and in identifying their strengths. The evidence of success is seen in the increased participation of students as a team in symposia, sports, National Social Service (NSS), Youth Red Cross and other similar activities. For instance, a group of NSS volunteers work with great commitment for Swatch Bharat Abhiyan and travel to different nearby villages of Central University of Haryana in groups and carry out the cleaning of public places, periodically. University boasts of a high representation of students from Haryana (51.5%). The enrolment of

more than 48% students from rest 25 different States and Union Territories of India is a testimony to the commitment of the University to excel in academics, research, innovation and extension activities. Vision to celebrate diversity also gets manifested (in the University's initiatives towards Ek Bharat Shrestha Bharat wherein the University organizes special events to promote cultural and regional diversity. Thus, the university is continuously going towards to achieve the mission of promoting cultural and gender diversity.

File Description	Documents
Upload relevant supporting document	View File

7.1.9 - Sensitization of students and employees of the institution to constitutional obligations: values, rights, duties and responsibilities of citizens:

The Central University of Haryana undertakes different initiatives by organizing various activities to sensitize students and employees to the constitutional obligations viz. values, rights, duties, and responsibilities of citizens through the celebration of Republic Day, Independence Day, Constitution Day, organizing workshops/ seminars/ expert talks on Universal Human Values and professional ethics, etc. Students are encouraged to participate in various competitions such as essay competitions, writing contests, debates, etc. Central University of Haryana has also started courses on “Constitutional Law and Human Rights” as an open elective course for the students to inculcate the constitutional obligations, values, rights, duties, and responsibilities. In addition to this, we also organize various sensitization and awareness programs on Human Rights, Fundamental Rights, legal, traffic awareness and Civil Safety, Values, etc. On all important occasions and functions, the national anthem is played to inculcate the feeling of oneness and respect for our Nation, culture, and its constitution. Environment Day is celebrated and a pledge is taken by all stakeholders to develop a sense of responsibility towards preserving and saving the environment for ourselves and the coming generation. 'Akandh Path' and 'Havan Yagya' are also solemnized on the campus to inculcate communal harmony among the University community.

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website

All of the above

There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff Annual awareness programmes on Code of Conduct are organized

File Description	Documents
Upload relevant supporting document	View File

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

CUH believes in celebrating events and festivals representing diversified regions cultures and religions it builds a strong cultural belief in a student. The events and festivals organized at university are often celebrated with great pomp and gaiety. CUH celebrates National and International days enthusiastically every year. All staff members and students gather in the university to celebrate these days. Celebration of cultural and constitutional festivals is an integral part of our co-curricular activities. Throughout the session, different days are celebrated by students with the guidance of teachers which help them to know about different cultures and to cognitively imagine India as a nation. The University realizes the importance of remembering the national and international commemorative days and makes sure to engage the students and staff in the celebrations. The University actively celebrates Birthdays and Death Anniversaries like Gandhi Jayanti, Dr. Bhim Rao Ambedkar Jayanti, Vivekanand Jayanti, Teacher’s Day, Environment- Week, Ozone Day, etc. just to mention a few. The Women's Cell of the University makes sure to plan some programs to sensitize the masses on Women’s Day and International Girl Child Day every year.

Part B

CURRICULAR ASPECTS

1.1 - Curriculum Design and Development

1.1.1 - Curricula developed and implemented have relevance to the local, national, regional and global developmental needs which is reflected in Programme outcomes (POs), Programme Specific Outcomes(PSOs) and Course Outcomes(COs) of the Programmes offered by the University

Central University of Haryana (CUH) is a cutting-edge multidisciplinary university with national and international partnership arrangements. It fosters an environment that supports high-quality instruction and creative research, resulting in the development of knowledgeable, adept, and compassionate human resources to address current and future societal issues. The multi-disciplinary and transdisciplinary approach enables the university in setting a milestone in diverse of areas. The NEP 2020 implementation project at CUH gathers its strength via thoroughly updated syllabi that attracts continuous feedbacks from all stakeholders. The programme specific outcomes comprehensively reflect the focus on learning needs. The humanities courses help in the holistic development of students while Tourism and Hotel Management courses help fulfil the demands of the skilled work force in the areas of tourism as an industry. The structure and focus of Science and Engineering courses is on local and global skill demand gap covering areas of IT and informatics, Cyber Security, Big Data and Artificial Intelligence, Cloud Computing, Remote Sensing, Energy Storage Systems for electric vehicles, Electric and hybrid vehicles, Earthquake Engineering and Printing & Packaging Technology.

File Description	Documents
Upload relevant supporting document	View File

1.1.2 - Number of Programmes where syllabus revision was carried out during the year

22

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

1.1.3 - Total number of courses having focus on employability/ entrepreneurship/ skill development offered by the University during the year

1.1.3.1 - Number of courses having focus on employability/ entrepreneurship/ skill development during the year

1168

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

1.2 - Academic Flexibility

1.2.1 - Number of new courses introduced of the total number of courses across all programs offered during the year

103

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

1.2.2 - Number of Programmes in which Choice Based Credit System (CBCS)/elective course system has been implemented during the year

3

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

The logo of Central University of Haryana represents the university's dedication to advancing education that instills respect for the environment, ecology, and coexisting in harmony with nature. The logo actually embodies the true essence of the institution. As a multidisciplinary university, CUH has been

effective in incorporating cross-cutting problems into its curriculum, with a particular emphasis on ethics, values, gender, the environment, and sustainability.

Many courses like Indian Ethos and Ethics for Information Professionals, Professional Ethics and Professional Accountability, Understanding Tourism Ethics, Values and Ethics in Business, Corporate Governance and social responsibility, Biosafety, Bioethics and IPR, etc are dealing with professional ethics. Research and publication ethics is taught to all doctoral students of science and humanities by a single university level course. Specific course content of ethical aspects is present in syllabi of various academic programmes. By incorporating these major topics into their curriculum and organising extra-curricular activities, like gender sensitization programmes, mental health day programmes, programmes for transgender communities, ethics for media practitioners to engage students with the issues and challenges faced by the marginalized communities of the society and to develop care and empathy towards these members of the society and try to sensitize them with their rights and mainstream them into the society, the various departments, Cells & Clubs of CUH frequently promote professional ethics, human values, gender equality, and green environmental practices for a sustainable future among research academics and students.

File Description	Documents
Upload relevant supporting document	View File

1.3.2 - Number of value-added courses for imparting transferable and life skills offered during the year

98

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

1.3.3 - Total number of students enrolled in the courses under 1.3.2 above

1.3.3.1 - Number of students enrolled in value-added courses imparting transferable and life skills offered during the year

3115

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

1.3.4 - Number of students undertaking field projects / research projects / internships during the year

337

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

1.4 - Feedback System

1.4.1 - Structured feedback for design and review of syllabus – semester wise / is received from Students Teachers Employers Alumni	• All 4 of the above

File Description	Documents
Upload relevant supporting document	View File

1.4.2 - Feedback processes of the institution may be classified as follows	• Feedback collected, analysed and action taken and feedback available on website

File Description	Documents
Upload relevant supporting document	View File

TEACHING-LEARNING AND EVALUATION

2.1 - Student Enrollment and Profile

2.1.1 - Demand Ratio

2.1.1.1 - Number of seats available during the year

2058

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

2.1.2 - Total number of seats filled against reserved categories (SC, ST, OBC, Divyangjan, etc.) as per applicable reservation policy during the year (Excluding Supernumerary Seats)

2.1.2.1 - Number of actual students admitted from the reserved categories during the year

1029

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the studentsand organises special Programmes for advanced learners and slow learners

Central University of Haryana adopts multiple mechanisms to assess learning level of the students viz. 1. Performance in the entranceexamination: The entrance test conducted by the national testing agency (NTA) can be treated as the diagnostic test of the students. The performance therein is used for categorizing the slow and advanced learners. 2. The students are made aware of the prerequisites of courses offered to them and choose general elective courses appropriate for their interest and learning levels under the guidance of faculty members. Following methods are adapted to make sure that the needs of Slow Learners and advanced Learners are fulfilled: 1.The newly admitted students are sensitized to the curriculum offered through CBCS & OBE in admission rounds as well as through the process of induction programs by individual departments and by the office of Dean Students welfare. 2. For slow learners, special coaching/remedial classes are organized throughout the semester in addition to tutorials and counselling which help them to catch up with others. 3. Various programmes for advanced/slow learners are undertaken through scheme for students for entry in services, scheme of coaching for SET/ NET/GATE/TOFEL/GRE examinations.

File Description	Documents
Upload relevant supporting document	View File
Link For Additional Information	https://drive.google.com/file/d/1hR4G_wUY8YtFDzD-5PhDanaLFZAMFVOl/view?usp=drive_link

2.2.2 - Student - Full time teacher ratio during the year

Number of Students	Number of Teachers
4175	215

File Description	Documents
Upload relevant supporting document	View File

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem-solving methodologies are used for enhancing learning experiences

The Central University of Haryana pursues a student-centric approach and various experiential, participatory, and problem-solving methodologies are adopted to ensure the active participation of the students in the teaching-learning process. The participatory learning activities for students are:

Experiential learning

- **Development of innovative project: Students from the various departments have actively participated in “Science Day” celebrated in CUH and displayed innovative ideas.**
- **Health awareness and community-based activity: students demonstrated their learned skills and spread awareness on and outside the campus.**
- **Students actively attended and conducted the workshop which highlighted their work readiness.**
- **Stutent also gains real-life experience from field trips, internships and industrial visits.**

- **Students regularly organize activities like blood donation camps and visits to old age homes, orphanages.**

Participatory learning

- **The University gives importance to the holistic development of the students beyond the classroom through co-curricular, extra-curricular, and field-based activities. Students are encouraged to participate in inter-university competitions, technical competitions, sports competitions, and corporate competitions.**
- **Students also take the initiative to learn extra new skills through online courses.**

- **Problem-Based Learning**

- **Problem-Based Learning implements the right blend of traditional and modern teaching methodologies. Many departments are imparting critical thinking, problem-solving, and decision-making skills through Case-base learning, Problem-based learning, Bycode sessions, etc**

File Description	Documents
Upload relevant supporting document	View File

2.3.2 - Teachers use ICT enabled tools including online resources for effective teaching and learning processes during the year

The Central University of Haryana follows ICT-enabled teaching-learning in addition to traditional classroom education. Accordingly, efforts are made by the institute to provide an e-learning atmosphere for which, all the classrooms have ICT support and the campus is equipped with high-speed WiFi connectivity. To facilitate the learner, the Library has subscribed to various e-resources and the faculty use various ICT-enabled tools to enhance the quality of teaching-learning. Some of the important ICT-enabled tools, that are routinely used are- · Turnitin (for research and assignment to check the similarity index), Google classroom (used to manage and post course-related information-learning material), quizzes, LMS portal for self-based learning, lab submissions and evaluations, assignments etc. Virtual labs are used to conduct lab classes through simulations. E-data base to search the literature and research articles. Online drawing tools like concept maps, and mind maps, are used to perform student-centric activities. The PPTs, animations, and simulations are used to improve the effectiveness of the teaching-learning

process. The online learning environments are designed to train students in open problem-solving activities. Lab manuals are mailed to students well in advance before the experiment is performed. Online quizzes and surveys are regularly conducted to receive feedback from the students. All the teachers use ICT tools for effective outcomes.

File Description	Documents
Upload relevant supporting document	View File

2.3.3 - Ratio of students to mentor for academic and other related issues during the year

2.3.3.1 - Number of mentors

215

File Description	Documents
Upload relevant supporting document	View File

2.4 - Teacher Profile and Quality

2.4.1 - Total Number of full time teachers against sanctioned posts during the year

215

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

2.4.2 - Total Number of full time teachers withPh.D./D.M/M.Ch./D.N.B Superspeciality/D.Sc./D'Lit. during the year

207

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

2.4.3 - Total teaching experience of full time teachers in the same institution during the year

2.4.3.1 - Total experience of full-time teachers

915

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

2.4.4 - Total number of full time teachers who received awards, recognition, fellowships at State, National, International level from Government/Govt. recognised bodies during the year

22

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

2.5 - Evaluation Process and Reforms

2.5.1 - Number of days from the date of last semester-end/ year- end examination till the declaration of results during the year

65

2.5.1.1 - Number of days from the date of last semester-end/ year- end examination till the declaration of results year wise during the year

65

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

2.5.2 - Total number of student complaints/grievances about evaluation against total number appeared in the examinations during the year

356

File Description	Documents
Upload relevant supporting document	View File

2.5.3 - IT integration and reforms in the examination procedures and processes (continuous internal assessment and end-semester assessment) have brought in considerable improvement in examination management system of the institution

The University is striving hard to introduce the Examinations Reforms by optimum integration of Information Technology (IT). The University has a well-established Examination Management System which is carried through portal on CUH domain (https://admin.cuh.ac.in/) and 'Samarth eGov' for managing key examination activities including registration, promotion and result declaration.

Course Registration: Central University of Haryana runs all academic programmes in regular mode in semester system. Registration of students in a programme is done through, Self Service portal admin portal in which Head of the Department assigns courses to students for registration followed by approval of hall ticket and printing of hall ticket by students.

Continuous evaluation: The continuous and comprehensive evaluation of Students through Internal assessment examinations on the basis of class performance, assignments. Performance of students is also evaluated through two compulsory sessional tests in each semester that is conducted by the course coordinator using IT-enabled platforms such as moodle, e-LMS, Google Classroom or in offline mode. In case of Ph.D. there is 40% weightage for internal assessment and 30% weightage is assigned for internal assessment in UG/PG programmes.

File Description	Documents
Upload relevant supporting document	View File

2.5.4 - Status of automation of Examination division along with approved Examination Manual	**A. 100% automation of entire division & implementation of Examination Management System (EMS)**

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

2.6 - Student Performance and Learning Outcomes

2.6.1 - The institution has stated learning outcomes (generic and programme specific)/graduate attributes which are integrated into the assessment process and widely publicized through the website and other documents

Central University of Haryana made a rigorous attempt to revise the curriculum of undergraduate and postgraduate programmes in alignment with National Education Policy-2020 and UGC Quality Mandate for Higher Education Institutions-2021. All the academic programmes have well-defined programme outcomes, programme-specific outcomes and course outcomes. The design of the curriculum for each programme meets the outcomes specified. After graduation from the programme, we expect the student to equip himself/herself with discipline knowledge, critical thinking, problem-solving ability, communicationskills, and digital capability. Course coordinators who teach the course define the course outcomes for the courses assigned to them. Course structure and syllabus of each programme provide detailed information about scheme of instruction and evaluation. The university follows UGC guidelines regarding credits and hours. One credit theory/tutorial course is assigned 15 hours, and in case of a practical course, one credit course is assigned 60 hours per semester. We define the evaluation components, weightages and maximum marks for each course. The structured assessment of each course includes-1) two sessional tests, 2) continuous assessment and 3) term-end exam. The assessment questions are so designed that each question gets mapped to a specific Course Outcome (CO) and levels based on Bloom's taxonomy.

File Description	Documents
Upload relevant supporting document	View File

2.6.2 - Attainment of Programme outcomes, Programme specific outcomes and course outcomes are evaluated by the institution during the year

Each course has been assigned course outcomes and their evaluation criteria. The course outcomes are mapped to the program outcomes. Level of attainment of Programme outcomes, Programme specific outcomes and course outcomes are evaluated through the mapping of questions in the examination for all the courses in the program. In all the UG and PG programmes, attainment of course outcomes is assessed directly by students' performance in sessional tests, semester-end examinations and

also by conducting quiz, project, and seminars. For each course, the level of attainment of each Course outcome is compared with the predefined targets, and if not attained, the course coordinator takes necessary steps for improvement. If the target criterion level is not reached, then faculty suggests for improvement to attain the same.

File Description	Documents
Upload relevant supporting document	View File

2.6.3 - Number of students passed during the year

2.6.3.1 - Total number of final year students who passed the university examination during the year

1170

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a web link)

https://www.cuh.ac.in/feedback.aspx

RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Promotion of Research and Facilities

3.1.1 - The institution Research facilities are frequently updated and there is well defined policy for promotion of research which is uploaded on the institutional website and implemented

Central University of Haryana (CUH) has a well-defined comprehensive research policy for ensuring the highest quality standards in research, innovations, and extension. The research promotion policy meticulously aims at promoting scientific thinking and logic to ensure amazing research outputs in the emerging areas. The CUH has a well-equipped Central Instrumentation Centre and Centre for Innovation and Incubation (CII) which facilitate the development of the innovative ideas, collaborative researches, high end equipment, software, journals (print and electronic), and research databases. The

Central Instrumentation Centre (CIC) has three major research facilities: LC-MS (Liquid Chromatography-Mass Spectrometer), Orbitrap Q-Exactive Plus Mass Spectrometer (Thermo Fischer Scientific Pvt. Ltd). AFM (Atomic Force Microscopy) TOSCA-200, from Anton Paar GmbH, Austria 80 MHz Benchtop NMR (Nuclear Magnetic Resonance) Magritek benchtop NMR. Department of Chemistry and the School of Interdisciplinary and Applied Sciences are DST-FIST sponsored departments. To pursue the collaborative research intensive initiatives, the University has successfully signed MoU with 20 different research institutes/Universities. Initiatives of the CUH to Promote Research: Provision for Seed Money for initiating basic and fundamental research; Promotion of Interdisciplinary research culture; Appreciation Awards for the faculty excelling in research; Local and need-based research; Research incentives for publication and patents

File Description	Documents
Upload relevant supporting document	View File

3.1.2 - The institution provides seed money to its teachers for research (amount INR in Lakhs)

910261

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.1.3 - Number of teachers receiving national/ international fellowship/financial support by various agencies for advanced studies/ research during the year

19

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.1.4 - Number of JRFs, SRFs, Post-Doctoral Fellows, Research Associates and other research fellows enrolled in the institution during the year

351

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.1.5 - Institution has the following facilities to support research Central Instrumentation Centre Animal House/Green House Museum Media laboratory/Studios Business Lab Research/Statistical Databases Moot court Theatre Art Gallery

A. Any 4 or more of the above

File Description	Documents
Upload relevant supporting document	View File

3.1.6 - Number of departments with UGC-SAP, CAS, DST-FIST, DBT, ICSSR and other recognitions by national and international agencies during the year

5

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.2 - Resource Mobilization for Research

3.2.1 - Extramural funding for Research (Grants sponsored by the non-government sources such as industry, corporate houses, international bodies for research projects) endowments, Chairs in the University during the year (INR in Lakhs)

49

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.2.2 - Grants for research projects sponsored by the government agencies during the year (INR in Lakhs)

938.43

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.2.3 - Number of research projects per teacher funded by government and non-government agencies during the year

0.116

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.3 - Innovation Ecosystem

3.3.1 - Institution has created an eco-system for innovations including Incubation centre and other initiatives for creation and transfer of knowledge

The CUH plays a pivotal role in fostering entrepreneurship and the development of innovative products by guiding faculty and students in undertaking diverse innovative projects. At CUH, we integrate innovation into the curriculum across all fields, encompassing Engineering, Technology, Arts, Science, and Management. Furthermore, we actively encourage our alumni to establish startups in fields like Biotechnology, fabrication, Herbal products, and Nutraceuticals. We inspire students to view local challenges as opportunities and engage with their communities. The university assists both faculty and students in the process of patent filing and provides financial support for innovation and entrepreneurship initiatives. Annually, students showcase functional and conceptual projects on National Science Day, with the university extending financial aid for these endeavors. CUH recognizes and rewards exceptional researchers based on their publications, patents, and contributions to research. Moreover, our institution maintains a strict policy against plagiarism, and, to uphold this, we have established departmental and university-level committees dedicated to research ethics and plagiarism concerns. We adhere to a code of ethics in teaching and research and include a mandatory course on Research Publication and Ethics in our academic offerings.

File Description	Documents
Upload relevant supporting document	View File

3.3.2 - Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR), Entrepreneurship and Skill Development during the year

28

3.3.2.1 - Total number of workshops/seminars conducted on Research methodology, Intellectual Property Rights (IPR), entrepreneurship, skill development year wise during the year

28

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.3.3 - Number of awards / recognitions received for research/innovations by the institution/teachers/research scholars/students during the year

3.3.3.1 - Total number of awards / recognitions received for research/innovations won by institution/teachers/research scholars/students year wise during the year

33

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.4 - Research Publications and Awards

3.4.1 - The institution ensures implementation of its stated Code of Ethics for research

3.4.1.1 - The institution has a stated Code of Ethics for research and the implementation of which is ensured through the following **1. Inclusion of research ethics in the research methodology course work** **2. Presence of institutional Ethics committees (Animal, chemical, bio-ethics etc)**	**A. All of the above**

3. Plagiarism check **4. Research Advisory Committee**	

File Description	Documents
Upload relevant supporting document	View File

3.4.2 - The institution provides incentives to teachers who receive state, national and international recognitions/awards Commendation and monetary incentive at a University function Commendation and medal at a University function Certificate of honor Announcement in the Newsletter / website	**A. All of the above**

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.4.3 - Number of Patents published/awarded during the year

3.4.3.1 - Total number of Patents published/awarded year wise during the year

13

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.4.4 - Number of Ph.D’s awarded per teacher during the year

3.4.4.1 - How many Ph.D’s are awarded during the year

18

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.4.5 - Number of research papers per teacher in the Journals notified on UGC website

during the year

2

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.4.6 - Number of books and chapters in edited volumes published per teacher during the year

3.4.6.1 - Total number of books and chapters in edited volumes / books published, and papers in national/international conference-proceedings during the year

78

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.4.7 - E-content is developed by teachers For e-PG-Pathshala For CEC (Under Graduate) For SWAYAM For other MOOCs platform For NPTEL/NMEICT/any other Government Initiatives For Institutional LMS

B. Any 4 of the above

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.4.8 - Bibliometrics of the publications during the year based on average Citation Index in Scopus/ Web of Science/PubMed

Scopus	Web of Science
1563	**466**

File Description	Documents
Any additional information	View File
Bibliometrics of the publications during the year	View File

3.4.9 - Bibliometrics of the publications during the year based on Scopus/ Web of Science – h-Index of the University

Scopus	Web of Science
764	466

File Description	Documents
Bibliometrics of publications based on Scopus/ Web of Science - h-index of the Institution	View File
Any additional information	View File

3.5 - Consultancy

3.5.1 - Institution has a policy on consultancy including revenue sharing between the institution and the individual and encourages its faculty to undertake consultancy

With strong base of expertise, CUH offers consultancy services to industries and organizations. The university has a well-defined, comprehensive and transparent policy on consultancy services. University Consultancy Cell (UCC) has been established to promote technical know-how and expertise of the faculty/staff of theUniversity. The consultancy services act as effective agent for technological, industrial and economic development in the society. The Consultancy Policy Manual specifies the rules and norms of University regarding consultancy and obligations depending upon the nature of consultancy. The salient features of the consultancy manual are: Consultancy services may be offered to industries, services, Govt. Departments and other National/International agencies in the areas of expertise; The services offered shall be along the lines of professional services; Consultancy services cover variety of activities such as feasibility studies, technology assessments, assessment of designs and or current manufacturing process, material, energy, environmental and manpower audits, third party inspections, hardware/software development etc.; Testing and evaluation services; Technical infrastructure/computational facilities of the university may

be offered to undertake the outside work of the clients; Standardization and calibration services; All consultancy and related jobs need to be structured and executed in the spirit of promoting CUH Industry interactions.

File Description	Documents
Upload relevant supporting document	View File

3.5.2 - Revenue generated from consultancy and corporate training during the year (INR in Lakhs)

3.5.2.1 - Total amount generated from consultancy and corporate training during the year (INR in lakhs)

1775900

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.6 - Extension Activities

3.6.1 - Extension activities in the neighbourhood community in terms of impact and sensitising students to social issues and holistic development during the year

Central University of Haryana provides platform for students to participate in various co-curricular, extracurricular and outreach activities. These activities provide a platform for students to interact with various sections of society and to realize their responsibility towards society. Eight villages have been adopted bythe CUH for carrying out outreach, extension and research activities including: Training for economic developmental activities. Residential rural camp for farmers, women and children in villages. Entrepreneurial activities and de-addiction awareness program. Village camps were organized to resolve their issues in Mahendergarh District. Medical camps were organized in neighborhood villages. NSS NSS units organize various programmes such as Awareness Programmes, rallies, Blood Donation Camps, One day and seven days camps, Voter Awareness programmes, Digital Literacy Campaign, etc. Many activities were organized by the NSS in CUH campus and its adopted villages. YRC and Red Ribbon Club activities: In addition to the activities carried out in association with NSS, Youth Red Cross unit takes the lead in

organizing Blood donation camps at regular intervals.

File Description	Documents
Upload relevant supporting document	View File

3.6.2 - Number of awards received by the Institution, its teachers and students from Government /Government recognised bodies in recognition of the extension activities carried out during the year

3.6.2.1 - Total number of awards and recognition received for extension activities from Government / Government recognised bodies during the year

0

File Description	Documents
Upload the data template	No File Uploaded
Upload relevant supporting document	No File Uploaded

3.6.3 - Number of extension and outreach programs conducted by the institution including those through NSS/NCC/Red cross/YRC during the year(including Government initiated programs such as Swachh Bharat, Aids Awareness, Gender Issue, etc. and those organised in collaboration with industry, community and NGOs)

56

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.6.4 - Total number of students participating in extension activities listed at 3.6.3 above during the year

6626

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.7 - Collaboration

3.7.1 - Number of collaborative activities with other institutions/ research

establishment/industry for research and academic development of faculty and students during the year

3.7.1.1 - Total number of Collaborative activities with other institutions/ research establishment/industry for research and academic development of faculty and students during the year

6

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

3.7.2 - Number of functional MoUs with institutions/ industries in India and abroad for internship, on-the-job training, project work, student / faculty exchange and collaborative research during the year

45

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - The institution has adequate facilities for teaching - learning. viz., classrooms, laboratories, computing equipment, etc.

The Central University of Haryana has a well-developed high-tech campus of 484 acres with a lush green campus. The University presently has a nearly 1.28 lakh square metre built-up area. All the academic buildings have a sufficient number of well-equipped and fully air-conditioned lecture halls, tutorial rooms with ICT-enabled facilities, and laboratories with the latest equipment, computers and the latest software. The University has virtual classrooms for recording lectures, etc. The campus is fully Wi-Fi and University has five libraries with an adequate number of books, journals, e- books, databases, etc. The campus has a sufficient number of computers to cater to the needs of students and faculty. The University has four auditoriums with state of the art facilities to carry out curricular and extracurricular activities. The University

has sufficient boys and girls hostels with modern furniture and Wi-Fi facility.

File Description	Documents
Upload relevant supporting document	View File

4.1.2 - The institution has adequate facilities for cultural activities, yoga, games (indoor, outdoor) and sports. (gymnasium, yoga centre, auditorium, etc.)

The university aims to develop students' personalities by providing adequate infrastructure for cultural activities, yoga, games (indoor, outdoor) and sports. University has adequate infrastructure for the sports facilities. The Department of Physical Education and Sports provide necessary support and training for the students in various games. The university has spacious and well-equipped both indoor and outdoor sports facilities. The University has one main Auditorium and four mini auditoriums for organizing various academic and cultural activities.

Sports Facilities: Well-established courts for games like Basketball, Cricket, Badminton, and Volleyball,Handball, Lawn Tennis, Shooting Area, Hockey, Football, Kabaddi and Kho-Kho are available. Two Football fields and 400m standard athletic tracks are available at the University. Indoor game facilities include indoor games like Badminton, Basketball courts, Table Tennis, Chess, a modern gymnasium, a yoga hall and a carrom room. Hostels are facilitated with a gymnasium, Table Tennis, play fields and board games. Such facilities are optimally utilized every day by students and staff.

File Description	Documents
Upload relevant supporting document	View File

4.1.3 - Availability of general campus facilities and overall ambience

The Central University of Haryana has the following campus facility: Bank and Post Office

Benches on roadsides.

Bus facility for students inside the campus.

Common Wi-Fi facility E-Rickshaw facility,

Gymnasium in hostels RO Drinking water facility.

Shopping Plaza: shops and canteen

Sitting area in between hostels Water Tanks

All the buildings have primary facilities in the form of ramps, toilets, etc.

Special care is taken for visually impaired students by providing necessary software and hardware support.

Health Center: University's health center has one male and one female doctor with 1 nursing officer, 1 medical attendant, 1 pharmacist, 2 MPHW Male & 1 Female, 1 lab technician, 1 office attendant. A 24x7 ambulance facility is also available.

File Description	Documents
Upload relevant supporting document	View File

4.1.4 - Total expenditure excluding salary for infrastructure augmentation during the year (INR in Lakhs)

1270.32

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS) and has digitisation facility

The University Library System (Central Library, SOET Library, SOE Library, DACE Library and SOL Library) is fully automated and provides most of the resources and services offline and remotely. The Library manages its operations through Library Management Software i.e. KOHA and e-Granthalaya(all libraries). The issue/return of the books are done through barcoding technology. The availability of print books can be checked through the online library catalogue 24x7. The scanned and born-

digital official documents are available online. The e-books can be accessed remotely. The Library manages the profiles of the faculty along with their publications on the IRINS system. The Library checks the plagiarism of thesis, dissertations, and papers etc. using plagiarism detection software vizTurnitin and Original. The faculty and institutional publications are well archived on the Library's Institutional digital Repository i.e. Gyan Pravaah. Library has its own website hosted on the University's website and accessible through www.library.cuh.ac.in.

File Description	Documents
Upload relevant supporting document	View File

4.2.2 - Institution has subscription for e-Library resources Library has regular subscription for the following: e – journals e-books e-ShodhSindhu Shodhganga Databases

A. Any 4 or all of the above

File Description	Documents
Upload relevant supporting document	View File

4.2.3 - Annual expenditure for purchase of books/ e-books and subscription to journals/e-journals during the year (INR in Lakhs)

64.63

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

4.2.4 - Number of usage of library by teachers and students per day (foot falls and login data for online access)

1085

File Description	Documents
Upload relevant supporting document	View File

4.3 - IT Infrastructure

4.3.1 - Number of classrooms and seminar halls with ICT - enabled facilities such as LCD, smart board, Wi-Fi/LAN, audio video recording facilities during the year

94

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

4.3.2 - Institution has an IT policy, makes appropriate budgetary provision and updates its IT facilities including Wi-Fi facility

Central University of Haryana has notified the policies related to ICT infrastructure i.e. IT Security policy and the e-mail Policy (Under Approval). These policies are meant to ensure the proper use of Internet and Email facilities by all the stakeholders of the University. The University uses email as a major mode of communication. The E-Mail policy lays down the guidelines with respect to use of e-mail services. The ICT Section has implemented University E-mail Services, IT Security and Network Services efficiently.The objective of this policy is to ensure secure access and usage of University e-mail and network services by its users. Users have the responsibility to use the allocated resources in an efficient, effective, lawful, and ethical manner. All services under emails/ network services are offered free of cost to all officials/faculty under Departments/Centers and students enrolled in the University.

The IT section also facilitates e-governance through e-Samarth (eGov) software

It may be accessed via https://cuh.samarth.ac.in/index.php/site/login.In future, the ICT Section will implement the IT Infrastructure with an increased number of access points to 400 in upcoming Boys & Girls Hostels, Health center and Innovation Center to make the fully functional Wi-Fi campus fully functional with passive networking.

File Description	Documents
Upload relevant supporting document	View File

4.3.3 - Student - Computer ratio during the year

Number of students	Number of Computers available to students for academic purposes
4285	1054

4.3.4 - Available bandwidth of internet connection in the Institution (Leased line)

- ?1 GBPS

File Description	Documents
Upload relevant supporting document	View File

4.3.5 - Institution has the following Facilities for e-content development Media centre Audio visual centre Lecture Capturing System(LCS) Mixing equipment's and softwares for editing

A. All of the above

File Description	Documents
Upload relevant supporting document	View File
Upload the data template	View File

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Total expenditure incurred on maintenance of physical facilities and academic support facilities excluding salary component during the year

118.66

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

The University has a well-defined policy and system in place for the maintenance and utilization of all its physical, academic and sports facilities.

Maintenance of Academic Support Facilities:

Classroom Management: The classrooms are the most important platforms for teaching learning activities. The classroom management isone of our primary goals, It is managed with proper systems and procedures. All classrooms are facilitated with the modern teaching learning environment. Besides seminar halls are well equipped with modern technology like the smart boards, mike systems, wi-fi facilities, and audio-video facilities for effective teaching with CCTVs installed in each seminar hall for the safety and security concerns. Maintenance and cleaning staff are deputed on a regular basis. Repairs and replacements are done as and when required.

Laboratory Management: Laboratories provide practical learning and exposure to all the students. All Science department laboratories are well-equipped with advanced instruments and equipment. Lab safety guidelines and rules are displayed in each lab. Moreover, the basic safety equipment are installed like safety showers, fire extinguishers, etc. are also placed in the buildings. Repair and maintenance for all laboratory equipment taken into consideration under special attention with the immediate approval

File Description	Documents
Upload relevant supporting document	View File

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Total number of students benefited by scholarships and free ships provided by the institution, Government and non-government agencies (NGOs) during the year (other than the students receiving scholarships under the government schemes for reserved categories)

351

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

5.1.2 - Total number of students benefited by career counselling and guidance for competitive examinations offered by the Institution during the year

600

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

5.1.3 - Following Capacity development and skills enhancement initiatives are taken by the institution Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) Awareness of trends in technology

A. All of the above

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

5.1.4 - The Institution adopts the following for redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organisation wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

- All of the above

File Description	Documents
Upload relevant supporting document	View File

5.2 - Student Progression

5.2.1 - Number of students qualifying in state/ national/ international level examinations during the year (eg:NET/SLET/GATE/GMAT/CAT/ GRE/TOEFL/Civil Services/State government examinations)

5.2.1.1 - Number of students who qualified in state/ national/ international examinations (e.g.: IIT-JAM/NET/SET/JRF/ GATE /GMAT /CAT/ GRE/ TOEFL/Civil Services/State government examinations) during the year

35

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

5.2.2 - Total number of placement of outgoing students during the year

61

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

5.2.3 - Number of recently graduated students who have progressed to higher education (previous graduating batch) during the year

87

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

5.3 - Student Participation and Activities

5.3.1 - Number of awards/medals won by students for outstanding performance in sports/cultural activities at inter -university/state/national/international events (award for a team event should be counted as one) during the year

23

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

5.3.2 - Presence of Student Council and its activities for institutional development and student welfare

Central University of Haryana is governed by the Central Universities Act-2009 which contains theprovision of the

Students' Council consisting of 40 student members (20 elected and 20 nominated on thebasis of well-defined criteria). The Students Council is headed by the Dean Students Welfare. The StudentsCouncil provides ample opportunities to the students to develop leadership skills as most of the issuesconcerning the students are pursued by the Council in consultation with DSW and other administrativefunctionaries of the university. The Students Council plays a pivotal role in organisation of various studentcentricactivities, Foundation Day and celebration of festivals manifesting unity in diversity. Twenty elected members are directly elected by the students while the remaining twenty students arenominated by the departments strictly in accordance with the provisions of the Act, on rotation basis.Every year, the office of DSW circulates the notice regarding the department-wise distribution of seats forthe Students Council, and the process is ordinarily completed by the month of September.

File Description	Documents
Upload relevant supporting document	View File

5.3.3 - Number of sports and cultural events / competitions organised by the institution during the year

17

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

5.4 - Alumni Engagement

5.4.1 - The Alumni Association/Chapters (registered and functional)contributes significantly to the development of the institution through financial and other support services during the year

Realising the importance of Alumni in institutional growth, Dean Students Welfare organises annual alumni meet in the month of February. It provides a platform for the students, teachers and administrators to interact with the alumni to understand their perspective about the university. During the event, they share their feedback and experiences for qualitative improvements in various aspects of institutional life and motivate the students to achieve their goals. The major objective of the Alumni Meet is to develop the sense of

responsibility among alumni for their constructive engagement for the academic and professional growth of the University. It also provides a forum for the exchange of ideas which helps in devising the roadmap and perspective plan for the future. In addition to that, the prospective alumni of the university collect funds to finance welfare and other schemes of the university. During the last five academic sessions, annual alumni meets were organised on 03.03.2017, 27.02.2018, 26.02.2019, 27.02.2020,26.02.2021 and 28.03.2023with participation of 117, 213, 169, 191 and 200 alumni, respectively. Students, teachers, Heads/Teacher Incharges, Deans, DSW, and alumni attend the alumni meet chaired by the Vice Chancellor.

File Description	Documents
Upload relevant supporting document	View File

5.4.2 - Alumni contribution during the year (INR in Lakhs)	A. ? 5Lakhs

File Description	Documents
Upload relevant supporting document	View File

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The institution has a clearly stated vision and mission which are reflected in its academic and administrative governance

The institution has a clearly stated vision and mission which are reflected in its academic and administrative governance

Central University of Haryana has a clearly stated vision and mission that constantly and relentlessly reflects on its academic and administrative governance, as described below:

Vision: To develop enlightened citizenship of a knowledge society for peace and prosperity of individuals, nation and the world, through promotion of innovation, creative endeavors, and scholarly inquiry.

Mission: To serve as a beacon of change, through multi-disciplinary learning, for creation of knowledge community, by

building a strong character and nurturing a value-based transparent work ethics, promoting creative and critical thinking for holistic development and self-sustenance for the people of India. The University seeks to achieve this objective by cultivating an environment of excellence in teaching, research and innovation in pure and applied areas of learning.

Academic and Administrative Governance: CUH is a Central University established by Act of Parliament, and governed by UGC and Ministry of Education, Government of India. The statutory bodies of the institute are - The University Court, Executive Council, Academic Council, Finance Committee, Building Committee, School Boards and Boards of Study.

File Description	Documents
Upload relevant supporting document	View File

6.1.2 - The effective leadership is reflected in various institutional practices such as decentralization and participative management

The effective leadership is reflected in various institutional practices such as decentralization and participative management

With a number of statutory bodies and officers with defined roles and responsibilities, the administrative set up of Central University of Haryana is inherently decentralized and participative, which entails effective leadership at various levels of administration.

The Vice Chancellor of the University is the executive head of the University, supported by the statutory officers such as Registrar, Finance Officer and the Controller of Examinations and various administrative sections. For management and execution of academic and research activities, Deans of the Schools and Heads of Departments perform their duties under active guidance of the Vice Chancellor. Besides, the Standing Committee (of Academic Council) on Academic Matters, Standing Committee (Admissions), Central Admission Advisory Committee, Dean Academic, Dean Research and Librarian contribute significantly in planning and execution of academic/research priorities as envisioned by the university. In addition to the Academic Council, School Boards and Boards of Studies contribute significantly in academic and research planning.

File Description	Documents
Upload relevant supporting document	View File

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic plan is effectively deployed

The university hastotal 83 Undergraduate,postgraduates,PhD programmes and all the programmes are learning outcomes based. It includes interdisciplinary and multidisciplinary and value-added courses. Students are encouraged to participate in the fair/ exhibitions, oral/poster sessions of conferences/workshops, field training etc.Examination schedules are adhered as per the Academic Calendar of the university. In general, universities declare the results of all examinations within the 65days (average) of the last examination.

The university promotes high-quality research by offering awards to the teachers and research scholars who published their research findings in high impact factor journals. The university has state of the art library facilities supported by a central library and with two departmental libraries. It has a collection of 51222 print books and 9 databases and 2 software's. Library is fully automated using the software KOHA.

The university has an Establishment branch to deal with recruitments/promotions of teaching/non-teaching staff in accordance with the UGC and central Govt. rules. The university has 215 full-time teachers and 97 non-teaching staff. The university participates in the CUET (UG), CUET(PG), andIntegrated Teacher Education Programme (ITEP) examination, which is a centralized admission procedure at the national level through all India competitive examinations.

File Description	Documents
Upload relevant supporting document	View File

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

The University is governed by a well-structured mechanism consisting of the statutory bodies like University Court, Executive Council, Academic Council, Finance Committee, School Board and Board of Study, and the statutory officers such as

the Vice Chancellor, Deans, Registrar, Proctor, Dean Students Welfare, Provost, Finance Officer, Controller of Examinations, Librarian, Heads of Departments and other subordinate officers/sections with defined responsibilities and delegated autonomy at various levels for smooth implementation of the policies framed by the institutional bodies.

As a whole, the administrative setup is decentralized and participatory that ensures efficiency and effectiveness.

The University follows UGC Regulations, as amended from time to time, for recruitment, promotion and service rules of teachers. In case of administrative and non-teaching staff, the University complies with relevant ordinances, cadre recruitment rules and reservation roster prepared in accordance with the UGC/MoE/Government of India guidelines.

File Description	Documents
Upload relevant supporting document	View File

6.2.3 - Institution Implements e-governance in its areas of operations

6.2.3.1 - e-governance is implemented covering following areas of operation **1. Administration** **2. Finance and Accounts** **3. Student Admission and Support** **4. Examination**	**A. All of the above**

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has a performance appraisal system, promotional avenues and effective welfare measures for teaching and non-teaching staff

Appraisal system:Through IQAC the university organizes Annual presentations for departments as well as individual faculty to be reviewed by a panel of experts (including external experts). Annual Academic Audit and awards for Excellence also add to quality enhancement.Promotional Avenues: University follows UGC

Regulations, as amended from time to time, for recruitment, promotion and service rules of teachers. In case of administrative and non-teaching staff, the University complies with relevant ordinances, cadre recruitment rules.Welfare Measures: The University takes care of holistic health of its employees through the Medical Health Centre by providing support for physical and mental health. It also provides professional support for Yoga and related therapies, cashless medical cards have been provided to all the employees in case they need expert medical help.University accommodates more than 150 employees in the campus and has a fully functional residential welfare association to take care of their needs. Guest House facility is available to employees to cater to their personal and professional needs. University provides seed money, fellowship Leaves, financial assistance to its employees for attending conferences/membership fees etc. These facilities are also extended to outsource employees of the university. University is also committed to the welfare of the surrounding communities.

File Description	Documents
Upload relevant supporting document	View File

6.3.2 - Total number of teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

13

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

6.3.3 - Number of professional development / administrative training Programmes organized by the institution for teaching and non-teaching staff during the year

13

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

6.3.4 - Total number of teachers undergoing online/ face-to-face Faculty Development Programmes (FDP)during the year(Professional Development Programmes, Orientation / Induction Programmes Refresher Course, Short Term Course)

87

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institutional strategies for mobilisation of funds and the optimal utilisation of resources

Central University of Haryana has a well-established process for optimal mobilisation and utilisation of resources to achieve desired outcomes. The University receives the financial grants/research grants from various government and non - government agencies such as Ministry of Education, GOI, UGC, Higher Education Funding Agency and various research funding agencies such as DST, DBT, ICMR, etc. Major fund generating avenues are: Grant in aid General (Recurring) from UGC and MoE Grant in aid Salary (Head) from UGC and MoE Grant in aid Capital assets, (Non-Recurring) from UGC and MoE Infrastructure development fund from HEFA Tuition fees collected from students, Campus development and other activity charges collected from students Funds received by Faculty members from various Government and non-government agencies for research projects and consultancy Funds generated through interest earned on corpus fund, endowments, Alumni contribution Besides, University adopted following measures for optimum utilisation of resources: The University has implemented egovernance in all spheres of planning and development. Waste water in campus is being treated and reused for watering the gardens and plants with the help of a fully functional sewage treatment plant;Concepts of Green Building, Photovoltaic roof structures and solar trees for harnessing solar energy to guide the campus development;Conservation of energy through utilization of LED bulbs, BEE standard electrical appliances and solar panels;Passive solar design for natural heating and cooling to optimize heat and AC system.

File Description	Documents
Upload relevant supporting document	View File

6.4.2 - Funds / Grants received from government bodies during the year for development and maintenance of infrastructure (not covered under Criteria III and V) (INR in Lakhs)

1845.22

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

6.4.3 - Funds / Grants received from non-government bodies, individuals,philanthropists during the year for development and maintenance of infrastructure (not covered under Criteria III and V)(INR in Lakhs)

0

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

6.4.4 - Institution conducts internal and external financial audits regularly

The Central University of Haryana has Internal as well as External Financial Audit regulatory system as per the laid down financial guidelines of UGC and Government of India. The University has an effective Internal Audit system, ensuring the reliability of financial reporting, safeguarding the assets and compliance of the laid down rules and regulations. Internal Audit ensures proper utilization of funds/grants within the framework of University statutes/ordinances and GFR/other Government rules. The University's External Financial Audit is under the purview of the Comptroller and Auditor General (CAG) of India. Audit of expenditure examines and verifies whether adequate, proper and sound systems and procedures are in place and are being complied with, both in letter and spirit, for spending public money. All the Financial Accounts of the University, including transaction vouchers and balance sheets are audited by the CAG team annually spreading over a span of 15 days each. Observations, if any, brought out by the Internal and External Audit in improving the financial transactions, are

taken care of and implemented according to the satisfaction of the audit, and the compliance of audit observation shown to the next audit for dropping the observations.

File Description	Documents
Upload relevant supporting document	View File

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes by constantly reviewing the teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals

CUH has a well-established IQAC, having a well-structured IQAC committee consisting of Vice Chancellor (Chairman)Deans, HODs, faculty members, and members representing Executive Council, Industry, Local Society, Alumni, students, and employers. IQAC is active from 20th Aug 2015. It has contributed significantly to the quality of teaching and research. The committee comprises IQAC director, concerned dean and the external expert to review the annual performance of the department and faculty.

I. Implementation of NEP 2020, Choice-Based Credit System, Learning Outcome-Based Curriculum Framework for all programmes, inclusion of Indian Knowledge system and value added courses for the upliftment of the students.

II.Audits and presentations by faculty & Departments. To improve teaching and research quality of the faculty members, the university has constituted annual research awards in various categories. The sorted list for Award will be considered by a Standing Committee comprising of the following: Dean, Research, Dean, Academics, Director, IQAC, Nominee of the Vice-Chancellor

III.Student Awards: To encourage the students awards are awarded every year to the students in each school on the basis of commutative score in that calendar year.

IV. Annual Academic Auditis a unique feature of the university to evaluate the department performance by a committee.

File Description	Documents
Upload relevant supporting document	View File

6.5.2 - Institution has adopted the following for Quality assurance Academic Administrative Audit (AAA) and follow up action taken Confernces, Seminars, Workshops on quality conducted Collaborative quality initiatives with other institution(s) Orientation programme on quality issues for teachers and studens Participation in NIRF Any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)	**A. Any 5 or all of the above**

File Description	Documents
Upload the data template	View File
Upload relevant supporting documnent	View File

6.5.3 - Incremental improvements made for the preceding during the year with regard to quality (in case of first cycle) Post accreditation quality initiatives(second and subsequent cycles)

I - Manual of Citizen Charter and Standard Operating Procedures: IQAC, has devised and notified Manual of Citizen Charter and Standard Operating Procedures determining domain of individual branches/offices, procedure involved in disposal of files and time line.

II- Annual Awards for research are given to faculty for number of publications, impact factor, h-index and projects in science and social sciences separately. Best student (Publication and inventor) awards are also constituted.

III – Filling of Vacant Teaching Positions: The number has increased from 55 to 233 across various departments. Non-teaching positions were also filled. Besides, University has also processed the applications for promotion of teachers under CAS.

IV - Financial support for attending conference and Membership: University has a policy in place to financially support faculty members for participating in conferences, seminars, workshops.

An assistance up to INR 1.5 Lakhs is given to faculty members over a period of three years.

V - National Academic Depository, Multiple Entry Exit policy, Integrated courses: University has introduced integrated programmes with multiple entry/exit options and has registered for the Academic Bank of Credits for smooth transfer of the credits earned by the students.

File Description	Documents
Upload relevant supporting document	View File

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

The Central University of Haryana prioritizes gender equity and safety for all stakeholders, especially female employees and girls' students. Female security staff and service providers create a secure environment, complemented by CCTV surveillance and manned entry gates. The university promotes gender sensitivity among students and employees of the University through the Women Empowerment Cell and Sexual Harassment Prevention Cell, offering counseling and awareness programs. Grievance redressal mechanisms like Internal Complaint Committee (ICC) of the University ensure prompt action. Community engagement and gender equity initiatives include workshops, panel discussions, and cultural activities. Major provisions for girl students' safety include round-the-clock monitoring by the security guards and wardens/provost of the hostel, CCTV surveillance, and a Proctorial Board. Each student is assigned a faculty mentor in the same department for their complete development with counseling services available for the students and employee's. Common rooms and wellness clinics address students' psychosocial needs. Some students face various kinds of social/parental/psychological issues during their studies and to help such students, University has established Wellness Clinic situated in the health center to provide comprehensive preventive and clinical services for psychosocial issues. The university's holistic approach fosters a safe and empowering environment for all in the Campus.

File Description	Documents
Upload relevant supporting document	View File
Annual gender sensitization action plan(s)	The University established Women Empowerment Cell way back in 2012. The Cell has provided empathetic counselling environment for psychological empowerment to students and local women about their problems which they do not share easily. It analyzes underlying causes through research to women discrimination and to generate awareness and also develop gender sensitive curriculum according to regional and national demands. The University creates awareness about gender equity by introducing government schemes for the welfare of women and girl child. Besides WDC, the University has also established “Sexual Harassment Prevention Cell” that works in different areas concerning prevention of sexual harassment. Different departments and cells of the University is organizing several programmes (workshops, seminars and interactive sessions) in the University every year to sensitize the students and employees of the University regarding the issues and rights of women’s. By fostering a supportive and inclusive environment, the university reaffirms its commitment to creating a campus where everyone feels valued, respected, and empowered to thrive regardless of gender identity or expression. Central University of Haryana strives to behold the thoughts of our leaders in its spirit of academic and social endeavors in terms of women empowerment, women’s rights and gender equity. Women represent a sizeable number within the University. Haryana especially Mahendergarh having very low sex ratio needs urgent sensitive approach from the

	knowledge society. University being a knowledge hub has responsibility of social sensitivity and awareness on its shoulders.
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common rooms d. Daycare Centre e. Any other relevant information	The University established Women Empowerment Cell way back in 2012. The Cell has provided empathetic counselling environment for psychological empowerment to students and local women about their problems which they do not share easily. It analyzes underlying causes through research to women discrimination and to generate awareness and also develop gender sensitive curriculum according to regional and national demands. The University creates awareness about gender equity by introducing government schemes for the welfare of women and girl child. Besides WDC, the University has also established “Sexual Harassment Prevention Cell” that works in different areas concerning prevention of sexual harassment. For security and safety of girl students, the University has provided the following major provisions: • A team of Provost (Girls), Wardens, Assistant Wardens residing within the campus to monitor the safety and security of the Campus. • Electronic surveillance through 24x7 CCTV cameras. Timings for entry and exit into hostels has been fixed 24x7 ambulance service available within the campus. • Proctorial Board is in place to monitor and prevent any ill treatment or harassment to girls. Internal Complaint Committee (ICC) for students to report in case of any incident/ harassment Proper gate pass are made for entry or exit of the University campus. • Security sticker on all two wheelers and four wheelers are checked. Counselling Centre: Some students face various kinds of social/parental/psychological issues

	during their studies and to help such students, University has established Wellness Clinic situated in the health center to provide comprehensive preventive and clinical services for psychosocial issues. The goal of the Wellness Clinic is to enhance the psychological wellbeing of students so that they can take full advantage of the educational opportunities at the University. Department of Psychology deputed both male and female counsellor in the center to provide the psychological help female and male students and employees.

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation Solar energy Biogas plant Wheeling to the Grid Sensor-based energy conservation Use of LED bulbs/ power-efficient equipment	**A. Any 4 or All of the above**

File Description	Documents
Upload relevant supporting document	View File

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

Waste management has become one of the most important parameters in the development of sustainable University campus. With the aim to adhere to Swachh Bharat Abhiyaan of, Government of India, the University is committed to ensure to build sustainable infrastructure. In this direction, the University has taken several initiatives in the management of waste arising from the academic or administrative blocks, hostels and residential complexes of the University. The University takes due care in management of various types of wastes generated in the campus. Solid waste generated from horticulture operations is collected and decomposed in pits and put back in soil; liquid waste (sewage) of the University is treated in Sewage Treatment Plant (STP) and used for horticulture purpose.The solid waste is segregated into degradable and biodegradable

portions by the sanitation staff, non-biodegradable part is recycled through different scrap dealers and hazardous chemicals are collected in separate containers and disposed of as per the government guidelines by the outsourced agency. The ewaste comprising electronic equipment are handed over to the estate office after checking /inspecting and certifying for further disposal.

File Description	Documents
Upload relevant supporting document	View File

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus

A. Any 4 or all of the above

File Description	Documents
Upload relevant supporting document	View File

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows:

1. **Restricted entry of automobiles**
2. **Use of bicycles/ Battery-powered vehicles**
3. **Pedestrian-friendly pathways**
4. **Ban on use of plastic**
5. **Landscaping**

A. Any 4 or All of the above

File Description	Documents
Upload relevant supporting document	View File

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institution's initiatives to preserve and improve the environment and harness energy are confirmed through the

B. Any 3 of the above

following:

1. **Green audit**
2. **Energy audit**
3. **Environment audit**
4. **Clean and green campus recognitions/awards**
5. **Beyond the campus environmental promotional activities**

File Description	Documents
Upload relevant supporting document	View File

7.1.7 - The Institution has a disabled-friendly and barrier-free environment Ramps/lifts for easy access to classrooms and centres. Disabled-friendly washrooms Signage including tactile path lights, display boards and signposts Assistive technology and facilities for persons with disabilities: accessible website, screen-reading software,mechanized equipment, etc. Provision for enquiry and information: Human assistance, reader, scribe, soft copies of reading materials, screen reading, etc.

A. Any 4 or all of the above

File Description	Documents
Upload relevant supporting document	View File

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e. tolerance and harmony towards cultural, regional, linguistic, communal, socio-economic and other diversities (within a maximum of 200 words)

University Cherished uniqueness with students from diverse socio-cultural backgrounds from all over the country. The University takes several steps to promote imparting tolerance and harmony. Mentor-mentee initiatives help promote the participation of every team member in a class and in identifying their strengths. The evidence of success is seen in the increased participation of students as a team in symposia, sports, National Social Service (NSS), Youth Red Cross and other similar activities. For instance, a group of NSS volunteers work with great commitment for Swatch Bharat Abhiyan

and travel to different nearby villages of Central University of Haryana in groups and carry out the cleaning of public places, periodically. University boasts of a high representation of students from Haryana (51.5%). The enrolment of more than 48% students from rest 25 different States and Union Territories of India is a testimony to the commitment of the University to excel in academics, research, innovation and extension activities. Vision to celebrate diversity also gets manifested (in the University's initiatives towards Ek Bharat Shrestha Bharat wherein the University organizes special events to promote cultural and regional diversity. Thus, the university is continuously going towards to achieve the mission of promoting cultural and gender diversity.

File Description	Documents
Upload relevant supporting document	View File

7.1.9 - Sensitization of students and employees of the institution to constitutional obligations: values, rights, duties and responsibilities of citizens:

The Central University of Haryana undertakes different initiatives by organizing various activities to sensitize students and employees to the constitutional obligations viz. values, rights, duties, and responsibilities of citizens through the celebration of Republic Day, Independence Day, Constitution Day, organizing workshops/ seminars/ expert talks on Universal Human Values and professional ethics, etc. Students are encouraged to participate in various competitions such as essay competitions, writing contests, debates, etc. Central University of Haryana has also started courses on “Constitutional Law and Human Rights” as an open elective course for the students to inculcate the constitutional obligations, values, rights, duties, and responsibilities. In addition to this, we also organize various sensitization and awareness programs on Human Rights, Fundamental Rights, legal, traffic awareness and Civil Safety, Values, etc. On all important occasions and functions, the national anthem is played to inculcate the feeling of oneness and respect for our Nation, culture, and its constitution. Environment Day is celebrated and a pledge is taken by all stakeholders to develop a sense of responsibility towards preserving and saving the environment for ourselves and the coming generation. 'Akandh Path' and 'Havan Yagya' are also solemnized on the campus to inculcate communal harmony among the University community.

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff Annual awareness programmes on Code of Conduct are organized	**All of the above**

File Description	Documents
Upload relevant supporting document	View File

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

CUH believes in celebrating events and festivals representing diversified regions cultures and religions it builds a strong cultural belief in a student. The events and festivals organized at university are often celebrated with great pomp and gaiety. CUH celebrates National and International days enthusiastically every year. All staff members and students gather in the university to celebrate these days. Celebration of cultural and constitutional festivals is an integral part of our co-curricular activities. Throughout the session, different days are celebrated by students with the guidance of teachers which help them to know about different cultures and to cognitively imagine India as a nation. The University realizes the importance of remembering the national and international commemorative days and makes sure to engage the students and staff in the celebrations. The University actively celebrates Birthdays and Death Anniversaries like Gandhi Jayanti, Dr. Bhim Rao Ambedkar Jayanti, Vivekanand Jayanti, Teacher's Day, Environment- Week, Ozone Day, etc. just to mention a few. The Women's Cell of the University makes sure to plan some programs to sensitize the masses on Women's Day and International Girl Child Day every year.

File Description	Documents
Upload relevant supporting document	View File

7.2 - Best Practices

7.2.1 - Describe one best practice successfully implemented by the Institution as per NAAC format provided in the Manual

Annual Departmental Presentations for quality evaluation and assurance in academics and administration

The objective of the practice of annual performance review is to assess the academic and research progress of the individual departments. This practice also provides an opportunity to reflect upon the shortcomings and corresponding necessary actions required to improve the academic and research activities in the Department. The whole exercise of annual presentations and the step of annual awards incentivize the faculty members and non-teaching staff and encourage healthy competition among them. It also helps to measure the potential capabilities of all faculty members, non-teaching staff and departments to think and work hard to improve their performance continuously.

Internal Quality Assurance Cell(IQAC), CUH has successfully organized six cycles of Departmental Presentations, five cycles of Annual Awards for Teaching and Non-Teaching Employees' and one cycle of best student researcher & inventor. The IQAC is continuously taking steps for streamlining the practice of Annual Departmental Presentations and Annual Awards making the practice more effective. During the last five years, a jump in the publication profile in terms of number and quality of publications and research grants have been observed. This practice has created a healthy competition where each department is making efforts to excel in one or more parameters.

7.3 - Institutional Distinctiveness

7.3.1 - Highlight the performance of the institution in an area distinct to its priority and thrust (within a maximum of 200 words)

The University is consistently trying to promote the values of a global citizen among students through civic engagement and social work. We have actively engaged in the welfare programmes of the Central and the State Government as a part of the University's Social Outreach initiatives. The University is making continuous efforts for improving the socio-economic status of ten adopted villages. We offer support to the villagers through our cells such as NSS/ YRC Units, Women

Empowerment Cell, and Legal Aid Clinic. Blood Donation Camps are the regular feature of our University.

During the reported year, the University has organised Nukkad Nataks and rallies for sensitizing on various issues, such as female foeticide, girl child education, atrocities against women and spreading awareness on issues related to health, mental health, hygiene, sanitation, nutrition and balanced diet etc. The University also have conducted workshops on millets and financial inclusion to enhance the income and earning potential of the villagers along with organizing health check-up camps at the adopted villages and educational programmes and competitions at government schools. The University has received Youth Red Cross Award, from Indian Red Cross Society, Haryana State Branch a number of times.

7.3.2 - Plan of action for the next academic year

1. **Appointment of Teaching and Non-Teaching staff in mission mode.**
2. **Establishing credible open forums for interaction with the teaching, learning and the non-teaching community to understand their needs, demands and aspirations to see the desired change. ·**
3. **To bring the entire functioning of the University under the ambit of eGovernance, the University shall expedite the digitization process through Samarth. Enriching state of the art Labs with more equipment and securing funds from various GOI schemes for creating department-centric research facilities and developing Learning Resource Centres.**
4. **To improve and strengthen the Academia-Industry Linkages the University will try getting into more MOUs with National and International institutes of repute along with the Industry. ·**
5. **Concerted efforts will be made to connect the students to the university placement cell for their further progression towards jobs. Registration and profiling of all students in the placement cell will be made mandatory so that each student gets the opportunity to apply for jobs.**
6. **Establishing Centre for excellence for research under multidisciplinary areas.**
7. **Addition of more value added courses and integration of Indian Knowledge system components in course curricula.**
8. **Construction of separate building for University library**

and auditorium has been started.

ज्ञान-विज्ञान विमुक्तये
आचार्य मनिष र. जोशी
सचिव
Prof. Manish R. Joshi
Secretary

सत्यमेव जयते

आज़ादी का अमृत महोत्सव

विश्वविद्यालय अनुदान आयोग
University Grants Commission
(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)

No.F.4-1(UGC-NET Review Committee)/2024(NET)/140648 March 27, 2024/7 चैत्र 1946

PUBLIC NOTICE

National Eligibility Test (NET) as an Entrance Test for Admission to Ph.D.

The University Grants Commission conducts the National Eligibility Test (NET) through the National Testing Agency (NTA). The NET is conducted twice a year, in June and December. Currently, the NET scores are used (a) to award Junior Research Fellowship (JRF) and (b) as eligibility for appointment as Assistant Professor for those with a Master's degree.

Many universities conduct their entrance tests for admission to their Ph.D. programmes, requiring the students to write multiple Ph.D. entrance tests. To help the students with one national entrance test for Ph.D. admissions as a part of implementing the National Education Policy 2020, the UGC constituted an expert committee to review the provisions of the National Eligibility Test (NET).

Based on the expert committee's recommendations, in its 578th Meeting held on 13 March 2024, the UGC has decided that from the academic session 2024-25, the NET score can be used for admission to Ph.D. programmes in place of entrance tests conducted by the different universities/HEIs.

From June 2024 onwards, therefore, the NET candidates will be declared eligible in three categories:

Category-1: Eligible for (i) admission to Ph.D. with JRF and (ii) appointment as Assistant Professor.

Category-2: Eligible for (i) admission to Ph.D. without JRF and (ii) appointment as Assistant Professor.

Category-3: Eligible for admission to Ph.D. programme only and not for the award of JRF or appointment as Assistant Professor.

Contd...

The determination of the eligibility of NET for different categories is summarized below:

Qualified for	Eligible for		
	JRF	Assistant Professor	Ph.D. Admission
Category-1: Award of JRF and appointment as Assistant Professor	Yes	Yes	Yes
Category-2: Appointment as Assistant Professor and admission to Ph.D.	No	Yes	Yes
Category-3: Admission to Ph.D. only	No	No	Yes

The result of NET will be declared in percentile along with the marks obtained by a candidate to utilize the marks for admission to Ph.D.

The JRF-qualified students are admitted into the Ph.D. programme based on an interview as per the University Grants Commission (Minimum Standards and Procedures for Award of Ph.D. Degree) Regulations, 2022.

For students who qualify in Categories 2 and 3, 70% weightage will be given for test scores and 30% weightage for the interview for admission to Ph.D. programmes. The Ph.D. admission will be based on the combined merit of NET marks and the marks obtained in the interview/viva voce.

The marks obtained in the NET by the candidates in Categories 2 and 3 will be valid for a period of one year for admission to Ph.D.

The notification and Bulletin of Information for the NET June 2024 will be issued by the National Testing Agency shortly at https://ugcnet.nta.nic.in.

(Manish Joshi)

हरियाणा केन्द्रीय विश्वविद्यालय

CENTRAL UNIVERSITY OF HARYANA

(संसद अधिनियम 25 (2009) के तहत स्थापित)
(Established vide Act No. 25 (2009) of Parliament)
गांव: जांट–पाली, जिला–महेन्द्रगढ (हरियाणा) . 123031
Village: Jant-Pali, Distt: Mahendergarh (Haryana)-123031

No.: CUH/2024/Estt.Sec./T/ 732 Date: 10-10-2024

कार्यालय आदेश / OFFICE ORDER

प्रो. शांतेश कुमार सिंह के अनुरोध दिनांक 24-09-2024 और सक्षम प्राधिकारी के अनुमोदन उपरांत प्रो. शांतेश कुमार सिंह का तकनीकी त्यागपत्र स्वीकार कर लिया गया है एवं उनकी राजनीति विज्ञान विभाग में आचार्य के पद पर धारणाधिकार को दिनांक 28-08-2023 (अपराह्न) से समाप्त किया जाता है।

With reference to his request dated 24-09-2024 and subsequent approval of the Competent Authority, technical resignation in respect of Dr. Shantesh Kumar Singh has been accepted and the lien retained by him on the post of Professor, Department of Political Science of this University, stands terminated w.e.f. 28-08-2023 (AN).

सहायक कुलसचिव (स्थापना)
Assistant Registrar (Estt.)

उपरोक्त की प्रति सूचना और आवश्यक कार्यवाही के लिए निम्नलिखित को अग्रेषित की जाती है:

1. सहायक कुलसचिव, कुलपति सचिवालय (कुलपति की जानकारी के लिए), हरियाणा केंद्रीय विश्वविद्यालय, महेंद्रगढ़।
2. सहायक, कुलसचिव कार्यालय, हरियाणा केंद्रीय विश्वविद्यालय, महेंद्रगढ़।
3. वित्त अधिकारी, हरियाणा केंद्रीय विश्वविद्यालय, महेंद्रगढ़।
4. प्रो. शांतेश कुमार सिंह, आचार्य, Centre for International Politics, Organization and Disarmament (CIPOD), जवाहरलाल नेहरु विश्वविद्यालय, नई दिल्ली।
5. कुलसचिव, जवाहरलाल नेहरु विश्वविद्यालय, नई दिल्ली।
6. सहायक कुलसचिव, शैक्षणिक एवं परिषद् शाखा, हरियाणा केंद्रीय विश्वविद्यालय, महेंद्रगढ़-कार्यकारी परिषद् में रिपोर्ट करने हेतु।

अनुभाग अधिकारी (स्थापना)
Section Officer (Estt.)

हरियाणा केन्द्रीय विश्वविद्यालय
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Village: Jant-Pali, Distt: Mahendergarh (Haryana)-123031

No.: CUH/2024/Estt.Sec./T/876 Date: 16.11.2024

कार्यालय आदेश / OFFICE ORDER

With reference to his request dated 30-08-2024 and subsequent approval of the Competent Authority, technical resignation in respect of Dr. Rajeev S. Menon has been accepted and the lien retained by him on the post of Assistant Professor, Department of Chemistry of this University, stands terminated w.e.f. 09-03-2023 (AN).

सहायक कुलसचिव (स्थापना)
Assistant Registrar (Estt.)

Copy of the above is forwarded to the following for information and necessary action.

1. Assistant Registrar, Vice-Chancellor's Secretariat (for kind information of Hon'ble Vice-Chancellor), Central University of Haryana, Mahendergarh.
2. Registrar, Central University of Haryana, Mahendergarh.
3. Finance Officer, Central University of Haryana, Mahendergarh.
4. Dr. Rajeev S. Menon, Professor, University of Calicut, Kerala.
5. Registrar, University of Calicut, Kerala.
6. Assistant Registrar, Academic Branch, Central University of Haryana, Mahendergarh – for reporting in the next meeting of the Executive Council.

अनुभाग अधिकारी (स्थापना)
Section Officer (Estt.)

हरियाणा केन्द्रीय विश्वविद्यालय

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Village: Jant-Pali, Distt: Mahendergarh (Haryana)-123031

No: CUH/2023/Estt.Sec./T/1141 Date 19.10.2023

RELIEVING ORDER

With reference to her request vide application dated 17.10.2023, Prof. Sarika Sharma is hereby relieved w.e.f. 19.10.2023 (AN) from the post of Professor in the Department of Teacher Education from this University to enable her to join as Professor in Education Research in the Department of Teacher Training & Non-Formal Education, Faculty of Education at Jamia Millia Islamia University, New Delhi.

It is also intimated that lien will be protected in respect of Prof. Sarika Sharma on the post of Professor, Department of Teacher Education in this University for a period of one year or till the confirmation on the post of Professor in Education Research in the Department of Teacher Training & Non-Formal Education, Faculty of Education at Jamia Millia Islamia University, New Delhi whichever is earlier.

Assistant Registrar (Establishment)

Prof. Sarika Sharma
Department of Teacher Education
Central University of Haryana
Jant-Pali, Mahendergarh

Copy is forward to the following for information and necessary action:-

1. Registrar, Central University of Haryana, Mahendergarh.
2. Finance Officer, Central University of Haryana, Mahendergarh.
3. Dean/HoD, Department of Teacher Education, Central University of Haryana, Mahendergarh.
4. Assistant Registrar, Academic Branch, Central University of Haryana, Mahendergarh – for reporting in the next meeting of the Executive Council.
5. A.R., Vice-Chancellor's Secretariat (for kind information of Vice-Chancellor), Central University of Haryana, Mahendergarh.

Section Officer (Establishment)

हरियाणा केन्द्रीय विश्वविद्यालय
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Village: Jant-Pali, Distt: Mahendergarh (Haryana)-123031

No.: CUH/2024/Estt.Sec./T/ 1063 Date: 31.12.2024

कार्यालय आदेश / OFFICE ORDER

With reference to her request dated 12-12-2024 and subsequent approval of the Competent Authority, technical resignation in respect of Prof. Sarika Sharma has been accepted and the lien retained by her on the post of Professor, Department of Teacher Education of this University, stands terminated w.e.f. 19-10-2024 (AN).

कृते सहायक कुलसचिव (स्थापना)
Assistant Registrar (Estt.)

Copy of the above is forwarded to the following for information and necessary action.

1. Assistant Registrar, Vice-Chancellor's Secretariat (for kind information of Hon'ble Vice-Chancellor), Central University of Haryana, Mahendergarh.
2. Registrar, Central University of Haryana, Mahendergarh.
3. Finance Officer, Central University of Haryana, Mahendergarh.
4. Prof. Sarika Sharma, Professor, Jamia Milia Islamia, New Delhi.
5. Registrar, Jamia Milia Islamia, New Delhi.
6. Assistant Registrar, Academic Branch, Central University of Haryana, Mahendergarh – for reporting in the next meeting of the Executive Council.

अनुभाग अधिकारी (स्थापना)
Section Officer (Estt.)

हरियाणा केन्द्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HARYANA
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Village: Jant-Pali, Distt: Mahendergarh (Haryana)-123031

No : CUH/2023/Estt.Sec./T/...971... Date...31...08.2023

RELIEVING ORDER

With reference to his request vide application dated 30.08.2023, Dr. Devendra Kumar is hereby relieved w.e.f. 31.08.2023 (AN) from the post of Associate Professor, Department of Statistics from this University to enable him to join as Associate Professor, Department of Statistics at University of Delhi, New Delhi.

It is also intimated that lien will be protected in respect of Dr. Devendra Kumar on the post of Associate Professor, Department of Statistics in this University for a period of one year or till the confirmation on the post of Associate Professor, Department of Statistics at University of Delhi, New Delhi whichever is earlier.

for **Section Officer (Estt.)**

Dr. Devendra Kumar
Associate Professor
Department of Statistics
Central University of Haryana
Jant-Pali, Mahendergarh

Copy is forward to the following for information and necessary action:-

1. Registrar, Central University of Haryana, Mahendergarh.
2. Finance Officer, Central University of Haryana, Mahendergarh.
3. Dean/HoD, Department of Statistics, Central University of Haryana, Mahendergarh.
4. Assistant Registrar, Academic Branch, Central University of Haryana, Mahendergarh – for reporting in the next meeting of the Executive Council.
5. P.S. to Vice-Chancellor (for kind information of Vice-Chancellor), Central University of Haryana, Mahendergarh.

for **Section Officer (Estt.)**

हरियाणा केन्द्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HARYANA
(संसद अधिनियम 25 (2009) के तहत स्थापित)
(Established vide Act No. 25 (2009) of Parliament)
गांव: जांट–पाली, जिला–महेन्द्रगढ (हरियाणा) . 123031
Village: Jant-Pali, Distt: Mahendergarh (Haryana)-123031

No.: CUH/2024/Estt.Sec./T/ 1065 Date: 31.12.2024

कार्यालय आदेश / OFFICE ORDER

With reference to his request dated 16-12-2024 and subsequent approval of the Competent Authority, technical resignation in respect of Dr. Devendra Kumar has been accepted and the lien retained by him on the post of Associate Professor, Department of Statistics of this University, stands terminated w.e.f. 31-08-2024 (AN).

सहायक कुलसचिव (स्थापना)
Assistant Registrar (Estt.)

Copy of the above is forwarded to the following for information and necessary action.

1. Assistant Registrar, Vice-Chancellor's Secretariat (for kind information of Hon'ble Vice-Chancellor), Central University of Haryana, Mahendergarh.
2. Registrar, Central University of Haryana, Mahendergarh.
3. Finance Officer, Central University of Haryana, Mahendergarh.
4. Dr. Devendra Kumar, Associate Professor, University of Delhi, New Delhi.
5. Registrar, University of Delhi, New Delhi.
6. Assistant Registrar, Academic Branch, Central University of Haryana, Mahendergarh – for reporting in the next meeting of the Executive Council.

अनुभाग अधिकारी (स्थापना)
Section Officer (Estt.)

हरियाणा केन्द्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HARYANA

(संसद अधिनियम 25 (2009) के तहत स्थापित)
(Established vide Act No. 25 (2009) of Parliament)
गांव: जांट–पाली, जिला–महेन्द्रगढ (हरियाणा) . 123031
Village: Jant-Pali, Distt: Mahendergarh (Haryana)-123031

No: CUH/2024/Estt.Sec./T/..707..

Date..23/09/2024

कुलसचिव
इंदिरा गांधी राष्ट्रीय मुक्त विश्वविद्यालय
नई दिल्ली – 110030

विषय: धारणाधिकार (Lien) की अवधि में विस्तार के संबंध में।

महोदय/महोदया,

1. उपर्युक्त विषयांतार्गत एवं डॉ. रितु शर्मा के धारणाधिकार (Lien) की अवधि में पुनः 01 वर्ष के विस्तार के संबंध में प्राप्त आवेदन दिनांक 17.09.2024 के संदर्भ में आपको सूचित किया जाता है कि डॉ. रितु शर्मा दिनांक 27.02.2020 (FN) से 04.10.2023 (AN) तक हरियाणा केंद्रीय विश्वविद्यालय में सहायक आचार्य, मनोविज्ञान विभाग में कार्यरत थी।
2. पत्र कृमांक CUH/2023/Estt.Sec./T/1095 दिनांक 04.10.2023 द्वारा उन्हें इंदिरा गांधी राष्ट्रीय मुक्त विश्वविद्यालय, नई दिल्ली में आचार्य पद पर ज्वाइन करने हेतु इस विश्वविद्यालय से कार्यमुक्त कर 01 वर्ष का धारणाधिकार दिया गया था। वर्तमान में इंदिरा गांधी राष्ट्रीय मुक्त विश्वविद्यालय, नई दिल्ली उनकी सेवाओं को स्थायी (Confirm) नहीं किया गया है।
3. इस सबंध में सक्षम प्राधिकारी के अनुमोदन से डॉ. रितु शर्मा की धारणाधिकार (Lien) की अवधि, 01 वर्ष, जो दिनांक 05.10.2024 से 04.10.2025 तक या इंदिरा गांधी राष्ट्रीय मुक्त विश्वविद्यालय, नई दिल्ली में परिवीक्षा पूर्ण होने तक जो भी पहले हो, विस्तारित की जाती है।

भवदीय,

सहायक कुलसचिव (स्थापना)
हरियाणा केंद्रीय विश्वविद्यालय
महेंद्रगढ़, हरियाणा

उपरोक्त की प्रति सूचना और आवश्यक कार्यवाही के लिए निम्नलिखित को अग्रेषित की जाती है:

1. सहायक, कुलसचिव (कुलसचिव की जानकारी के लिए), हरियाणा केंद्रीय विश्वविद्यालय, महेंद्रगढ़।
2. सहायक कुलसचिव, शैक्षणिक एवं परिषद अनुभाग, हरियाणा केन्द्रीय विश्वविद्यालय, महेंद्रगढ़ – कार्यकारी परिषद को रिपोर्ट करने हेतु।
3. डॉ. रितु शर्मा, आचार्य, मनोविज्ञान अनुशासन (सामाजिक विज्ञान स्कूल), इंदिरा गांधी राष्ट्रीय मुक्त विश्वविद्यालय, नई दिल्ली।

अनुभाग अधिकारी (स्थापना)
हरियाणा केंद्रीय विश्वविद्यालय
महेंद्रगढ़, हरियाणा

हरियाणा केंद्रीय विश्वविद्यालय

(संसद के अधिनियम संख्या-25 (2009) के तहत स्थापित)
जांट-पाली, महेंद्रगढ़- 123031 (हरियाणा)

CENTRAL UNIVERSITY OF HARYANA

(Established vide Act No. 25 (2009) of Parliament)
Jant-Pali, Mahendergarh-123031 (Haryana)

No.: CUH/2024/Estt. Sec./T/..577.. **Dated:30/07/2024**

Dr. Anita Singh
Associate Professor
Department of Environmental Studies
Central University of Haryana
Mahendegarh, Haryana

Subject: Extension of probation period.

1. With reference to the subject cited above, it is to inform that during your probation period you have taken 6 months (180 days) Maternity Leave from January 23, 2023 to July 21, 2023.Hence, your probation period has been extended for a period of 6 months (180 days) i.e. upto 25-06-2024.

2. This is issued with the approval of the Competent Authority.

Yours sincerely,

S Kumar
30/7/2024

Registrar (I/C)

Copy is forward to the following for information and necessary action: -

1. Finance Officer, Central University of Haryana, Mahendergarh.
2. Vice-Chancellor's Secretariat (for kind information of Hon'ble Vice-Chancellor), CUH
3. Pro-Vice-Chancellor's Secretariat (for kind information of Hon'ble Pro-Vice-Chancellor), CUH
4. A.R, Academic Branch, Central University of Haryana, Mahendergarh- For reporting in the next meeting of the Executive Council.

Assistant Registrar (Establishment)

Annexure-XXVII

No.: CUH/2024/Estt. Sec./T/227 **Dated:21/03/2024**

कुलसचिव
जवाहरलाल नेहरू विश्वविद्यालय
नई दिल्ली-110067

विषय: डॉ. अजीत कुमार साहू की धारणाधिकार (Lien) की अवधि में विस्तार के संबंध मे ।
संदर्भ: डॉ. अजीत कुमार साहू का दिनांक 21-02-2024 को ईमेल से प्राप्त आवेदन।

महोदय,

1. डॉ. अजीत कुमार साहू दिनांक 23-02-2016 (AN) से 28-03-2023 (AN) तक हरियाणा केन्द्रीय विश्वविद्यालय मे सहायक आचार्य, अर्थशास्त्र विभाग मे कार्यरत थे।

2. पत्र क्रमांक CUH/2023/Estt.Sec./T/177 दिनांक 28-03-2023 द्वारा उन्हे इंटरनेशनल स्टडीज के स्कूल, अंतर्राष्ट्रीय व्यापार और विकास केंद्र (सीआईटीडी), जवाहरलाल नेहरू विश्वविद्यालय मे सह-आचार्य के पद पर नियुक्ति होने के परिणामस्वरूप इस विश्वविद्यालय से कार्यमुक्त कर 01 वर्ष का धारणाधिकार दिया गया था।

3. इस संबंध मे आपको सूचित किया जाता है कि सक्षम प्राधिकारी के अनुमोदन से डॉ. अजीत कुमार साहू की धारणाधिकार (Lien) की अवधि, 01 वर्ष, जो दिनांक 28-03-2024 से 27-03-2025 तक या जवाहरलाल नेहरू विश्वविद्यालय मे परिवीक्षा पूर्ण होने तक जो भी पहले हो, विस्तारित की जाती है।

भवदीय,

सहायक कुलसचिव (स्थापना)

प्रतिलिपि:

1. डॉ. अजीत कुमार साहू, सह-आचार्य, अंतर्राष्ट्रीय व्यापार और विकास केंद्र (सीआईटीडी), जवाहरलाल नेहरू विश्वविद्यालय, नई दिल्ली
2. कुलपति सचिवालय (माननीय कुलपति महोदय के सूचनार्थ), हकेवि
3. सम-कुलपति सचिवालय (सम-कुलपति महोदया के सूचनार्थ), हकेवि
4. कुलसचिव कार्यालय (कुलसचिव महोदय के सूचनार्थ), हकेवि
5. सहायक कुलसचिव, शैक्षणिक एवं परिषद शाखा, हकेवि (कार्यकारी परिषद मे रिपोर्ट करने हेतु)

अनुभाग अधिकारी (स्थापना)

हरियाणा केन्द्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HARYANA
(संसद अधिनियम 25 (2009) के तहत स्थापित)
(Established vide Act No. 25 (2009) of Parliament)
गांव: जांट–पाली, जिला–महेन्द्रगढ (हरियाणा) . 123031
Village: Jant-Pali, Distt: Mahendergarh (Haryana)-123031

No : CUH/2024/Estt.Sec./T/.106.4....

Date..10..12.2024

RELIEVING ORDER

With reference to his request vide application dated 27.11.2024, Dr. Rupesh Deshmukh (T213) is hereby relieved w.e.f. 28.11.2024 (FN) from the post of Associate Professor, Department of Biotechnology from this University to enable him to join as a Professor, Department of Biotechnology, Central University of Haryana, Mahendergarh.

It is also intimated that lien will be protected in respect of Dr. Rupesh Deshmukh on the post of Associate Professor in the Department of Biotechnology in this University for a period of one year or till the confirmation on the post of Professor, Department of Biotechnology, Central University of Haryana, Mahendergarh whichever is earlier.

सहायक कुलसचिव (स्थापना)
Assistant Registrar (Estt.)

Dr. Rupesh Deshmukh (T213)
Associate Professor
Department of Biotechnology
Central University of Haryana
Jant-Pali, Mahendergarh

Copy is forward to the following for information and necessary action:-

1. Assistant, Office of the Registrar, Central University of Haryana, Mahendergarh.
2. Finance Officer, Central University of Haryana, Mahendergarh.
3. Dean/HoD, Department of Biotechnology, Central University of Haryana, Mahendergarh.
4. Assistant Registrar, Vice-Chancellor's Secretariat (for kind information of Vice-Chancellor), Central University of Haryana, Mahendergarh.
5. Assistant Registrar, Academic Branch, Central University of Haryana, Mahendergarh – for reporting in the next meeting of the Executive Council.

अनुभाग अधिकारी (स्थापना)
Section Officer (Estt.)

हरियाणा केन्द्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HARYANA
(संसद अधिनियम 25 (2009) के तहत स्थापित)
(Established vide Act No. 25 (2009) of Parliament)
गांव: जांट–पाली, जिला–महेन्द्रगढ (हरियाणा) . 123031
Village: Jant-Pali, Distt: Mahendergarh (Haryana)-123031

No: CUH/2024/Estt.Sec./T/...62..... Date..24.01.2024.....

RELIEVING ORDER

With reference to her request vide application dated 16.01.2024, Dr. Swati Choudhary is hereby relieved w.e.f. 24.01.2024 (AN) from the post of Assistant Professor, Department of Physical Education & Sports from this University to enable her to join as Assistant Professor in the Department of Physical Education at Central University of Punjab, Bathinda.

It is also intimated that lien will be protected in respect of Dr. Swati Choudhary on the post of Assistant Professor in the Department of Physical Education & Sports in this University for a period of one year or till the confirmation on the post of Assistant Professor in the Department of Physical Education at Central University of Punjab, Bathinda, whichever is earlier.

Assistant Registrar (Estt.)

Dr. Swati Choudhary
Assistant Professor
Department of Physical Education & Sports
Central University of Haryana
Jant-Pali, Mahendragarh

Copy is forward to the following for information and necessary action: -

1. Registrar, Central University of Haryana, Mahendergarh.
2. Finance Officer, Central University of Haryana, Mahendergarh.
3. Dean/HoD, Department of Physical Education & Sports, Central University of Haryana, Mahendergarh.
4. A.R. to Vice-Chancellor (for kind information of Vice-Chancellor), Central University of Haryana, Mahendergarh.
5. Assistant Registrar, Academic Branch, Central University of Haryana, Mahendergarh – for reporting in the next meeting of the Executive Council.

Section Officer (Estt.)

हरियाणा केन्द्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HARYANA
(संसद अधिनियम 25 (2009) के तहत स्थापित)
(Established vide Act No. 25 (2009) of Parliament)
गांव: जांट–पाली, जिला–महेन्द्रगढ (हरियाणा) . 123031
Village: Jant-Pali, Distt: Mahendergarh (Haryana)-123031

No: CUH/2024/Estt.Sec./T/.1028 Date.17.12.2024

कुलसचिव
पंजाब केंद्रीय विश्वविद्यालय
बठिंडा, पंजाब – 151401

विषय: धारणाधिकार (Lien) की अवधि में विस्तार के संबंध में।

महोदय/महोदया,

1. उपर्युक्त विषयांतार्गत एवं डॉ. स्वाति चौधरी के धारणाधिकार (Lien) की अवधि में पुनः 01 वर्ष के विस्तार के संबंध में प्राप्त ईमेल दिनांक 02.12.2024 के संदर्भ में आपको सूचित किया जाता है कि डॉ. स्वाति चौधरी दिनांक 11.03.2020 (AN) से 24.01.2024 (AN) तक हरियाणा केंद्रीय विश्वविद्यालय में सहायक आचार्य, शारीरिक शिक्षा एवं खेल विभाग में कार्यरत थे।
2. पत्र कृमांक CUH/2024/Estt.Sec./T/62 दिनांक 24.01.2024 द्वारा उन्हें पंजाब केंद्रीय विश्वविद्यालय, बठिंडा, पंजाब में सहायक आचार्य, शारीरिक शिक्षा एवं खेल विभाग के पद पर ज्वाइन करने हेतु इस विश्वविद्यालय से कार्यमुक्त कर 01 वर्ष का धारणाधिकार दिया गया था। वर्तमान में पंजाब केंद्रीय विश्वविद्यालय, बठिंडा, पंजाब ने उनकी सेवाओं को स्थायी (Confirm) नहीं किया गया है।
3. इस सबंध में सक्षम प्राधिकारी के अनुमोदन से डॉ. स्वाति चौधरी की धारणाधिकार (Lien) की अवधि, 01 वर्ष, जो दिनांक 25.01.2025 से 24.01.2026 तक या पंजाब केंद्रीय विश्वविद्यालय, बठिंडा, पंजाब में परिवीक्षा पूर्ण होने तक जो भी पहले हो, विस्तारित की जाती है।

भवदीय,

सहायक कुलसचिव (स्थापना)
हरियाणा केंद्रीय विश्वविद्यालय
महेंद्रगढ़, हरियाणा

उपरोक्त की प्रति सूचना और आवश्यक कार्यवाही के लिए निम्नलिखित को अग्रेषित की जाती है:

1. कुलसचिव (कुलसचिव की जानकारी के लिए), हरियाणा केंद्रीय विश्वविद्यालय, महेंद्रगढ़।
2. सहायक कुलसचिव, शैक्षणिक एवं परिषद अनुभाग, हरियाणा केन्द्रीय विश्वविद्यालय, महेंद्रगढ़ – कार्यकारी परिषद को रिपोर्ट करने हेतु।
3. डॉ. स्वाति चौधरी, सहायक आचार्य, शारीरिक शिक्षा एवं खेल विभाग, पंजाब केंद्रीय विश्वविद्यालय, बठिंडा, पंजाब।

सहायक कुलसचिव (स्थापना)
हरियाणा केंद्रीय विश्वविद्यालय
महेंद्रगढ़, हरियाणा

हरियाणा केन्द्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HARYANA
(संसद अधिनियम 25 (2009) के तहत स्थापित)
(Established vide Act No. 25 (2009) of Parliament)
गांवः जांट–पाली, जिला–महेन्द्रगढ (हरियाणा) . 123031
Village: Jant-Pali, Distt: Mahendergarh (Haryana)-123031

No: CUH/2024/Estt.Sec./T/.....74..... Date..29.01.2024.....

RELIEVING ORDER

With reference to his request vide application dated 22.01.2024, Dr. Kapil Kumar is hereby relieved w.e.f. 29.01.2024 (AN) from the post of Associate Professor, Department of Statistics from this University to enable him to join as Associate Professor in the Department of Statistics at Chaudhary Charan Singh University, Meerut.

It is also intimated that lien will be protected in respect of Dr. Kapil Kumar on the post of Associate Professor in the Department of Statistics in this University for a period of one year or till the confirmation on the post of Associate Professor in the Department of Statistics at Chaudhary Charan Singh University, Meerut, whichever is earlier.

Assistant Registrar (Estt.)

Dr. Kapil Kumar
Associate Professor
Department of Statistics
Central University of Haryana
Jant-Pali, Mahendragarh

Copy is forward to the following for information and necessary action: -

1. Registrar, Central University of Haryana, Mahendergarh.
2. Finance Officer, Central University of Haryana, Mahendergarh.
3. Dean/HoD, Department of Statistics, Central University of Haryana, Mahendergarh.
4. A.R. to Vice-Chancellor (for kind information of Vice-Chancellor), Central University of Haryana, Mahendergarh.
5. Assistant Registrar, Academic Branch, Central University of Haryana, Mahendergarh – for reporting in the next meeting of the Executive Council.

Section Officer (Estt.)

हरियाणा केन्द्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HARYANA
(संसद अधिनियम 25 (2009) के तहत स्थापित)
(Established vide Act No. 25 (2009) of Parliament)
गांव: जांट–पाली, जिला–महेन्द्रगढ (हरियाणा) . 123031
Village: Jant-Pali, Distt: Mahendergarh (Haryana)-123031

No: CUH/2024/Estt.Sec./T/.....144.. Date.....26...02.2024

RELIEVING ORDER

With reference to his request vide application dated 22.02.2024, Dr. Prakash Kanoo is hereby relieved w.e.f. 26.02.2024 (AN) from the post of Assistant Professor in the Department of Chemistry from this University to enable him to join as Associate Professor at Special Centre for Nano Sciences, Jawaharlal Nehru University, New Delhi.

It is also intimated that lien will be protected in respect of Dr. Prakash Kanoo on the post of Assistant Professor, Department of Chemistry in this University for a period of one year or till the confirmation on the post of as Associate Professor at Special Centre for Nano Sciences, Jawaharlal Nehru University, New Delhi whichever is earlier.

Assistant Registrar (Establishment)

Dr. Prakash Kanoo
Assistant Professor
Department of Chemistry
Central University of Haryana
Jant-Pali, Mahendergarh

Copy is forward to the following for information and necessary action:-

1. Registrar, Central University of Haryana, Mahendergarh.
2. Finance Officer, Central University of Haryana, Mahendergarh.
3. Dean/HoD, Department of Chemistry, Central University of Haryana, Mahendergarh.
4. Assistant Registrar, Academic Branch, Central University of Haryana, Mahendergarh – for reporting in the next meeting of the Executive Council.
5. A.R., Vice-Chancellor's Secretariat (for kind information of Vice-Chancellor), Central University of Haryana, Mahendergarh.

Assistant Registrar (Establishment)

(07)

Annexure-XXXIII

सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission
शिक्षा मंत्रालय, भारत सरकार
(Ministry of Education, Govt. of India)
बहादुरशाह जफर मार्ग नई दिल्ली 110002-
Bahadurshah Zafar Marg, New Delhi-110002
Phone : 011-23604438/23604140

ज्ञान-विज्ञान विमुक्तये

By E-mail

09 FEB 2024

F.No.11-1/2017 (CU) C-89253

February, 2024

09 FEB 2024

The Registrar
All 45 Central Universities &
Principal, UCMS

Subject: Grant of House Building Advance (HBA) as per the 7th CPC to the University Teaching and Non-Teaching Staff-reg.

Sir/Madam,

I am directed to enclose herewith the following Office Memorandum of the Ministry of Personnel, Public Grievances & Pensions, Department of Personnel & Training, New Delhi for information and appropriate action:

S.No.	O.M. No. & Date	Name of Ministry	Subject
1.	OM No. 1.17011/11(4)/2016-H-III dated 09.11.2017	Ministry of Housing & Urban Affairs, Housing-III Section	Grant of House Building Advances

This issues with the approval of the competent authority.

Yours faithfully

(Dr. (Mrs.) Anju Mohan Galhotra)
Under Secretary

Encl: **as above**

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(01)

I.17011/11(4)/2016-H-III
Government of India
Ministry of Housing & Urban Affairs
Housing-III Section
******

Nirman Bhawan, New Delhi,
Dated 09.11.2017

OFFICE MEMORANDUM

Subject: House Building Advance Rules (HBA) – 2017.

The following House Building Advance Rules is in supersession of existing rules on the subject:

1. Introduction

Grant of House Building Advance for Central Government employees is regulated in terms of rules and regulations laid down from time to time by the Ministry of Housing & Urban Affairs (erstwhile Ministry of Urban Development). These rules are as under:

2. Purpose

House Building Advance (HBA) is admissible to an employee for only one of the following purposes :-

i. Constructing a new house on the plot owned by the employee or spouse, either jointly or individually.
ii. Purchasing a plot and constructing a house thereon.
iii. Purchasing a plot under co-operative Schemes and constructing a house/ flat thereon or acquiring a house through membership of Cooperative Group Housing Societies.
iv. Purchase/construction of house under the self-financing schemes of Delhi Bangalore, UP, Lucknow etc.
v. Outright purchase of a new ready-built house/ flat from Housing Boards, Development Authorities and other statutory or semi-Government bodies and from registered builders i.e., registered private builders, architects, house building societies, etc., **but not from private individuals.**
vi. Expansion of living accommodation of an existing house owned by the employee or jointly with spouse. The total cost of the existing structure (excluding cost of land) and the proposed additions should not exceed the prescribed cost ceiling under these rules.
vii. Repayment of loan or advance taken from a Government or HUDCO or private sources even if the construction has commenced, subject to certain conditions.

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viii. Existing employees who have already taken Home Loans from Banks and other financial institutions are allowed to migrate to this scheme, subject to fulfillment of extant conditions.

ix. Constructing only residential portion of the building on a plot earmarked for a shop-cum-residential plot, in a residential colony, subject to prescribed cost ceiling.

3. Eligibility

i. All permanent government employees

ii. All other employees with at least 5 years of continuous service, provided they do not hold permanent appointment under a State Government and the sanctioning authority is satisfied about their likely retention in service till the house is built and mortgaged

iii. Members of All India Services deputed for service under the Central Government/Company/ Association/Body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by the Central Government or an International Organization, and autonomous body not controlled by Government or Private Body.

iv. Employees of Union Territories and North East Frontier Agency.

v. Staff/ Artistes of the All India Radio who fulfil the condition prescribed at (ii) above and have been appointed in long term contracts extending to the age as per extant rules.

vi. Central government employees governed by The Payment of Wages Act, 1936.

vii. Central government employees on deputation to another Department or on Foreign Service. Such cases to be processed by the Head of the Office of the Parent Department.

viii. Extant rules for eligibility conditions of Ex-servicemen and of central government employees under suspension remains unchanged.

Note: In cases where both the spouses are central government employees and are both eligible for grant of House Building Advance, the advance will be admissible to both of them jointly/ separately.

4. Cost Ceiling Conditions -

i Cost of the house to be built /purchased (excluding the cost of plot) should not exceed 139 times of the basic pay of the employee subject to a maximum of Rs.1.00 crore (one crore) only. In individual cases, if the Administrative Ministry is satisfied on the merits of the case, the cost ceiling may be relaxed up to a maximum of 25% by the Head of the Department.

5. Amount of Advance

i. Only one advance shall be sanctioned to the government servant during his/ her entire service.

ii. The maximum amount of advance shall be

a) 34 months basic pay subject to a maximum of Rs. 25.00 lakhs only (Rs. Twenty five lakhs), or cost of the house/flat, or the amount according to repaying capacity, whichever is the least for construction/purchase of new house/flat.

b) For expansion of existing house, the amount of HBA will be limited to 34 months basic pay subject to maximum of Rs.10.00 lakhs only (Rs. Ten lakhs), or the cost of the expansion, or the amount according to repaying capacity, whichever is the least.

c) The amount of the advance shall be restricted to 80% of true cost of the land and construction of house or cost of expansion of living accommodation in the case of construction in rural areas. This can be relaxed and 100% can be sanctioned if the Head of the Department certifies that the concerned rural area falls within the periphery of town or city.

6. Repayment Capacity

For the purpose of calculating the admissible loan amount, the repayment capacity of the central government employee shall be calculated as below:

a)	In cases of employee retiring after 20 years.	40% of basic pay
b)	In cases of employee retiring after 10 years but not later than 20 years.	Up to 40% of basic pay 65% of DCR Gratuity may also be adjusted.
c)	In cases of employee retiring within 10 years	Up to 50% of basic pay DCR Gratuity up to 75% can be adjusted

7. Applicable Rate of Interest and Methodology of Recovery of House Building Advance

i. The Interest on Housing Building Advance for the financial year 2017-18 onwards shall be 8.50%. This shall be reviewed every three years to be notified in consultation with Ministry of Finance.

ii. The methodology of recovery of HBA shall continue as per the existing pattern of recovery of principal first in the first fifteen years in not more than 180 monthly instalments and interest thereafter in next five years in not more than 60 monthly instalments. The advance carries simple interest from the date of payment of first instalment.

iii. All cases of subsequent tranches/ instalments of HBA being taken by the employee in different financial years shall be governed by the applicable rate of

interest in the year in which the HBA was sanctioned, in the event of change in the rate of interest.

Note: The clause of adding a higher rate of interest at 2.5% (two point five percent) above the prescribed rate during sanction of House Building Advance, as reproduced below, stands **withdrawn**.

"Sanction should stipulate the interest 2.5% over and above the scheduled rates with the stipulation that, if conditions attached to the sanction including those relating to the recovery of amount are fulfilled completely to the satisfaction of competent authority, a rebate of interest of the extent of 2.5% will be allowed"

8. Disbursement

i. Advance for purchase of ready built house can be paid in one lump sum as soon as the applicant executes an agreement in the prescribed form. The employee should ensure that the house is purchased and mortgaged to the Government within 3 months of drawl of the advances.

ii. Advance for purchase/ construction of new flat may be paid either in one lump sum or in convenient instalments at the discretion of the Head of Department. The employee should execute the agreement in prescribed form before the advance/ first instalment of advance is paid to him/ her. The amount drawn by the employee should be utilized for the purchase/ construction of the flat within one month.

iii. Advance for construction/ expansion of living accommodation, etc., shall be payable in two instalments of 50% each. The first instalment will be paid after the plot and proposed house/ existing house is mortgaged and the balance on the construction reaching plinth level.

iv. Advance for expansion to be carried out on the upper storey of the house will be disbursed in two instalments, first instalment on executing the mortgage deed and the second instalment on the construction reaching roof-level.

v. In the case of advance for purchase of plot and construction of house, the advance will be disbursed as below:

a) **Single Storeyed House**: After agreement in prescribed form is executed on production of surety bond, 40% of the advance or actual cost will be disbursed for purchase of plot. The balance amount will be disbursed in two equal instalments, first after the mortgage is executed and second on the construction reaching plinth level.

b) **Double Storeyed House**: 30% of advance for cost of plot will be disbursed on executing the agreement. The balance amount will be disbursed in two equal instalments, the first on executing the mortgage deed and the second on construction reaching plinth level.

9. Mortgage and Creation of Second Charge

a) House shall be mortgaged on the behalf of President of India. However, the employee, if he wishes to take a second charge to meet the balance cost of the house/ plot or flat from recognized financial institutions, then he/ she may declare the same and apply for NOC at the time of the applying for HBA. **NOC for second charge will be given along with sanction order of HBA**. The total loan form HBA and from all other sources cannot be beyond ceiling cost of the house as defined under para 4 above.

b) In case if HBA is availed by both husband/ wife jointly,

i. HBA Mortgage paper, insurance paper and other papers regarding property shall be submitted to one of the loan sanctioning authorities of their choice.

ii. A **No Objection Certificate** may be obtained from the 2nd loan sanctioning authority.

iii. The property mortgaged to behalf of President of India, shall be reconvened on the prescribed form to the central government employee concerned (or their successors in interest as the case may be), after the advance together with interest thereon, has been repaid to Government in full and after obtaining **No Demand Certificate** in respect of HBA loan sanctioned by the 2nd loan sanctioning authority.

10. Insurance

a) Immediately on completion of construction/purchase of house/flat, the employee shall insure the house with the recognized institutions as approved by **Insurance Regulatory and Development Authority (IRDA)**, for not less than the amount of advance and shall keep it so insured against damage by fire, flood and lightning till the advance together with interest thereon is repaid in full and deposit the policy documents with the Head of the Department (HoD). Renewal of insurance will be done every year and premium receipts produced for inspection of the HoD regularly.

b) Penal interest of 2% over and above existing rate of interest will be recovered from the employee for those periods which are not covered by insurance of the house.

11. Migration

For existing House Building Advance beneficiaries who wish to migrate, a separate order for migration to the revised House Building Advance rules will be issued shortly.

12. Extant rules

Apart from above stated changes in relevant sections in the earlier version of House Building Advance rules, all other extant rules shall continue to apply till further orders.

13. This issues in consultation with Comptroller& Auditor General, in so far as the persons working in the Indian Audit & Accounts Department concerned.

14. Hindi version will follow.

15. This comes to the effect from the date of issue.

SVSn

(Shailendra Vikram Singh)
Director
Ministry of Housing & Urban Affairs
Tel-23062706

To

All the Ministries and Departments of the Government of India as per standard distribution list

Copy to – C&AG and U.P.S.C., etc. as per Standard endorsement list

Copy for information to- PS to MOS(I/c), HUA, PSO to Secretary/PPS to JS&FA Budget Division and US(Admn.), MoHUA, New Delhi

Copy to — [illegible]

हरियाणा केन्द्रीय विश्वविद्यालय
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(संसद अधिनियम 25 (2009) के तहत स्थापित)
(Established vide Act No. 25 (2009) of Parliament)
गांव: जांट–पाली, जिला–महेन्द्रगढ (हरियाणा) . 123031
Village: Jant-Pali, Distt: Mahendergarh (Haryana)-123031

No: CUH/2024/Estt.Sec./T/.511..... Date.28.06.2024.....

कार्यालय आदेश /OFFICE ORDER

With reference to the requests duly recommended by the HoDs/ TICs of the concerned Department and consequent upon the approval of the Competent Authority, the term of the following Assistant Professors (contractual) in the Department mentioned against each has been extended from 19.06.2024 to 30.12.2024 or till further orders, whichever is earlier, as per the following details:

Sr. No.	Emp ID	Name	Designation	Department	Contract up to	Contract Break	Renewal of contract	
							From	To
1	CT113	Sh. Sunny Tawar	Assistant Professor	Civil Engineering (SoET)	11.06.24	12.06.24 to 18.06.24	19.06.24	30.12.24
2	CT90	Ms. Sangeeta	Assistant Professor	Computer Science & Engineering (SoET)	11.06.24	12.06.24 to 18.06.24	19.06.24	30.12.24
3	CT120	Dr. Bharti Batra	Assistant Professor	Journalism & Mass Communication	11.06.24	12.06.24 to 18.06.24	19.06.24	30.12.24
4	CT87	Mr. Amit	Assistant Professor	Library & Information Science	11.06.24	12.06.24 to 18.06.24	19.06.24	30.12.24
5	CT115	Dr. Sudhir Kumar	Assistant Professor	Mechanical Engineering (SoET)	11.06.24	12.06.24 to 18.06.24	19.06.24	30.12.24
6	CT122	Sh. Mohit Mittal	Assistant Professor	Mechanical Engineering (SoET)	11.06.24	12.06.24 to 18.06.24	19.06.24	30.12.24
7	CT15	Dr. Suyash Mishra	Assistant Professor	Vocational Studies and Skill Development (RLM)	11.06.24	12.06.24 to 18.06.24	19.06.24	30.12.24
8	CT129	Dr. Richa	Assistant Professor	Vocational Studies and Skill Development (BMS)	11.06.24	12.06.24 to 18.06.24	19.06.24	30.12.24
9	CT130	Ms. Suman Kumari	Assistant Professor	Printing & Packaging Technology	11.06.24	12.06.24 to 18.06.24	19.06.24	30.12.24
10	CT28	Ms. Shikha	Assistant Professor	Tourism & Hotel Management	11.06.24	12.06.24 to 18.06.24	19.06.24	30.12.24

Terms & Conditions:

1. You will be paid **Rs. 86,550/- (Rupees Eighty-Six Thousand Five Hundred Fifty only)** per month.
2. This offer of engagement does not guarantee continuation of your services or your re-engagement beyond 30.12.2024.
3. You will be required to do teaching, research work or any other work as may be assigned to you from time to time by the University.

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4. Your services can be terminated at any time even before completion of the tenure of your engagement without any prior notice or assigning any reason thereof.
5. You will be entitled for casual leave during the period of your contract as per University Rules.
6. No residential accommodation will be provided to you by the University.
7. No TA/DA will be paid by the University for joining this position.
8. You will be required to submit an undertaking to the effect that you will not indulge yourself in the activities which are considered anti-institution.

Note: If the offer of engagement under the above terms and conditions is acceptable to you, you are requested to report for duty with three days from the date of issue of this letter and submit your joining report through concerned Dean/HoD/TIC to the Office of the Registrar.

सहायक कुलसचिव (स्थापना)
Assistant Registrar (Estt.)

Copy of above is forwarded to the following for information and necessary action.

1. Registrar, Central University of Haryana, Mahendergarh.
2. Finance Officer, Central University of Haryana, Mahendergarh.
3. Concerned HoDs/ TICs, Central University of Haryana, Mahendergarh.
4. Concernced Teachers, Central University of Haryana, Mahendergarh
5. A.R, Academic Branch, Central University of Haryana, Mahendergarh- For reporting in the next meeting of the Executive Concil.
6. A.R, Vice Chancellor's Secretariat (for kind information of Hon'ble Vice Chancellor), Central University of Haryana, Mahendergarh.
7. In-charge, ICT Section, Central University of Haryana, Mahendergarh – For updating the records on the website of the University.

अनुभाग अधिकारी (स्थापना)
Section Officer (Estt.)

हरियाणा केन्द्रीय विश्वविद्यालय
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गांव: जांट–पाली, जिला–महेन्द्रगढ (हरियाणा) . 123031
Village: Jant-Pali, Distt: Mahendergarh (Haryana)-123031

No : CUH/2024/Estt.Sec./T/300 Date: 30.04.2024

कार्यालय आदेश

सक्षम प्राधिकारी के अनुमोदन से, स्कूल ऑफ इंजीनियरिंग एंड टेक्नोलॉजी के तहत भौतिकी के सहायक आचार्य डॉ. अंशू (टी130) को लागू नियमों के अनुसार निम्नलिखित प्रकार की छुट्टी स्वीकृत की गई है:

छुट्टी का प्रकार	छुट्टी की अवधि		टिप्पणी, यदि कोई हो
	से	तक	
153 दिन Study Leave	14-11-2023	14-04-2024	

कार्यालय आदेश CUH/2023/Estt.Sec./T/1211 दिनांकित 10-11-2023 को अधिक्रमित (Superseeded) किया जाता है।

सहायक कुलसचिव (स्थापना)
Assistant Registrar (Establishment)

उपरोक्त की प्रति सूचना और आवश्यक कार्यवाही के लिए निम्नलिखित को अग्रेषित की जाती है।

1. सहायक कुलसचिव, कुलपति सचिवालय (कुलपति महोदय के सूचनार्थ हेतु), हरियाणा केंद्रीय विश्वविद्यालय, महेंद्रगढ़।
2. सहायक, कुलसचिव कार्यालय, हरियाणा केंद्रीय विश्वविद्यालय, महेंद्रगढ़।
3. वित्त अधिकारी, हरियाणा केंद्रीय विश्वविद्यालय, महेंद्रगढ़।
4. डीन / विभागाध्यक्ष, स्कूल ऑफ इंजीनियरिंग एंड टेक्नोलॉजी के तहत भौतिकी, हरियाणा केंद्रीय विश्वविद्यालय, महेंद्रगढ़।
5. सहायक कुलसचिव, शैक्षणिक एवं परिषद् शाखा, हरियाणा केंद्रीय विश्वविद्यालय, महेंद्रगढ़- कार्यकारी परिषद की अगली बैठक में रिपोर्टिंग के लिए।
6. डॉ. अंशु, सहायक आचार्य, स्कूल ऑफ इंजीनियरिंग एंड टेक्नोलॉजी के तहत भौतिकी, हरियाणा केंद्रीय विश्वविद्यालय, महेंद्रगढ़।

अनुभाग अधिकारी (स्थापना)
Section Officer (Establishment)

ANNEXURE-29

Annexure-XXXVI

हरियाणा केन्द्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HARYANA
(संसद अधिनियम 25 (2009) के तहत स्थापित)
(Established vide Act No. 25 (2009) of Parliament)
गांवः जांट–पाली, जिला–महेन्द्रगढ (हरियाणा) . 123031
Village: Jant-Pali, Distt: Mahendragarh (Haryana)-123031

No.: CUH/2024/Estt. Sec./NT/352 Date: 30-08-2024

कार्यालय आदेश /OFFICE ORDER

सेवानिवृत्ति की आयु अर्थात 60 वर्ष प्राप्त करने के परिणामस्वरूप, श्री सत्यपाल मलिक, अनुभाग अधिकारी, दिनांक 31-08-2024 (AN) व विश्वविद्यालय सेवाओं से सेवानिवृत्त होंगे। नियमानुसार श्री सत्यपाल मलिक को दिनांक 31-08-2024 (AN) से विश्वविद्यालय सेवाओं से सेवानिवृ माना जाएगा। श्री सत्यपाल मलिक से विश्वविद्यालय के सभी संबंधित अनुभागों से अपना "अदेय प्रमाण पत्र (NOC)" जमा करने का अनुरोध कि जाता है।

Consequent upon attaining the age of superannuation i.e. 60 years, Sh. Satyapal Malik, Section Officer wi superannuate from the University service on 31.08.2024 (AN). He will be stand relieved w.e. 31.08.2024 (AN) Sh. Satyapal Malik is requested to submit his "No dues Certificate" from all quarters c the University.

S/Kumar
30/8/202

कुलसचिव (प्र.) /Registrar (I/C

प्रतिलिपि सूचना एवं आवश्यक कार्रवाई के लिए निम्नलिखित को अग्रेषित की गई है:
Copy forwarded to the following for information and necessary action:

1. श्री सत्यपाल मलिक, हकेवि/ Sh. Satyapal Malik, Section Officer, CUH
2. वित्त अधिकारी, हकेवि/ Finance Officer, CUH
3. सभी अधिष्ठाता/विभागाध्यक्ष/प्रभारी, हकेवि/All Dean/HoDs/TIC, CUH
4. कुलपति सचिवालय (माननीय कुलपति महोदय के सूचनार्थ), हकेवि/ Vice-Chancellor's Secretariat (for kind information of the Hon'ble Vice-Chancellor), CUH
5. सम-कुलपति सचिवालय (सम-कुलपति महोदया के सूचनार्थ), हकेवि/ Pro-Vice-Chancellor's Secretariat (for kind information of Pro-Vice-Chancellor), CUH
6. कुलसचिव कार्यालय (कुलसचिव महोदय के सूचनार्थ), हकेवि/ Office of the Registrar (for kind information of the Registrar), CUH

सहायक (स्थापना
Assistant (Establishment)

हरियाणा केन्द्रीय विश्वविद्यालय
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Village: Jant-Pali, Distt: Mahendergarh (Haryana)-123031

No : CUH/2024/Estt.Sec./NT/177

Date. 07/05/2024

OFFICE ORDER

In Compliance of Award dated 18.10.2021 passed by the Hon'ble Tribunal- Cum- Labour Court-1 Gurugram, and as per the recommendations of the Executive Council vide resolution no. 74 in its 55th meeting held on 25.01.2024 and subsequent approval of the Competent Authority, pay in respect of Mr. Dharmender Kumar on the post of Security Guard/Gunman (On Contract Basis) has been fixed as consolidated salary of Rs. 15,500/- per month w.e.f. 28.02.2024 (F.N).

Assistant Registrar (Estt.)

Copy of above is forwarded to the following for information ad necessary action:

1. Finance Officer, Central University of Haryana, Mahendergarh
2. Registrar, Central University of Haryana, Mahendergarh.
3. Assistant Registrar, Vice-Chancellor Secretariat (for Information of Hon'ble Vice-Chancellor), CUH, Mahendergarh.
4. Mr. Dharmender Kumar, Central University of Haryana, Mahendergarh.

Section Officer (Estt.)

हरियाणा केन्द्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HARYANA
(संसद अधिनियम 25 (2009) के तहत स्थापित)
(Established vide Act No. 25 (2009) of Parliament)
गांव: जांट-पाली, जिला-महेन्द्रगढ़ (हरियाणा) 123031
Village: Jant-Pali, Distt: Mahendragarh (Haryana)-123031

No.: CUH/2024/Estt. Sec./NT/...69...

Date: 13/02/2024

RELIEVING ORDER

With reference to his request dated 12.01.2024. Mr. Amit Sindhu is hereby relieved w.e.f 13.02.2024 (AN) from the post of Assistant Registrar of this University to enable him to join as Deputy Registrar at Indira Gandhi Delhi Technical University for Women (IGDTUW), New Delhi.

It is also intimated that lien will be protected in respect of Mr. Amit Sindhu on the post of Assistant Registrar in this University for a period of one year or till the confirmation on the post of Deputy Registrar, at Indira Gandhi Delhi Technical University for Women (IGDTUW), New Delhi, whichever is earlier.

Assistant Registrar (Establishment)

Copy is forwarded to the following for information and necessary action: -

1. Registrar, Central University of Haryana, Mahendergarh.
2. A.R, Vice-Chancellor's Secretariat (for information of the Hon'ble Vice-Chancellor), Central University of Haryana, Mahendergarh.
3. Finance Officer, Central University of Haryana, Mahendergarh.
4. Registrar, IGDTUW, New Delhi.
5. Mr. Amit Sindhu, Assistant Registrar, Central University of Haryana, Mahendergarh.

Section Officer (Establishment)

हरियाणा केन्द्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HARYANA
(संसद अधिनियम 25 (2009) के तहत स्थापित)
(Established vide Act No. 25 (2009) of Parliament)
गांव: जांट–पाली, जिला–महेन्द्रगढ (हरियाणा) . 123031
Village: Jant-Pali, Distt: Mahendragarh (Haryana)-123031

No.: CUH/2024/Estt. Sec./NT/.249 Date: 12 /06/2024

RELIEVING ORDER

With reference to letter no. CUH/2024/Estt.Sec/NT/239 dated 11.06.2024and subsequent request date 12.06.2024 of Smt. Tania Kaushik, Lower Division Clerk. She is hereby relieved from the post of Lowe Division Clerk, Central University of Haryana w.e.f 12.6.2024 (A.N) to enable her to join as Technic Assistant (Computer) (B.Ed. and M.Ed. programme) at Central University of Haryana.

She is allowed to retain Lien on the post of Lower Division Clerk for a period of one year or ti Confirmation to the post of Technical Assistant (Computer) (B.Ed. and M.Ed. programme) at Centra University of Haryana, whichever is earlier.

This issues with the approval of Competent Authority.

Assistant Registrar (Establishment)

Copy of above is forwarded to the following for information and necessary actions:

1. Smt. Tania Kaushik, Lower Division Clerk, Central University of Haryana, Mahendergarh.
2. Finance Officer, Central University of Haryana, Mahendergarh.
3. Assistant Registrar, Vice-Chancellor's Secretariat, Central University of Haryana, Mahendergarh.
4. Registrar Office, Central University of Haryana, Mahendergarh.
5. Incharge, ICT Section (updating of records on the website of the University, Central Universi Haryana, Mahendergarh.

Section Officer (Establishment)

हरियाणा केन्द्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HARYANA
(संसद अधिनियम 25 (2009) के तहत स्थापित)
(Established vide Act No. 25 (2009) of Parliament)
गांव: जांट–पाली, जिला–महेन्द्रगढ (हरियाणा) . 123031
Village: Jant-Pali, Distt: Mahendragarh (Haryana)-123031

No.: CUH/2024/Estt. Sec./NT/.263. Date:25.06/2024

RELIEVING ORDER

With reference to his request dated 14.06.2024, subsequent approval of competent authority, Sh. Amarjeet Singh is hereby relieved w.e.f 25.06.2024 (A.N) from the post of Executive Engineer of this University to enable him to join as Senior Engineer in National Brain Research Centre, Manesar.

It is also intimated that lien will be protected in respect of Sh. Amarjeet Singh on the post of Executive Engineer in this University for a period of one year or till the confirmation on the post of Senior Engineer in National Brain Research Centre, Manesar, whichever is earlier.

Assistant Registrar (Establishment)

Copy is forwarded to the following for information and necessary action: -

1. Registrar, Central University of Haryana, Mahendergarh.
2. A.R, Vice-Chancellor's Secretariat (for information of the Hon'ble Vice-Chancellor), Central University of Haryana, Mahendergarh.
3. Finance Officer, Central University of Haryana, Mahendergarh.
4. Director (I/C), NBRC, Manesar.
5. Sh. Amarjeet Singh, Executive Engineer, Central University of Haryana, Mahendergarh.

Section Officer (Establishment)

ANNEXURE - 41

हरियाणा केन्द्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HARYANA

(संसद अधिनियम 25 (2009) के तहत स्थापित)
(Established vide Act No. 25 (2009) of Parliament)
गांव: जांट–पाली, जिला–महेन्द्रगढ (हरियाणा) 123031
Village: Jant-Pali, Distt: Mahendragarh (Haryana)-123031

No.: CUH/2024/Estt. Sec./NT/.331.. Date: 13-08-2024

RELIEVING ORDER

With reference to request dated 30.07.2024 regarding relieveing from the post of Assistant Librarian (On Lien) and offer of Appointment Letter Ref. No. Estb. (T)/V/001/2024/DULS/760 dated 27.07.2024, Dr. Vinod Kumar Singh is hereby relieved w.e.f 13.08.2024 (A.N) from the post of Assistant Librarian, to enable him to join as Assistant Librarian University of Delhi, New Delhi.

It is also intimated that lien will be protected in respect of Dr. Vinod Kumar Singh on the post of Assistant Librarian in this University for initially a period of one year or till the confirmation on the post of Assistant Librarian, University of Delhi, New Delhi.

Assistant Registrar (Establishment)

Copy is forwarded to the following for information and necessary action: -

1. Dr. Vinod Kumar Singh, Assistant Librarian, Central University of Haryana.
2. Librarian, Central Library, Central University of Haryana.
3. Registrar, Central University of Haryana, Mahendergarh.
4. A.R, Vice-Chancellor's Secretariat (for information of the Hon'ble Vice-Chancellor), Central University of Haryana, Mahendergarh.
5. Finance Officer, Central University of Haryana, Mahendergarh.
6. Registrar, University of Delhi, New Delhi.

Assistant (Establishment)

ANNEXURE - 42

हरियाणा केन्द्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HARYANA
(संसद अधिनियम 25 (2009) के तहत स्थापित)
(Established vide Act No. 25 (2009) of Parliament)
गांवः जांट–पाली, जिला–महेन्द्रगढ (हरियाणा) . 123031
Village: Jant-Pali, Distt: Mahendragarh (Haryana)-123031

No.: CUH/2024/Estt. Sec./NT/422

Date: 28.10.2024

RELIEVING ORDER

With reference to order no. HSSC/Confd./CA-14/CET-Group-C/2024/608 dated 18.10.2024 and subsequent request dated 24.10.2024 of Mr. Naveen, is hereby relieved from the post of Laboratory Assistant, Central University of Haryana w.e.f 28.10.2024 (A.N) to enable him to join the post of Junior Engineer in Development and Panchayat Department, Government of Haryana.

This issues with the approval of Competent Authority.

Section Officer (Establishment)

Copy of above is forwarded to the following for information and necessary actions:

1. Mr. Naveen, Laboratory Assistant, Central University of Haryana, Mahendergarh.
2. Finance Officer, Central University of Haryana, Mahendergarh.
3. Assistant Registrar, Vice-Chancellor's Secretariat, Central University of Haryana, Mahendergarh.
4. Registrar Office, Central University of Haryana, Mahendergarh.
5. HOD, Deptt of Electrical Engineering, Central University of Haryana.
6. Incharge, ICT Section (updating of records on the website of the University, Central University of Haryana, Mahendergarh.

Section Officer (Establishment)

ANNEXURE - 43

हरियाणा केन्द्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HARYANA

(संसद अधिनियम 25 (2009) के तहत स्थापित)
(Established vide Act No. 25 (2009) of Parliament)
गांव: जांट–पाली, जिला–महेन्द्रगढ (हरियाणा) . 123031
Village: Jant-Pali, Distt: Mahendragarh (Haryana)-123031

No.: CUH/2024/Estt. Sec./NT/.483 Date: 03.12-2024

RELIEVING ORDER

With reference to request of Sh. Rahul Yadav (Emp. ID: A99) dated 29.11.2024 regarding relieving from the post of Laboratory Assistant and Order No. KW2/14-2024 TGT R&A(1) dated 28.11.2024, issued by Directorate of Elementary Education Haryana, Panchkula, Sh. Rahul Yadav is hereby relieved w.e.f 02.12.2024 (A.N) from the post of Laboratory Assistant, to enable him to join as TGT (Science), at Directorate of Elementary Education Haryana, Panchkula,

This Issues with the approval of Competent Authority.

Assistant Registrar (Establishment)

Copy is forwarded to the following for information and necessary action: -

1. Sh. Rahul Yadav, Laboratory Assistant, Central University of Haryana.
2. HoD, Department of Chemistry, Central University of Haryana, Mahendergarh
3. Registrar, Central University of Haryana, Mahendergarh.
4. A.R, Vice-Chancellor's Secretariat (for information of the Hon'ble Vice-Chancellor), Central University of Haryana, Mahendergarh.
5. Finance Officer, Central University of Haryana, Mahendergarh.

Section Officer (Establishment)

ANNEXURE - LIV

हरियाणा केन्द्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HARYANA

(संसद अधिनियम 25 (2009) के तहत स्थापित)
(Established vide Act No. 25 (2009) of Parliament)
गांव: जांट–पाली, जिला–महेन्द्रगढ (हरियाणा) . 123031
Village: Jant-Pali, Distt: Mahendragarh (Haryana)-123031

No.: CUH/2024/Estt. Sec./NT/447 Date: 11.11-2024

RELIEVING ORDER

With reference to request of Sh. Sant Kumar (Emp. ID: A129) dated 28.10.2024 regarding relieving from the post of Laboratory Attendant and offer of Appointment Order No. 2/4-2024 HRME-I) dated 21.10.2024, Sh. Sant Kumar is hereby relieved w.e.f 11.11.2024 (A.N) from the post of Laboratory Attendant, to enable him to join as Clerk at Directorate School Education.

This Issues with the approval of Competent Authority.

Assistant Registrar (Establishment)

Copy is forwarded to the following for information and necessary action: -

1. Sh. Sant Kumar, Laboratory Attendant, Central University of Haryana.
2. Registrar, Central University of Haryana, Mahendergarh.
3. A.R, Vice-Chancellor's Secretariat (for information of the Hon'ble Vice-Chancellor), Central University of Haryana, Mahendergarh.
4. Finance Officer, Central University of Haryana, Mahendergarh.
5. Directorate School Education, Shiksha Sadan, Panchkula, Haryana.

Section Officer (Establishment)

हरियाणा केन्द्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HARYANA
(संसद अधिनियम 25 (2009) के तहत स्थापित)
(Established vide Act No. 25 (2009) of Parliament)
गाव. जंट-पाली, जिला-महेन्द्रगढ (हरियाणा) . 123031
Village: Jant-Pali, Distt: Mahendragarh (Haryana)-123031

No.: CUH/2024/Estt. Sec./NT/159 Date: 17-04-2024

To

Sh. Sandeep (Emp. ID A-15)
Upper Division Clerk
Central University of Haryana

Subject: No Objection Certificate to pursue Ph.D. in the department of Computer Science and Information Technology (CS&IT), Central University Haryana and grant of Study Leave.

Sir,

I am hereby directed to inform you that your application dated 26.03.2024 for seeking permission to pursue Ph.D. degree in the Department of Computer Science and Information Technology, Central University of Haryana has been considered and approved by the Competent Authority, also your request regarding grant of Study Leave has been accepted by the Competent Authority and you are hereby granted Study Leave form date of issue of this letter to 06.09.2024.

You are required to execute a Bond in Form 7 as required by CCS Leave rules 1972.

On completion of the course of study, you shall submit, the certificates of examinations passed or special courses of study undertaken, indicating the date of commencement and termination of the course with the remarks, if any, of the authority in charge of the course of study.

Assistant Registrar (Establishment)

1. Registrar Office (for information of Registrar), Central University of Haryana, Mahendergarh.
2. Finance Officer, Central University of Haryana, Mahendergarh.
3. HoD, Department of Computer Science and Information Technology (CS&IT), Central University of Haryana.
4. A.R. Vice-Chancellor's Secretariat (for information of the Hon'ble Vice-Chancellor), CUH, Mahendragarh.

Section Officer (Establishment)

Annexure-29

हरियाणा केन्द्रीय विश्वविद्यालय

CENTRAL UNIVERSITY OF HARYANA

(संसद अधिनियम 25 (2009) के तहत स्थापित)
(Established vide Act No. 25 (2009) of Parliament)
गाव जांट-पाली, जिला महेन्द्रगढ (हरियाणा) 123031
Village: Jant-Pali, Distt: Mahendragarh (Haryana)-123031

No.: CUH/2024/Estt. Sec./NT/1,58 Date: 17-04-2024

To

Smt. Tania Kaushik (Emp. ID. A65)
Lower Division Clerk
Central University of Haryana

Subject: No Objection Certificate to pursue Ph.D. in the department of Computer Science and Information Technology (CS&IT), Central University Haryana and grant of Study Leave.

Madam,

I am hereby directed to inform you that your application dated 26.03.2024 for seeking permission to pursue Ph.D. degree in the Department of Computer Science and Information Technology, Central University of Haryana has been considered and approved by the Competent Authority, also your request regarding grant of Study Leave has been accepted by the Competent Authority and you are hereby granted Study Leave form date of issue of this letter to 06.09.2024.

You are required to execute a Bond in Form 7 as required by CCS Leave rules 1972.

On completion of the course of study, you shall submit, the certificates of examinations passed or special courses of study undertaken, indicating the date of commencement and termination of the course with the remarks, if any, of the authority in charge of the course of study.

Assistant Registrar (Establishment)

1. Registrar Office (for information of Registrar), Central University of Haryana, Mahendergarh.
2. Finance Officer, Central University of Haryana, Mahendergarh.
3. HoD, Department of Computer Science and Information Technology (CS&IT), Central University of Haryana.
4. A.R. Vice-Chancellor's Secretariat (for information of the Hon'ble Vice-Chancellor), CUH, Mahendragarh.

Section Officer (Establishment)

ANNEXURE-45

हरियाणा केन्द्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HARYANA
(संसद अधिनियम 25 (2009) के तहत स्थापित)
(Established vide Act No. 25 (2009) of Parliament)
गांव: जांट–पाली, जिला–महेन्द्रगढ (हरियाणा) . 123031
Village: Jant-Pali, Distt: Mahendragarh (Haryana)-123031

No.: CUH/2024/Estt. Sec./NT/..306. Date: 25-07-2024

To,

Dr. Jaipal (Emp.ID: A92)
Assistant Registrar (On Deputation)
Central University of Haryana
Jant- Pali, Mahendergarh.

Subject: Regarding Extension of deputation for period of one year i.e. from 28.07.2024 to 27.07.2025.

Sir,

With reference to your application dated 04.07.2024, regarding extension of deputation period for one more year, and having received consent from your parent organisation, vide letter no. SVSU/2024/Esttb/E-1267/1333-1337 and consequent approval of competent authority, your tenure for deputation is hereby extended for a period of another one year i.e. from **28.07.2024 to 27.07.2025** on the existing terms and conditions.

Thanking You,

With regards,

Assistant Registrar (Establishment)

Copy is forwarded to the following for information and necessary action:

1. Finance Officer, Central University of Haryana, Mahendergarh.
2. Registrar, Central University of Haryana, Mahendergarh.
3. Assistant Registrar, Vice-Chancellor Secretariat (for kind information of Vice-Chancellor), Central University of Haryana, Mahendergarh.
4. Registrar, Shri Vishwakarma Skill University.

Section Officer (Establishment)

ANNEXURE-46

हरियाणा केन्द्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HARYANA

(संसद अधिनियम 25 (2009) के तहत स्थापित)
(Established vide Act No. 25 (2009) of Parliament)
गांव: जांट–पाली, जिला–महेन्द्रगढ (हरियाणा) . 123031
Village: Jant-Pali, Distt: Mahendragarh (Haryana)-123031

No.: CUH/2024/Estt. Sec./NT/.288.. Date: 05/07/2024

To,

Sh. Mukesh Kumar (Emp.ID: A91)
Assistant Engineer (On Deputation)
Central University of Haryana
Jant- Pali, Mahendergarh.

Subject: Regarding Extension of deputation for period of one year i.e. from 09.07.2024 to 08.07.2025.

Sir,

With reference to your application dated 20.05.2024, regarding extension of deputation period for one mor year, and having received consent from your parent organisation, vide letter no. EN-1/2024/5409-12 date 20.06.2024 and consequent approval of competent authority, your tenure for deputation is hereby extended fo a period of another one year i.e. from 09.07.2024 to 08.07.2025 on the existing terms and conditions.

Thanking You,

With regards,

Assistant Registrar (Establishment)
Copy is forwarded to the following for information and necessary action:

1. Executive Engineer, Central University of Haryana, Mahendergarh.
2. Finance Officer, Central University of Haryana, Mahendergarh.
3. Registrar, GJUS&T, Hisar.
4. Registrar, Central University of Haryana, Mahendergarh.
5. Assistant Registrar, Vice-Chancellor Secretariat (for kind information of Vice-Chancellor), Central University of Haryana, Mahendergarh.

Section Officer (Establishment)

हरियाणा केन्द्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HARYANA
(संसद अधिनियम 25 (2009) के तहत स्थापित)
(Established vide Act No. 25 (2009) of Parliament)
गांव: जांट–पाली, जिला–महेन्द्रगढ (हरियाणा) . 123031
Village: Jant-Pali, Distt: Mahendragarh (Haryana)-123031

No.: CUH/2024/Estt. Sec./NT/2270 Date: 27-06-2024

RELIEVING ORDER

With reference to his request dated 27-06-2024 and subsequent approval of competent authority, Sh. Sandeep, Lower Division Clerk who is on deputation is hereby relieved w.e.f. 27-06-2024 (AN) to enable him to join back to his parent institute Gurugram University, Gurugram.

Assistant Registrar (Establishment)

Copy is forwarded to the following for information and necessary action:

1. A.R. Vice-Chancellor's Secretariat (for information of the Hon'ble Vice Chancellor), Central University of Haryana.
2. Registrar Office, Central University of Haryana, Mahendergarh.
3. Finance Section, Central University of Haryana, Mahendergarh.
4. Department of Teacher Education, Central University of Haryana, Mahendergarh.
5. Registrar, Gurugram University, Gurugram.
6. Sandeep, Lower Division Clerk (on deputation)

Section Officer (Establishment.)

ANNEXURE 48

हरियाणा केन्द्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HARYANA
(संसद अधिनियम 25 (2009) के तहत स्थापित)
(Established vide Act No. 25 (2009) of Parliament)
गांव: जांट–पाली, जिला–महेन्द्रगढ (हरियाणा) . 123031
Village: Jant-Pali, Distt: Mahendragarh (Haryana)-123031

No : CUH/2024/Estt.Sec./NT/317 Date..31/07/2024

RELIEVING ORDER

With reference to request dated 23.07.2024 of Sh. Ramveer Gurjar, Section Officer, and subsequent approval of the competent authority, Sh. Ramveer Gurjar, is hereby relieved from the post of Section Officer, Central University of Haryana w.e.f 31.07.2024 (A.N) to enable him to join as Assistant Registrar at National School of Drama, New Delhi.

He is allowed to retain Lien on the post of Section Officer for a period of Two year or till Confirmation to the post of Assistant Registrar at National School of Drama, New Delhi, whichever is earlier.

This issues with the approval of Competent Authority.

Assistant Registrar (Establishment)

Copy of above is forwarded to the following for information and necessary actions:

1. Sh. Ramveer Gurjar, Section Officer, Central University of Haryana, Mahendergarh.
2. Finance Officer, Central University of Haryana, Mahendergarh.
3. C.P.I.O, Central University of Haryana, Mahendergarh.
4. Assistant Registrar, Vice-Chancellor's Secretariat, Central University of Haryana, Mahendergarh.
5. Registrar Office, Central University of Haryana, Mahendergarh.
6. Director, National School of Drama, New Delhi.
7. In charge, ICT Section (updating of records on the website of the University, Central University o Haryana, Mahendergarh.

Assistant (Establishment)

o/c K

ANNEXURE - 50

कुलसचिव कार्यालय / Registrar Office
हरियाणा केंद्रीय विश्वविद्यालय
Central University of Haryana
प्राप्ति सं. / Receipt No. 3109
दिनांक/ Dated 3/9/24

To

Dated: 03/09/2024

The Registrar

Central University of Haryana

Jant- Pali, Mahendergarh

प्राप्ति संख्या / Receipt No. 759(NT)
दिनांक / Date 03/09/2024
स्थापना शाखा / Establishment Branch
हरियाणा केन्द्रीय विश्वविद्यालय
Central University of Haryana
जंट-पाली / Mahendergarh - 123031

Subject: Re-joining the duties to the post of Section Officer.

Sir,

It is submitted that I was relieved from the University w.e.f 31.07.2024 from the post of Section Officer vide letter no. CUH/2024/Estt.Sec./NT/317 dated 31.07.2024 with lien on the said post for a period of two years or till confirmation to the post of Assistant Registrar.

In this regard it is submitted that I have been relieved from the post of Assistant Registrar, NSD, New Delhi w.e.f 02.09.2024 (A/N) vide officer order Ref. No. NSD/Admn./PF-348/2024/1471 dated 02.09.2024 and I hereby re-join this University w.e.f 03.09.2024 (F.N) to the post of Section Officer. Kindly allow me to join the University.

With Regards,

3/9/24

Ramveer Gurjar
Section Officer
Central University of Haryana

SKumar
3/9/2024

AR(E)

हरियाणा केन्द्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HARYANA
(संसद अधिनियम 25 (2009) के तहत स्थापित)
(Established vide Act No. 25 (2009) of Parliament)
गांव: जांट–पाली, जिला–महेन्द्रगढ (हरियाणा) . 123029
Village: Jant-Pali, Distt: Mahendergarh (Haryana)-123029

No: CUH/2024/Estt.Sec/NT/...474... Date....02.12.2024

अधिसूचना/NOTIFICATION

As per Government of India notification, the list of Gazetted Holidays for the Calendar Year 2025, to be observed in the Central University of Haryana is notified as under:

Sr. No.	Gazetted Holidays	Date		Day
1.	Republic Day	January	26	Sunday
2.	Maha Shivratri	February	26	Wednesday
3.	Holi	March	14	Friday
4.	Id-ul-Fitr	March	31	Monday
5.	Mahavir Jayanti	April	10	Thursday
6.	Good Friday	April	18	Friday
7.	Budha Purnima	May	12	Monday
8.	Id-ul-Zuha (Bakrid)	June	07	Saturday
9.	Muharram	July	06	Sunday
10.	Independence Day	August	15	Friday
11.	Janmashtami	August	16	Saturday
12.	Milad-un-Nabi or Id-e-Milad (Birthday of Prophet Mohammad)	September	05	Friday
13.	Mahatma Gandhi's Birthday	October	02	Thursday
14.	Dussehra	October	02	Thursday
15.	Diwali (Deepavali)	October	20	Monday
16.	Guru Nanak's Birthday	November	05	Wednesday
17.	Christmas Day	December	25	Thursday

In addition to the above the employees may avail any two of the following Restricted Holidays during the Calendar Year 2025 as under:

Sr. No.	Restricted Holidays	Date	Day
1.	New Year's Day	January 01	Wednesday
2.	Guru Gobind Singh's Birthday	January 06	Monday
3.	Makar Sankranti/Magha Bihu/ Pongal/ Hazrat Ali's Birthday	January 14	Tuesday
4.	Basant Panchami/ Sri Panchami	February 02	Sunday
5.	Guru Ravi Das's Birthday	February 12	Wednesday
6.	Shiva Ji Jayanti	February 19	Wednesday
7.	Birthday of Swami Dayananda Saraswati	February 23	Sunday
8.	Holika Dahan	March 13	Thursday
9.	Dolyatra	March 14	Friday
10.	Jamat-Ul-Vida	March 28	Friday
11.	Chaitra Sukladi/ Gudi Padava/ Ugadi/ Cheti Chand	March 30	Sunday
12.	Ram Navmi	April 06	Sunday
13.	Vaisakhi/ Vishu	April 13	Sunday
14.	Meshadi (Tamil New Year's Day)	April 14	Monday
15.	Vaisakhadi (Bengal)/ Bahag Bihu (Assam)	April 15	Tuesday
16.	Easter Sunday	April 20	Sunday
17.	Guru Rabindranath's Birthday	May 09	Friday
18.	Rath Yatra	June 27	Friday
19.	Raksha Bandhan	August 09	Saturday
20.	Parsi New Year's Day/ Nauraj	August 15	Friday
21.	Janmasthami (Smarta)	August 15	Friday
22.	Ganesh Chaturthi/ Vinayaka Chaturthi	August 27	Wednesday
23.	Onam or Thiru Onam Day	September 05	Friday
24.	Dussehra (Saptami)	September 29	Monday

Sr. No.	Restricted Holidays	Date	Day
25.	Dussehra (Mahashtami)	September 30	Tuesday
26.	Dussehra (Mahanavmi)	October 01	Wednesday
27.	Maharishi Valmiki's Birthday	October 07	Tuesday
28.	Karaka Chaturthi (KarwaChouth)	October 10	Friday
29.	Naraka Chaturdasi	October 20	Monday
30.	Govardhan Puja	October 22	Wednesday
31.	Bhai Duj	October 23	Thursday
32.	Pratihar Shashthi or Surya Shashthi (Chhat Puja)	October 28	Tuesday
33.	Guru Teg Bahadur's Martyrdom Day	November 24	Monday
34.	Christmas Eve	December 24	Wednesday

Assistant Registrar (Establishment)

Copy of above is forwarded to the following for information and necessary action:-

1. Registrar, Central University of Haryana, Mahendergarh.
2. All Deans/ HoDs/ TICs/ Administrative Heads, Central University of Haryana, Mahendergarh.
3. A.R., Academic & Council Branch – For reporting in the next meeting of the Executive Council.
4. A.R., Vice Chancellor's Secretariat (for kind information of Hon'ble Vice Chancellor), Central University of Haryana, Mahendergarh.
5. All the stakeholders of the University, CUH.
6. In-charge, University Website, Central University of Haryana – For updating the records on the website of the University.

Section Officer (Establishment)

ANNEXURE-'A'

Annexure-XLVIII (1)

CENTRAL UNIVERSITY OF HARYANA

(Established vide Act No. 25 (2009) of Parliament)
Jant-Pali, Mahendergarh-123029

CUH/UCC/2024/...08

Date: 23/07/2024

To
ICT Incharge,
Central University of Haryana
Jant-Pali (Mahendergarh)

Subject: Amendments in the University Consultancy Policy Manual published vide letter No. CUH/2021/Reg.off./1329 Dated: 14/12/2021.

Sir,

In this regard, it is informed that amendments in the University Consultancy Policy Manual published vide letter No. CUH/2021/Reg.off./1329 Dated: 14/12/2021 has been made and approved by the competent authority in anticipation (Copy of the amendments are attached at Annexure-'A'). The amendments made in the Policy Manual may please be uploaded on the University website and further broadcasted among the faculty/staff of the University for its wide circulation.

This is for your kind information and further necessary action please.

S Kumar
23/7/2024
Registrar, CUH

DA: As above.

Copy to:-

1. Finance Officer, CUH for information please.
2. A.R to Vice Chancellor, for the information of the Hon'ble Vice Chancellor please.

Sr. No.	Existing Rule EXISTING RULE	AMENDED RULE (2)
1	Consultancy Rules & norms: Clause-VI (Budgetary Norms and Distribution of Consultancy funds). UCC Development Fund: B= 0.1D The UCC Development Fund will be utilized by Director-UCC to enhance the Industry University Partnership activities in the University. **(Page-12 of Consultancy Policy Manual)**	UCC development fund referred in the Clause-VI (Budgetary Norms and Distribution of Consultancy funds) of Consultancy Policy Manual may be read as under: The 10% funds received in a particular project for UCC Development may be distributed as per below: 1. For Category-'II' and 'III' projects: The distribution of the above said amount shall be 50:50 for UCC Development Fund and dealing staff of UCC & Finance department. Further, the distribution among the dealing staff of UCC and Finance will be 50:50. 2. For category-'I': The distribution of the above said amount shall be 70:30 for UCC Development Fund and dealing staff of UCC & Finance department. Further, the distribution among the dealing staff of UCC and Finance will be 50:50. The above said distribution is illustrated below with the help of an example: **A. Category- 'II' & 'III':**

Item	Share (Rs.)
Total money received from Client	118000/-
Service Tax	18000/-
Total Contracted Amount (T)	100000/-
Total Expenditure	NIL
University Share	50000/-
Principal Consultant/Co-Consultants/Supporting Staff Share	45000/-
UCC Share	5000/-
50% of UCC share for UCC Development fund	2500/-
50% for dealing staff	2500/-= 1250/- among UCC dealing staff + 1250/- among Finance dealing staff

Manjeet Singh

<table>
<tr><th>No.</th><th>Existing rule</th><th>Amended Rule</th></tr>
<tr><td></td><td></td><td>
B. Category- 'I':
<table>
<tr><th>Item</th><th>Share (Rs.)</th></tr>
<tr><td>Total money received from Client</td><td>118000/-</td></tr>
<tr><td>Service Tax</td><td>18000/-</td></tr>
<tr><td>Total Contracted Amount (T)</td><td>100000/-</td></tr>
<tr><td>Total Expenditure</td><td>NIL</td></tr>
<tr><td>University Share</td><td>30000/-</td></tr>
<tr><td>Principal Consultant/Co-Consultants/Supporting Staff Share</td><td>63000/-</td></tr>
<tr><td>UCC Share</td><td>7000/-</td></tr>
<tr><td>70% of UCC share for UCC Development fund</td><td>4900/-</td></tr>
<tr><td>30% for dealing staff</td><td>2100/-= 1050/- among UCC dealing staff + 1050/- among Finance dealing staff</td></tr>
</table>
The name of the dealing staff of UCC and Finance Section will be nominated by Director, UCC and Finance Officer respectively.
The total annual income of an individual dealing staff from the Consultancy work shall not exceed his/her Gross Salary for 6 months in the financial year and TDS shall also be deducted as per the rules.
</td></tr>
<tr><td>2</td><td>Consultancy Rules & norms: Clause-V (Consultancy Proposal initiation and management).

Documents to maintain:
(Page-10 of Consultancy Policy Manual)</td><td>Following additional document will be maintained by the Principal Consultant through his team members and produced as and when required:
"The department shall maintain a material register in the laboratories of the department to enter the sample/material received in the lab for testing. The entry of the received material shall be made by the Principal Consultant/laboratory staff in the proposal Performa submitted by the consultant. Proper record of the material/sample shall be made in the concerned Department".</td></tr>
<tr><td>3</td><td>Consultancy Rules & norms: Clause-V (Consultancy Proposal initiation and management).

Regarding approval of Consultancy Projects and constitution of UCC Committee
(Page-10 of Consultancy</td><td>An Expert panel shall be made by the UCC wherein the Experts of various discipline shall be included and shall be got approved by the competent authority of CUH.

The Consultancy Proposal shall be approved in the following manner:
i. Project proposals of amount less than one lakh shall be approved by the Director, UCC.
ii. Project proposal of amount one to five lakhs shall be put before the UCC Committee for screening, review and discuss the projects which shall further be approved by the Hon'ble Vice-Chancellor on</td></tr>
</table>

Manj Ker-Y

Sr. No.	Existing rule	Amended Rule
	Policy Manual)	the recommendations of the UCC Committee. iii. Project proposal of amount greater than five lakhs shall be shall be put before the UCC Committee including one external expert of related discipline to review and discuss the projects which shall further be approved by the Hon'ble Vice-Chancellor on the recommendations of the UCC Committee. A panel of external experts of various discipline shall be made. Proposal for the same shall be put up by the University Consultancy Cell for the approval of the Competent authority.
4	Form for Approval of Consultancy Project (APPENDIX-II), Page-17 to 19	Following information shall also be mentioned on the Consultancy Project approval form: The consultant shall clearly mention the bifurcation of charges/fee charged to client in the project proposal Performa.
5	Not existing.	The performa approved by CA, Director, UCC and Finance Section attached at **Annexure-'I'** be issued to the Consultant/Client.
7	Consultancy Rules & Norms: Clause-IV (General Consultancy Rules). The time spent on consultancy and related assignments shall be limited to the non-working hours/days/holidays. However, an individual Consultant/staff member shall not undertake consultancy work for more than 60 man-days in a calendar year. **(Page-6 of Consultancy Policy Manual)**	The time spent on consultancy and related assignments shall be limited to the non-working hours/days/holidays. However, an individual Consultant/staff member shall not undertake consultancy work for more than 60 man-days in a calendar year. A standard man-day shall be counted for 8 hours. The consultant shall specify the time duration in hours/man-day for each project in the request proposal Performa.

Manj Kum 10/7/24

Director-UCC

(5)

CENTRAL UNIVERSITY OF HARYANA

(संसद के अधिनियम संख्या 25(2009) द्वारा स्थापित)
गाँव (जांट-पाली), महेंद्रगढ, हरियाणा
GST No. -06AAAJC0689F1ZG

TAX INVOICE

Invoice CUH/2024/UCC/PRN/
Date

Bill to
Name Central University of haryana
Address Mahendrgarh

Sr. no.	Description	Name of Client	Amount
1	Name of Project/Details Project approval No. with Date		

Bank Name Punjab National Bank
Account No. 7824000100034052
IFSC PUNB0782400

Customer/Client GST No.:

Total Amount	
CGST (9%)	
SGST (9%)	
IGST (18%)	
Grand Total	

University Consultancy Cell, CUH

Indu Soni
(University CA)

Mail

REVISED

Central University of Haryana

Minuets of Meeting

A meeting to explore and discuss the feasibility to establish a research centre to promote the research on various socio-economic issues to achieve the vision of Viksit Bharat @ 2047 was held on 11.10.2024 at 3 PM in the office of Hon'ble Vice Chancellor, Central University of Haryana.

The following were present

1. Prof. Tankeshwar Kumar, Vice Chancellor, CUH
2. Prof. N.K. Bishnoi, GJUST, Hisar
3. Prof. Ranjan Aneja, Coordinator

A draft proposal to establish the **Centre for Sustainable Pathways to Viksit Bharat** was placed.

The committee thoroughly discussed the draft proposal and suggested the inclusion of the following focus areas

- Demographic Dividend: Strategies to leverage the demographic advantage of the country.
- Self-Reliant India: Encouraging local industries and sustainable practices.
- Gender and Malnutrition: Addressing gender disparities and nutritional challenges in the population.
- Industry-Academia Linkage: Identifying strategies for academia to promote industry growth and collaboration and vice-versa.
- Governance and Policy: Focusing on improving bureaucracy efficiency and addressing governance issues.
- Local Economy Issues: Developing solutions to strengthen and address challenges in local economies.
- Internal and External Security.

Accordingly, the draft proposal was revised and finalised.

(Tankeshwar Kumar) 26/10/24

(N.K. Bishnoi) 17/10/24

(Ranjan Aneja) 15/10/24

REVISED

Central University of Haryana

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25/10/24

(Tankeshwar Kumar)

(N.K. Bishnoi)

15/10/24

(Ranjan Aneja

Central University of Haryana

A Draft Proposal for Establishing the Centre for Sustainable Pathways to Viksit Bharat

Introduction

Viksit Bharat, or Developed India, represents the nation's ambitious goal of transforming into a fully developed nation by 2047, the centenary of India's independence. This vision seeks to leverage India's demographic dividend, foster sustainable growth, and enhance the quality of life for all citizens.

At the heart of this vision is the commitment to economic prosperity through sustained growth, emphasizing industrialization, innovation, and entrepreneurship. Inclusive development is paramount, ensuring that all segments of society benefit from economic opportunities. Infrastructure development is essential, encompassing the establishment of smart cities, efficient transportation networks, and reliable energy sources Key government initiatives aligned with Viksit Bharat, such as Atmanirbhar Bharat (Self-Reliant India), Make in India, and PM Gati Shakti, are designed to strengthen India's economic foundation and enhance global competitiveness. Good governance is essential, emphasizing transparency, accountability, and participatory policy-making to ensure effective service delivery.

The successful realization of Viksit Bharat requires collaborative efforts among government, the private sector, academia, and civil society to tackle the multifaceted challenges ahead. Ultimately, Viksit Bharat aims to create an inclusive, prosperous, and sustainable future for all Indians, positioning the nation as a leader on the global stage. In light of this vision, the establishment of a Centre for Viksit Bharat aims to contribute to this national goal by serving as a hub for innovative research, policy advocacy, skill development, and community engagement that accelerates India's progress in various sectors.

Mission of the Centre:

Through focused research and policy interventions, the centre aims to reduce environmental impact, promote gender equity, and create resilient economic frameworks that drive self-reliant, inclusive growth across rural and urban India.

Objectives of the Centre

The Centre for Viksit Bharat will focus on identifying critical areas essential for India's overall development. Its objectives include:

1. Research and Policy Development: Conduct high-quality research in sectors such as education, health, energy, infrastructure, agriculture, manufacturing, employment and technology, and develop evidence-based policy recommendations for the government and private sector.

2. Capacity Building and Skill Development: Organize workshops, training programs, and initiatives targeting students, professionals, entrepreneurs, government official, and political leadership to equip them with necessary knowledge and skills for contributing to a developed India.
3. Community Engagement and Public Awareness: Raise awareness about sustainable practices, governance, Services to society and economic opportunities through community outreach programs, conferences, seminars, and publications.
4. Promotion of Innovation and Entrepreneurship: networking support to the incubation services to start-ups and entrepreneurs developing solutions aligned with the Viksit Bharat vision, focusing on renewable energy, digital transformation, manufacturing, smart infrastructure, and rural development.
5. Partnership and Collaboration: Establish collaborations with regional, national and international institutions, industries, and governments to promote the exchange of ideas, best practices, and resources for India's development.

Key Focus Areas

The Centre will concentrate on following primary areas:

1. Sustainable Economic Growth: Research and promote strategies for sustainable economic growth that emphasize inclusive development, green finance, and the circular economy.
2. Energy Efficiency and Climate Resilience: Explore policies and practices to enhance energy efficiency in all walks of life and also promote cost competitive renewable energy in the power generation mix.
3. Infrastructure Development: Promote innovative solutions for improving India's infrastructure, particularly in transportation, urbanization, water management, and the creation of smart cities.
4. Healthcare, Social Equity and social services: Focus on promoting healthy ad fulfilling life by improving access to quality healthcare, addressing mal-nutrition issues especially in marginalized sections and address issues of inequality in health services, education, and employment opportunities.
5. Digital India and Technology Innovation: Foster digital literacy and technological innovation to bridge the digital divide and support a knowledge-based economy.
6. Agriculture and Rural Development: Promote innovative agricultural practices, sustainable farming, and rural development to uplift India's agrarian economy and improve rural livelihoods.
7. Regionally decentralized manufacturing by enhancing access and connectivity to superior technology and management practices amongst the existing MSMEs and helping create gainful employment near home place, and
8. Learning to leverage the university led high-tech industries in its near vicinity from global success stories in this regard i.e.: Stanford University -Silicon Valley, Harvard-University- Route.

9. Identification and recommendation regarding leveraging demographic dividend to make Viksit Bharat@ 2047.
10. Focus on strategies to strengthening local manufacturing and industries (Swadeshi), which, in turn, accelerates economic growth, job creation, and innovation, crucial for Viksit Bharat@2047.
11. Any other in this context.

Services to Society

Through its various activities, the Centre will impact society in the following ways:

1. Enhanced understanding of the economy, polity, and society through publications, panel discussion, expert lectures etc.
2. Assist and advise central, state and local governments in designing and implementation of policies through research and evaluation studies.
3. Provide training to government officials on relevant subjects to help them understand the philosophy behind various policies.
4. Conduct comprehensive training programs for decentralized government functionaries, particularly state and District Panchayat officials.
5. Collaborate with NGOs to orient research towards action and train their functionaries to improve their effectiveness.
6. Offer rigorous doctoral programs in social sciences for aspiring social scientists.
7. Provide advanced training to university and college teachers to keep them abreast of the latest developments in their fields.
8. Arrange public lectures by eminent social scientists on important political, social, and economic issues facing the country and region.
9. Work closely with the private sector and assist Chambers of Commerce, Industry, and other entrepreneurial organizations to prepare for the emerging business environment.

Organizational Structure

- Advisory Board: Comprising eminent scholars, policymakers, and industry leaders to provide strategic guidance.
- Executive Director: Responsible for overall management and strategic direction of the Centre.
- Research Units: Focused on specific areas such as energy, health, or infrastructure etc.
- Administrative Team: Handling operations, event management, outreach, and collaboration.
- Student and Volunteer Engagement: Involving students and young professionals in research, community outreach, and events.

Faculty and Administrative staff requirements

Proposed Faculty Positions	Proposed Administrative Staff Positions
1. Director: 01 2. Deputy Director 01 3. Professor: 01 4. Research officers: 03 5. Research Assistants: 05	Administrative staff is proposed as per rules of GOI norms in proportion to the faculty positions.

Appointment and Service Rules: The proposed Centre will adhere to the appointment and service rules established by the Ministry of Education and the Ministry of Personnel and Training. Recruitment rules will follow UGC guidelines.

Facilities and Resources

- Research Labs and Innovation Hubs: Equipped with the latest technology for conducting research, innovation, and testing new ideas.
- Training and Conference Rooms: Dedicated spaces for workshops, seminars, and conferences.
- Incubation Centres: Spaces for start-ups working on projects aligned with the Viksit Bharat vision.
- Library and Digital Resources: Access to essential databases, journals, and resources for research and policy analysis.

Financial Plan

The Centre will be funded through a mix of sources:

1. Government Grants: Seek national and state government funding, particularly for projects in renewable energy, education, healthcare, and Digital India.
2. Corporate Social Responsibility (CSR) Funding: Approach Indian corporations for CSR contributions aligned with sustainable development and social responsibility objectives.
3. National and International Funding Agencies: Seek support from international organizations focused on development, sustainability, and governance.
4. Fee-based Programs: Generate revenue through workshops, certifications, and consultancy services.
5. Partnerships and Sponsorships: Collaborate with private industries, universities, and research institutions for sponsorship of specific initiatives.

Implementation Plan

The implementation of the Centre for Viksit Bharat will occur in phases:

2. Corporate Social Responsibility (CSR) Funding: Approach Indian corporations for

- Phase 1: Setup and Infrastructure Development (Year 1): Establish a physical and digital presence, recruit key personnel, and create research units. Secure initial funding and form collaborations with stakeholders.
- Phase 2: Program Development and Rollout (Years 2-3): Launch research projects, workshops, training programs, and community outreach initiatives. Begin offering incubation support for start-ups.
- Phase 3: Expansion and Scaling (Years 4-5): Scale up operations, expand partnerships, and increase community and student engagement. Enhance the Centre`s influence in policy-making and national development strategies.

Expected Outcomes

- Enhanced policy recommendations and strategies contributing to India`s sustainable development goals.
- Capacity building through training and skill development, benefiting thousands of students and professionals.
- A strengthened entrepreneurship ecosystem that promotes job creation and economic growth.
- Improved access to innovations in energy, infrastructure, healthcare, and rural development.
- A robust, research-backed national roadmap for a "Viksit Bharat" that is both inclusive and sustainable.